



The  
**Brick**  
Presbyterian  
Church IN THE CITY OF  
NEW YORK



**2011 ANNUAL REPORT**



# TABLE OF CONTENTS

<b>MINISTERS' REPORTS</b>	
MINISTRY OF MUSIC .....	13
PASTORS' REPORTS .....	7
<b>SESSION COMMITTEE REPORTS</b>	
ARCHIVES AND HISTORY COMMITTEE .....	16
CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE.....	17
CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE .....	18
CHRISTIAN EDUCATION FINANCIAL REPORT.....	20
CHRISTIAN EDUCATION: YOUTH MINISTRY COMMITTEE .....	19
COMMUNICATIONS COMMITTEE.....	21
CONGREGATIONAL FELLOWSHIP COMMITTEE.....	22
DAY SCHOOL COMMITTEE .....	23
DAY SCHOOL FINANCIAL REPORT.....	25
JOINT FINANCE COMMITTEE.....	26
MISSION OUTREACH COMMITTEE .....	27
NEW MEMBERS AND EVANGELISM COMMITTEE .....	29
PERSONNEL AND ADMINISTRATION COMMITTEE .....	30
SEMINARY FIELD EDUCATION COMMITTEE .....	30
STATISTICAL REPORT.....	31
STEWARDSHIP COMMITTEE.....	32
WORSHIP AND MUSIC COMMITTEE.....	34
<b>DEACONS' MINISTRY REPORTS</b>	
COOKS WHO CARE.....	35
DEACONS' OUTREACH CHRISTMAS PARTY .....	36
DRIVES .....	36
FRIDAY NIGHT DINNER PROGRAM.....	37
HABITAT FOR HUMANITY.....	38
HOMELESS OUTREACH AND ADVOCACY PROGRAM.....	39
INWOOD HOUSE.....	38
JAN HUS.....	39
NEW MEMBERS MINISTRY .....	39
SEARCH AND CARE.....	40
YORKVILLE COMMON PANTRY.....	41
YOUTH MINISTRY .....	42
<b>WOMEN'S ASSOCIATION</b>	
WOMEN'S ASSOCIATION.....	43
<b>COMMUNITY REPORTS</b>	
BOY SCOUTS.....	45
GIRL SCOUTS .....	46
KEEP FIT.....	46
<b>REPORT OF THE CORPORATION AND FINANCIAL STATEMENTS</b>	
BUILDINGS AND GROUNDS.....	52
COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE.....	55
REPORT OF THE CORPORATION.....	48
STATEMENT OF OPERATING REVENUE AND EXPENSE .....	54
THE BRICK CHURCH BUDGET FOR 2012 .....	56
<b>PLEDGERS TO THE 2011 STEWARDSHIP CAMPAIGN</b>	
<b>OFFICERS AND STAFF</b>	
OFFICERS OF THE BRICK PRESBYTERIAN CHURCH.....	66
THE BRICK CHURCH SCHOOL STAFF .....	67
THE BRICK CHURCH STAFF.....	67



MINISTERS'  
REPORTS



The year 2011 saw the culmination of a long process of congregational discernment, strategizing and planning. Over the course of four years, three committees worked toward a goal that was finally realized this past year. The first committee in this process studied our perceived need to minister more effectively to children, youth and families in our congregation. The second committee strategized about how to best accomplish these ministry goals and what staff we would need to do this work well. In 2011, the third committee completed the process as it searched for and identified two wonderful new Associate Ministers — the Reverend Adam D. Gorman and the Reverend Rebekah M. Hutto.

I focused a good portion of my time this last year working closely with this Associate Pastors Nominating Committee so ably chaired by Elder Charles Higgins. We read hundreds of dossiers, interviewed dozens of candidates and came to an enthusiastic consensus to select these two talented young ministers for The Brick Church's expanding ministry to children, youth and families. It has been my joy to welcome Rebekah and Adam to The Brick Church and to help them find their way into the heart of their ministry in the heart of New York City. I am so pleased and honored to have each as a colleague. Complimented by the superb work of Douglas King, my valued Senior Associate Minister for Pastoral Care and Mission Outreach, I feel privileged to work with as extraordinary a ministerial staff as I could imagine.

On another front, working with sci-

entist church member, Dr. Thomas Robinson, The Brick Church applied for and received a grant from the John Templeton Foundation's Scientists in Congregations program to engage in a three-year congregation-wide study of the important questions that lie at the intersection of science and faith. We named the Brick Church's program "The Pascal Project," in honor of the 17th century mathematician and Christian Blaise Pascal, often named the first modern Christian because of his belief that faith and science could live in harmony. We next formed an enthusiastic core group named "The Pascal Forum" to engage in more intense study and give leadership to the Project's implementation in our congregation. The project will unfold in three stages through the spring of 2013.

Every year in this report, I remind you that my central goal as your pastor is simply to help the people I serve deepen their Christian faith and the faithfulness of their lives. This is, of course, ultimately not my work, but the work of the Holy Spirit. My task is to create opportunities by which that Spirit might open us up as individuals and as a congregation to God's presence and leading.

Finally, I would be remiss if I did not thank you, the members of this congregation I have come to love, the faithful members of Session, Trustees, Deacons, assorted committees and all the committed staff members with whom I count it a privilege to minister.

**MICHAEL L. LINDVALL**

## A WORD FROM THE REVEREND MICHAEL LINDVALL

A WORD  
FROM THE  
REVEREND  
DOUGLAS  
KING

In the excellent little book, *High Flying Geese: Unexpected Reflections on the Church & Its Ministry* Browne Barr writes, “Geese flying in formation fly 70 percent faster than a single goose.” He goes on to describe how every bird in the vee is able to fly with less resistance, even the lead bird, due to the aerodynamics of their combined shape.

We are taught that when we gather together we are formed into the shape of the body of Christ. And in this shared shape we are given the freedom to share both our burdens and our joys. I am grateful for the aerodynamics of The Brick Church, for the many ways we lift each other up as we journey together in faithfulness. In this year of exciting transitions, with the arrival of new staff and new programming, I am struck by the constant and abiding culture of this community. The zeal and passion that is brought to bear in every element of our life together encourages and inspires me every day.

Under the leadership of Ashley Reid and Sally Young, the deacons have had another strong year of faithfully serving others. The addition of a ministry designed to welcome each new member class into the life of service has been a wonderful addition to what they do. The Lay Pastoral Care Committee has continued to deepen the ways in which it cares for our own members helping with everything from trips to the doctor to home Communion. I am continually impressed by the enthusiasm and faithfulness the deacons bring to all of their ministries.

The Mission Outreach Committee is a thoughtful sounding board for the many ways we as congregation can be

a healing presence in this city. Chair Patrick Barrett has worked with the committee to coordinate the ways in which every part of our community is present out in the world. The Mission Outreach task force for Day of Discipleship, led by Michael Barnes and Kristen Williams, has been building upon last year’s day of more than 175 participants to plan another day in which we tangibly show our love for those in need.

The Grants Committee and its chair, Elizabeth Miller, have done their usual due diligence in reviewing all of the agencies to which we provide support. The committee has also been engaged in a fascinating and important conversation about the number of agencies with which we should be in relationship and a more refined set of metrics by which to make those determinations. This year has seen the arrival of several strong new members to the committee who have brought fresh energy and a new perspective to this important work.

The Congregational Fellowship Committee, as always, has sought a variety of ways to bring this community together for fun and fellowship. Grif Foxley and Brenda Earl have led this group of hard-working folk. From weekly events like providing snacks at coffee hour and greeters for worship to the Advent Potluck, the Strawberry Festival and Summer Barbecues, they have provided many ways for us to grow closer together as a church family.

The New Members and Evangelism Committee never lags in its zeal to welcome new people into our shared life of Christian discipleship. Chair Pam Ferguson leads this strong and inviting group of folks as they con-

stantly work to make sure all who enter our doors can find a home to grow in the faith.

The Communications Committee, led by Jay Batten, have had an exciting year of exploring the ways we can use technology to improve how we communicate with each other and with the world around us. The newest and most exciting venture has been a pursuit a system streaming our worship services live on the internet so that members who are unable to attend can still share in the experience.

Whenever my energy runs low, whenever my faith wavers, whenever I wonder why we gather as a community of faith, you all remind me of what it means to be the church, the body of Christ in the world. I am grateful for the energy, intelligence, imagination, and love you bring to this community and to me. As always, it is a pleasure and a privilege to serve beside you.

Shalom,  
**DOUGLAS T. KING**

A WORD  
FROM THE  
REVEREND  
REBEKAH  
HUTTO

*But speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work. —Ephesians 4:15-16*

This passage from the letter to the Ephesians has been one of my guiding texts in Christian Education ministry for some time now. We are all on the journey of “growing up” in the Church, and the language names both the unity we all have in Christ’s body and the gifts God has given us to strengthen that unity. From the first time I spoke to members of the search committee, this kind of unified growth is what I sensed about the community at The Brick Church, and I’ve enjoyed seeing this kind of faith lived out since arriving here in October of 2011. Therefore, I’d like to use this report to thank all of the people whose hard work helps our church grow and build itself up in love.

Thank you to all of you for the warm welcome you have extended to me and my family as we embark on our new ministry in NYC. B.J., Hannah Ruth and I have felt at home here, and we appreciate the way you’ve helped us adjust and learn about life in the city. You’ve all helped guide me through many of my “firsts,” both in the city and at the church. I look forward to all that we will do together, and I want to sincerely thank Charlie Higgins and the members of the search committee for their hard work, prayers and support of my family.

As we “grow up” together, I am increasingly encouraged by the amount of time, energy and commitment our parents and volunteers commit to our children’s ministries. We have, at last count, 346 children registered for Sunday Church School, and 97 teachers,

superintendents, and music leaders who teach, lead and support this ministry. I’ve enjoyed writing the teacher’s notes for these classes, and I am learning, along with our teachers, the blessings of communicating our faith to the youngest among us. Thank you to Abby Smith, our Sunday School support worker, who helps prepare materials for our teachers each Sunday and who collects feedback from each classroom. Also, thank you to Caitlin Sparks, who helps administrate this ministry and provide for the resources we need.

Along with Sunday Church School, our Children’s Ministry Committee, led by Yvonne Wikstrøm, supports the many activities The Brick Church provides for our children to celebrate the church year and learn about the Christian faith. I experienced some of these ministries firsthand this Advent as we decorated ornaments, lit the crèche, told the nativity story, and practiced for our Christmas Pageant Worship. I look forward to more of these events this Lent and Easter.

In this next year, I will be working with teachers, parents, and committee members to make changes to our current Sunday Church School curriculum, and we will implement new material in the fall of 2012. Some of this new material is already available, such as the *Splash!* newsletters for parents of children from newborn to age 3, which can be found each Sunday on the Youth Floor. The Children’s Ministry Committee and I are discussing new rituals and traditions we can start in order to teach our children about the church year and pass on the Biblical stories of our faith. In order to add to our rich tradition of worship, we are talking about beginning a mid-week program in the fall of 2012 to coordinate with Tuesday afternoon choir rehearsals.

The growing up that we witness among our children is spectacular, but as we know, spiritual growth continues for all of us, well into adulthood. I have been blessed to walk alongside Kurt Roeloffs and Gracey Stoddard, co-chairs of our Adult Education Committee, who have helped provide some fantastic opportunities for learning. In this next year I look forward to more opportunities for learning on Sunday mornings, during mid-week studies and through special speaker events.

Part of my role in Adult Education has been leading the Women's Bible Study twice a week, and this year we have begun an exciting and hope-filled journey through the book of Revelation. Thank you to the women who faithfully participate in this study by asking hard questions and praying through these Scriptures with me. I look forward to growing our fellowship, through study and retreat, and continuing to learn and pray with you.

As we all grow up together, I am greatly encouraged to see how many new faces we are adding to our community each month. It is a privilege to be a part of a church that celebrates baptism as often as we do, welcomes other new members four times a year, and grows our church through evangelism. Thank you to Pam Ferguson

and the members of the New Members Committee for allowing me to serve along with you in welcoming new faces to The Brick Church and helping them find their gifts and service in the church.

One of the joys I have each week is hearing the laughter and play of the children in the Brick Church School. I want to thank all of the children and teachers for welcoming my leadership in chapel each week, for teaching me their songs, and for worshipping with me. Thank you to Lydia Spinelli and Emily Boucher for making me feel so welcome, to Amanda Smith for helping me sing, and to all our teachers for sharing your space with the children of The Brick Church.

My thanks also goes out to the Brick Church staff who have answered my questions, helped me find rooms and materials, provided for set-up, and trained me in my position. This truly has been a welcoming community for my family and me, and I can't thank the pastors and staff enough for helping me make the transition this past fall. I look forward to all that we will do together this next year, and may God bless us all as we continue to "grow up" together.

Peace,  
**REBEKAH M. HUTTO**

A WORD  
FROM THE  
REVEREND  
ADAM  
GORMAN

This past year, The Brick Church has been through a lot of transition, from Rev. Erin Keys and Aram Bae, to Rev. Rebekah Hutto and me. In the midst of change, The Brick Church's incredible community has remained very strong and has continued to support, encourage and grow the many different ministries here at the church. In the past few months, I have been filled with great joy as I have gotten to know many of you and as I look forward to getting to know each of you better. Thank you all for the extremely warm welcome I have received into the Brick Church family. I would like to add a special thank you to the APNC for all of their hard work in bringing Rebekah and me here as well as their continued support. Thanks also to Peter Manning, Caitlin Sparks and Doug King, who have all been instrumental in helping me settle into this new position.

I would also like to thank the members of the three youth sub-committees: the Pioneers Committee (fifth/sixth grades), the Seventh/Eighth Grade Committee, and the High School Committee. A special thanks goes to the committee chairs: Elder Peter Manning, Stephana Bottom, AnnMarie Myers, Linda Simpson, Anna Casperson, Brenda Earl (who made the Scarefest so spooktacular), and Karen Glover. Thank you to our Confirmation Sponsors: Nigel Glenday, Grace Lindvall, Andrew Rice, Deborah Mahaney, and Rev. Rebekah Hutto. Also, thank you to Allison Gray for putting together

the menu, getting all the ingredients, and being the head chef for FNDP the night of our Pioneer Sleepover. I love working with all of you and I am continually inspired by your commitment to youth.

Thank you to all those I have missed in this introduction, and believe me, there are many.

Since I have been here, I have been able to: cook and break bread with the youth every other Friday night at the Friday Night Dinner Program; lead Take Out services at Peter Manning's home once a month; work with amazing volunteers for the Pioneers, the seventh/eighth graders and high schoolers, as well as volunteers who help with the Confirmation Class (and I ought to mention I have been getting to know the 24 eighth grade students we have in Confirmation Class quite well this year); participate in our Pioneers' Scarefest and Sleepover; put together 200 brown bag meals for the Yorkville Common Pantry with seventh and eighth graders; make visits to the hospital; provide a pediatrics wing of a hospital with holiday cards and care packages; go on an all-youth ski trip with 23 fifth through 12th graders; hang out with the Order of St. Paul before every Sunday morning worship service; see Godspell; and on and on....

Cheers to a successful 2011 and looking forward to a Spirit filled, uplifting, and nurturing 2012!

**SINCERELY,  
ADAM D. GORMAN**

## MINISTRY OF MUSIC

The year 2011 was yet another memorable one for our Ministry of Music. Our superb Chancel Choir provided music at worship services throughout the year. The Chancel Choir and soloists also presented its annual performance of Sir John Stainer's "The Crucifixion" on Good Friday. The Candlelight Carol Service in December brought one of its largest audiences to experience this beautiful service of music.

Our children's music program continues to experience growth under the gifted and caring hands of Amanda Page Smith. The children's choirs regularly participate in the worship on Family Sunday and on other Sundays throughout the year. The children presented a wonderful pageant at the family service on Christmas Eve. The Eighth Grade Confirmation Class, with musical leadership by Amanda Smith, rehearsed in weekly meetings to prepare for musical and liturgical leadership of the Youth Sunday service. Amanda also led music at the monthly "Take Out" worship services for teens, and recruited teen instrumentalists to play throughout the year in worship services. Amanda Page Smith, the children and teens, assisting musicians, and all the parent helpers are to be commended for their magnificent work in this most important part of our music ministry.

For the fourth year, Brick Church and the Oberlin College Conservatory of Music sponsored a Sacred Mu-

sic Internship at Brick Church during January. This year's intern was John Walthausen. This internship provides invaluable, hands-on experience in all aspects of the ministry of music for those training to be organists and choir directors.

We are most grateful for the continued generosity of Don and Lynn Wilson in their magnanimous gifts to the Music Ministry. In 2010, the Wilsons provided the funding to restore our 1898 Steinway concert grand piano that is now in the Sanctuary. In 2011, the Wilsons provided the funding for a series of three concerts to feature the Steinway piano and our celebrated Anderson organ. The music ministry is also thankful to several anonymous donors who provided funding for the Good Friday performance of "The Crucifixion" and the brass and percussion instrumentalists on Easter and Christmas Eve.

In closing, the Minister of Music would like to thank the Pastors, the members of the various choirs, Amanda Page Smith, associate organist Dr. John B. Herrington III, the Worship and Music Committee and its chair, Christopher Randall, and all those who assist us throughout the year. It is through the efforts of these people that our music program remains one of the finest in the country.

**FAITHFULLY,  
KEITH S. TÓTH,  
MINISTER OF MUSIC AND ORGANIST**



SESSION  
COMMITTEE  
REPORTS

## ARCHIVES AND HISTORY COMMITTEE

The Session Committee on Archives and History was created by the Long-Range Planning Committee, and approved by the Session of The Brick Presbyterian Church in the City of New York in 2001, to assist the Clerk of Session as historian in identifying and preserving items of historic value and interest as they relate to The Brick Presbyterian Church, the Presbytery of New York City, the Presbyterian Church in the United States and the City of New York. The committee is composed of persons with special skills in the disciplines of collecting, cataloguing and preserving of historic artifacts. The Clerk of Session is the Convener of the Committee. Present members of the Committee are Peter H. Brown, Holly Burke, Frederick Ehlert, Kathleen Kaasch, Lois Lovett, Ellsworth G. Stanton III, Margaret Stocker, E. Deane Turner and Margaret Van Cott. Margaret Holben Ellis is a consultant and has been responsible for the conservation of several historic artifacts. She has served as President of the Board of Trustees of the Presbyterian Historical Society, the official repository of the history of the Presbyterian Church (USA), located in Philadelphia.

The committee is responsible for the maintenance of the Herbert B. Anderson Library and Archives. The committee is charged with the preservation of Minutes of Session, the Board of Trustees, and other documents of historic significance, working in tandem with the Presbyterian Historical

Society, where most of the original materials are kept. Bound materials, such as Orders of Worship, The Record and papers written by Brick Church clergy and laity, are cataloged and shelved. There is an ongoing program of conservation and cataloging of materials, some sent to Philadelphia, most microfilmed for ready accessibility in the Anderson Library. We continue to solicit contributions of books and documents that would enhance our collection.

Current activities include the identification and cataloging of photographs and prints, and responding to the many requests from researchers and former members regarding their ancestry. The committee has acquired a recorder and a computer notebook for cataloging the many books and documents in the archives. The paper records of marriages, baptisms and deaths are being incorporated into the church's computer record keeping system known as Shelby. We plan to initiate the printing of a consolidated membership information record encompassing the period from 1767 until the present day.

This will be an update to the statistical records kept by the Rev. Shepard Knapp, an Assistant Minister of The Brick Church.

Of special note in 2011 was a display celebrating the 400th anniversary of the King James Version of the Bible.

**ELLSWORTH G. STANTON III**  
CONVENER

## CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

The mission of the Adult Education Committee is to enrich and deepen the spiritual lives of our congregation by developing a variety of educational opportunities focusing on the Bible, history, theology, spirituality or social/current events. We strive to address the interests of our loyal participants, as well as to be compelling to others, whom we also hope to gather. In all cases, we hope to challenge and strengthen our faith by exploring old ideas in new ways, offer new insights or directly plumb each other's hearts and minds.

Our program year (2011-2012) began with an eponymously named celebration of the 400th Anniversary of the King James Version (KJV) of the Bible. Rev. Michael Lindvall began this series with an overview of the history of biblical translation. Rev. Doug King and Rev. Erin Keys continued the next week with a comparative analysis of verses in various translations of the Bible. Dr. Iain Torrance, President of Princeton Theological Seminary, completed the series with a talk on Tyndale.

We next sponsored a series titled "Mission Reports from the Field" intended to give our congregation insights into ministries beyond our community. Dr. David Vickner spoke of the history of missionaries in Asia, particularly in China where his own family played a role. Grace Lindvall spoke of her year of missionary work in Kenya. Finally, Michael Luciano spoke of his work at Rikers Island.

We then turned our attention to transformations occurring within the Presbyterian community. Rev. Mieke Vandersall of Presbyterian Welcome gave a presentation entitled "20 years to 10A", which discussed the change to our *Book of Order* that permits the ordination of gay persons within PC(USA). Next, Rev. J.C. Austin of

Auburn Theological Seminary spoke on the Belhar Confession's adoption in South Africa. Finally, our own Chris Mason spoke on the adoption of a New Form of Government (NFOG) within PC(USA).

"Advent: A Time of Waiting," was led by our Seminarians, who examined the scriptural descriptions of those who foresaw, prepared the way, and waited upon the coming of the Messiah. Marguerite Walter led us through Isaiah. Andrew Rice discussed the experience of John the Baptist. Deborah Mahaney led us through the experiences of Mary, the mother of Jesus, and Elizabeth, the mother of John the Baptist.

Adult Education also sponsors weekly Men's and Women's Bible Studies. Rev. Lindvall leads the men's group and Rev. Hutto leads the women's groups. Both groups have a weekend retreat and a program of study and fellowship. A Summer Bible Study, led by members of the congregation, continues during the summer.

The Adult Education Committee includes Marcia Ball, Jay Batten, Anita Brickell, Charlene Kuo, Kate Monk, David Pettker, Kurt Roeloffs (Chair), Gracey Stoddard (Co-Chair), and Sarah Wetenhall (Secretary). All three current Student Ministers participate in our programs as speakers, with Deborah Mahaney of New York Theological Seminary more generally participating in our monthly meetings. During these meetings, we develop our programming ideas and work out the logistics of our forward, weekly calendar. Rev. Hutto became our pastor advisor upon her arrival in October 2011 and has provided us with essential theological perspective, assistance in securing speakers and continuous coordination with staff and our large, diverse congregation.

**KURT W. ROELOFFS JR., CHAIR**

# CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE

The Christian Ministries Committee (CMC)'s primary function is to oversee the Sunday Church School (SCS), as well as to see the organization and planning of other programs and events for children that take place throughout the year. SCS 2012 began with 346 registered children, ranging from infants to seventh graders. With the exception of one part-time support worker, SCS is run by volunteers from the congregation, including 97 teachers, musicians, and superintendents, all of whom are committed and dedicated to this ministry. The fall teacher training session was held on September 10, followed by with a refresher session on January 7. Topics ranged from fire safety and church policy to Bible storytelling techniques, and classroom control and discipline. In the January session, feedback was solicited from teachers in the areas of classroom logistics and curriculum needs for each age group, which help will guide our efforts to tailor our weekly teachings to provide more meaning to all ages.

SCS continues to use the lectionary-based curriculum *Seasons of the Spirit* for 3-year-olds through third graders and *We Believe: A Survey of the New Testament* for grades four through seven. *Seasons of the Spirit* is a fine-arts focused curriculum designed for churches that value spiritual growth, tradition and liturgy, and Biblical understanding. *We Believe* alternates each year between the Old and New Testaments, reflects the church's commitment to helping older children learn to read the Bible with heart and mind as they prepare for Confirmation.

Teachers are supported in their role through weekly hour-long teacher studies led by our three seminarians. These studies include prayer, review of the lesson plan, and discussion the

scripture passage of the day.

The CMC is also grateful to our hard working nursery volunteers. Rosie Pope, Margaret Vitrano, Lindsay Cameron and Katie Stitch led the recruitment efforts for parent volunteers, which have enabled the committee to reduce babysitting costs for the budget year.

Other events sponsored by the CMC include Third Grade Bible Presentation, the Palm Sunday Service Project, games and activities for the All-Church Picnic and Strawberry Festival, the Ornament Making Party, Sanctuary Tree Decorating, the Christmas Storytelling Party, the Christmas Pageant, and the Ash Wednesday Dinner and Seed Planting. At the onset of 2011, the CMC also continued to sponsor the weekly food drive on Sundays, with donations going to the Jan Hus Homeless Outreach and Advocacy program.

Committee members in the spring of 2011 were Christy Swartz, Susan Frehse, Genevieve Monsma, Kim Purvis, Allison Smith, Galen Laseron, Clare Pickering, Graham Clark and Claudia Simmons. Our current 2012 members include Amy McDonald, Susan Appleby, Catherine Eubanks-Carter, Clare Pickering, Dan Clare, David Rose and Allison Smith.

Our sincerest thanks to our interim pastoral advisor Erin Keys, who guided us through September of 2011, and to Children's Music Ministries Director Amanda Smith, SCS Support Worker Abby Smith, and the Assistant to the Associate Pastors, Caitlin Sparks for all of their support and their dedication. We welcomed Rebekah Hutto in October and look forward to her pastoral guidance in the coming year and her infusion of excitement and new ideas.

**YVONNE LYNCH WIKSTRØM, CO-CHAIR**

With more than 200 youth in fifth through 12th grades, the Youth Ministry has maintained a steady and consistent program for its younger members. Following the advice of the Youth Ministry Renovation Team followed by the work of the Mission Strategy Committee, the new position of Associate Pastor for Youth and Family Ministry was created so that the church could continue to grow this focused ministry and strengthen active involvement among our youth. The Rev. Adam Gorman was called as Associate Pastor for Youth and Family Ministry beginning October 1, 2011. Elder Peter Manning serves as the chair of the Youth Ministry Committee (YMC), Steven-Louis Dreyfus is our youth deacon and Anne Michaelson is our youth elder. Anne participates regularly in FNDDP, volunteers with the younger youth, leads the Order of St. Paul, reads Scripture in worship, and attends monthly Session meetings.

Our fifth and sixth graders make up the Pioneers group. Anna Caspersen, Brenda Earl and Karen Glover serve together as co-chairs for the Pioneers. Along with eight other subcommittee members, they are the adults whose organized efforts make it possible for our Pioneers to enjoy annual events such as the Apple Picking Trip, Halloween Scarefest, Sleepover, Ice-Skating Party, and Scavenger Hunt. The Pioneers also participated in service projects, such as donating apples to Yorkville Common Pantry, cooking for FNDDP and baking for coffee hour.

The seventh and eighth grade subcommittee is co-chaired by Stephana Bottom, Peter Manning and Ann-Marie Myers. With five other subcommittee members, they have been actively organizing fellowship events such as a trip to see “Godspell” on

Broadway and service projects with the Yorkville Common Pantry. The seventh and eighth graders are also involved in one of our newer programs: Take Out. Take Out is a monthly evening home worship service designed and led by youth in seventh grade and above. Services include a message by Rev. Adam Gorman, Communion and contemporary music. Following the service is time of fellowship, pizza and games. Take Out began in October 2010 and has become a well-attended gathering with an average attendance of 15 youth. Members of our high school group have been involved in writing and reading liturgy.

Seventh through 12th graders consistently come together as acolytes in the Order of St. Paul (OSP). OSP members participate in Sunday worship and special services throughout the year. They carry the cross in the Procession, serve as flag-bearers and candle attendants, and assist the pastors as needed.

There are two additional consistent programs that involve all youth in fifth through 12th grades on a regular basis: BEANBAG and Friday Night Dinner Program(FNDDP). This year, BEANBAG has served as a weekly fellowship time for youth who regularly attend church. Immediately following Sunday Church School, the youth gather together on the stage in Watson Hall for fellowship. On a typical Sunday, one will find a group of six to eight youth hanging out behind the curtain on stage with pizza in hand. Our seminarian Andrew Rice has been very active in this ministry since October 2011.

Our youth-led FNDDP nights are held on the first and third Fridays of every month. Parent guest chefs, including Allison Gray and Stephana Bottom, have been helpful in planning fun and appetizing meals for

## CHRISTIAN EDUCATION: YOUTH MINISTRY COMMITTEE

**CHRISTIAN  
EDUCATION:  
YOUTH  
MINISTRY  
COMMITTEE  
(CONTINUED)**

FNDP. Attendance by NCS Residents had declined to four but has risen to an average of 10. This has been a popular service project among the local teens in the neighborhood, attracting high school students who are not Brick Church members but want to be involved with a consistent service project. Recently, youth have been enjoying their time together so much that we continue to fellowship after the evening has officially ended.

The 2011-2012 Confirmation Class is made up of 24 youth who have been meeting for classes since October. They have been active in the life of the church by reading, praying, and lighting the advent candle in worship, collecting funds for local organizations,

and volunteering with FNDP and the Day of Discipleship. We are excited to welcome them into church membership on Confirmation Sunday.

This summer, Rev. Gorman will be leading a group of youth to the Presbyterian Youth Conference at Montreal. It is a small group that we hope to grow in the coming years.

Youth continue to fellowship together during activities such as the Annual All-Youth Ski Trip, volunteering for the NYC Marathon, and Watson Hall Night (sixth-eighth graders), creating a community of youth who come to care for one another, their church and the world outside our doors.

**PETER MANNING, CHAIR**

**CHRISTIAN  
EDUCATION  
FINANCIAL  
REPORT**

**Expenditures**

Salaries and Benefits.....	\$38,752
Youth Workers .....	\$12,382
Parking .....	-
Child Care .....	30,599
Teacher Training & Resources .....	146
Postage, Stationery & Printing.....	947
Housing/Apt. Maintenance.....	-
Food Services .....	648
Pupils' Supplies .....	2,216
Curriculum—SCS .....	1,313
Resource Library .....	104
Special Projects .....	86
Pioneers.....	1,099
Youth Group/Youth Workers .....	5,070
Confirmation Class .....	1,323
Mission Trip to Maine .....	832
Order of St. Paul .....	73
Seventh Grade Sunday Group .....	134
Misc. Sunday School Exps. ....	2,520
<b>Total Sunday School .....</b>	<b>\$98,244</b>

Speakers .....	4,180
Weekly Adult Program.....	5,362
Retreats.....	1,039
Miscellaneous Adult Ed. Exps.....	516
Narthex Educational Material.....	119
Friday Night Dinner Program.....	2,629
<b>Total Adult Education.....</b>	<b>\$13,844</b>

**Total Christian Education... \$112,089**

**Receipts**

Offering Fund .....	10,218
<b>Total Receipts.....</b>	<b>\$10,218</b>

## COMMUNICATIONS COMMITTEE

The Communications Committee's focus in 2011 was across three areas: expanding use of our website, venturing into social media and offering more digital tools for our congregants.

The committee is always exploring ways to steer more congregational traffic and interactions to our website. We worked with the Stewardship Committee to enable online pledging and worked with the Women's Association to post photographs of their events in the secure area of our website. In addition, we revamped the eRecord using our new content management system from our Web Company, GIM. It is the committee's ongoing goal to create and maintain a dynamic and interactive website.

As promised in last year's annual report, the committee evaluated the application of social media as a congregational communication vehicle. As a result, we now have Facebook and Twitter accounts for The Brick Church, The Brick Church School, Rev. Michael Lindvall and Day School Director Lydia Spinelli. Our Facebook and Twitter accounts are used to promote events, disseminate

urgent information (such as when we closed The Brick Church for the hurricane) and to connect with members.

"This week at Brick Church" is a new digital feature designed to serve as a Sunday planner and reminder of the varied activities offered at The Brick Church throughout the week. It has received very positive feedback by serving as a digital version of our Sunday Bulletin, which we now encourage members to recycle after Sunday service.

Our next noteworthy digital project will to stream live video of our worship services. We have designed a project that plans to unveil live streaming of our Sunday and important worship services by mid-year 2012. We are working closely with the Building and Grounds committee to realize this live streaming digital objective.

Special thanks to Communications Committee members Bret Barasch, Darin Eydenberg and Deborah Van Eck; our Communications Coordinator, Melissa Morgan; and our Pastoral Advisor, the Rev. Doug King.

**JAY BATTEN, CHAIR**

# CONGREGATIONAL FELLOWSHIP COMMITTEE

The Congregational Fellowship Committee (CFC) encourages and supports fellowship within The Brick Church. We hope that some aspect of the fellowship programs of our church will reach each member of our congregation and that members will benefit both by attending events and by volunteering.

Working with Rev. Doug King, the CFC endeavors to extend the fellowship of the church to all members by three means:

**Activities surrounding Sunday worship:** the CFC arranges greeters in the narthex before worship and organizes the coffee hour following the service.

**Annual events for the entire congregation:** the Advent Potluck Supper preceding the Annual Park Avenue Christmas Tree Lighting Ceremony, the Congregational Dinner preceding the Annual Meeting of the Congregation, and the All-Church Picnic and Strawberry Festival are traditions in which we seek to include all members of the church family. During the summer, Men's and Women's Barbecues extend the fellowship of the church to smaller groups of members.

**Support of groups within our congregation:** CFC offers support for groups that attract different constituencies within our church, including PrimeTimers, Young Adults and the Women's Association.

In the past year, CFC has continued its efforts to improve attendance at the committee-sponsored events and to increase the number of volunteers who organize and stage those events. In that regard, the CFC has worked closely with the New Member and Evangelism Committee to recruit members who recently joined the church to participate in CFC programs, recognizing that either attending or participating in these programs

constitutes an easy and convenient means of introducing these new members to other members of the church as well as to the full life of the church.

Specifically, CFC has tried to co-opt new members to volunteer to greet arrivals at the church doors for the Sunday worship service, a program that has met and is meeting with increasing success.

An ongoing challenge for the CFC involves coffee hours following Sunday worship services. Last year, as a means of addressing the need for budgetary reductions, CFC changed the format by offering refreshments at coffee hour that are provided entirely by volunteers (as opposed to church-funded refreshments). We believe that the sense of fellowship at coffee hour is enhanced as members of the congregation provide for each other. Having said that, CFC acknowledges that securing volunteers on a weekly basis to donate refreshments for coffee hours is a more difficult proposition and not always successful.

CFC-sponsored events and programs are successful only because of the dedicated efforts of so very many enthusiastic volunteers who donate unselfishly their time, their talents and resources — far too many members and friends to list here in this report.

Heartfelt thanks to you all. Notwithstanding, we must especially thank Joan Podell and Pat Allen for the festive Advent Potluck Supper; and Pat Allen also for the delicious Congregational Dinner. Finally, many thanks to Elder Pamela Ferguson (as Chair of New Members and Evangelism Committee), for her invaluable help in the work of the committee.

**BRENDA EARL AND GRIF FOXLEY, CHAIRS**

## DAY SCHOOL COMMITTEE

The year 2011 started off on a high note with The Brick Church School's receipt of the New York State Association of Independent School's reaccreditation by its Accreditation Commission in February after a lengthy evaluation process that began in 2009. The School is proud to be accredited by the New York State Association of Independent Schools (NYSAIS) and has the distinction of being the second early childhood school to have received accreditation by the organization. Lydia Spinelli serves on the Accreditation Commission and although she had no involvement with the process for her own school, she is very familiar with the rigorous evaluation process and high standards set for independent schools, which makes all the positive feedback we have received even more meaningful.

One recommendation that came out of the reaccreditation process was to offer the school community a published Annual Giving Report as a way to acknowledge and show our appreciation not only for our financial donors, but for all who give of their time and talent to the school. At the end of the school year our inaugural Annual Giving Report was prepared. This report provided a comprehensive and impressive account of all the ways the school is supported by current parents, alumni parents and students, faculty and staff, and friends. Mailed out in early July, the report was sent to all current parents, volunteers, and donors. The school was pleased to have the opportunity to show its tremendous gratitude and believes the Annual Giving Report will be a very positive way to wrap up the school year each July.

At the end of June Program, the school's three-week camp, the teachers packed up their classrooms in prepa-

ration for the building to be used by The Dalton School for its summer camp program. For six weeks almost every bit of usable space was filled with joyful campers. Although this arrangement made for extra work for the teachers both before and after the rental, they were happy to pitch in to help a school in need of space while their own building was undergoing renovations, and recognized that the rental income would be put to very good use by the Church. Dalton will rent Brick's space again in the summer of 2012 while its own buildings renovations are being completed.

An extra bonus to the school was the decision to use a portion of the rental income from Dalton to renovate the Youth Assembly Room, used by the school for music and movement class. The school is grateful for the improvements to this room, including new flooring, lighting, and other updates, which make a wonderful difference in the experience of our students in music and movement class.

A second renovation project was also undertaken over the summer, made possible by the generosity of alumni parents Don and Lynn Wilson. In 1995, The Wilsons donated the wooden play structure on the roof that served the school well for so many years. Everyone at the school was incredibly touched when they reached out to offer to donate a new play structure for the roof in 2011. It has more climbing elements to challenge the children and is open so the teachers can supervise more easily. There are no cross beams on the ground, which eliminates any tripping hazard. A double slide allows children to go up one side and down the other safely, and a hand-over-hand bar will help to develop arm strength.

Don and Lynn's three children, James, Charlotte and Robert are all

## DAY SCHOOL COMMITTEE (CONTINUED)

graduates of The Brick Church School and Charlotte has volunteered in our June program in recent years. The Wilsons are extraordinarily kind and generous to continue to care about providing our children with fun, challenging play equipment long after their own children have graduated. Children will derive great pleasure while developing their gross motor skills from the roof play structure for years to come.

The school has a stated commitment to economic diversity and exceeds its goal of providing 10 percent of its students with financial aid each year. In 2011-12, 16 percent of students receive financial aid. However, under the leadership of Lydia Spinelli and with the support of the Day School Committee and the Session of the Brick Presbyterian Church, the school has decided that now is the right time to expand its efforts to serve low income students in our community. In June 2012, The Brick Church School will launch Summer Steps, a five-week educational program serving 45 low-income 4- and 5-year-old children who will be entering or applying to kindergarten at an independent school the following fall. Summer Steps will run Monday, June 25, 2012 to Friday, July 27, 2012, from 9 a.m. to 4 p.m., with an optional early drop-off at 8 a.m. and an optional extended day until 6 p.m. Family income is the sole factor in determining whether a child is eligible to apply to Summer Steps. Children from all racial, ethnic, and religious backgrounds, and all family configurations, are encouraged to apply if they meet the income requirements.

Summer Steps will prepare children for kindergarten by aiming to facilitate cognitive, social, emotional, and physical development through a wide variety of learning experienc-

es. Research strongly supports what early childhood educators have long known: providing a solid foundation upon which children can grow and flourish is essential to long-term academic success. Children need not only knowledge and skills, but also confidence, and a view of themselves as capable learners. This self-view emanates to how peers and teachers perceive children, resulting in a cycle of positive reinforcement. Furthermore, research has proven that low income children experience higher incidences of summer learning loss, the loss of progress made during the school year, than children from higher income backgrounds. The Summer Steps program is designed to provide a solid educational foundation and combat summer learning loss as well.

The Brick Church School is proud to collaborate with Early Steps and The Children's Storefront School to recruit students to Summer Steps. Early Steps is an organization whose mission is to promote racial diversity in New York City independent schools by increasing enrollment of students of color at the kindergarten and first grade levels. The Children's Storefront School is a tuition-free independent school in Harlem serving low-income students. All ongoing schools who are members of the Independent School Admissions Association of Greater New York (ISAAGNY) have been invited to join with Summer Steps as Partner Schools. Partner Schools will support Summer Steps with an annual financial commitment as well as by providing counsel regarding curriculum development for the program. Seventeen ongoing schools have already signed on as Partner Schools: The Allen-Stevenson School, The Birch Walthen Lenox School, The Brearley School, The Browning School, The Buckley School, The Chapin School,

Collegiate School, Convent of the Sacred Heart, The Dalton School, The Hewitt School, Marymount School of New York, The Nightingale-Bamford School, The Spence School, St.

Bernard's School, St. David's School, Trinity School and The Village Community School.

LYDIA SPINELLI, DIRECTOR

# DAY SCHOOL COMMITTEE (CONTINUED)

## Revenues

<i>Outside Revenues</i>	
Tuition	2,534,205
Financial Aid	315,050
Application Fees	14,850
June Program Tuition	143,850
<b>Subtotal Outside Revenue</b>	<b>3,007,955</b>

## *Fund Support for Expenditures*

Special Fund Salaries & Benefits*	549,175
Special Fund Financial Aid	113,768
Special Fund Contribution to Church for Space/ Services	32,482
Art Studio	40,269
Retirement Fund	43,527
L.S. Professional Development Fund	81,267
Faculty Fund	129,999
Cultural Fund	26,733
PAW Scholarship Fund	65,550
<b>Sub-Total Fund Support</b>	<b>1,082,769</b>
<b>Total Revenue</b>	<b>4,090,724</b>

## Contribution to Funds

Special Fund	425,095
Retirement Fund	9,000
PAW Scholarship Fund	114,255
L.S. Professional Development Fund	30,124
Faculty Fund	104,428
Cultural Fund	18,120
Biennial Auction	420,632
<b>Total Contributions</b>	<b>1,018,824</b>

## Expenditures

Salaries	1,598,018
Special Fund-Salaries & Benefits	549,175
Faculty Fund-Salaries	129,999
Art Studio	40,269
Retirement Fund-Benefits	43,527
Employee Benefits	415,000
Financial Aid from Tuition and PAW	225,050
Financial Aid from Special Fund	90,000
Financial Aid from Special Fund June program	23,768
Special Fund Contribution to Church for Space/Services	32,482
Contra- acct Special Fund Contribution to Church for Space & Services	(32,482)
L.S. Professional Development Fund	81,267
Cultural Fund	26,733
Children's Program Supplies	61,939
Food Services	12,499
Office Supplies & Postage	34,697
Equipment and Repairs	16,401
Special Events	3,277
June Program	71,744
Miscellaneous	41,247
NYS AIS evaluation expenses	5,814
Technology	7,100
Contribution to Church for Space/ Services	613,200
<b>Total Expenditures</b>	<b>4,090,724</b>

# DAY SCHOOL FINANCIAL REPORT

\*All budget figures represent the 2010-2011 academic year and not the 2011 fiscal year.

# JOINT FINANCE COMMITTEE

The primary responsibility of the Joint Finance Committee is to set the budget for the church year, to monitor the church finances on a monthly basis and to review non-budgeted requests during the church year. The committee is chaired by a member of Session, and includes representatives from the Trustees and Session, as well as other church members. The following individuals were active members of the committee in 2011: Patrick Barrett, Stefan Kruger, Henry Barkhorn, Craig Huff, Louisa Palmer, Joseph Sauvage and Roger Miller; Church staff members include the Rev. Michael Lindvall, Laila Al-Askari and Lenwood Cross.

Knowing that 2012 budget preparation would be challenging given continuing financial concerns, the committee began its work in early spring 2011. By mid-September, all committee heads began establishing their priorities for the New Year.

The Stewardship committee increased the new pledge goal to \$2.35 million from \$2.25 million, an increase of 4 percent.

The Joint Finance Committee members met with all departments, committee heads and key staff members to look for additional cost reductions and efficiencies, but also to make suggestions for increasing committee's budgets where appropriate.

Significant areas of recent changes included:

- Brick Church hired a fourth minister this fall and we were able to fund this new position due to two key factors: some staff replacements helped to keep the overall cost aligned with plan, but more importantly, the newly established Falcone fund benefiting the youth ministries will be an instrumental part of the budget.

- We continue to monitor expenditures such as utilities, e.g. we were able to lock in some energy prices for this year and we'll continue to look for additional opportunities going forward.
- Insurance and employee benefit costs, where close evaluation and negotiation of the commercial insurance program and the healthcare plan helped to reduce expenditures for those items; and mailing and printing, where many materials (i.e. Annual Membership Directory, Annual Report, etc.) were sent to the congregation in electronic format.

In addition, we were able to maintain a summer choir, as well as continue our robust mission outreach program. All these changes were achieved while delivering a balanced budget.

Our church depends largely on the annual stewardship support to meet its mission outreach and internal ministry commitments.

Thanks to all committee heads, the church support team, the Stewardship Committee, as well as all members of the Joint Finance Committee, we were able to submit a balanced budget proposal, which was passed in the December 2011 Session meeting.

Special thanks to Laila Al-Askari and her team for their dedication in providing ongoing support to the committees, as well as the Women's Association for their hard work.

At the close of the year, we sadly report that our accountant, Lenwood Cross, passed away. We have lost a valued employee, friend and colleague who has worked closely with Joint Finance, Audit and other departments within The Brick Church. He will be missed.

**STEFAN KRUGER, CHAIR**

# MISSION OUTREACH COMMITTEE

The Mission Outreach Committee was created by the Session in 2004 to serve as an umbrella organization to strategize, prioritize, coordinate, make and monitor benevolence and outreach decisions church-wide. The committee includes representation from the Grants Committee, the Day of Discipleship Task Force, the Deacons, the Women's Association, and Prime-Timers.

The Grants Committee operates as a sub-committee of Mission Outreach. The committee continually reviews the church's volunteer ministries and monetary benevolence activities.

In 2011, the Mission Outreach Committee was proud to present the fourth annual Day of Discipleship. Approximately 200 Brick Church members and friends participated in a day filled with service and fellowship. Volunteers worked to paint and clean the kitchen at Neighborhood Coalition for Shelter, delivered meals at the Carter Burden Center, made sandwiches at Yorkville Common Pantry, and participated in arts and crafts at the Terence Cardinal Cooke Heath Care Center. We also participated in events at Jan Hus and the Children's Storefront. In addition, the Youth Floor was filled with family friendly activities allowing young children and their parents to participate.

Members of the Committee are Michael Barnes, Len Carrell, Natalie Clare, Brenda Earl, Jane Muqaddam, Ashley Reid, Margaret Stocker and Gracey Stoddard.

The Committee would like to thank the Rev. Douglas King for his continuing advice and counsel.

**PATRICK BARRETT, CHAIR**

## *Grants Subcommittee*

The Grants Committee, a sub-committee of Mission Outreach, is entrusted with the task of determining which organizations should receive Brick Church Benevolence grants each year. We were very pleased to distribute \$350,000 in 2011. The Brick Church Benevolences go to a number of community organizations, many of long-standing relationship with The Brick Church. These organizations are grouped into the following categories: Church Related, Basic Needs, Family Needs, Youth, and Elderly. Our funds typically go to support the general operating budgets of these organizations or are directed to special projects or needs.

The Grants Committee works diligently throughout the year to review all candidates through an in-depth evaluation process, which includes a thorough review of the program, its success metrics, the financials of the organization as well as an on-site evaluation. Each organization is evaluated on a number of criteria including overall mission, organizational effectiveness, community served, and the degree to which The Brick Church and its members participate in the organization's activities as volunteers. The Committee's recommendations are presented to Session for approval.

In 2011, we were pleased to give grants to 43 organizations, including four new organizations, while we discontinued funding to three organizations. In 2012, the Committee will work to consolidate our funding and increase our impact within the organizations we support.

The committee this year was comprised of the following individuals: Michael Barnes, Peter Bohner, Len Carrell, Helen Chapman, Natalie

# MISSION OUTREACH COMMITTEE

(CONTINUED)

Clare, Karen Fang, Pam Ferguson, Annie Huneke, Tamara Leuchtenburg, Valerie Mason, Elizabeth Miller, Jane Muqaddam, Helen Pennoyer, Clare Pickering, Amanda Ruane, Wibby Sevener, and Cindy Watson. As always, we are grateful to the Rev. Doug King for his thoughtful guidance and counsel.

## 2011 GRANTS BY CATEGORY

Organization	2011 Grant
<b>Church-Related Benevolences:</b>	
General Mission Pledge	0
Church of Gethsemane	12,500
Church of the Good Neighbor	17,000
Covenant Network of Presbyterians	3,000
Presbyterian Camp & Conference Center at Holmes	5,000
Presbyterian Historical Society	1,000
Presbyterian Welcome	3,000
<b>Seminaries &amp; Religious Organizations</b>	
Auburn Theological Seminary	3,000
New York Theological Seminary –Ossining Program	6,000
Union Theological Seminary	4,000
<b>Basic Needs</b>	
Bailey House	3,000
Columbia Harlem Homeless Medical Partnership	10,000
CONNECT Inc.	7,000
Habitat for Humanity	5,000
Interfaith Assembly on Homelessness and Housing	10,000
Jan Hus Church Homeless Program	29,600
Neighborhood Coalition for Shelter	15,000
SMART	3,000
West Side Campaign Against Hunger	10,000
Yorkville Common Pantry	16,600

## Family Needs

Inwood House	10,000
Sanctuary for Families	10,000
Sinergia	5,000
Stanley Isaacs Neighborhood Center	15,000
Women's Prison Association	10,000

## Youth

African Dream Academy	5,000
Alexander Robertson School (2nd Presbyterian Church)	7,000
Asphalt Grren	5,000
Auburn Theological Seminary: Face to Face	8,000
Children's Storefront	10,000
Church of the Living Hope –Summer Camp	8,000
Daniels' Music Foundation	5,000
East Harlem Tutorial Program	5,000
Friends of P.S. 169 (Camperships)	6,600
Girls Quest	7,500
Manna House	10,000
St. Aloysius Education Clinic	3,000
Trail Blazers	7,000
Trinity Lutheran Church	5,000
Union Settlement	3,000

## Elderly

Carter Burden Center for the Aging	6,500
Eviction Intervention Services (Eastside Improve. Soc.)	5,000
Health Advocates for Older People	5,000
Search and Care	25,000

**Grand Total** 350,000

**ELIZABETH MILLER, CHAIR**

## NEW MEMBERS AND EVANGELISM COMMITTEE

The mission of the New Members and Evangelism Committee is to welcome and usher fellow Christians into church membership and to help develop and deepen the spiritual life of our visitors. In 2011, our dedicated committee members enabled the committee to fulfill its mission with enthusiasm and to build upon the current initiatives. Between October 2010 and May 2011, we welcomed 95 new members, compared with 75 the previous year.

New Member and Evangelism Committee members are friendly and welcoming ambassadors for our church. Besides extending the right hand of fellowship to people in the multi-faceted opportunities available at The Brick Church, we continue to sponsor and support our own regular programs.

During 2011, our committee helped to welcome new members into membership in the following ways:

1) The committee organized and hosted a series of 22 Membership Meetings for potential members. This includes four Saturday morning sessions focusing on “The People and Ministries of The Brick Presbyterian Church” in which we invite committee representatives and pastors to speak about various aspects of life at the church. Breakfast was provided, which allowed time for individual introductions, questions, and photo-taking for *The Record*.

2) The committee hosted four New Member Sundays, which include a pro re nata meeting of the Session prior to worship and a receiving line during coffee hour where we encourage our members to greet all those who joined that day. Four receptions for new members were held at the Manse, and special thanks go to Michael and Terri Lindvall for their hospitality.

3) Members organized and staffed

an informational “Welcome Table” at Coffee Hour and other events. At this table we offer friendly guidance on how to join the church. We often seek out new faces at coffee hour rather than wait for them to find us!

4) A June barbecue was held for all of this year’s new members. It was our third annual barbecue and it was a huge success. The gathering allowed new members a chance to socialize with one other and to chat informally with members and learn about many options for involvement in the church.

5) We reached out to new members through our New Members Assimilation effort, which offers guidance on how to get involved in the life of the church. Last year the program expanded the specific “mentoring” element. Each member of the committee is paired with or more new members to invite them to upcoming events, to answer questions and help integrate them into active membership. This promotes a more personal welcome and facilitates communication between new members and mentors. Mentoring has been a priority this year and to this end, we are constantly looking for ways to improve our points of contact with new members.

6) The committee supported the group of Prayer Partners who offer members and visitors a time of prayer and reflection following worship each Sunday.

The committee is: Pamela Ferguson, *chair*; Drucilla Haskin, Peter Manning, Michael Barnes, Cherrise Cedervqvist, Lark Elliott, Darin Eydenberg, Sara Foster, Brooke Hastings, Kent McKamy, Keith Scott Morton, Paul Ruane, Mark van der Velden, Jorie Widener, Suzanne Wilson; Rev. Doug King and Rev. Rebekah Hutto, *pastor liaisons*; and Linda Thompson, *recording secretary and staff liaison*.

**PAMELA FERGUSON, CHAIR**

## PERSONNEL AND ADMINISTRATION COMMITTEE

The Personnel and Administration Committee oversees personnel policies and procedures, evaluation of administrative, clerical and custodial staff, the setting of performance standards and related compensation issues.

The committee reviews the pastors, Minister of Music and other program leaders and makes recommendations regarding their compensation and benefits. This committee also has responsibilities for the church offices and administrative processes and the administrative, clerical and custodial staffs. The committee makes recommendations for budget allocations in areas of responsibility and confers with the Session and Trustees when

there are mutual issues of concern.

Members of the Personnel Committee include: Sitting Elders Griff W. Foxley and Charles Winn, Trustee Thomas Robinson, At-Large Members Stuart B. Clifford, Nell Kleinschmidt, Frances Laserson, Lisa Margosian, Christopher M. Mason, Frederic S. Sater, E. Deane Turner and Gregory H. Warner, and Ex Officio Members Michael Lindvall and Laila Al-Askari. The committee recognizes that The Brick Presbyterian Church is blessed with a wonderful staff that is dedicated to the mission of the church. We endeavor to provide them all the support we can as they carry out this mission.

**CHARLES WINN, CHAIR**

## SEMINARY FIELD EDUCATION COMMITTEE

Each year, the Brick Church invites three seminary students to intern for a full academic year. Over the past several years, the church has had students from Princeton Theological Seminary, Union Theological Seminary and New York Theological Seminary. The objective of this program is to expose the students to the varied activities and practices of a large “Steeple Church” and to the depth of experience residing in the pastoral, administrative and congregational community. The Brick Church community also benefits from the students’ enthusiasm, energy and sense of commitment. Each student’s personal experiences, past career and background have contributed to enriching the members of the church community. Over the years, this internship program has been a positive and rewarding experience for both the students and the church.

The Rev. Chase Hunt is currently in his fourth year as Seminary Field Education Program Coordinator and has been fully involved in all aspects of the seminarians’ time at the church. Af-

ter many years as a pastor to congregations in Michigan and New York, including The Brick Church, and as a member of the staff of Princeton Seminary, Chase will be retiring at the end of this academic year. There are no words to describe his tireless efforts and enthusiasm in working with the students and helping in the search for new students. He has advised and immeasurably helped the committee. Chase will remain in Princeton with his wife, Sue. We look forward to remaining in touch with them.

In this academic year, we have been privileged to welcome Deb Mahaney (New York Theological Seminary), Andy Rice (Princeton Theological Seminary) and Margo Walter (Princeton Theological Seminary). All are second year students preparing for their Master of Divinity degree. Each seminarian has contributed to the life of the congregation in a number of ways. On Wednesdays they participate in staff meetings, colloquiums with our pastors and Chase, and in committee meetings. On Sundays, they participate in leading parts

of the Worship Service, assisting our Sunday School teachers by preparing them to teach, and teaching Adult Education classes. All three students are actively involved in Confirmation Class. They each preach three times at the Wednesday Service.

The committee recruits and acts as a general reference point for the students. As a committee and individually, we met with all three students to get to know them, to pave their entry into the church and to hear their observations and recommendations. Overall, they are satisfied with our program, but expressed a need for a clearer definition of their roles and responsibilities with Brick Church committees. We plan to engage the chairs of several committees for meetings with our students.

Recruiting for next year's candidates

began in November 2011. We visited Princeton Seminary and met with nearly 10 interested candidates. Additional visits were made to Princeton and Union Theological Seminary. We started a dialogue with Yale Divinity School with the goal of exposing their Presbyterian students to the opportunities here. Our past and current seminarians have been great ambassadors, recommending our program to their fellow students. By April, we will have recruited three new seminarians for 2012-2013.

Our grateful thanks to the committee members: Stewart Clifford, Becca Davies, Bill King, Chris Mason, Kent McKamy, Helen Pennoyer and Kurt Roeloffs. Special thanks for the time, commitment and guidance received from our pastors and Rev. Hunt.

**G. R. SAM SERAPHIM, CHAIR**

## SEMINARY FIELD EDUCATION COMMITTEE (CONTINUED)

**T**he Brick Presbyterian Church enters the 245th year of its history with an active membership of 1,691. The names and addresses of the current members may be found in the business office of the church at 62 East 92nd Street, New York, New York 10128, and in the office of the Clerk of Session.

## STATISTICAL REPORT

### ELLSWORTH G. STANTON III, CLERK OF SESSION

<b>Active Members</b>	<b>1,906</b>	<b>Total Active Members</b>	<b>1,691</b>
<i>January 1, 2011</i>		<i>December 31, 2011</i>	
<b>Gains – 2011</b>			
Confirmation	15	Infant Baptisms	53
Confession of Faith, Reaffirmation of Faith, and Restoration of Membership	65	Adult Baptisms	11
Certificate Gains	18	Marriages	6
<b>Total Gains</b>	<b>98</b>	Total Enrolled in Sunday Church School	697
		<i>(Includes 85 teachers)</i>	
<b>Losses – 2011</b>			
Dismissal by Letter of Transfer	14		
Death	9		
Other	290		
<b>Total Losses</b>	<b>313</b>		

The above was approved April 2012 by:

**MARGARET H. TRANBAUGH, PRESIDENT AND ROGER W. MILLER, TREASURER**

## STEWARDSHIP COMMITTEE

### *Grace, Gratitude & Generosity*

Despite continued economic volatility, in 2010-2011 our members reversed a two year trend of decreased stewardship giving and our Acts of Grace 2011 stewardship goal of \$2,200,000 was not only reached but exceeded. As a direct result of that generosity, we were able to restore monies to our previously reduced mission outreach budget.

This year, the Committee, with input from the Joint Finance Committee (JFC), set a 2012 congregational stewardship goal of \$2,350,000, an increase of \$150,000 over last year. While over the past two years, the JFC has trimmed our operating budget and instituted policies that will result in long term savings, we must provide for building maintenance, modest staff salary increases, and mission outreach. Stewardship pledges must be counted on to provide approximately 60% of the monies necessary to fund the life and mission of our church and the reality is that the projected allocated cost per household to operate our multi-faceted church programs, maintain our physical plant, and fund mission outreach at a sustainable level in 2012 is approximately \$5,300.

A list of all participants in the 2010-2011 Acts of Grace campaign can be found at the end of this Report.

Stewardship, a basic tenet of our faith, is about the Grace you have been given, the Gratitude that you feel, and the Generosity that you can provide. Building on the renewed commitment evidenced by the congregation during last year's campaign, the 2011-2012 Stewardship Committee selected "Grace, Gratitude and Generosity" as our theme. The Committee set a 90% participation level as an additional goal of the campaign.

Financial challenges remain for all

of us, but the Brick Church community has responded with its signature generosity and as of April 24, 2012, 81% of Brick households are members of our "3G Network," aggregating more than \$2,434,000 in pledges to the 2011-2012 Stewardship campaign. To date, 260 households increased, 157 stayed constant, and 74 decreased the amount of their 2010-2011 pledge. 74 additional households pledged.

The Committee continues to focus on three important areas: (1) educating new members regarding the critical role of stewardship in church membership, (2) clarifying for all members the direct connection between stewardship and the life and mission of our Church, and (3) bringing all active members into the annual stewardship campaign at a level appropriate for their household. This year, we also streamlined our website, which resulted in a significant increase in online pledges, and reinstated the all-church Phonathon, which resulted in increased participation.

We view our collective call not simply to help fund the budget but, as importantly, to help engage our congregation. The success of this year's campaign can be attributed directly to the hard work and dedication of the Stewardship Committee whose members include: Charles Anderson, David Barrett, Robert Birch, Jonathan Bean, Philip Falcone, Paul Gridley, Jill Lampe, Lisa Margosian, Elizabeth Miller, Philip Palmer, Joseph Sauvage, and Francis Tucci. Linda Thompson is our invaluable church liaison, and the Rev. Michael Lindvall provides significant campaign leadership.

We thank you with deep gratitude for your consistent support of the life and mission of The Brick Church.

**VALERIE S. MASON, CHAIR**

**PETER C.H. BROWN, CO-CHAIR**

**JOYCE C. GIUFFRA, CO-CHAIR**

### *Planned Giving*

The Session created The Henry van Dyke Association to recognize those making bequests or planned gifts. It is named after The Rev. Henry van Dyke, one of the most famous and well-loved pastors of Brick Church.

**PHILIP PALMER, CHAIR**

### *Current Members of the Henry van Dyke Association*

Anonymous (16)  
Donald G. Allison  
Janet W. Allison  
Herbert B. Anderson  
Henry C. Barkhorn. III  
Karin J. Barkhorn  
Peter H.C. Brown  
Willie R. Carter  
Annabelle Christie  
Cornelia W. Clifford  
Stewart B. Clifford  
Dorcas Colas  
Ann M. Darmstaetter  
J. Preston Davis  
William S. Eakins, Jr.  
Jane L. Emery  
Carole Foxley  
Griffith W. Foxley  
Judith H. Harper  
Mrs. Sidney Hughes  
Sara Hurst Jenoure  
Gayle Johnson  
William W. King  
Sophie K. Kramer  
Roger W. Miller  
Gillian E. Minitier  
Sylvester F. Minitier  
Douglas Renfield-Miller  
Jean Renfield-Miller  
Louisa Palmer  
Philip Palmer  
Mrs. Paul E. Parker  
Margaret A. Raub  
Donald M. Roberts  
Sandy H. Schulte  
Ellsworth G. Stanton, III  
Virginia K. Stowe  
Margaret H. Tranbaugh  
Robert F. Tranbaugh  
E. Deane Turner  
Cornelia C. Wareham  
Raymond N. Wareham  
Don M. Wilson III  
Lynn Wilson  
Merwin B. Worth

## STEWARDSHIP COMMITTEE

(CONTINUED)

## WORSHIP AND MUSIC COMMITTEE

The Session Committee of Worship and Music, working with the senior pastor, minister of music, and the director of children's music, strives to shape the content, diversity, and frequency of the worship services, to ensure spiritual enrichment for all of its congregational members. This includes weekly worship music, choir ensembles, Holy Communion, and Baptisms. With Session approval, the committee oversees and schedules Holy Communion, enlisting church officers to serve the congregation, and coordinates the chancel committee to prepare the elements on a monthly basis. Communion is served on the first Sunday of each month, during significant holidays, and every Wednesday morning.

The committee also schedules and coordinates the sacrament of Baptism and assigns Elders to assist in the service, and provides guidance to families as they take part in a significant part of their child's spiritual development. Each month the committee reviews regular Sunday and special worship services, and oversees the Ushers Association and the Order of St. Paul to ensure a smooth and pleasant service for all attendees.

2011 was an exciting year as we embraced a few changes in our worship services; ranging from the opening announcements to usher procession to the arrangement of the Order of

Worship. All were implemented to increase the flow of our services and enhance the experience for our community of Brick Church members.

We also added some additional committee members to increase our diverse perspective of the Church; with the welcome additions of Janet Ley and Anne Michaelson. Janet brings experience with several committees dealing with families, while Anne is our youth elder and OSP leader.

Finally, as an annual tradition, the committee and the minister of music hosted a Christmas party for the choir after the Candlelight Carol Service, to show appreciation for all of their service. As always, it was a successful event enjoyed by all in attendance.

The Worship and Music Committee consists of: Christopher Randall (*elder and chair*), Daniel P. Raglan (*elder*), Margaret Stocker (*Communion*), Fritz Ehlert (*ushers*), Frederic Sater (*baptisms*), Pamela Ferguson (*chancel*), Anne Michaelson (*Order of St. Paul*), Grace Diggs (*secretary*), Ellsworth Stanton (*Clerk of Session*), and Janet Ley (*at-large member*). Advisors to the committee are the Rev. Michael Lindvall (*Senior Pastor*), Keith Tóth (*Minister of Music and organist*), and Amanda Page Smith (*Director of Children's Music Ministry*).

**CHRISTOPHER RANDALL, CHAIR**

# DEACONS' MINISTRY REPORTS

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**F**or more than a decade, and through November 2011, Cooks Who Care delivered warm, hearty meals and snacks every Saturday afternoon to eight HIV/AIDS sufferers living in single room occupancy hotels on the upper west side of Manhattan. Most of the meal recipients would not otherwise have had a weekend meal, and were truly grateful for the efforts of our Brick Church cooks and delivery volunteers. We worked in tandem with Mt. Sinai's Health Bridge (an agency providing social and health services to such HIV/AIDS clients).

Unfortunately, Mt. Sinai had to cut funding for this program in the fall and the program is now discontinued.

Cooks Who Care gave volunteers the satisfaction of preparing and delivering meals to people who both greatly needed and appreciated them. The relative independence of the project and the weekend timing appealed to many Cooks Who Care volunteers.

Thank you to all who volunteered for Cooks Who Care. Your efforts made a difference in many lives. The Board of Deacons hopes to find a similar capacity in which to participate.

**AMANDA LISTER & CLARE PICKERING**

## COOKS WHO CARE

## DEACONS' OUTREACH CHRISTMAS PARTY

One of the highlights of the Christmas season at Brick Church continues to be the Deacons' Outreach Christmas Party.

This year we had the opportunity to partner with a wonderful new organization, The Jericho Project. With our ever-enthusiastic group of volunteers, we hosted 45 families for a day of holiday celebration and activities.

Founded in 1983 as a soup kitchen in a church basement on the Upper West Side, Jericho has worked to fulfill its mission to end homelessness by providing safe affordable housing coupled with individualized substance abuse prevention counseling, family support and career and educational counseling to nearly 600 individuals and families annually. The number of supportive housing units supported by Jericho has increased from 253 in 2008 to over 500 to date.

The party festivities included Nintendo Wii stations, Ping-Pong, Pop-

a-Shot Basketball, face painting, arts and crafts activities as well as a festive lunch and a visit from jolly ole' St. Nick. We were thrilled this year to bring back the shopping mall for the children to have the opportunity to choose gifts for their adults as well. We are ever thankful to Robbie Brown and Chris Kahn at the Corcoran Realty Group for their annual donation of toys to this event, as well as the NBC Today Show Toy Drive, Kathleen Donovan of Cutco, The Marymount School and the many families of The Brick School and members of our Congregation. Most of all, this party would not have been a success without the hard work, energy, smiles and warm hearts of our many volunteers who chose to spend their Saturday in fellowship and outreach during this very busy time of year.

**STEVE ELLIOTT, SUSAN FREHSE, AMANDA HEATH, CLARE PICKERING, WIBBY SEVENER AND SALLY YOUNG**

## DRIVES

The Brick Church Congregation has made a consistent commitment to provide the New York Blood Center with life-saving blood and blood products. Two blood drives are held, in the Fall and Winter, in conjunction with the New York Blood Center.

The first drive was held on Sunday, February 23, 2011 and the second was held on Sunday, October 30, 2011. Despite revised donor eligibility guidelines, which have been tightened significantly over the last few years, we donated many pints of blood between our winter and fall drives. In fact, the winter drive yielded 32 pints of blood — one of the highest amounts on record. The Brick Church's ongoing commitment to the New York Blood Center helped supply nearly 200 hospitals in our area. Our month-long ef-

fort before each drive to expand the donor database includes a broad email campaign, phone calls, church announcements, distribution of flyers, and weekly sign-up solicitations in order to ensure a healthy turnout.

This year, we increased the Drives ministry to include one additional drive per year. In March 2011 we worked with SAFE (Stuffed Animals for Emergencies) and conducted a stuffed animal drive, which yielded over 250 lbs of new or gently used stuffed animals. SAFE is a 13-year-old non-profit organization that collects various items such as stuffed animals, toys, books and baby blankets to benefit children during emergency situations such as fires, illness, accidents, neglect, abuse, homelessness and weather emergencies.

**MATIAS STITCH AND ASHLEY REID**

**D**uring the past year, residents of the Neighborhood Coalition for Shelter (“NCS”) have been dining with members of The Brick Church every Friday evening (Friday Night Dinner Program or “FNDP”). The NCS 81st Street Residence is a long term, supportive housing facility for people who have come through their shelter program. Formerly homeless, the residents live independently but, like all of us, need some support and tender loving care. Brick Church has had a long-standing and close friendship with NCS.

Each week, Brick Church volunteers plan the dinner menu, and then purchase and cook the food to be served. Most importantly, volunteers sit and enjoy food and fellowship with the NCS residents. The second, fourth and fifth Fridays are coordinated by Deacons Sue Fosmoen, Ham-

burg Tang and Jill Worth, along with volunteers from the congregation and beyond. The hosts meet to prepare and cook the meal at 5:00 p.m., greet their guests at 6:30 p.m. and enjoy dinner together until 7:30 p.m.

Deacon hosted evenings have returned to be on site at the NCS location on 211 East 81st Street though we still host our annual Christmas Dinner and end-of-year BBQ at Brick. This has resulted in a large increase in attending guests from NCS with approximately 25 to 30 dinners being served. Week after week, we serve up good food, have interesting conversations and share a warm camaraderie with our neighbors from NCS. It’s a wonderful way to spend a Friday night.

**SUE FOSMOEN, HAMBURG TANG,  
AND JILL WORTH**

## FRIDAY NIGHT DINNER PROGRAM

## HABITAT FOR HUMANITY

**H**abitat for Humanity - NYC transforms lives and our city by uniting New Yorkers around the cause of decent and affordable housing for everyone. Founded in 1984 as an independent affiliate of Habitat for Humanity International, Habitat - NYC builds in all five boroughs. To date, Habitat - NYC has completed more than 220 homes for families throughout New York City. These projects have included the renovation of existing buildings as well as new housing on in-fill lots.

Homes are built with the “sweat equity” of family partner homeowners who work side-by-side with volunteers. Professional contractors build the exterior shells to code, and the volunteers do the interior construction.

In addition to home building, Habitat - NYC also sponsors “Brush with Kindness” projects in schools, church halls, and community centers in the areas where Habitat construction sites are located. These projects consist of painting, minor construction, or cleaning in an effort to help the communities where Habitat’s family partners reside. Each year thousands of New Yorkers from faith institutions,

corporations, schools and civic groups volunteer at Habitat projects throughout the city.

This Deacon ministry enthusiastically supports the agenda of Habitat for Humanity-NYC. In 2011, the Brick Church provided volunteers for three Saturdays during the year between 8:30 a.m. and 4:30 p.m. Brick Church volunteers participated in Brush with Kindness projects at a senior center in Brooklyn and a community center in the Bronx, as well as a home-building project in the Ocean Hill-Brownsville section of Brooklyn.

Volunteers must be at least 16 years of age for home-building projects and at least 14 years of age for Brush with Kindness projects, but brawn and construction experience are not necessary. Habitat provides us with all tools, materials and training. At the end of the day, volunteers leave with a well-deserved sense of accomplishment. They have joined in fellowship with other Brick Church members, participated in strengthening our local communities, and brought families closer to the dream of owning their home.

**ROBERT APPLEBY, THOMAS AUTH,  
AND JOHANN UTTERMAN**

## INWOOD HOUSE

**F**ounded in 1830, Inwood House’s mission is to help young people become healthy, capable adults. The Maternity Residence and Learning Center is an integral part of this program, providing pregnant teens, some homeless and some from the foster care system, with a safe place to live. Prenatal care, counseling, parenting classes, high school equivalency classes, assistance with pursuit of a college degree, job training and interview skills are among the services

in this which Inwood House provides its clients. It is at the Maternity Residence that members of The Brick Church gather every other Tuesday to run and Arts and Crafts program for the girls. All projects are interactive and provide the girls with an hour for themselves where they relax, socialize and focus on creating something for themselves and their babies.

**JENNY EMLINGER, SHANNON  
HENDERSON AND SANDY SHAW**

Jan Hus Presbyterian Church has a long history in New York City as an active advocate for disenfranchised members of the community. Its Homeless Outreach and Advocacy Program (HOAP) provides a variety of direct services to those in need, from a weekly dinner program and pantry services to counseling, referrals, and emergency grants. HOAP also works in coalition with other organizations to mobilize and advocate for a change in policies that affect the low-income, poor and homeless populations of New York City.

**2011 ACTIVITIES INCLUDED:**

**Day of Discipleship:** In March, Jan Hus participated in Day of Discipleship. Many Brick volunteers rotated through various stations to experience the daily work being done at Jan Hus, including sorting mail, organizing the food pantry, and helping guests choose donated clothing to take home. The Brick Confirmation class was also at hand to assist in the activities. The highlight of the day was participating in a small group discussion with a gentleman who was previously homeless and who currently works at Jan Hus. He gave a powerful testimonial about how his life was upended by drugs despite having a caring family who intervened to help him.

**In October,** the Jan Hus Deacons met with Pastor Ray Bagnuolo to discuss projects that Jan Hus would like to take forward. It was decided that the Deacons would focus on raising awareness for Jan Hus and consider ways to assist in fundraising efforts.

**Helping Hands Mural:** In January the Jan Hus Deacons implemented Deacon Widener's idea of having the Brick congregation take part in creating a hand-painted mural to be used for fundraising efforts at a later date. The event was widely publicized and coincided with the Minute for Mission by Ray Bagnuolo about Jan Hus.

**Minute for Mission:** In January, Ray Bagnuolo came to Brick to speak about Jan Hus.

**Brick Night at Jan Hus:** We continued our monthly Brick Night where Jan Hus Deacons and Brick volunteers help set up, serve and clean up the Tuesday night dinner service at Jan Hus. Due to the increased publicity of Jan Hus at Brick, attendance has been increasing at these Brick Nights.

**PETER BOHNER, BRANDT HASTINGS,  
SAMANTHA KIMM, JAIME LINDEMUTH AND  
JORIE WIDENER**

The New Members Ministry is a brand new ministry as of the Fall of 2011. Its purpose is to bring each class of new Brick Church members into closer fellowship with each other and congregation as a whole through class projects, primarily organized in conjunction with other ministries.

The November 2011 entering class participated in the Deacon's Outreach Christmas Party (reported on separately herein). During the event, new

members prepared and served food to guests from The Jericho Project. (The macaroni and cheese was a particularly big hit with the children.) Many of the new members that participated in the event have since worked on other deacon sponsored events at Brick Church, served as greeters, and read scripture during service.

**L. FREDRIK CEDERQVIST  
SUSAN FREHSE**

## JAN HUS HOMELESS OUTREACH AND ADVOCACY PROGRAM

## NEW MEMBERS MINISTRY

## SEARCH AND CARE

**S**earch and Care provides social services to elderly, homebound persons living between 86th and 106th streets, comprising the Carnegie Hill, Yorkville, and East Harlem neighborhoods in Manhattan. The mission of Search and Care is to seek out and assist older persons who need help managing life's daily activities or accessing essential services, and to provide them the support and companionship they require to live with security and dignity.

This not-for-profit, non-sectarian social services agency was formed in 1972, and has served more than 7,000 community residents, typically over the age of 60, through a collaboration of experienced social workers, graduate interns (social work, nursing, occupational therapy), and carefully selected volunteers. Search and Care staff make home visits, assist in finding homeware, arrange for meals and medical care, and assist with paying bills. They also provide counseling, facilitate social opportunities, and assist each individual with accessing benefits and entitlements. A unique feature of Search and Care is their extended evening and Saturday hours, which enables its staff to assist elders who are at risk at times when other agencies may not be available.

The Brick Church's involvement with Search and Care is multi-faceted and a true collaboration. Search and Care volunteers contribute by providing much needed companionship to those who have little or no family support in the community. Volunteers also escort clients to medical appointments and on shopping trips, as well as caring for their pets when needed. The Sentinel Committee, developed by Search and Care, consists of members who act as the eyes and ears of

the community, improving on ways to identify isolated older people in the community who may be in need. A number of Brick parishioners have been referred to Search and Care, and are receiving the wide range of services offered. Deacon Patricia Chapman provides companionship and serves as an escort to elderly clients, and both she and Ann Darmstaetter serve on the Sentinel Committee as well as provide assistance to the staff of Search and Care at their offices.

In November, The Brick Church hosted its fourth annual VocalEase Concert with Search and Care in the Carnegie Room. The VocalEase group provided a cabaret-style show for our community elders' enjoyment. Patricia Chapman and Ann Darmstaetter assisted in hosting this event, which was also attended by some Brick Church seniors.

In December, The Brick Church hosted the Sentinel Committee in our Dining and Living Rooms, where members were educated regarding safe discharge of an elderly person from the hospital, and available supports for a successful transition back into the home. This summer, Brick will host a "Be Cool" event with Search and Care's ALB board in our garden, to raise funds to purchase air conditioners and fans for elderly clients in need.

The Brick Church's relationship with Search and Care is reciprocally beneficial. It presents a wonderful opportunity for us to lend our support and assistance to seniors in the community in which we live, and provides a resource for senior Brick Church parishioners who wish to remain at home in their golden years.

**PATRICIA CHAPMAN**

**Y**orkville Common Pantry (YCP) is the largest community-based food pantry in New York City. In its 31st year of operation, YCP remains committed to reducing hunger for individuals and families in New York City while promoting dignity and self-sufficiency. YCP champions the cause of the hungry through food pantry and meal distribution programs, nutrition education, basic hygiene services, homeless support, and related services. YCP's community-based programs focus on East Harlem and other underserved communities throughout New York City.

As a founding partner of Yorkville Common Pantry in 1980, The Brick Church continues to be one of its greatest supporters. The Deacon Ministry participates in two major church-wide food or supply drives each year. This year at each drive 300 bags were distributed to the congregation and were returned full of the requested items, including canned goods, juice, tea, coffee and toiletries.

The annual Day of Discipleship in March provided church members an excellent opportunity to get a first-

hand look at Yorkville Common Pantry's operations while preparing sandwiches and brown bag lunches at their headquarters.

In November, there was a collection to help YCP provide Thanksgiving turkeys to families in need. The Brick Church community raised more than \$7,000 for the 2011 Turkey Drive.

The YCP ministry is grateful for the enthusiastic involvement of The Brick Church School, which participated in three drives throughout the year as well as the Thanksgiving Turkey Drive. The children were asked to bring a specific item, such as cereal, 100% juice boxes, canned goods or toiletries, to Wednesday chapel where they carried the donations to the front of the chapel during the service. This was a tangible way to teach the children the importance of giving to those who are less fortunate.

We continue to think of new ways to expand this significant outreach ministry for the church and the school.

**LINDSAY HIGGINS AND LAUREN STAHL**

## YORKVILLE COMMON PANTRY

## YOUTH MINISTRY

The Youth Ministry, which launched last year, is responsible for coordinating volunteer needs within the individual Deacon ministries with the various Brick Youth groups looking for volunteer opportunities. These projects could involve an entire youth group or be one-off volunteer opportunities for youths wanting to accumulate community service hours.

Many group volunteering opportunities have presented themselves. During the annual Pioneers (fifth and sixth graders) sleepover in 2011, Brick Church youth prepared and delivered approximately 100 brown bag lunches for YCP recipients.

In addition, Pioneers have also par-

ticipated in FNDP and Day of Discipleship projects. Other less structured opportunities arose during the Deacon's Christmas Party as Pioneers and younger Brick Church children attended the event and played games alongside the guest children.

As evidenced above, the volunteering programs have gained traction with younger Brick Church youth, such as the Pioneers, and we plan to involve older youth as the church continues to build its youth ministry under the guidance of Rev. Adam Gorman, our new Associate Pastor for Youth and Family Ministry.

**MATIAS STITCH**  
**STEVEN-LOUIS DREYFUS**

# WOMEN'S ASSOCIATION

**T**he Brick Church Women's Association had an exciting and challenging year. We saw increased participation in our programs and had continued success with our fundraising to benefit our 15 outreach ministries.

Established 93 years ago, our three-part mission of providing services and support to our church community, fostering fellowship within that community and most importantly raising funds for these ministries, remains our mission today. In addition, in 2011 we were especially pleased to be able to assist our church's budget with an additional donation of \$15,000 from the Women's Association Reserve Fund.

Women's Association committees provide services that are important in the life of our church. The Chancel Committee, chaired by Nicole Cunningham, Pam Ferguson, Lindsay Higgins, Mimi Hah, and Jayne Napier, regularly prepares communion for 18 Sundays and holidays. We support the Sunday Memorial Flower program and the gardens surround-

ing the church, which are tended by Cynthia Coulson, Susan Crary, Shannon Froehlich, Elizabeth Miller and Matsie Walsh. Hospitality Chairs Ashley Carlson, Brooke Ooten and Holly Wamser arrange for members to pour coffee during Sunday Coffee Hours and the Sanctuary Decorating Committee Chairs Virginia Apple, Shannon Froehlich and Jill Worth beautifully executed our Easter Lilies program. The Tender-Loving-Care Chairs Alison Chace, Jill Lampe, Stephanie Nelson and Betsey Pick prepare and deliver meals to members during difficult times.

Fellowship Chairs Lucy Cary, Susan Freshe, Carey Mangriotis and Lauren Stahl, along with dozens of members, organize our fellowship events. More than 210 members attended the Fall Fling in September, while the Family Easter Tea Party brought 245 younger members with their parents and grandparents. The Spring Luncheon, attended by 90 women, introduces us to each other. The adorable Mom's Morning Out program chaired by

## WOMEN'S ASSOCIATION

# WOMEN'S ASSOCIATION (CONTINUED)

Lizzie Moyer and Sarah Irwin, brings babies, toddlers and moms together weekly. Education Chairs Clare Pickering and Elizabeth Porteous plan our well-attended Lenten Bible Series. All of these dedicated women do a great job making these events warm and friendly.

The Brick Church Fair, a tradition for 68 years, is the Women's Association's only fundraising event. The Fair is comprised of the November Christmas Fair, two Rummage Sales, a Spring Boutique and the Dinner Dance and Silent Auction. The success of the Fair enabled us to continue to support our outreach grant-giving program and our ongoing scholarship programs as mandated by our mission. This year's Fair was led by our hard-working and talented Co-Chairs Natalie Clare, Shannon Henderson, Pamela Ryckman and Christy Swartz.

In 2011, the Women's Association was blessed to give grants of \$85,000 to fifteen ministries. After-school tutoring programs, camps for children with special needs, and elderly lunch programs are just some. I would like to thank our Outreach Committee, chaired diligently by Brenda Earl, for their research and integrity. And to the Scholarship Chairs Becca Davies and Helen Pennoyer, for their thoughtful and dedicated work in granting quality-of-life Scholarship grants of \$19,000 to Brick Church staff's family and Brick members.

We are proud of our Outreach Volunteer Program, in its fourth year at The Children's Storefront. 18 members volunteer on a weekly basis as classroom assistants. They are organized by dedicated co-chairs, Sophie Kramer and Claudia Simmons. These members do a wonderful job of making a difference in a child's life.

The Women's Association is blessed to have such a bright and generous

group of women that lead our Board in 2011. Thank you to the Executive Committee: Lucinda Bhavsar, Anna Caspersen, Maryellen Cundey, Brenda Earl, Tracey Huff, Paige Rustum and Treasurer Jill Lampe. Also, to Recording Secretary Deidre Bader, Corresponding Secretary Holly Burke, and At-Large Members Nealy Clifford, Jackie Hennessey and Christie Winmill. Thanks also to the many members who help us with the Board programs: Communications Chairs Marianna Rounick and Sarah Wetenhall, Nominating Chair Veve Brown, New Members Chairs Amanda Heath, Janet Ley and Stephanie Vartughian, and Day School Representative Susie Anderson. Thank you everyone for your time and support.

Mostly, thank you to all the faithful and loyal volunteers who in 2011 shared their talents with us, so that we together can help others in need.

Thank you to Michael Lindvall, Doug King, Erin Keys, Adam Gorman and Rebakah Hutto for their prayers and guidance, and to the Brick Church staff and Day School staff. And finally, a special thank you to Carol Ann Mercer, our Women's Association Coordinator, for sharing her grace, knowledge, enthusiasm, and true understanding of the mission that guides our every effort.

The Women's Association takes great pride in supporting our church, providing fellowship and spiritual growth to the members, as well as raising funds for our ministries. We look forward to the challenges that await us in 2012. It is a pleasure for all of us involved in the Women's Association to continue to fulfill its mission here at The Brick Church.

**RESPECTFULLY SUBMITTED,  
NEDA NAVAB  
PRESIDENT, WOMEN'S ASSOCIATION**

# COMMUNITY REPORTS

**D**uring 2011, Boy Scout Troop 662 did the following: (1) held 37 weekly meetings; (2) went on seven weekend camping trips; (3) attended Scout summer camp; (4) held day outings for swimming, bowling and skiing as well as nature hikes; (5) distributed the program / carol sheets at the Park Avenue Christmas Tree lighting. The Brick also sponsored an advancement rally that served all of scouting from Manhattan.

We had three scouts attain the Eagle Scout Award and will have another finishing his requirements this spring. Participation in the scouting pro-

gram remains at a high level. The troop has 28 boys with an additional 22 in the Cub Scout program.

Cub Scouts are for boys from age 7-10 and Boy Scouts is for those 11-18 years of age. The programs meet in Watson Hall on Wednesdays with the Cubs at 3:45 to 5 p.m. and the Boy Scouts from 6:30 to 8 p.m.

To learn more about scouting come down to a meeting or you may contact David Poppe for Boy Scouts at [davidp@ruanecunniff.com](mailto:davidp@ruanecunniff.com) or David Bisceglia for Cubs at [david.bisceglia@verizon.net](mailto:david.bisceglia@verizon.net).

DAVID POPPE, SCOUTMASTER

## BOY SCOUTS

## GIRL SCOUTS

This year, the Girl Scouts of America organization will celebrate its 100th anniversary at a special event hosted by Katie Couric. Similarly, the Brick Church's own Girl Scout Troop 3047 will be celebrating an important year as well - its final year, as all of its members will become Lifetime Scouts and head off to college next fall.

Since its founding in 2004, the Brick Church troop's "final five" girls have earned hundreds of badges, numerous Leadership awards, one Bronze Award and four Silver Awards. Currently, two Gold Award projects - the highest award given to Girl Scouts - are in progress. In addition, Catherine Morrison and Monisha Dadlani are two of the six finalists for this year's prestigious Future Women of Distinction Award. Both have been awarded scholarships by the Girl Scout Council of Greater New York and we are very proud to announce that Catherine will be addressing an impressive gathering of female leaders at the Women of Distinction Breakfast Oct. 27 as the winner. She will represent the collective membership of

over 23,000 Girl Scouts in the Greater New York Council.

The final five girls comprise a very unique troop that makes us very proud. All of the girls attend different high schools spread throughout New York City. They all have very different passions and pursue community service projects that reflect their individuality as girls but with the determination of Girl Scouts. The girls regularly keep in touch with each other to support one another in the college process and their individual girl scout badge-work and Silver/Gold award projects. They still enjoy dinner and sleepovers whenever they can synchronize their busy schedules. They are also regular volunteers at the American Museum of Natural History where they help out with their monthly "Night at the Museum" sleepovers including the ones held just for Girl Scouts.

The Troop Crest the girls chose is a Forget-Me-Not, so that they will always remember their friendships as they go off into their futures as women of distinction, leaving a legacy for our younger Brick Church girl scouts.

**PAM DADLANI, SCOUTMASTER**

## KEEP FIT

Watson Hall has been the site of Keep Fit classes for the past 41 years. Watson Hall has been the site of Keep Fit classes for the past 43 years. These exercise classes are designed for men and women of all ages that allow one to choose in making these classes challenging or just a nice toning program.

Music for the Keep Fit classes consists of anything from Broadway show tunes to Big Band to Rock n' Roll to Classical. Sessions are held on Mondays and Thursdays at 10:30 a.m., and Tuesdays at 5:15 p.m. The classes incorporate hand weights and exercise bands, body alignment, stretching,

balance and CORE exercises, and dance. Brick Church members and non-members alike are welcome.

We are pleased that each year enrollment continues to grow! There is a tuition fee for each of the three terms of about 10 to 15 weeks. We also offer a trial class. Come and have a fun, positive experience!

### Financial statement

Balance--January 1.	28,962
Receipts	23,253
Expenses	16,908
Balance--December 31	35,307

**ANGIE DAYE LOBENHOFER**

REPORT OF THE  
CORPORATION AND  
FINANCIAL STATEMENTS

# REPORT OF THE CORPORATION

The Corporation of The Brick Presbyterian Church in the City of New York was chartered in 1809 and is governed by a 12-person Board of Trustees. The Board and its members are charged with responsibility for maintaining the buildings and grounds, the investment funds and the fiscal well being of the Church. In addition to monthly meetings, members serve on committees designed to address specific areas of concern to the Corporation.

Managing a comprehensive Church investment strategy is a top priority for the Trustees, one that remains challenging given the ongoing volatility of the financial markets and of our overall economy. The Trustees' Investment Committee, chaired by Horace Crary, includes nine members of the congregation with expertise in asset management, the Senior Pastor, the Director of Administration and Finance, and Treasurer Roger Miller, *ex officio*. Colonial Consulting, hired in 2006, continues to provide excellent advice and recommendations for asset allocation, manager selection and performance management for our investments. A separate report is included herein and will highlight activities for 2011.

Church properties include the Church, the School and the manses that house our pastors. Managing and maintaining our facilities is a significant expense and an ongoing priority for the Trustees. Under the leadership of Buildings and Grounds Chair Bryce MacDonald, the committee works with Facilities Manager Robert Dayboch to effectively manage complex systems, oversee capital projects and implement energy and other cost saving initiatives. Highlights of committee projects and expenditures for 2011 appear in the following pages. The formation in 2010 of the Long Range Facilities Committee, chaired by David Meachin, has further enabled us to effectively focus on the long term real estate needs of the Church and, in concert with Buildings and Grounds, identify long range capital projects, including upcoming improvements to Watson Hall.

The Trustees would like to thank our pastors, staff, committee members and in particular Laila Al-Askari, Rob Dayboch and Lena Tharp for their expertise and continued support.

**MARGARET H. TRANBAUGH, PRESIDENT**

## *The Investment Funds*

The Trustees' Investment Committee (TIC) oversees the management (on a pooled basis) of approximately 30 different funds, whose total assets as of December 31, 2011 were \$33.5 million, down from \$33.9 million a year earlier. Unless specially restricted, there is an approximate 5% draw on these funds to help support the Church's and the School's operations. A combination of the draw on the assets and a negative 1.1% return for 2011 led to the decline in the Funds total asset value. While the difficult markets, particularly in respect to our international investments, resulted in a negative absolute return, the portfolio outperformed its benchmark in 2011 by 0.5%. After the strong market rebound in 2010 when the investment funds returned 12.8%, the markets and our funds continued to do well through the first half of 2011. The second half of the year was marked by the European crisis, high volatility and a flight to safety that erased the gains of the first half. Almost all the major equity markets ended the year with negative returns, the exception being the S&P 500. Longer term, the portfolio's relative performance has also been strong, out-performing its benchmark over the 2, 5 and 7 year periods, while flat to the benchmark over 10 years, net of fees.

While relative outperformance to a benchmark is faint consolation in a period of negative absolute performance, it helps confirm the proper execution of our investment strategy. We have a disciplined, strategic asset allocation policy that helps us maintain a long-term orientation in troubling times as well as to keep us prudently invested during bull markets. The portfolio's diversification provides a good degree of downside protection,

while targeting a return on our investment that will preserve the purchasing power after inflation and the draw on the endowment - a particularly challenging and important objective in this environment of near zero interest rates. Following the 2008 crisis, the absolute performance has been strong with an annualized return of 10.6% over the past three years.

In September 2010, the New York Prudent Management of Institutional Funds Act (NYPMIFA), was enacted. This was a complicated act and special thanks go to Deane Turner, Henry Barkhorn and Laila Al-Askari for their work to ensure that we would be in compliance.

Since August 2006 the TIC has been advised by Colonial Consulting, LLC with respect to asset allocation, manager selection and performance measurement. Colonial Consulting conducts extensive ongoing due diligence on all of our investment managers. This is crucial as we employ approximately 17 managers to achieve the asset allocation and diversification we think is appropriate. We have an excellent set of managers and have had the good fortune to avoid any blow-ups, fraud or liquidity crises with our investments and asset managers.

The Investment Committee benefits from the dedication and very high level of investment expertise provided by its members: Jim Awad, Henry Barkhorn, Bibi Conrad, Brenda Earl, Michael Fisch, Craig Huff, Roger Miller, Kurt Roeloffs, Rick Stowe, and Deane Turner.

Overall, the TIC and Colonial believe that the investment funds have held up well in this very volatile environment and we remain confident that this portfolio is well positioned for the future.

**HORACE I. CRARY, JR. CHAIR**  
TRUSTEES' INVESTMENT COMMITTEE

# REPORT OF THE CORPORATION (CONTINUED)

# ENDOWMENT FUNDS SUMMARY

	12/31/11 Balance	3 year Average	2012 Budget
<b>Day School</b>			
Special Fund	1,432,556	NA	548,799
Retirement Fund	80,561	NA	40,555
Professional Development Fund	269,189	NA	63,888
Cultural Fund	73,895	NA	23,889
Summer Steps	241,587	NA	-
Paul Wolfe Mem. Scholarship Fund	1,283,756	1,199,341	65,535
Teachers' Salaries Fund	3,431,030	3,351,336	171,964
<b>Day School</b>	<b>6,812,574</b>		<b>914,630</b>
<b>Holden/Blyden Trusts</b>	<b>1,219,326</b>	<b>N/A</b>	<b>25,000</b>
<b>FROM ENDOWMENT</b>			
<b>Merrill Fund</b>	<b>1,511,795</b>	<b>1,474,728</b>	<b>73,736</b>
<b>Restricted Funds</b>			
Endowment 2000	382,658	374,537	20,000
Special Organ Fund	112,065	106,086	5,304
Speakers Fund	86,338	82,469	4,123
<b>From Restricted Funds</b>	<b>581,061</b>		<b>29,427</b>
<b>Benevolence Related</b>			
Church Outreach Fund	958,974	933,190	46,659
Designated Benevolence	1,300	NA	-
Ladies Helping Hand	282,372	274,911	13,746
Sick Children's Aid Fund	189,881	184,912	9,246
<b>From Restricted Benevolences</b>	<b>1,432,527</b>		<b>69,651</b>
<b>Seminary Education Related</b>			
Colin Reed Fund	20,030	23,678	1,184
Clifford Seminary Fund	1,147,787	1,098,254	53,816
<b>From Seminary Education Funds</b>	<b>1,167,817</b>		<b>55,000</b>
Falcone Children, Youth & Family Fund	2,144,574	2,231,049	110,000
<b>Plant Funds</b>			
Building Fund	1,827,323	1,621,438	36,000
Watson Hall Maintenance Fund	2,638,001	2,287,720	100,000
<b>Unrestricted</b>			
Maintenance Fund	3,348,567	2,867,822	143,391
Memorial Fund	73,547	60,487	3,024
Endowment Fund	11,598,333	11,143,591	557,180
<b>From Unrestricted Endowment</b>	<b>15,020,447</b>		<b>703,595</b>
<b>SUB-TOTAL FROM CHURCH ENDOWMENT</b>	<b>26,323,545</b>		<b>1,177,409</b>
<b>Women's Association</b>			
Helen W. Buckner Scholarship Fund	176,203	187,483	8,000
Women's Assn. Fund	353,186	NA	28,584
Whitfield Beadleston	23,263	21,295	-
<b>Sub-total Women's Association</b>	<b>552,652</b>		<b>51,420</b>
<b>Grand Total</b>	<b>34,908,097</b>		<b>2,168,459</b>

NA = Not Applicable. These funds are not "Endowment Funds" under the New York Not-for-Profit Corporation Law.

<b>Item</b>	<b>Comments</b>
<b>Day School</b> Special Fund	<b>These funds are controlled by the Day School Committee.</b> The Special Fund, Retirement Fund, Professional Development Fund, Cultural Fund and Summer Steps are not operated as 'endowments,' subject to a target spending rate. Spending is at the discretion of the Day School Committee.
Wolfe Mem. Scholarship Fund	For Scholarships to the Day School. Accrued to income as used.
Teachers Salaries Fund	For the support of Day School Teachers' Salaries. Accrued to income as used.
<b>Holden/Blyden Trust Income</b>	The Church receives the income on these Trusts, established under the will of Edith Holden in 1967.
<b>From Endowment</b>	<b>Except as noted, these funds are subject to the target spending rate, which is currently 5% of the three-year moving average of the fund.</b>
<b>Merrill Fund</b>	Supports the Music Program. Accrued to income monthly.
<b>Restricted Funds</b>	
Endowment 2000	Annuity for Dr. Anderson. Accrued to income monthly.
Special Organ Fund	For the care of the organ. Accrued to income as used.
Speakers Fund	For guest speakers. Accrued to income as used.
<b>Benevolence Related</b>	<b>Spending from these funds is directed by the Grants Committee</b>
Church Outreach Fund	For support of local churches. Accrued to income as used.
Designated Benevolence	Awaiting Disbursement
Ladies Helping Hand	For support of certain charities. Accrued to income as used.
Sick Children's Aid Fund	For support of certain charities. Accrued to income as used.
Falcone Children, Youth & Family Fund	Supports ministry for children, youth and families.
<b>Seminary Education Related</b>	
Colin Reed Fund	For support of Seminary Assistants. Accrued to income monthly.
Clifford Seminary Fund	For support of Seminary Assistants. Accrued to income monthly.
<b>From Plant Funds</b>	
Building Fund	For the acquisition of nearby real estate. Budget in 2012 supports rent on new manse.
Watson Hall Maint. Fund	For upkeep of Watson Hall. Use restricted to income. Accrued to income as used.
<b>Unrestricted</b>	
Maintenance Fund	Accrued to income monthly.
Memorial Fund	Accrued to income monthly.
Endowment Fund	Accrued to income monthly.
<b>Women's Association</b>	<b>Spending from these funds is directed by the Women's Assn.</b>
Helen W. Buckner Scholarship Fund	Scholarships for children of church members in need.
Women's Association Fund	Women's Association activities.
Whitfield Beadleston	Women's Association activities.

## BUILDINGS AND GROUNDS

A busy building is a blessing. The Buildings and Grounds Committee continues to adapt to the increasing number of people and events in the building and the complexity of the services and systems required. Through best practices and professional management, B&G has managed to keep the total operation and capital costs almost flat despite much more use than in previous years.

Two large projects were completed in 2011: A Columbarium with niches to hold urns of cremated ashes was built in the southwest foyer of the Sanctuary for members of the Brick Church community. Planning for this project began in 2008 led by Fran Larseron and later by David Meachin and construction was completed in April. In August, the Youth Floor Music Room received a makeover that included energy efficient LED lighting. Thanks to Topher Rollinson for leading this project.

Capital spending on various church and school projects totaled \$130,222 in 2011. George Petrides is very ably tracking these projects. The Columbarium project for \$151,000 was separately accounted for and more than paid for itself with \$236,000 of niche proceeds. Other projects included: updating the manses on 93rd Street and Park Avenue, replacing the church's phone system and computer servers; air conditioning for computer room to cool the ever expanding number of machines; and installing interior storm windows in the administrative offices.

In 2011, The Brick Church spent \$882,104 on building operations, which was \$30,711 or 3.6% over bud-

get. 2011 was the eighth hottest year on record in New York and it showed in the electric bill for air conditioning but also in lower gas heating bills. The \$38,436 gas heat bill was \$55,463 or 59% under budget in 2011. The savings were largely due to the weather but improved preventive maintenance and better thermostat management also contributed.

Our building also helps generate funds to serve our missions. In summer 2011, the entire school facility was leased to the Dalton School's summer program while Dalton's school house was renovated. The Dalton School will be back at Brick in summer 2012.

Building use has increased because there are 18.7% more members from 2006 to 2011, 18% more staff and teachers and 16.9% more day school students. Since 2006, 30% more events are held in the building. While some external group use generates revenue, additional Church funds will be needed in the future to cover costs of increased wear and tear, cleaning, utilities and staff salaries.

We thank Don Allison and Don M. Wilson, III who completed their service on the B&G committee in the last year. We are well-served by staff: Laila Al-Askari, Rob Dayboch and the sextons; and B&G Committee members: Michael Barnes, Raymond Bouderau, Timothy Haskin, Charles Higgins, Sara Hurst Jenoure, George Petrides, Christopher Rollinson, and Robert Williams.

**BRYCE MACDONALD, TRUSTEE  
CHAIR, BUILDING & GROUNDS**

	2011	2010 <i>Restated</i>
<b>Assets</b>		
Cash and cash equivalents	\$1,519,854	\$982,812
Accounts receivable	\$2,200	\$75,275
Note receivables	\$360,000	\$369,233
Investments	\$31,968,659	\$32,250,054
Restricted Investments	\$1,824,258	\$1,824,258
Prepaid expenses and other assets	\$56,213	\$11,854
Promises to give receivable, net	\$1,636,447	\$1,763,784
Land, buildings, furniture and equipment	\$1	\$1
Manses	\$449,996	\$449,996
Beneficial interest in perpetual trust	\$1,219,326	\$1,278,964
<b>Total assets</b>	<b>\$39,036,954</b>	<b>\$39,006,231</b>
<b>Liabilities and Net Assets</b>		
<b>Current liabilities</b>		
Accounts payable and accrued expenses	\$81,610	\$78,956
Other liabilities	\$104,575	\$157,466
Deferred tuition	\$1,488,086	\$1,448,785
<b>Total current liabilities</b>	<b>\$1,674,271</b>	<b>\$1,685,207</b>
<b>Net assets</b>	<b>\$37,362,683</b>	<b>\$37,321,024</b>
<b>Total liabilities and net assets</b>	<b>\$39,036,954</b>	<b>\$39,006,231</b>

## 2011 STATEMENT OF FINANCIAL POSITION

STATEMENT OF  
OPERATING  
REVENUE AND  
EXPENSE

2011

2011

2010

*Restated*

**Revenue**

Stewardship Contributions	\$2,104,021	\$1,941,056
Other Contributions	\$442,123	\$440,555
Day School Revenues	\$4,027,931	\$3,776,929
Women's Association	\$346,132	\$374,918
Interest and other Income	\$24,291	\$19,948
Holden Trust Income	\$49,634	\$40,143
Authorized Drawdown from Endowment*	\$719,940	\$739,524
Additional Restricted Funds Contributions	\$370,142	\$311,078
<b>Total Revenues</b>	<b>\$8,084,234</b>	<b>\$7,644,151</b>

**Expense**

Pastoral Services	\$734,612	\$657,215
Mission Outreach-Benevolences	\$353,132	\$368,762
Mission Outreach-Deacons	\$9,904	\$10,108
Denominational Assessments	\$50,000	\$56,067
Administration	\$838,197	\$806,420
Archives	\$1,790	\$4,487
Congregational Fellowship	\$10,170	\$15,609
New Members and Evangelism	\$6,403	\$5,170
Communications	\$74,678	\$85,778
Worship and Music	\$42,755	\$27,183
Student Seminary program	\$32,878	40,748
Stewardship	\$13,521	\$18,943
Operation and Maintenance of Plant	\$882,104	\$866,684
Watson Hall	-	\$17,057
Capital Equipment Depreciation**	\$350,000	\$275,000
Insurance	\$128,119	\$124,505
Ministry of Music	\$361,550	\$373,155
Day School	\$3,530,937	\$3,096,099
Christian Education	\$112,093	\$93,237
Women's Association	\$354,574	\$432,002
HBA Honorarium	\$20,992	\$20,992
<b>Total Expenses</b>	<b>\$7,908,412</b>	<b>\$7,395,221</b>

**Operating Surplus/Deficit**

**\$175,822**

**\$248,930**

The church remained within its budget due to close monitoring of expenditures by church staff and session committees and we were able to operate within the budgeted drawdown of 5 percent.

\* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Historically, the Board of Trustees has established 5 percent of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget.

\*\* The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. The allowance of \$450,000 set in recent years was reduced to \$275,000 in 2010 in response to budget pressures and increased to \$350,000 in 2011.

\*\*\*This statement reflects the manner in which Church Administration, working with the Joint Finance Committee, monitors the operations of the Church and its various activities. It differs from the audited statements which adhere to accrual reporting standards and categorize activities somewhat differently.

The 2011 Statement of Operating Revenue and Expense is displayed in a summary sheet which is divided into a revenue statement and an expense statement. The Revenue Statement is composed of three major areas which include the Church, Day School, and the Women's Association. The Church revenue is received mainly through pledges and income on the endowment. The Day School is funded through annual tuition, the biannual auction, and contributions to the special purpose funds. The Women's Association is supported through income on its scholarship funds, annual dues, other contributions, and proceeds from the annual Fair – which includes the Children's Fair, the Christmas Fair, and the Spring Dance. The revenue for each area supports its major activities throughout the year.

The expense statement indicates the expenses for each area in the budget. The Church revenue supports all the fixed building costs, including insurance, personnel costs and all the associated costs for each committee's activities.

The Day School is assessed an annual overhead cost that is paid to the Church for general building and operating costs, and funds its operating costs for the school through the means mentioned above. For the 2010/2011 school year ended August 31, 2011 the Day School actual contribution to church overhead was \$617,935. The Women's Association funds support its personnel and program costs as well as funding its scholarship and outreach programs.

The annual budget goal is to operate with a balanced budget. The budget is a guideline for expenses and therefore a forecast of what is expected to take place in the future. The 2011 Budget was approved as a balanced budget and expenses were closely managed to successfully meet the goal. The Capital Budget was under the budgeted \$350,000 allowance in lieu of depreciation described previously and the year-end capital expenses totaled \$281,222.

The Budget for 2012 is shown on the next page.

## COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE

# THE BRICK CHURCH BUDGET FOR 2012

## Estimated Revenues

Stewardship Contributions	\$2,365,000
Day School	\$4,195,759
Women's Association	\$363,484
Interest Income	\$3,000
Holden Trust Income	25,000
Authorized Drawdown from Endowment*	703,595
Additional Restricted Funds Contributions	\$517,814

**Total Revenues** **\$8,173,652**

## Estimated Expenses

Pastoral Services	\$792,169
Mission Outreach-Benevolences	\$375,000
Mission Outreach-Deacons	\$15,225
Denominational Assessments	\$50,000
Mission Outreach Day of Discipleship	\$2,000
Mission Outreach Booklet	\$4,000
Administration	\$925,269
Archives	\$4,000
Congregational Fellowship	\$13,825
New Members and Evangelism	\$6,500
Communications	\$99,550
Worship and Music	\$24,370
Student Seminary Program	\$55,000
Personnel	N/A
Stewardship	\$19,530
Plant Services	\$833,611
Watson Hall	\$100,000
Capital Depreciation**	\$350,000
Insurance	\$130,604
Ministry of Music	\$381,210
Day School	\$3,529,655
Christian Education	\$70,650
Women's Association	\$371,484
HBA Honorarium	\$20,000

**Total Expenses** **\$8,173,652**

\* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Historically, the Board of Trustees has established 5 percent of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget.

\*\* Although this allowance has been set at \$450,000 in recent years, reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements, and other factors, it was reduced to \$275,000 in 2010 in response to budget pressures. It has been partially restored to \$350,000 in the 2011 and 2012 budgets.

PLEDGERS TO THE  
2011 STEWARDSHIP  
CAMPAIGN

# PLEDGERS TO THE 2011 STEWARDSHIP CAMPAIGN

Abelow, Sallie  
 Abelson, Elaine  
 Ahern, Nan  
 Ahrens, Erin & Matthew  
 Ahstrom, James D. & Margaret B.  
 Alexandrakis, Lee Ann C. & Pavlos  
 Allen, Christopher L.  
 Allen, Kristen M. & Denny Mui  
 Allen, Leon A., Jr. & Patricia M.  
 Allison, Donald G. & Janet W.  
 Altherr, Mark R. & Gloria E.  
 Alutin, Robert C. & Frieda  
 Ammidon, Hoyt, Jr. & Ashley M.  
 Anderson, Charles S. & Susan S.  
 Aotani, Dean & Karen C.  
 Apple, David F., III & Virginia R.  
 Appleby, Robert A. & Susan B.  
 Arcos, Maya-Christina  
 Argenti, John P. & Jennifer  
 Arnold, Robert H., II & Linda  
 Arnold, Dr. Margaret W. & Richard  
 Thomas, II  
 Arnone, Kym S.  
 Asher, Carlton R., Jr. & Florence W.  
 Austin, Diane P. & C. Lee Jr.  
 Austin, Kenneth W.  
 Auth, Thomas & Karee H.  
 Awad, James D. & Pamela F.  
 Bader, Deirdre R. & Lawrence S.  
 Barasch, Bret M.  
 Barefoot, Janice  
 Barkhorn, Henry C. III & Karin J.  
 Barnes, Michael & Christine Curtin-Barnes  
 Baron, Jerome A. III & Gayle M.  
 Baron, Randolph  
 Barrett, David E. & Sheila  
 Barrett, Patrick D. & Devra L.  
 Batten, John J. & Sónia  
 Baur, Andrew P. & Sherin R. Gobran  
 Bayer, Janice  
 Bean, Jonathan S. & Elizabeth W.  
 Bell, Marcia D.  
 Bergan, Philip J.  
 Bergeson, Kathleen Rae  
 Berkman, David & Jennifer A.  
 Bertollo, Maryanne  
 Bessent, Scott & John F. Freeman  
 Bhavsar, Lucinda H. & Avanish  
 Bingham, Arthur W. & Pamela W.  
 Birch, Foster L. & Aileen K.  
 Birch, Robert S. & Eugenia L.  
 Birks, Beverly  
 Blair, Lauren P. & Beau  
 Blair, Nancy T. & David  
 Blais, Douglas W. & Allison Bailey  
 Bliss, John S. & Suzanne G.  
 Bodnar, James L. & Anne D.  
 Boehmler, Elizabeth A.  
 Bohner, Peter N. & Kimberly E.  
 Booth, Barbara  
 Bottger, Walter F. & Margaret H. Ellis  
 Bouderau, Raymond B.  
 Bramble, Christiana  
 Brant, Donald & Susan Parker Brant  
 Bressler, John T. & M. Josephine  
 Brewer, William L. & Tika Liang  
 Brickell, Mark C. & Anita J.  
 Brisotti, Robert L., Jr. & Linda M. Reimer  
 Brooks, J. Paschal, III & Susan D.  
 Brown, Leslie C. & Paul W.  
 Brown, Peter C. H. & Genevieve W.  
 Brown, Peter H.  
 Bryce, Colette O. & David C. Miller  
 Bryce, Gloria  
 Burger, Georgia H.  
 Burke, Edward H.S. & Sara B.  
 Burke, Martha W.  
 Burnett, William F.  
 Busko, William D., II  
 Butler, Sally T. & Samuel C.  
 Cameron, Gordon N. & Lindsay J.  
 Campbell, Newton & Mabel R.  
 Campbell, Woodrow W. & Maria B.  
 Caputo, Bruce & Bonnie T.  
 Carlson, Todd & Ashley M.  
 Carpet, Anthony H. & Sandy L.  
 Carrell, Len T. & Tanisha B.  
 Carter, Steven E. & Catherine F.  
 Cary, Abraham R. & Lucy C.  
 Caspersen, Erik M.W. & Anna R.C.  
 Cederqvist, Fredrik & Cherrisse C.  
 Chachas, Diane D.  
 Chalmers, Douglas A.S.  
 Chapin, Samuel & Beth  
 Chapman, Allston  
 Chapman, Helen  
 Chapman, Steven F. & Patricia R.  
 Chiang, Edmund & Elizabeth Y.  
 Christon, Chris R. & Anne M.  
 Cihra, Robert G. & Alison I.  
 Clare, Daniel H., IV & Natalie F.  
 Clark, E. Graham & Anne M.  
 Clémot, Ellen Clark & André  
 Clifford, Stewart B. & Cornelia W.  
 Clyde, Jeffrey A. & Lisa G.  
 Colas, Dorcas & John T.

Coleman, John A. & Anastasia C.  
Condry, Nancy  
Conrad, Jonathan M. & Mary B.  
Cook, Robert E. & Jill T.  
Corey, Richard G. & Joan D.  
Cornish, Constance C.  
Coulson, Cynthia  
Couric, Katherine A.  
Craigmyle, Robert, Jr. & Cynthia B.  
Cranshaw, Robert F. & Cynthia M.  
Crary, Horace I., Jr. & Susan  
Cresswell, Ronald & Sheila  
Croft, Christopher & Lori B.  
Crutchfield, William S., III & Gail P.  
Cundey, David E. & Maryellen R.  
Cunningham, Keith T. & Nicole T.  
Curcio, John-Peter R. & Kristen L.  
Curry, Andrew & Manju  
Cusick, Ashley B.  
Dakers, Frances R.  
Dale, Patricia B.  
Dalton, James R. & Alison G.  
Dalvito, Gregory J. & Constance K.  
Danner, William B. & Jennifer C.  
Darlington, Dorothea  
Darmstaetter, Ann M.  
Darwell, Eric & Sylvia B.  
Davies, D. Rebecca & Jeremy R. Kramer  
Davies, Edward A. & Suzanne T.  
Davies, James E. & Heather  
Day, Alexandra H.  
Day, Stephen B. & Susan Mays  
de Bethmann, Elodie M.  
DeMay, Jonathan E. & Ambika L.  
Denk, Ruth E.  
Dennes, Mark L. & Meridith S.  
Devine, Ian C. & Kerri E.  
Dietrich, Gregg K. & Nicole W.  
Diggs, David & Grace M.  
Dizard, Stephen W.  
Donald, Linda L.  
Doswell, James B. & Lucy L.  
Dowling, Luc M. & Daisy W.  
Downey, Nancy A.  
Downs, Diane  
Drechsler, Noël J.  
Drinan, David M. & Christine F.  
Droppa, Larry D. & Jane W.  
Dyson, Eliza M. & Joel LeVangia  
Eagle, William L. & Parnell E.  
Earl, Brenda M.  
Edwards, James C., Jr. & Barbara  
Edwards, W.A. Banks & Meredith H.

Eginton, Elizabeth H.  
Ehlert, Frederick A. & Lisa Margosian  
Ehlert, Karl F.  
Ehrlich, Tracy L. & Andrew S. Auchincloss  
Elder, Rebecca N. & Sam  
Eliasek, Michael G. & Tristana M. Waltz  
Elliott, Stephen & Daniela  
Elliott, Thomas R. & Lark P.  
Elmlinger, Paul J. & Jennifer R.  
Emery, Jane L.  
Enders, Samuel R. & Marthus  
Ernest, William H. & Katherine F.  
Evans, James H. & Mary J.  
Eydenberg, John D. & Darin W.  
Falcone, Philip A. & Lisa Maria V.  
Fang, Karen  
Farrier, Kathleen Carlton  
Farrington, Deborah A.  
Faux, Richard G., Jr. & Dorothy S.  
Ferency, James A. & Alise L.  
Ferguson, Pamela H.  
Ferris, Jeffrey B. & Laura B.  
Fields, Sara K.  
Fisch, Michael G. & Laura Roberson  
Flessas, Cleo  
Fodor, Susanna S.  
Fosmoen, Susan L.  
Foxley, Griffith W. & Carole  
Fraser, Nancy K. & John  
Frater, Hugh R. & Kirsten J. Feldman  
Frehse, John W. & Susan Satterfield  
French, Marina K.  
Froehlich, R. Scott & Shannon L.  
Frohlich, Sydel J.  
Galloway, Joseph A. & Carrie B.  
Galloway-Totaro, Judy  
Gambrell, Sarah Belk  
Gambrill, William J. & Kaitlin P.  
Gargiulo, Stephen M. & Lauren R.T.  
Garonzik, Sarah B. & Neal  
Geisenheimer, Emile J. & Susan F.  
Gelston, Philip A. & Deborah  
Gendzier, Alexander  
Georgescu, Peter A. & Barbara A.  
Gerstner, Gervaise L.  
Gibbons, Sarah Jane  
Giuffra, Robert & Joyce C.  
Givens, Marion  
Glenday, Nigel S. & Betsy C.  
Glover, Thomas S. & Karen K.  
Glynn, Marguerite D.  
Goldberg, Sara W.  
Goldoff, Anna C.

## PLEDGERS TO THE 2011 STEWARDSHIP CAMPAIGN (CONTINUED)

PLEDGERS  
TO THE 2011  
STEWARDSHIP  
CAMPAIGN  
(CONTINUED)

Gongaware, Andrew M. & Margot P. Weil  
Gonzalez, Peter, W., Jr. & Scripture Z.  
Gooder, Sandra Killough  
Gorenc, Travis A. & Sarah A.H. Cornell  
Gramins, John V. & Ashley K.  
Gray, Thaddeus & Allison B.  
Green, Ashbel & Elizabeth O.  
Green, Elizabeth Jane  
Greene, Kevin R. & Hilary Y.  
Gridley, Paul B. & Linda B.  
Grigsby, William M.  
Grimes, David  
Groves, Carter S. & Mary M.  
Guillemot, Frances C. & Gerard  
Gutherie, Kevin M. & Sara C.  
Hadlock-Eisenstein, Adrienne  
Hamamoto, David T. & Martha M.  
Hardwick, Robert D. & Elizabeth  
Hargraves, Gordon S. & Maria S.  
Harlow, D. Brooke & Kevin Lynyak  
Harman, Clark A. & Katherine A.  
Harper, Judith H.  
Haskin, Stephen G.  
Haskin, Timothy D. & Atoussa H.  
Hastings, Brandt D. & Brooke W.  
Hastings, Gordon H. & Lynn A.  
Hastings, Matthew T.  
Hawks, Margery A.  
Hays Stern, Susan & Robert Stern  
Heaney, Andrew P. & Leslie B.  
Heath, Thomas W. III & Amanda K.  
Heidelberger, Suzanne & Timothy  
Ramsayer  
Heilbronn, Charles & Laurence Ecot  
Heinemann, Jon L. & Michelle Marie  
Heironimus, Robert A. & Lillian  
Henderson, William T. & Shannon D.  
Hendrickson, Douglas T. & Pamela B.  
Hennessey, Keith B. & Jacqueline A.  
Heyn, Edward B. & Amanda C.  
Higgins, Charles C. & Lindsay G.  
Hilburn, William S. & Wendy J.  
Hoagland, Anne  
Hoerrner, Janice H.  
Hoffman, Ann Gambling  
Hoffman, Ruth C.  
Holden, Walter & Lauren M.  
Hope, Harold P. & Kathryn R.  
Hornbostel, John P. & Paula R.  
Hornick, Louis, III  
Houriet, C. Edouard  
Hover, John C., II & Jacqueline W.  
Hovey, Kimberly G.  
Hrobsky, Dirk W. & Kate S.  
Huff, Craig A. & Tracey  
Huff, Lauren P.  
Huneke, Benjamin C. & Anne Rhodes  
Ingle, Laura W.  
Irwin, Christopher J. & Sarah M.  
Ishizuka, Marcia T.  
Jacobsson, Amy Elizabeth & John  
Janelli, Cynthia F. & Christian  
Jason, Cordelia N.  
Jenkins, Robert N. & Heidi G.  
Jenoure, F. Everett & Sara Hurst  
Jessiman, Megan S.  
Johar, Navjot S.  
Johnson, Albert T., Jr.  
Johnson, Frank La Grange & Susan E.  
Johnson, Gayle  
Johnson, Kristopher & Amy E.  
Johnson, Robert W., IV & Suzanne I.  
Johnston, Eric M. & Laura  
Kaasch, Kathleen L.  
Kalt, Mrs. Pryor H.  
Kane, William J. & Valerie J.  
Karathanos, Aristithe G. & Karen C.  
Kaufman, Patricia S.  
Kazinski, Sandy  
Kearney, Peter T. & Melissa C. B.  
Keating, Thomas S. & Karen R.  
Kellan, Mara M. & Scott M.  
Kellas, Robert P. & Kristen L.  
Kellen, Anna-Maria A.  
Kellen, Michael M.  
Kerr, William A. & Catherine J.  
Kerridge, Douglas C.  
Ketchum, Stephen J. & Cynthia S.W.  
Key, Richard G. & Laura B.  
Keys, Erin  
Kimm, John Y. & Samantha K.  
Kinderman, Robert H., III & Jennifer K.  
King, Angela H.  
King, Douglas T. & Marta J.  
King, Jeffrey & Katherine F.  
King, Jodie W. & Caroline A.  
King, Sally F. & Roger M. Levin  
King, William W.  
Kleinbardt, Kevin B. & Kristen W. Prohl  
Kleinschmidt, Nell & Robert  
Knight, Thomas E., Jr. & Theresa B.  
Knox, Avery F.  
Koffey, Quentin & Jayee  
Koo, C. Mia  
Kramm, Deborah L.  
Kernan, Sophie

Kronengold, Susan C.  
Krüger, Stefan & Elizabeth G. Mankin  
Kuhe, Jonathan J. & Carolyn A.  
Kuntz, Peter J. & Connie Rodriguez  
Kuo, Charlene C.  
Lampe, Steven G. & Jill W.  
Landsberg, Christopher D. & Debra  
Lanning, Christopher & Shelly W.  
Lark, Margaret  
Laserson, Frances G.  
Laserson, Galen G.  
Laserson, Tenley L.  
Lau, Gordon & Mamie A. Chiang  
Leary, Brian J. & Wendy S.  
Lee, Shpresa  
Lee, Tuck H. & Alina  
Leeds, Alison B.  
Lem, Robert & Leslie T.  
Leuchtenburg, Joshua A. & Tamara Gould  
Ley, Peter D. & Janet H.  
Li, Alex G. & Sue-Peng C.  
Li, Xue Bi  
Liebolt, Suzanne L.  
Lihn, Nina Wilson  
Lindemuth, James D. Jr. & Leah S.  
Lindvall, Michael L. & Terri S.  
Lister, Thomas H. & Amanda D.  
Lobenhofer, Lee J. & Angela Daye  
Logan, Carolyn  
Lopez-Balboa, Victor M. & Linda H.  
Lorenz, Kevin & Cathryn L.  
Louttit, James K.  
Lovett, Lois Z. & Sidney  
Lynch, Hampton S., Jr. & Helen M.  
MacDonald, Bryce & Jennifer H.  
MacDougall, Cameron D. & Kyle W.  
MacGrath, Edward W. & Cynthia  
Mahoney, Emily C.  
Malle, Guillaume & Christina C.  
Mangriotis, Arthuros & Carey M.  
Manice, Charles D. & Melissa P.  
Manning, Peter J.  
Martin, Andrea C.  
Mason, Christopher M. & Valerie S.  
Matsko, Christopher M. & Susan E.  
May, A. Cushman & Jean B.  
May, Karen T. & M. Anthony  
Mayo, David W. & Carol A. Quinn  
McCready, John D. & Amy  
McCreery, David A. & Elizabeth P.  
McCrie, Robert D. & Fulvia  
McDonald, Amelia  
McDuffie, William R., Jr. & Camille

McKamy, Kent & Linda W.  
McMullan, William H., Jr. & Kathleen R.  
McQuaid, Nicholas R.L. & Katherine L.  
Meachin, David J.P. & Barbara M.  
Mecurio, Paul F. & Carol  
Mercer, Carol Ann & C. Douglas  
Metcalf, S. Warren & Joan P.  
Michaelson, Anne M.E.  
Michaelson, John C. & Susan E.  
Milbank, Jerry & Caroline  
Miller, Amy K.  
Miller, Jason & Julie F.  
Miller, John R., III & Kay Z.  
Miller, Richard A. & Elizabeth G.  
Miller, Roger W. & Patricia L. Nooy  
Milonas, Claire  
Mitchell, Joyce Slayton  
Mitchell, Linda L. & Thomas  
Monk, John M. & Kate H.  
Monroe, Robert C.  
Monsma, Jotham Z. & Genevieve J.  
Morgan, David W. & Kirsten W.  
Morris, David M. & Mary Elaine N.  
Morton, Keith Scott & Christine Churchill  
Moses, Oliver T. & Alexis L.  
Moses, Peter T. & Carolyn O.  
Moyer, Benton S. & Elizabeth W.  
Muller, Evelyn G.  
Munsell, Vicky  
Muqaddam, Jane K. & Saleem  
Murphy, J. Kevin & Carrell D.  
Mydland, Todd & Abby Simpson  
Myers, Blake T. & Ann-Marie H.  
Navab, Peri & Neda N.  
Newberry, Thomas L. & Constance B.  
Newell, Effie J.  
Nicholls, S. Scott Jr.  
Niklas, Mary G.  
Noble, Margaret H.  
Nolan, Wendy  
Nolte, Mary  
Obstler, Thea K.  
Ooten, Christopher K. & Brooke H.  
Oram, Peter D.  
Ottenbreit, Kenneth G. & Carolyn B.  
Owen-Smith, Jessica C.  
Palmer, Philip & Louisa J.  
Pape, Katrina  
Parker, Kathleen O.  
Penna, Allison  
Penna, Mark D. & Noelle K.  
Pennoyer, Margaret E.  
Pennoyer, Russell P. & Helen B.

# PLEDGERS TO THE 2011 STEWARDSHIP CAMPAIGN (CONTINUED)

PLEDGERS  
TO THE 2011  
STEWARDSHIP  
CAMPAIGN  
(CONTINUED)

Penrose, James & Buff  
Perera, Christopher D.  
Peters, Richard L. & Kay  
Petrides, George & Christina M. Galbraith  
Pettker, David & Elizabeth M.  
Pfeiffer, Anne  
Phillips, Alexander J. & Helen R.  
Pick, Edward N. & Betsey K.  
Picket, Karin P.  
Plaut, Gloria & Richard L., Jr.  
Podell, Joan W.  
Pope, Daron T. & Rosie E.  
Portser, Janet C.  
Powell, Richard  
Power, Robert D.  
Press, Michael S., Jr. & Lindsey  
Prestia, Mark A. & Colette A. DeSantis  
Preston, Jack M.J. & Pamela J.  
Pribyl, Jeffrey R. & Sarah C.  
Pritchett, R. A. Rees  
Puopolo, Scott A. & Laura E.  
Purvis, Kimberly A.  
Raglan, Daniel P.  
Rand, William Jr. & Paula C.  
Randall, Christopher L. & Lisa L.  
Raub, Margaret A.  
Redd, Dorn L, Jr. & Diantha W.  
Redpath, John S., Jr. & Suzanne A.  
Reeves, Lee B. & Claire V.  
Reid, Robert D., IV & Ashley E.  
Reinstadtler, Linda Thompson  
Renfield-Miller, Douglas & Jean  
Renshaw, Benjamin J. & Ashley P.  
Richards, Drucilla A.  
Rippe, Richard D. & Sandra L.  
Roberts, Donald M.  
Robinson, Andrea  
Robinson, Henrietta  
Robinson, Thomas D. & Anne J.  
Roeloffs, Kurt W., Jr & Shyanne J.  
Rollinson, Christopher C.H. & Katherine H.  
Roman, Jeannette M.  
Rose, David R., Jr. & Laura Lacchia-Rose  
Rose, Marietta C.  
Ross, Patricia P.  
Rossetter. G. Torrey & Page T.  
Rotter, Amy E.  
Rounick, Christopher R. & Marianna O.  
Rowland, Catherine M.  
Ruane, Paul P. & Amanda C. D.  
Rustum, Mary Paige & John  
Ryckman, Willis G., IV & Pamela B.  
Saltzman, Carol D.  
Sanford, Nancy M.  
Sater, Frederic S.  
Sauvage, Joseph G. & Faith  
Schlossel, J. Scott & Cheryl J.  
Scott, Alexander L. & Molly B.  
Scott, James E. & Barbara H.  
Sculco, Cynthia D. & Thomas P.  
Seraphim, Sam & Debra N.  
Sergeant, Scott C. & Cristina L. Soto  
Sethi, Rajat & Christina J.  
Sevener, Kent L. & Elizabeth S.  
Sharp, Celestea Gentry  
Shaum, Paul W. & Claudia  
Shaw, Sandra A.  
Sidamon-Eristoff, Catherine B. & Andrew  
Sidtis, Alexander J. & Corrine M. Ellingson  
Sigamony, Manohar & Usha S.  
Simmonds, Ian T. & Fiona J.  
Simmons, Jeffrey Q. & Claudia V.  
Simon, Susan S.  
Simon, William A., III & Lavinia Mancuso  
Simpson, Linda A. & John R. Ettinger  
Sipp, John A. & Nancy N.  
Slater, John C. & Liana  
Slater, Sam & Petra  
Sloterbeck, Oscar T.  
Smith, Amanda P. & Justin  
Smith, Brenton L. & Allison B.  
Smith, Henry Oliver & Sara L.  
Smith, Mark C.  
Smith, Scott G. & Julia Herr  
Smithers, Anne  
Snyder, Tracy Maxwell  
Spacek, Jason T. & Kimberly S.  
Stahl, Lauren W. & W. Preston, Jr.  
Stanton, Ellsworth G., III  
Stecker, Robert B.  
Sterne, Richard J. & Eleanor M.  
Stimpson, Phillip E. & Brita E. Schlosser-  
Stimpson  
Stitch, Matias C. & Katherine F.  
Stocker, Margaret D.  
Stoddard, Gracey  
Stoddard, Linda  
Stowe, Richard H. & Natasha P.  
Strauch, Joel E. & Catherine M.  
Strickler, Daniel B., Jr. & Ellen B.  
Surdam, Robert M., Jr. & Patricia Ellis  
Swartz, Peter D. & Christina R.  
Swensen, J. Scott & Cynthia S.  
Sydnor, Mattie C.  
Szanto, Marianne B. & Ivan Z.  
Talbot, Sandra & Adrian

Talcott, Nancy S.  
Tang, Hamburg & Kelly L.  
Tanner, Brooks & Diane  
Taylor, Abigail E.  
Terino, Takako S.  
Thorpe, Ernest R., Jr. & Marguerite G.  
Thorpe, Christopher C. & Pamela J.  
Dickson  
Torrey, Claudia O.  
Tranbaugh, Robert F. & Margaret H.  
Tucci, Francis H. & Lori H.  
Tucker, James W. & Lindsay B.  
Tufts, Sabrena E.  
Turner, E. Deane  
Tutino, J. Richard, Jr. & Susan  
Tuttle, John D.  
Urness, Michael J. & Cathy Leonhardt  
Utterman, Johan & Alexandra H.  
Van Cott, Charles S. & Margaret D.  
Van der Velden, Willem M. & Nia-  
Elizabeth  
van Dyke, Henry, V & Bruce G. Knecht  
van Eck, Deborah  
Vartughian, Edmond & Stephanie M.  
Verdolini, Mario J., Jr. & Nancy  
Vitagliano, Maria T.  
von Türk, Philipp & Susanne N.  
Wagener, David & Isabelle F.  
Walker, Thomas B., III & Danielle A.  
Wallace, David W. & Jean M.  
Walsh, Martha H.  
Walsh, Timothy J. & Mary M.  
Walsh, Victoria S.  
Wamser, Robert A. & Holly S.  
Ward, Thomas J. & Natalie H.  
Wareham, Raymond N. & Cornelia C.  
Warner, Gregory H. & Leslie  
Warwick, Nan  
Watson, M. Douglas, Jr. & Cynthia  
Weaver, Michael R. & Susan B.  
Webb, Duncan M. & Stephana Bottom  
Webb, Jack S. & Vaughn C.  
Webb-Dreyfus, Susan P.  
Wells, David M. & Tanya S.  
Werner, Charles & Shelby S.  
Wetenhall, Andrew H. & Sarah J.  
Whitman, Charles S., III & Christina M.  
Whittemore, Laurence F., III & Kathleen M.  
Whittemore, Frederick B. & Marion W.  
Widen, R. Scott & Jayne C. Napier  
Widener, Ryan E. & Marjorie G.  
Wikstrøm, Roland L. & Yvonne L.  
Wilcox, Coke Ann & Jarvis

Wildermuth, David D. & Maria D.  
Williams, Joseph W. & Jean M.  
Williams, Robert M. & Kristen Mulvoy  
Williams, Robert R. & Carol  
Wilson, Don M., III & Lynn B.  
Wilson, Scott C. & Andrea de Cholnoky  
Winmill, Thomas B. & M. Christine  
Winn, Charles & McDowell M.  
Wittmer, Jennifer J.  
Wittmer, Susie  
Wittpenn, Glenn & Mary Anne Callahan-  
Wittpenn  
Wolf, Stephen M.  
Won, Samuel K. & Heather Van Ness  
Wood, Thomas H., Jr. & Virginia E.  
Worth, Carter B. & Jill  
Worth, Jaqueline M. & Reed Abelson  
Worth, Theron O., Jr. & Merwin B.  
Wright, Jonathan H. & Krista B. Schwarz  
Wright, Katherine F.  
Wright, William J. & Whitney Chen  
Yale, Mark R.C. & Jackie  
Young, Craig & Sarah A.  
Zabala, Angel Luis  
Zachar, George & Nancy R. Lazar  
Zaroulis, Charles G. & Ione K.  
Zimman, Sarah M.

## PLEDGERS TO THE 2011 STEWARDSHIP CAMPAIGN (CONTINUED)



OFFICERS AND STAFF  
OF  
THE BRICK CHURCH

# OFFICERS OF THE BRICK PRESBYTERIAN CHURCH

(AS OF DECEMBER 31, 2011)

## *The Session*

### **Class of 2012**

John J. Batten  
Anna R.C. Caspersen  
Stefan Krüger  
Peter J. Manning  
Christopher L. Randall  
Drucilla A. Richards  
Yvonne L. Wikstrøm  
Charles M. A. Winn

Anne M.E. Michaelson (*Youth Elder*)

### **Class of 2013**

Patrick D. Barrett  
Brenda M. Earl  
Griffith W. Foxley  
Joyce C. Giuffra  
Valerie S. Mason  
Elizabeth G. Miller  
Daniel P. Raglan  
Kurt W. Roeloffs

### **Class of 2014**

Robert S. Birch  
Peter C. H. Brown  
Daniel H. Clare IV  
Pamela H. Ferguson  
Paul B. Gridley  
G. R. Sam Seraphim  
Margaret D. Stocker  
Gracey Stoddard

### **Moderator of Session**

The Rev. Michael L. Lindvall

### **Clerk of Session**

Ellsworth G. Stanton III

## *The Board of Trustees*

### **Class of 2012**

Walter F. Bottger  
Bryce E. A. MacDonald  
Sara Hurst Jenoure  
Margaret H. Tranbaugh

### **Class of 2014**

Craig A. Huff  
Lisa Margosian  
David J.P. Meachin  
Thomas D. Robinson

### **President**

Margaret H. Tranbaugh

## *The Board of Deacons*

### **Class of 2012**

Robert A. Appleby  
Patricia R. Chapman  
Jennifer R. Elmlinger  
Amanda K. Heath  
Lindsay G. Higgins  
Samantha J. Kimm  
Ashley E. Reid  
Elizabeth S. Sevener  
Hamburg Tang  
Marjorie G. Widener

### **Class of 2013**

Thomas Auth  
Peter N. Bohner  
Stephen Elliott  
Susan L. Fosmoen  
Shannon D. Henderson  
James D. Lindemuth, Jr.  
Amanda D. Lister  
Lauren W. Stahl  
Sarah A. Young

### **Class of 2014**

Fredrik Cederqvist  
Susan G. Satterfield Frehse  
Brandt D. Hastings  
Clare C. Pickering  
Amanda C.D. Ruane  
Sandra A. Shaw  
Matias C. Stitch  
Johan Utterman  
Jill Worth  
Steven-Louis W. Dreyfus (*Youth Deacon*)

### **Pastoral Adviser**

The Reverend Douglas T. King

### **Class of 2013**

Horace I. Crary Jr.  
Louisa J. Palmer  
Joseph G. Sauvage  
Robert M. Williams

### **Treasurer**

Roger W. Miller

## *Ministers*

Michael L. Lindvall, *Senior Minister*

Douglas T. King, *Senior Associate Minister for Pastoral Care and Mission*

Rebekah M. Hutto, *Associate Minister for Christian Education and Discipleship*

Adam D. Gorman, *Associate Minister for Youth and Family Ministries*

Chase S. Hunt, *Seminary Program Coordinator*

Dr. Herbert B. Anderson, *Honorably Retired Pastor Emeritus*

## *Ministry of Music*

Keith S. Tóth, *Minister of Music*

Amanda Page Smith, *Director of  
Children's Music Ministries*

## *Student Ministers*

Deborah B. Mahaney, *New York Seminary*

Andrew K. Rice, *Princeton Seminary*

Marguerite M. Walter, *Princeton Seminary*

## *Administrative Staff*

Laila Al-Askari, *Director of Administration and Finance*

Lenwood Cross, *Accountant*

Kathy V. Holden, *Administrative Assistant*

Evonne Knight, *Administrative Assistant*

Carol Ann Mercer, *Women's Association Coordinator*

Melissa Morgan, *Communications Coordinator*

Gloria Perez, *Receptionist*

Stephen Smith, *Receptionist*

Caitlin Sparks, *Assistant to the Associate Ministers*

Lena Tharp, *Administrative Coordinator to the Senior Minister*

Linda Thompson, *Membership and Stewardship Coordinator*

## *Maintenance Staff*

Robert Dayboch, *Facilities Manager*

Sergio A. Quinones, *Sexton*

A. Stanley Seocharan, *Sexton*

Damien Torres, *Sexton*

German Trivino, *Sexton*

---

## *Administrative Staff*

Lydia A. Spinelli, *Director*

Emily Boucher, *Associate Director*

Marie Fabian, *Business Director*

Holly Burke, *Assistant to the Director*

Kathy Flintoft, *Admissions*

Gretchen Salisbury, *Administrative Assistant*

## *Teaching Staff*

Isabel Bacon

David Bedard

Farley Bills

Lucy Bukowska

Joan Cade

Barbara Dean

Susan Drucker

Jennifer Goncalves

Katherine Gregory

Arlene Hammer

Lauren Jamison

Gail King

Paula Krzystan

Angie Lobenhofer

Madhu Mirchandani

Margaret Najdzionek

Anita Nayar

Megan Raelson

Anne Schack

Whitney Schofield

Lucia Scholar

Betsy Schrade

Caren Shayne

Amanda Page Smith

Kate Theisz

Nancy Trush

Judy Wagner

Stacy Wender

Susie Valk Woolworth

# THE BRICK CHURCH STAFF

(AS OF DECEMBER 31, 2011)

# THE BRICK CHURCH SCHOOL STAFF

(AS OF DECEMBER 31, 2011)

THE BRICK PRESBYTERIAN CHURCH  
IN THE CITY OF NEW YORK

CHURCH OFFICES AND PARISH HOUSE  
62 EAST NINETY-SECOND STREET, NEW YORK, NY 10128-1398  
TEL. 212-289-4400 WWW. BRICKCHURCH.ORG