



The
Brick
Presbyterian
Church IN THE CITY OF
NEW YORK



2015 ANNUAL REPORT

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MINISTERS'
REPORTS

2015 marked the

thirteenth year I have been privileged to serve as your Senior Minister, now the longest tenure in my career as a minister. Beyond the fulfilling routines of preaching, teaching, pastoral care, weddings, baptisms, funerals, and of course administrative duties, the past year included several less-than-routine areas of ministry. In 2015, we began to lay more concrete plans for the celebration of the 250th Anniversary of the Brick Church that will unfold during the program year stretching from the fall of 2016 to the late spring of 2017. The effort has been divided into two coordinated initiatives, one led by the “Celebration Committee” ably co-chaired by Barbara Meachin and Margaret Tranbaugh, and the “Campaign for Brick,” led by a capital fund-raising committee under the exceptional leadership of Kevin Greene, Jonathan Bean, and Henry Barkhorn.

The Celebration Committee has begun to set dates for a series of celebratory, educational, and worship experiences during the program year from September of 2016 through May of 2017. It’s been a pleasure to work with Trustee Tim Haskin to imagine improvement to our church buildings and with Elder Michael Barnes in envisioning new mission outreach work to be supported by the Campaign for Brick. As our Brick Church School marked its 75th Anniversary in 2015, it was decided to closely coordinate

the School and Church fund-raising efforts, in fact to undertake them as a joint campaign. Mid-year, the Campaign Committee initiated the so-called “quiet phase” of the joint church-school fund-raising efforts, an initiative that has met with a gratifying response and extraordinary success.

In the fall of the year, our Session’s Worship and Music Committee initiated a congregation-wide conversation about Holy Communion, focusing especially on the question of the frequency of its celebration at Brick Church. To better inform this conversation, the Committee invited the Rev. Ronald Byars, a noted liturgical scholar and former Presbyterian pastor, to lead us a series of lectures and seminars. The matter is an important one; the Worship and Music Committee and I envision an ongoing and thoughtful conversation in the life of our church.

Though the program did not begin in 2015 (indeed it’s nearly a decade old), I have to mention the Thursday morning Men’s Bible Study, not only because it attracts such a crowd of thoughtful and engaged participants, but because the study we do together – indeed the group itself – has become so important for me personally. I would emphasize again that it’s an open and ever-changing group of men, welcoming new participants regularly.

In 2015, I continued to serve on an Administrative Commission of the Presbytery of New York City overseeing the new Young Adult Volunteer program in our city. The

**A WORD
FROM THE
REVEREND
MICHAEL
LINDVALL**

A WORD
FROM THE
REVEREND
MICHAEL
LINDVALL
(CONTINUED)

“YAV” program has long been dear to my heart and I have been pleased to assist in the founding of a YAV site that began in the fall of the year. Young Adult Volunteers is a program of the national church that every year commissions nearly 100 young men and women in their 20’s to do volunteer work around the country and the world. The program has been transformational for hundreds of young Presbyterians over that past decade, leading many to careers in ministry or other forms of service.

As it is every year, my central goal as your Senior Minister is to help you, the people I serve, to deepen your Christian faith. This is, of course, finally not

my work, but the work of the Holy Spirit. My human task is to create opportunities by which that Spirit might open us up as individuals and as a congregation to God’s presence and leading. I would be remiss if I did not thank not only all my wonderful staff colleagues, but you, the members of this congregation I have come to love, the faithful members of Session, Trustees, Deacons, assorted committees, and all the committed staff members with whom I count it a privilege to minister.

YOURS IN CHRIST,
MICHAEL L. LINDVALL

A miracle is when the whole is greater than the sum of its parts.

— Frederick Beuchner

As I look back on yet another year with all of you I am reminded of this quote by Beuchner which speaks to the work of the Holy Spirit in community. I am continually amazed by the multitude of ways God calls together a bunch of imperfect people and together fashions us into the Body of Christ.

Brick Church continues to demonstrate its compassion to the world in a myriad of ways. Our Mission Outreach Committee, very ably chaired by David Rose (in one of his many outstanding leadership roles), has continued its mandate to improve coordination of our mission efforts. They have thoughtfully considered both whom we choose to support financially as well as the ways in which we are actively engaged with the world around us. I am indebted to the leadership of Wibby Sevenser and Lauren Stahl have brought to the Day of Discipleship. Each year they organize a variety of sites across the city where our church-members have the opportunity to go out and serve others.

Our Prison Ministry continues to both grow and deepen in our midst. The vision and passion of Kent McKamy and Michael Barnes are evident in the transforming relationships that are being created between Brick Church volunteers and those within the prison system.

Neda Navab and David Rose co-chair our Grants committee. Once again this group has done excellent due diligence in reviewing the multitude of agencies we support. This year they have made some critical decisions to discontinue funding to several agencies that we might both focus greater resources to the agencies with whom we work closely and to allow for us to consider new funding relationships in the future.

As always, I find the dedication

and drive of our board of Deacons to be remarkable. Our co-chairs, David Berkman and Shelby Spears, lead a spirited and thoughtful group of compassionate people who have found a calling in serving others. This year has seen the birth of new ministry in a partnership with Church of the Living Hope in East Harlem. Some of the most rewarding moments of my ministry are with our Lay Pastoral Care Group and the wonderful work they do in caring for the most vulnerable members of our own community.

The Personnel committee, under Mario Verdolini’s leadership, is an insightful group of people working to care for our staff. As they grapple with issues from health care to organizational structure they are ever mindful of the welfare of the many hardworking employees of The Brick Church.

This year we have gone through some staff transition. The amazing Caitlin Sparks, with whom I served for over ten years, departed from Brick Church. I am so thankful for all of her great work. In ways too numerous to count she supported so much of our ministry. The Holy Spirit has been gracious to bring Samantha Lowery to us. In the midst of the busiest season of the church year, Samantha jumped in with enthusiasm and has quickly become indispensable.

I am blessed to work with an extraordinary collection of people. Both our many members and our staff are dedicated and bright in so many ways. And each and every one of us, and most especially me, is very imperfect. But when God calls us together to be the church, somehow, somehow, our imperfect efforts are brought together to create deeply faithful service. Beuchner had it right. It is indeed a miracle. And I am grateful to be in your midst and in the midst of the miraculous. Thank you for letting me share in this with all of you.

DOUGLAS T. KING

A WORD
FROM THE
REVEREND
DOUGLAS
KING

A WORD
FROM THE
REVEREND
REBEKAH
HUTTO

Hear, O Israel: The LORD is our God, the LORD alone. You shall love the LORD your God with all your heart, and with all your soul, and with all your might. Keep these words that I am commanding you today in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise.

—Deuteronomy 6:4-7

This is one of my favorite passages in the Bible, and there are many like it in the Torah. I love it because of the constant reminders to Israel to pass down her stories to her children. The stories we've inherited from Scripture are meant to be passed down, shared with our children. The majority of what I do in ministry is tell the story, the incredible story.

As 2015 ends, I am thankful for the many opportunities we have to tell the story we've been given. My weekly women's Bible study and our annual women's retreat are some of my favorite times for storytelling. The fellowship, community, and shared learning during these times are truly special. Our Sunday morning Adult Education continues to grow, and we have over 200 people who've attended these sessions at least once. Our committee continues to receive your input, and we've made great strides to include faith-sharing and storytelling from our own members. The ministry among our working women during our bi-monthly lunches has grown, and their continued fellowship is credit to the work of the Holy Spirit.

Storytelling is most evident in our children's ministries. Sunday Church School attendance is growing while registration numbers remain the same—our children are attending Sunday Church School more regularly, something upon which I hope we

can build. We have many dedicated teachers and nursery volunteers who share the stories we've inherited with our youngest members. Our annual events that celebrate the seasons of the church year like Advent, Christmas, Lent, and Easter tell the stories of the Church and the significance of its seasons. Sunday Church School, our children's music ministry, Worship in Motion, and our children's annual events all celebrate the great Story—one that I take great pleasure in telling and passing down.

Finally, the ministry of the Communications Committee tells a story every week—through social media, the website, and our many forms of print media. I love my work with our New Membership and Evangelism Committee and am continually encouraged by how we welcome new people into our midst. How we not only share our own story, the eternal story of Christ, but also invite visitors into this narrative is central to our ministry of evangelism.

Thank you to the wonderful elders and members with whom I work on my committees; your leadership gives me constant energy. Thank you also to the great staff at Brick Church and School. We've had several transitions on staff this year, and I'm thankful that these transitions have gone smoothly. Samantha Lowery has adapted to the growth and busyness of our church programs with great energy and enthusiasm. Mike Suvada has taken on Communications with incredible grace and creativity. The ministry that I share with you, my church community, is one of storytelling, and I'm thankful for our shared calling.

PEACE,
REBEKAH M. HUTTO

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.

—Romans 12:4-8

The above verse inspires our Youth Ministry at The Brick Church. Only eight percent of our country's youth have been found to be "highly devoted" to their faith due to what has been coined Moralistic Therapeutic Deism, which is essentially watered-down faith. An illuminating example of a healthy ministry to contest MTD can be seen in the movie, *School of Rock*. Actor Jack Black plays a schoolteacher who builds a rock band, and sees talent in the children that they themselves did not necessarily see. By bringing out these talents Jack creates a missional community. The children are simultaneously taught how to play their individual instruments as well as how to play it cohesively with the rest of the band. The children were enabled to see themselves as an important part of the team.

The reason America's youth are currently struggling with speaking about faith is because they are not actively discussing it and showing it through their actions. Youth need a practical faith. A missional community brings individual talents to the surface and allows them to be used in participation with the whole community. They are not just hearing the gospel or witnessing a minister act like a Christian, they are participating. The missional church gives youth members leadership roles and hands-

on experience so that through their work they develop and foster their faith. My mission as Associate Pastor for Youth and Family Ministry is to empower the Brick Church so that we use everyone's skills and gifts to enable our Youth to ably develop their faith and spirituality.

I would like to thank the members of the three Youth sub-committees: the Pioneers Committee (5th-7th grades), the High School Committee, and the Young Adults Committee. A special thanks to: Susan Ely Johnson, Cynthia Meyer, Kris Bouderau, Neda Nevab, Elizabeth Miller, Sallie Abelow, Clare Pickering, Ann Marie Myers, Jennifer Anderson, Margaret Pennoyer, Laura Puopolo, Quillan Rosen, and Consuelo Williams; as well as Elders Mimi Hah, Stephana Bottom, Peter Manning and Pamela Ferguson. Thank you Seminarians for being the Brick Church Confirmation Sponsors. Also, thank you to all the volunteers who have continued to help grow our High School Youth Group and Youth Worship Service (TakeOut): Peter Manning, Quillan Rosen, Pamela Ferguson, Consuelo Williams and especially our Music Leader David Bedard. I love working with all of you and I am continually inspired by your commitment to our Youth. Thank you to all those I have missed in this introduction, and believe me, there are many.

Cheers to a successful 2015 and looking forward to a Spirit filled, uplifting, and nurturing 2016!

SINCERELY,
ADAM D. GORMAN

A WORD
FROM THE
REVEREND
ADAM
GORMAN

MINISTRY OF MUSIC

2015 was another fine year of sacred music at Brick Church. Our superb Chancel Choir provided music at worship services throughout the year. The Chancel Choir and soloists also presented its annual performance of Sir John Stainer's "The Crucifixion" on Good Friday. Our stellar Brick Church Brass and Percussion ensemble continues to enhance the beauty of the music at our Christmas Eve and Easter services. The Candlelight Carol Service in December brought another large audience both in person and online to experience this beautiful service of choral music. Through the generosity of Brick Church members Don and Lynn Wilson, the Chancel Choir along with organ, brass ensemble and percussion were able to present a Festival of Christian Hymnody during the morning worship on Sunday, October 18, 2015. This exhilarating worship service presented stunning arrangements of cherished hymns sung by the choir and congregation. The Wilsons wish to provide this service annually to the Brick Church community. We look forward with great enthusiasm to our next service in fall 2016. We thank the Wilsons for their generosity in providing us with this magnificent celebration of hymnody.

Our children's music program continues to experience growth under the gifted and caring hands of Amanda Page Smith. The children's choirs

regularly participated in the worship throughout the year. Children from birth through high school are involved in making music at Brick Church through various choirs, music in the Sunday Church School program, the Christmas Pageant, Confirmation Class, Teen Choir, and Hand Bell choir, and several youth instrumentalists have shared their gifts in worship throughout the year. Amanda Page Smith, the children and teens, volunteer accompanist Cristina Soto, and all the parent helpers are to be commended for their magnificent work in this most important part of our music ministry.

We are most grateful for the continued generosity of Don and Lynn Wilson in their many magnanimous gifts to the Music Ministry. In fall 2013, the Wilsons provided the funding to initiate a new sacred music internship between Brick Church and the Yale University Institute of Sacred Music, the Wilson Family Sacred Music Internship. This internship has greatly enhanced the music program at Brick Church with the intern being present every Sunday between September and May. Our first intern, Tate C. Addis, served as our intern from September 2013 through May 2015. Thanks to the Wilson's generosity, we continue this internship. Our new intern is Christopher Keady who began with us in September 2015. Christopher is pursuing a Master's degree in organ performance at the Yale Institute of Sacred Music. Christopher

was previously the assistant organist at Trinity Episcopal Cathedral in Portland, Oregon. Christopher's talents have already augmented our service this past fall and Christmas. In addition to the Yale Internship, we also continued our longstanding internship with the Oberlin College Conservatory of Music in Oberlin, OH. Matthew Buller, a Junior at Oberlin, was our wonderful intern during January 2015. With the Oberlin and Yale internships, Brick Church is now a leader in providing world class, hands-on training in the practice of sacred music. Words cannot express our appreciation to the Wilson family for funding the Yale internship.

In closing, the Minister of Music

would like to thank the Pastors, the members of the various choirs, Amanda Page Smith, our Wilson Family Sacred Music Interns Tate Addis and Christopher Keady, the members of the Brass and Percussion ensemble, the Worship and Music Committee and its fine chair, Kirsten Morgan, and all those who assist us throughout the year. It is through the efforts of these people that our music program remains one of the finest in the country.

FAITHFULLY,

KEITH S. TÓTH

MINISTER OF MUSIC AND ORGANIST

MINISTRY OF MUSIC (CONTINUED)

SESSION
COMMITTEE
REPORTS

ARCHIVES AND HISTORY COMMITTEE

The Committee was created in 2001 by a Brick Church Long Range Planning Committee. The purpose is to assist the Clerk of Session, as historian and archivist of the congregation, in identifying and preserving books and items of historic value as they relate to the Brick Presbyterian Church in the City of New York, the Presbytery of New York City and the City of New York as it coincides with the history of Presbyterians in New York. The Clerk and the committee research and answer many questions from historians and families attempting to trace family histories.

The Clerk of Session is Convener of the Committee. Members of the Committee are Peter H. Brown, Holly Burke, Frederick A. Ehlert, Gayle Johnson, Lois Z. Lovett, Margaret A. Raub, Ellsworth G. Stanton III, Margaret Stocker, E. Deane Turner, Jean M. Williams and Margaret D. Van Cott. The committee has called on the good services of Margaret H. Ellis as historian and Frederic S. Sater as photographer.

In anticipation of the celebrations of the 250th anniversary of The Brick Presbyterian Church in the City of New York, the committee is researching ways to identify this history to the congregation. From time to time in 2016-2017 there will

be Minutes for Mission, articles in The Record, displays and other ways of publicizing the great history of this church and its impact on the City of New York.

The committee is responsible for the maintenance of the Herbert B. Anderson Library and the Archives Room and interfaces with the Presbyterian Historical Society, located in Philadelphia, Pennsylvania. This facility is the primary repository for Presbyterian history nationwide.

A major project this year is the completion of the history of the The Brick Presbyterian Church in the City of New York, being written by E. Deane Turner. Assisting in this project, in addition to members of the committee are Jean B. May, Charlotte Miller and Nancy S. Jones. Frederic S. Sater and Margaret D. Van Cott are doing photo research for the publication.

The other major project is a continuing one. That is cataloging and preserving print matter from past years. The paper records of marriages, deaths and baptisms are being computerized for research and easy access.

ELLSWORTH G. STANTON III
CONVENER

event sponsored by the Worship and Music Committee, Adult Education featured a lecture by the Reverend Ron Byars on weekly communion in Presbyterian congregations. Also in October, in response to a request from the Session's Task Force on Divestment, the Committee organized a discussion between Pastor Michael Lindvall and Katharine Henderson, President of Auburn Seminary, on the decision of the General Assembly of the Presbyterian Church (USA) to divest from stock in three corporations that have business relationships with the Israeli government. Pastor Lindvall and Dr. Henderson explored the impact this vote has had on relationships between Jewish and Presbyterian communities, and what steps we can take now to improve these relationships.

October concluded with a two-session *Faith Journeys* series, featuring members of the Men's and Women's Bible Studies. The members shared how the challenging readings, engaging discussions, and supportive fellowship of the Bible study groups impact their lives of faith.

November featured a three-part series *Faith and Ecology*. Students from Union Theological Seminary presented on their efforts to connect Union's rich history of social justice and leadership with eco-ministry. Brick church member Kurt Roeloffs spoke about his family's decision to make their home a "passive house," and the role of their faith in their decision to "go green."

In recent years in December, the Committee has highlighted Brick's relationships with service organizations in the community. This year, Brick members involved in the prison ministry helped to organize the two-part series *Raising Our Voices: Returning Citizens Share Their Stories*. Raising My Voice is a training and leadership initiative for citizens who were formerly incarcerated. Four graduates from the program spoke eloquently about the challenges they have faced and the hard-won successes they have achieved as they have worked to rebuild their lives.

Adult Education started off 2016 with a lecture by the Reverend J.C. Austin of Auburn Theological Seminary on *Profits and Prophets: A Theology of the Purpose and Limits of Markets*. January also featured a two-part series on *Viewing the Reformation from Roman Churches, 1550-1650*, led by Dr. William Hood, a renowned art historian. Dr. Hood discussed how the art of that time reflected the Roman Catholic Church's efforts at reform.

February began with a talk by the Reverend Logan Dunn entitled *Embodying the Gospel Paradox: Disability and the Image of God*. For the past three years, the Reverend Dunn has lived and worked in the L'Arche community of greater Washington, D.C. L'Arche is an international organization that creates communities where people with and without intellectual disabilities live and work together. Also in February, journalist Perry Chiaramonte led a timely question and answer session on the plight of Christians in the Middle East today. A reporter for Fox News, Mr. Chiaramonte has reported extensively on religious persecution of Christians in the region.

During the Lenten season, seminarians Will Wilson, Virginia Goss, and Robert Drake presented a three-part series *Wisdom Calling: Prepare to Dig Deep*. The seminarians reflected on the ways that personal experiences and academic study of topics such as acetic developments in late antiquity and great preachers of the twentieth century have influenced their calls to ministry.

In April, the Committee sponsored a series on *Great Theologians of the Twentieth Century*. This series featured talks by theologians and historians on the lives and legacies of Reinhold Niebuhr, Dietrich Bonhoeffer, Karl Barth, and Gustavo Gutiérrez.

May will feature the series *Visionary Women in the Church: Divine Inspiration and the Feminine Mystic*. In this four-part series, speakers will explore the visionary contributions of several women who, against all odds, received the word of God

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE (CONTINUED)

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

The mission of the Adult Education Committee is to enrich and deepen the spiritual lives of the members of the Brick Presbyterian Church by developing a variety of educational opportunities that challenge us and invite us to explore familiar ideas in new ways. In an effort to reduce costs, this year we have not used postcards to advertise our events. Since we began tracking attendance in October 2014, 200 individuals have attended at least one Adult Education event. Over sixty of these attended for the first time this year, which suggests that our decision

to forgo postcards in lieu of emails, social media posts, and our website advertising has not only reduced our expenses but also expanded our reach.

The 2015-2016 program of Sunday morning seminars began in September with a three-part series *New Testament Perspectives: Unearthing the History Behind the Stories*. Visiting professors from area seminaries presented on the Christian Canon, the influence of Judaic-Platonism on the Gospel of John, and the sometimes antagonistic relationship between Peter and Paul in the early church.

In October, as part of a weekend

CHRISTIAN
EDUCATION:
ADULT
EDUCATION
COMMITTEE
(CONTINUED)

and found a way to be heard. In June, Adult Education will feature representatives from the International Rescue Committee, who will speak about their work helping refugees around the world. As in years past, Brick Church members will lead the Summer Bible Study on Sundays in June and July.

In addition to the Sunday morning seminars, the Adult Education Committee also sponsors weekly Bible Studies: a Men's Bible Study led by Rev. Lindvall and a Women's Bible Study led by Rev. Hutto. The Women's Bible Study also held a daylong retreat in February entitled *Getting Lost with God*.

Members of the Adult Education Committee this year include

Michelle Auerbach, Amanda Bellows, Catherine Eubanks (Co-Chair), Charlene Kuo, Guillaume Malle (Co-Chair), Dave Pettker, Joe Veltre, Mario Verdolini, Warner Williams, and Jaqueline Worth. Seminarians Virginia Goss and Will Wilson also joined us this year. We sincerely thank the seminarians and the pastors for participating as speakers in our programs, and we particularly thank the Reverend Rebekah Hutto for her wisdom and guidance as our pastoral advisor.

**CATHERINE EUBANKS AND
GUILLAUME MALLE, CO-CHAIRS.**

CHRISTIAN
EDUCATION:
CHILDREN'S
MINISTRIES
COMMITTEE

The Children's Ministry Committee (CMC) is responsible for the oversight of the Brick Church Sunday Church School (SCS) as well as educational and fellowship events for children at Brick. In the winter of 2016, 269 children, 2-year-olds to 7th graders, were registered in the SCS program, with an average weekly attendance of 104 children. The SCS program is run by volunteers from the congregation with the assistance of part-time Sunday School support worker, Abby Smith, as well as Administrative Assistant for Church Programs, Samantha Lowery, who joined the Church at the end of 2015 following Caitlin Sparks' departure. The adult volunteers include 97 teachers, musicians, and superintendents who dedicate much time and enthusiasm to this ministry. Our thriving nursery program, which has 43 registered and averages 18 infants and toddlers each Sunday, is run by a committee of 21 members supported by five professional caregivers from the Babysitter's Guild.

For our Sunday Church School Ministry, we draw from several leading programs to provide the best curriculum for each age group – and in some cases have authored our own materials to make the subjects most resonant. We began the fall using a new PCUSA curriculum *Growing in Grace*

and *Gratitude*, but having found it inappropriate for our Preschoolers. We will continue with old lessons from *Wee Believe* for our 3 and 4 year olds. We use *Spark* for young and middle elementary, an Old and New Testament survey for older elementary, and *Faithfully Asking Questions* for middle school youth. The variety of curricula keeps both the children and teachers engaged and enthusiastic throughout their Sunday Church School experience.

The 2015-2016 SCS year began with a teacher training session to introduce all volunteers to the curricula, music, SCS and nursery logistics, and the church and safety policies. An additional training session was held in January to gather feedback from teachers on the curricula and the logistics of SCS and nursery.

The 2015-2016 calendar of events included 9 exciting children's ministry events sponsored by the CMC. In December, we held our annual St. Nicholas Party, designed for children up to 5 years old; over 50 children heard the story of St. Nicholas, with a special visit from St. Nick himself. We also held our annual Advent Festival, a program lasting the entire duration of the Sunday worship service for children ages 4-12 with age-appropriate activities celebrating the Advent season. The program commences with a special

lighting of the Crèche in the Garden. This year, 56 children, ages 4-11, participated in the combined program. The final event of 2015 was the annual Christmas Pageant held on Christmas Eve. This year's program was a terrific success, with 73 Brick children and youth leading the congregation in a faithful telling of the Christmas story. During the winter and spring, the CMC sponsored the Ash Wednesday Dinner and Seed Planting for 37 children and adults to begin the season of Lent, coordinated Bible Presentation Sunday for 30 of our third graders and their families, and held our annual Palm Sunday Project, an event celebrating the coming of Easter in a similar format to our Advent Festival (89 attended in 2015). Additionally, the CMC sponsors child-friendly activities during the annual Strawberry Festival, a biannual Communion class for 1st graders and their parents, and a weekly Worship in Motion class for children in grades K-5 and their siblings. For Family Sundays, the 5 Sundays designated each year for Family Worship, we have continued to ask children to lead in worship as liturgists in the call to worship, pouring the water in the prayer of confession, and drawing the artwork on the cover of the bulletin. Youth have also been willing to serve as communion servers.

The CMC has continued to grow as a committee, consisting of three subcommittees, one dedicated to

Sunday Church School, the second to the nursery, and the last to the CMC events. The Sunday Church School class captains are Sylvia Mohen, Brinlea Pitz, Katherine Harman, Amy Treanor, Patrick Blott, Scrip Gonzalez, David Rose, Shyanne Roeloffs, and Amy Miller. Committee co-chairs serving the nursery subcommittee are Sarah Blais, Anne Christon, Laurie Ferris and Lindsey Press. The committee members serving the CMC events are Alise Ferency, Brinlea Johnson, Georgina Meier, and Whitney Schwartz. We continue to be deeply grateful for the leadership of our pastoral advisor, Rev. Rebekah Hutto, without whose faithful guidance our programming would not be possible. We also extend our thanks to Amanda Smith, Children's Music Ministries Director, to Abby Smith, our Sunday School Administrative Assistant and Worship in Motion Leader, and to Samantha Lowery, Administrative Assistant for Church Programs for all of their support and hard work. Finally, a most sincere thank you to our many dedicated volunteers that give of their Sundays to teach our youngest members in Sunday Church School or watch over them in the nursery every week.

**KATIE STITCH, SHYANNE ROELOFFS,
CO-CHAIRS**

With more than 200 youth in 5th through 12th grades, the Brick Church's Youth Ministry has maintained a steady and consistent program for its younger members. Following the advice and mission of the Youth Renovation Team, the new position for an Associate Pastor for Youth and Family Ministry was created to continue its focused ministry and to strengthen an active involvement among the Youth. The Rev. Adam Gorman was called to us as the Associate Pastor for Youth and Family Ministry beginning October 1, 2011. Elder Mimi Hah serves as the Chair of the Youth Ministry Committee (YMC), Andre Altherr is our Youth Deacon, and

Nicholas Anderson is our Youth Elder. Nick and Andre participate regularly in FNDP, High School Youth Group, volunteer with the younger Youth, read Scripture in worship, do Minute For Missions, and attend monthly Deacon and Session meetings.

Our fifth, sixth and seventh graders make up the Pioneers group. Mimi Hah, Susan Ely Johnson, Cynthia Meyer, Neda Nevab, Elizabeth Miller, Sallie Abelow, Kris Bouderau, and Clare Pickering serve together as our Pioneers Steering Committee. Along with other volunteers, they are the adults whose organized efforts make it possible for our Pioneers to enjoy annual events such as the Kick-off Fall Barbeque, the Apple

CHRISTIAN
EDUCATION:
CHILDREN'S
MINISTRIES
COMMITTEE
(CONTINUED)

CHRISTIAN
EDUCATION:
YOUTH
MINISTRY
COMMITTEE

CHRISTIAN EDUCATION: YOUTH MINISTRY COMMITTEE (CONTINUED)

Picking Trip, the Halloween Scarefest, the Sleepover, ice-skating afternoon, and the Spring Scavenger Hunt. The Pioneers have also participated in service projects, such as writing letters to prisoners, making Valentine's Day cards for shut-ins through Search and Care, cooking for FNDP, baking for Sunday morning coffee hour, and donating school supplies to St. Ann's after-school program in the Bronx.

TakeOut is a monthly evening worship service designed and led by Youth, seventh grade and above. TakeOut includes a message delivered by Rev. Adam Gorman, communion, and contemporary music during the worship led by Brick Day School Teacher David Bedard. Following the worship service is a time of fellowship, pizza, and games. TakeOut began in October five years ago and has become a well-attended monthly gathering with an average attendance that has grown to over 25 Youth and 5 volunteers. Members of our High School Youth Group have also been involved in writing and reading liturgy.

Seventh through twelfth graders come together as the acolytes of the Brick Church in the Order of St. Paul (OSP). OSP members are in every Sunday morning worship service as well as any special church services the Brick Church has throughout the year. OSP Members have the wonderful opportunity of assisting in the worship service each Sunday, carrying the cross (we call the crucifer) in the Procession, serving as flag-bearers, and serving as candle attendants, as well as assisting the pastors at special services. Come by and say hello to them in the Session room any Sunday morning.

A program that involves all the Youth in fifth through 12th grades on a regular basis is Friday Night Dinner Program (FNDP) with the residents of the Neighborhood Coalition of Shelter (NCS). Our youth-led FNDPs are held on the first and third Fridays of every month. Parent guest chefs such as Laura Puopolo, Jennifer Anderson, Nancy Blair, and Mimi Hah have been helpful in planning fun and appetizing meals for our FNDPs this year. Attendance

of the Brick Church Youth has grown significantly, and the average weekly attendance of NCS Residents averages is twelve. The Brick Church Youth have been enjoying their time together so much that we continue to sit around the tables in fellowship after the evening has officially ended.

The 2015-2016 Confirmation class is made up of 23 youth who have been meeting for classes since September. The class has been active in the life of the church by reading, praying, and lighting the advent candle in worship, collecting funds for local organizations, and volunteering with FNDP and the Day of Discipleship. This is a great class and we are excited to welcome these Youth into church membership on Confirmation Sunday.

We have continued our High School Youth Group which started only three years ago and meets on the Sunday evenings that we do not have TakeOut. We have had as many as 15 High Schoolers and 5 volunteers at a time. On Sunday evenings we gather for games in Watson Hall and finish our time with food and a talk based on Scripture. This ministry started strong in the fall of 2015 and we ask that you continue to keep it in your prayers in 2016.

Other popular Youth fellowship events, such as the Annual All Youth Ski Trip and Super Bowl Party, continue to solidify our community of Youth who come to care for one another.

Raising Faithful Teenagers (R.A.F.T.) is a Youth Ministry program dedicated to parents of teenagers. R.A.F.T. was started two years ago by the Rev. Adam Gorman. Parents are invited by Rev. Gorman four times a year to meet in the Living Room of the Brick Church to participate in a discussion which focuses on what is going on in the lives of their teenagers and to explore issues related to raising faithful teenagers. Rev. Gorman leads a focused discussion which provides parents with tools so that they can instill and continue to grow the faith of their teenagers, as well as their own faith.

MIMI HAH, CHAIR

In 2015, the Communications Committee continued to execute on the projects and plans it established in earlier years. The Committee also set forth new agendas with an ever-focused eye on connecting our community effectively and efficiently, balancing plans for more momentous evolution with simple, positive improvements on how we conduct day-to-day programming and communications. The Brick Presbyterian Church ("Brick Church") and the Brick Church School (the "School") have much to show from 2015, and will continue to see the fruits of 2015 efforts in 2016 results.

The Communications Committee continues to benefit from and improve upon 2014's substantial refresh of the website for both Brick Church and the School. We added a mobile capability, to facilitate the use of the website on mobile devices, earlier in the year, and augmented this capability with a quick to connect Livestream button that will make watching Sunday Worship and other services easier live and on the go. The quality is now available.

Due to improvements in Livestream software, we are also now able to fully benefit from technology that enables us to have real time access to viewership metrics, be it for Livestream or accessing archives. We can even understand how our members and visitors connect with us: computer, mobile devices, etc. This will be a tremendous tool and has already given us the confidence to continue investing in Livestream and the quality of our Sunday Worship coverage.

In line with the objective of improving production quality, we purchased two additional cameras. One camera will augment our production capabilities in the Sanctuary, allowing multiple perspectives to be captured from different camera positions as is

common in peer churches. The other camera is mobile and will be used to expand our coverage capabilities in other rooms / areas of Brick Church. With this mobile camera, we will begin to be able to explore Livestream production coverage of some adult education discussions as well as other meetings. Importantly, we received budget approval to bring in a AV / technology specialist for Sunday Worship to ensure that we will deliver high quality Livestream production to existing and potential new members, and get the most from our investment. Mike Shayne will be joining us on Sundays and through the holidays to take on this important contract role.

Perhaps the most momentous and revolutionary change is that Brick Church and the School have agreed to transition to a new back office software system, ACS, and move away from Shelby, our previous system. This has been a several year diligence and consideration process. The transition involves moving all member data, records and financials to ACS. By way of history, as part of our 2013 work on the website redevelopment and refresh, we became exposed to a higher functioning back office software that would increase our internal efficiency and accuracy as well as integrate better with our website. After sufficient research and consideration, this software, ACS, should significantly increase our members' experience (donations, membership area and calendar to name a few). We have been researching a switch from Shelby to ACS since that time and have concluded that this is a priority for 2016.

Areas of focus for 2016 include: further refining our Livestream capabilities with additional cameras and AV support for Sunday and holiday services, as well as with select Adult Education classes held on Sunday; ACS implementation,

COMMUNICATIONS COMMITTEE

COMMUNICATIONS COMMITTEE (CONTINUED)

transition and adoption (an all hands on deck task across Brick Church and the School); begin to refine a new, ACS-driven Membership Directory (as a bi-product of ACS capabilities); continue to refine the layout and print / design quality of *The Record* (begun in late 2015) and to explore new ways in which we can help members adopt an on-line version; and finally, continue to explore how social media may help us achieve our goals.

As an important personnel note, we welcomed Mike Suvada as our Communications Coordinator in the summer of 2015! Mike brings a range of relevant experience to the role, and was very familiar to us as he had filled in for Gina Eide when she was on maternity leave after the birth of her second child. We sadly said goodbye to Gina Eide but feel fortunate to

have another great professional in the role. Mike has made many important contributions already and has become a critical member of our community.

We are grateful to everyone who has worked with us throughout the year, and give great thanks to committee members elder Anita Brickell, elder Peter Manning, Brinlea Johnson Pitz, Brian Pitz, Molly Larrison, Sabrena Tufts, Rev. Rebekah Hutto and Communications Coordinator, Mike Suvada. Our goal is to continue to improve how Brick Church and School members connect with the church, school, and one another. We welcome your thoughts and depend on your feedback! Thank you.

DARIN EYDENBERG, CHAIR

CONGREGATIONAL FELLOWSHIP COMMITTEE

Mission: To provide The Brick Church congregation with events and programs that allow its members to gather as a group, outside of worship, to foster community, fellowship, friendship, and family ties. To work with the Membership Committee to engage new members to get involved in the congregational community. To work with the Stewardship Committee to engage Brick members to be involved in stewardship and the congregational community.

I. This committee is responsible for planning and executing fellowship events and working with Stewardship and Membership Committees to foster fellowship with Brick Church members. Programs include:

A. The Greeter program: organizing and providing three greeters weekly to welcome congregants as they enter The Brick Church for Sunday morning services.

B. Planning and executing the

church's Annual Congregational Dinner in conjunction with the Annual Meeting.

C. Planning and executing the Christmas Tree Lighting Social along with dinner for Police, Firemen and Boy Scouts who support the Park Avenue Tree Lighting.

D. Planning and executing breakfast and lunch for the Day of Discipleship to support members and staff involved in the event.

E. Planning and executing the Brick Church Picnic and Strawberry Festival.

F. Planning and executing the Church Summer BBQs. In Summer, 2016, the elevator renovation may interfere with BBQ preparation.

G. Presenting at New Member classes about fellowship and opportunities to get involved.

H. Conducting the Phonathon with the Stewardship Committee to thank members for their pledge, encourage them to attend upcoming

events, and discuss with them opportunities for volunteering.

I. The Prayer Shawl Ministry, a group of 20 or so women who knit and deliver prayer shawls to members of the Brick Congregation and others.

J. Supporting the Women's Circles which are small group ministries composed of women that meet monthly for fellowship, ministry, and to support one another.

II. This committee is responsible for coordinating its own budget along with those of the Women's Association, Women's Circles, the Prayer Shawl Ministry, Prime Timers, and Softball Team.

III. This committee is composed of members of the Session, Deacons, and members of the congregation.

Events 2015:

- The Phonathon with the Stewardship Committee, February 2nd
- Day of Discipleship, March 7th, fed Congregation while serving outreach missions
- Pancake Brunch, April 12th, fed 170 people and raised \$1900 for the Brick Youth Mission Trip
- Congregational Dinner, May 6th
- Strawberry Festival/Church Picnic, May 17th

- Summer BBQ, Jun 17th, Jun 24th, Jul 1st, 8th, 15th, Jul 22nd, Jul 29th
- Christmas Tree Lighting Social, December 6th
- 33 members of our Congregation and others were comforted by being wrapped in one of our Prayer Shawl Ministry's shawls and knowing that we are thinking of them and praying for them.

Staff: Rev. Adam Gorman, Samantha Lowery

Members: David Berkman, Chris Carroll, Helen Chapman, Gail Crutchfield, Stacey Curry, Colette DeSantis, Claude de Zanett, Luc Dowling, Grif Foxley, Will Gambrill, Lisa Gustin, Quentin Koffey, Stefan Kruger, Jaime Lindemuth, Keith Morton, Mark Prestia, Joan Podell, Paul Shaum, Scott Stearns, Gracey Stoddard, Alison Strong, Glenn Wittpenn, David Rose, Jaime Lindemuth, Paul Shaum, Cindy Watson, Co-Chairs.

**JAMES LINDEMUTH, PAUL SHAUM,
AND CINDY WATSON, CO-CHAIRS**

CONGREGATIONAL FELLOWSHIP COMMITTEE (CONTINUED)

DAY SCHOOL COMMITTEE

This year marked the 75th anniversary of the Brick Church School, which welcomed its first students on October 7, 1940. We celebrated with an enormous party, attended by more than 500 past parents, current parents, former teachers, current teachers, alumni, and friends of the School. Dozens of red and white balloons flanked School Director Lydia Spinelli as she greeted every visitor at the door – just as she greets the parents and children every morning. Some people chose to go up to classrooms, where teachers were stationed to receive them. Some ascended even higher to have a look at the new art studio. Others headed for the Garden, to hear about what’s new at Brick (Spanish, Summer Steps, the African Dream Academy) and what is more or less the same (block building, music, dancing). 75th Anniversary merchandise – including a tote bag, silver pencil cup, leather bookmark, hats, and notepads – was for sale at a table in the garden. Most of the guests descended to the Youth Floor to gaze at the extraordinary collection of photos depicting school life from the ‘40s and ‘50s up to today. After much greeting of old friends and meeting of new ones, everyone worked their way down to Watson Hall, where they were welcomed by Senior Minister Michael Lindvall and Day School Committee Chair Anna Caspersen. Lydia Spinelli spoke about the evolution of the school over the past 75 years and introduced a lovely video (which can now be seen on the School’s website). Lydia invited former Director Joyce Dupee to the stage, followed by all former and current teachers and staff. Then, as confetti rained down on Watson Hall, Happy Birthday was sung, the cake (baked by a Brick alum) was cut, glasses were raised, and the festivities continued with music, talk, laughter, and a bit of dancing. The many many guests hailed the last 75 years and rang in the

next 75 years with great gusto!

The children celebrated the occasion with a magical birthday party at the fall Children’s Fair. Although the weather was cold and wet, people’s spirits were undiminished. Ponies paraded around the tented Garden carrying delighted children; bouncy houses echoed with happy screams; and laughter rang from the Youth Floor and Watson Hall. A luscious birthday cake made a terrific centerpiece, and Director Lydia Spinelli cut into it with great fanfare as the crowd delivered a rousing rendition of Happy Birthday. Many birthday crowns, candy necklaces, sand art cupcakes, and pick-a-pocket prizes later, children and parents left for home, having given the Brick Church School a birthday to remember.

We published a small booklet of archival photos that featured quotes from alumni as well as a timeline of major events in the School’s history. The back page was a photo of Paul Austin Wolfe, the minister whose vision led directly to the school’s founding. This booklet was given to everyone who came to the party and has been handed out to friends and well-wishers in the months since.

Another highlight of this year was the completion of the School’s five-year report and reaccreditation for five more years by the New York State Association of Independent Schools (NYSAIS). A paragraph from the letter informing us of our reaccreditation states, “The visiting committee members expressed admiration for what they described as ‘a happy place,’ where children are provided with an excellent early childhood education, and where social, emotional, intellectual, physical, ethical, and spiritual well-being are nurtured. Promoting social awareness, equity, and justice through diversity and inclusion were noted as important qualities of the school’s program, and it cited such innovative programs as the relationship between The Brick

Church School and African Dream Academy and the Summer Steps Program.”

The Brick Church School’s enrollment currently stands at 163 children in eight morning classes and two afternoon classes. The student body this year is made up of approximately 38% Church members and 62% non-members. Our excellent faculty has an average of 15 years teaching experience. The average number of years working at the School, for faculty and staff, is 11.

As reaffirmed through the Strategic Planning process, The Brick Church School is committed to maintaining a diverse student body, including economic diversity. We were pleased to be able to provide \$462,650 in financial aid to 23 students in 2015-16, funded by a combination of tuition and contributions.

Summer Steps, Brick’s summer program for low-income students entering or applying to kindergarten in independent schools, has completed four years. Each year, Summer Steps has been able to demonstrate measurable and statistically significant benefits to its students. The Brick Church’s continued commitment to Summer Steps allows the children to enter their independent schools better prepared and with more confidence. The children are able to arrive as early as 8 a.m. and can stay until 6 p.m., a schedule that accommodates the needs

of working parents. Meetings for parents each week help to prepare them for independent schools. A parent-to-parent meeting with parents whose children are already enrolled in independent schools, and who attended Summer Steps in past years, has been particularly helpful in orienting the new parents. Summer Steps is also supported by donors and 24 partner schools: Allen-Stevenson, Birch Wathen Lenox, Brearley, Browning, Buckley, Chapin, Collegiate, Columbia Grammar, Convent of the Sacred Heart, Dalton, Friends Seminary, Grace Church School, Hewitt, Horace Mann, Leman Manhattan, Marymount, Nightingale-Bamford, Riverdale, Rodeph Shalom, Spence, St. Bernard’s, St. David’s, Village Community School, and West Side Montessori. College interns and high school volunteers from the partner schools assist certified teachers from Brick and other independent schools.

The Brick Church School recognizes and appreciates that the generosity and hard work of its parents make it possible for it to be a model early childhood school. Fundraising for the year, including monies raised by the Auction, the Children’s Fair, and the Annual Fund, totaled \$1,266,333. This helped to bridge the \$6000 gap between tuition and what it costs to educate each child.

LYDIA SPINELLI, DIRECTOR

DAY SCHOOL COMMITTEE

(CONTINUED)

DAY SCHOOL ONGOING SCHOOL PLACEMENT

The children who moved on from The Brick Church School in 2015 attended the following New York City Schools:

Boys' Schools

Allen-Stevenson – 3
Browning – 4
Buckley – 4
Collegiate – 1
St. Bernard's – 6
St. David's – 4

Girls' Schools

Brearley – 1
Chapin – 2
Convent of the Sacred Heart – 5
Hewitt – 1
Marymount – 3
Nightingale-Bamford – 6
Spence – 4

Co-Ed Schools

Columbia Grammar – 1 (M)
Horace Mann – 1 (F)
Lycee Francais – 1 (F)
Mandell – 3 (2M, 1F)
Riverdale – 1 (M)
St. Hilda's – 1 (F)
St. Ignatius Loyola – 1 (F)
St. Stephen's – 1 (M)
Trevor Day – 1 (F)
Trinity – 1 (F)

Public Schools

P.S. 6 – 5 (1M, 4F)
P.S. 158 – 1 (F)
Anderson – 1 (F)
Lab School – 1 (F)

Moved Out of NYC

3 to the suburbs
1 to other cities

Revenues*

Tuition	3,227,929
Financial Aid	426,650
Application Fees	11,750
June Program Tuition	138,200
June Program Financial Aid	36,000
Sub-Total Outside Revenue	3,840,529

Fund Support for Expenditures

Special Fund	663,323
Retirement Fund	4,227
Professional Development Fund	33,633
Faculty Fund	172,724
Cultural Fund	27,866
PAW Scholarship Fund	66,544
Sub-Total Fund Support	968,317

Total Revenue **4,808,846**

Contribution to Funds

Special Fund	763,674
PAW Scholarship Fund	8,120
L.S. Professional Development Fund	38,875
Faculty Fund	5,525
Clifford Levy Scholarship Fund	10,000
Biennial Auction	429,453
Summer Steps	336,472
Total Contributions	1,592,119

Expenditures

Salaries	2,500,210
Employee Benefits	609,761
Total Salaries & Benefits	3,109,971

Independent Consultants	47,309
Financial Aid - Tuition Expenses	426,650

Financial Aid - June Program	36,000
Professional Development	33,633
Professional Associations	29,326
School Store & Activities Fun	27,866
Children's Program Supplies	82,155
Food Services	16,214
Office Supplies & Postage	38,839
Equipment and Repairs	12,939
Special Events	16,913
75th Anniversary Expenses	3,592
June Program Expenses	82,964
Legal Services	15,939
Parent Education	7,377
Credit Card Fees	16,617
Miscellaneous	34,353
Technology	18,304
Facilities Expenses	741,935
Total Expenditures	4,798,896

DAY SCHOOL FINANCIAL REPORT

*All budget figures represent the 2014-2015 academic year and not the 2015 calendar year.

JOINT FINANCE COMMITTEE

The primary responsibilities of the Joint Finance Committee are to set the budget each year in coordination with all of the Church committees, monitor the church finances on a monthly basis, review non-budgeted requests, and make adjustments during the year if necessary. The committee is chaired by a member of Session, and includes representatives from both the Board of Trustees and the Session, as well as other church members. The following individuals were active members of the committee in 2015: Henry Barkhorn, Patrick Barrett, Jonathan Bean, Stefan Kruger, William Ryckman, Roger Miller, Louisa Palmer, Tom Robinson, Joseph Sauvage, and Katherine Stich. Church staff members include the Rev. Michael Lindvall, the Director of Administration and Finance, Laila Al-Askari, and the Controller, Alexander Asnes. The key principles for the Joint Finance Committee's work are "inclusiveness" and "transparency" and we follow a budgeting and review process with those two key principles in mind as summarized below:

- The committee began its work on the 2015 budget during the summer of 2014 and worked with the Stewardship Committee to develop the pledge goal for 2015 which was set at \$2,400,000, down 6% from the prior year's goal which was not met. The Joint Finance Committee met with each of the staff department heads and Session committee chairs in October 2014 to develop the 2015 budget. This process allows the committee to understand all of the Church's program goals and budget needs in order to develop and finalize the Church's annual budget. Thanks to the input and hard work of all committee heads

and their members, Church and Day School staff, and the Stewardship Committee, as well as all members of the Joint Finance Committee, we were able to submit a balanced budget proposal for 2015 which was passed in the December 2014 Session meeting. We were pleased that the 2015 budget allowed the Church to maintain and support the existing Church programs, activities, grants, fellowship, and outreach.

- After careful review, the final results for 2015 shown and explained later in this report are projecting total expenditures at \$5.1MM for 2016, an increase of 2%. As a result, the spending rate from the unrestricted portion of the endowment has been set at 5% of the three-year moving average of the funds, which has been recommended by the board of Trustees and the Board's outside advisors as a prudent spending level. The spending rate on the restricted portion of the endowment will remain unchanged at 4.75%. It is well worth reflecting upon the excellent use of the Church's resources achieved under the leadership of our ministers and the diligent efforts of our Church staff. We would again like to thank the generosity of our Church members and the dedicated efforts of Session members, Deacons, volunteers, and Church and Day School staff for their assistance in all of these efforts. Ours is truly a team effort. We would also like to offer a special thanks to Laila Al-Askari and her team for their dedication in providing ongoing support to the committee.

STEFAN KRÜGER, CHAIR

The Mission Outreach Committee was created by Session in 2004 to oversee all outreach programs and activities of the church.

The Committee includes representatives from the Grants Subcommittee, the Day of Discipleship Task Force, Board of Deacons, Women's Association Grants Committee, PrimeTimers Fellowship Group, and the Prison Ministry.

The Committee has the following responsibilities: 1) to monitor all of the Church's monetary benevolence and volunteer ministries; 2) to make church-wide outreach policy, strategy, and priority recommendations to Session as needed; 3) to determine which new grant applications should be forwarded on to the Grants subcommittee for consideration; 4) to facilitate sharing, collaborating, and coordinating among and between the various outreach efforts within the Church; 5) to keep the Congregation informed about Mission Outreach volunteer opportunities, and how our benevolences are distributed annually; and 6) to foster promising new Mission Outreach opportunities.

In 2015, the Prison Ministry has continued its successful group mentoring program at Sing Sing Correctional Facility, in partnership with the New York Theological Seminary, with Brick mentors meeting with 20-25 mentees on the 2nd Sunday of each month. Separately, Brick is in the process of developing a relationship with STRIVE International, a re-entry agency focusing on attitude adjustments, skills development, job readiness, and job placement. STRIVE would serve as a gateway for Brick volunteers to meet returning

citizens from Rikers Island jail, who are interested in developing a mentor/mentee relationship.

The eighth annual Day of Discipleship took place in March, with approximately 175 Brick Church members and friends participating in a day filled with service and fellowship. Volunteers bagged groceries and made sandwiches at the New York Common Pantry; participated in arts and crafts at the Terence Cardinal Cooke Health Care Center, and in music classes at Daniel's Music Foundation; spruced up Jan Hus Presbyterian Church, one of the residences of the Neighborhood Coalition for Shelter, and Storefront Academy Harlem; and helped build homes for families in need with Habitat for Humanity. In addition, the Youth Floor was filled with family friendly outreach activities allowing young children and their parents to participate. Many of these same organizations will be hosts again in 2016. Thanks to Wibby Sevenser and Lauren Stahl for their hard work organizing this special day.

The Committee this year was comprised of the following individuals: Michael Barnes, David Berkman, Kent McKamy, Neda Navab, David Rose, Wibby Sevenser, Shelby Spears, and Lauren Stahl. We are also thankful for Barbara Meachin's assistance in publicizing a number of the Church's mission outreach activities in The Record this past year. As always, we are grateful to the Rev. Douglas King for his invaluable service and guidance.

DAVID ROSE, CHAIR

MISSION OUTREACH COMMITTEE

MISSION
OUTREACH
COMMITTEE
(CONTINUED)

Grants Subcommittee

The Grants Committee, a subcommittee of Mission Outreach, is entrusted with the task of determining which organizations should receive Brick Church Benevolence Grants each year. We were very pleased to distribute \$375,000 from the Grants Budget in 2015. The Brick Church Benevolences go to a number of community organizations, many of which have a long-standing relationship with The Brick Church. These organizations are grouped into the following categories: Church Related, Basic Needs, Family Needs, Youth, and Elderly. Our funds either support the general operating budgets of these organizations, or are directed to special projects or needs. The Grants Committee works diligently throughout the year to review all candidates through an in-depth evaluation process, which includes a thorough review of the program, its success metrics, the financials of the organization as well as an on-site evaluation. Each organization is evaluated on a number of criteria including overall

mission, organizational effectiveness, community served, and the degree to which The Brick Church and its members participate in the organization's activities as volunteers. The Committee's recommendations are presented to Session for approval. In 2015 we were pleased to give grants to thirty-four organizations, including three new organizations (in bold). Funding was discontinued at six organizations. In 2016 the Committee will work to increase our impact with the organizations we support by consolidating our funding, while potentially funding promising new candidates. The Committee this year was comprised of the following individuals: Michael Barnes, Diane Chachas, Karen Fang, Pam Ferguson, Mimi Hah, Amanda Heath, Annie Huneke, Tamara Leuchtenburg, Elizabeth Miller, Neda Navab, Helen Pennoyer, David Rose, Peter Scala, and Cynthia Watson. As always, we are grateful to the Rev. Douglas King for his thoughtful guidance and counsel.

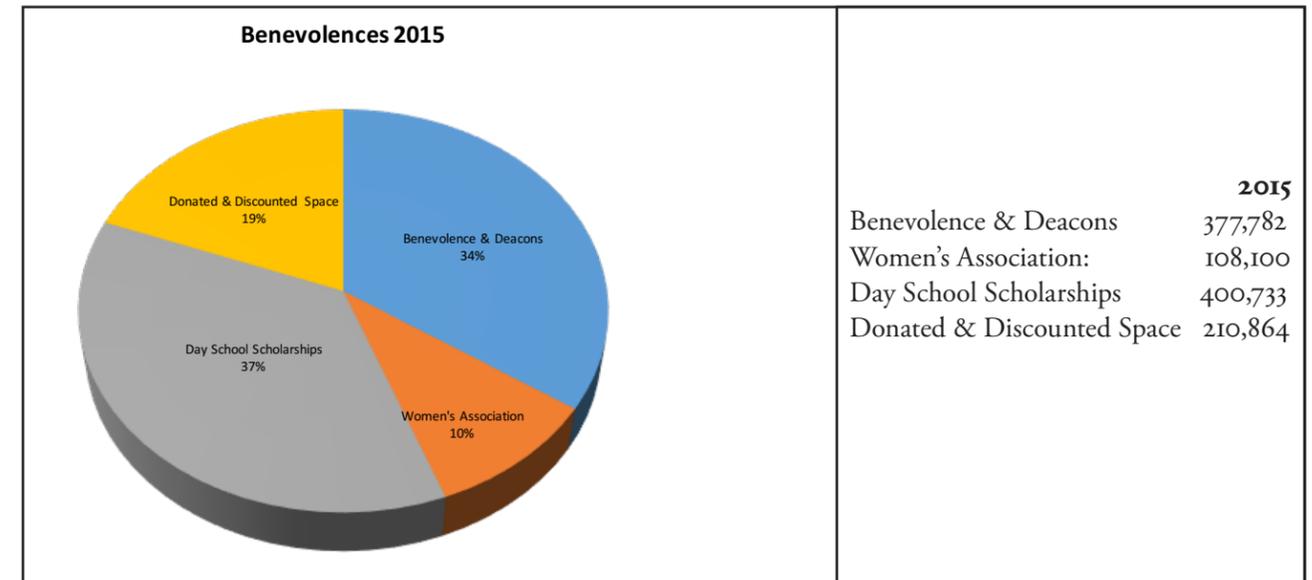
DAVID ROSE, CHAIR

2015 GRANTS BY CATEGORY

Organization	2015 Grant
Presbyterian & Related Projects	
Church of Gethsemane	\$15,000
Church of the Good Neighbor	20,000
The Covenant Network	3,000
Presbyterian Camp & Conference Center at Holmes	5,000
Presbyterian Historical Society	1,000
Presbyterian Hope in Action	20,000
Parity	10,000
YAV Program	5,000
Seminaries & Religious Organizations	
Auburn Theological Seminary	\$5,000
New York Theological Seminary — Ossining Program	10,000
Union Theological Seminary	4,000
Basic Needs	
Bridge Fund	\$5,000
Columbia-Harlem Homeless Medical Partnership	15,000
East Harlem Health Outreach Partnership	2,500
Jan Hus Homeless Outreach and Advocacy Program	30,000
Neighborhood Coalition for Shelter	21,800
New York Common Pantry	22,500
West Side Campaign Against Hunger	12,500

Family Needs	
Inwood House	\$10,000
Sanctuary for Families	10,000
Stanley Isaacs Neighborhood Center	15,000
Women's Prison Association	10,000
Youth	
African Dream Academy	\$15,000
Auburn Theological Seminary Face to Face	8,000
Storefront Academy Harlem	10,000
Daniel's Music Foundation	5,000
Friends of PS 169 (Camperships)	7,200
Manna House	10,000
Promise Project	5,000
Trailblazers	7,500
Trinity Place Shelter	5,000
Elderly	
Carter Burden Center for the Aging	\$8,000
Health Advocates for Older People	12,000
Search and Care	30,000
NEDA NAVAB AND DAVID ROSE, CO-CHAIRS	

MISSION
OUTREACH
COMMITTEE
(CONTINUED)



NEW MEMBERS AND EVANGELISM COMMITTEE

The mission of the New Member and Evangelism Committee is to welcome and usher fellow Christians into church membership and to help develop and deepen the spiritual life of our visitors. In 2015, our dedicated committee members enabled the committee to fulfill its mission with enthusiasm and to build upon the initiatives already in place. Between October 2014 and May 2015, we welcomed 55 new members into our congregation. This compares to 52 new members in the same period the prior year.

New Member and Evangelism Committee members are friendly and welcoming ambassadors for our church. Besides extending the right hand of fellowship to people in the many opportunities available at The Brick Church, we continue to sponsor and support our own regular programs.

During 2015, our committee helped to welcome new members to Brick membership in the following ways:

We organized and hosted four series of 14 Membership Meetings for potential members. The first two classes in each series were taught by the pastors. The first class introduced potential members to the Christian Faith. The second delved more specifically into the Presbyterian Faith. Following these classes, we then hosted four Saturday morning sessions focusing on “The People and Ministries of The Brick Presbyterian Church” in which we invited committee representatives and the pastors to speak about various aspects of life at the church. We also provided breakfast and time for individual introductions, questions, and photo-taking for The Record.

We hosted four New Member Sundays, which included pro re nata meetings of the Session prior to worship and a receiving line during coffee hour where we encouraged our members to greet all those who joined that day.

We hosted three receptions for new members at the Manse. Special thanks

go to Michael and Terri Lindvall for their hospitality.

As part of our “Share Brick With A Friend” initiative, we gave two separate Minutes for Mission during worship about bringing friends to worship. The first was at the beginning of the Advent season, providing posters and a Bulletin insert with all of Advent events listed and encouragement for members to bring friends to church. The second was in preparation for our second “Bring a Friend to Church Day” in February, asking the congregation to invite colleagues and friends to join them in worship for a day. Following worship, we held a special celebration during coffee hour, which included special food, materials related to volunteer opportunities, Information about upcoming events, and a slideshow. We also provided an informational Welcome Table at Coffee Hour and other Brick events. At this table we offered information about how to join the church, as well as bibles and information about church activities.

We hosted a June cookout for all of this year’s new members. It was our seventh annual barbeque and it was once again a huge success. The gathering allowed new members a chance to socialize with one other and to chat informally with members and learn about the many options for involvement at Brick Church.

We reached out to new members through our New Members Assimilation effort, which offers guidance on how to get involved in the life of the church. It was the third year of our expanded “specific mentoring” element. Each new member is paired with a member of the committee who invites them to upcoming events, answers questions and helps integrate them into active membership at the church. This promotes a more personal welcome and facilitates communication between new members and their mentees. Mentoring remains a priority

and to this end, we are constantly looking for ways to improve all of our points of contact with new members.

We supported Prayer Partners who offer members and visitors a time of prayer and reflection following worship each Sunday, and the Prayer Matters group which meets after worship once each month to offer group prayer in the Chapel.

The 2016 committee is: James D. Lindemuth, chair; Colette Bryce,

Shannon Caspersen, Darin Eydenberg, Brooke Fadale, Pamela Ferguson, Scott Froehlich, Van Furniss, Jennifer Masella, Kent McKamy, Tiffany Orsini, Lindsey Press, Christina Sethi, Paul Shaum, and Shelby Carroll and David Wells, Deacon liaisons, Rev. Doug King and Rev. Rebekah Hutto, pastor liaisons; and Linda Thompson, recording secretary and staff liaison.

JAMES LINDEMUTH, CHAIR

NEW MEMBERS AND EVANGELISM COMMITTEE (CONTINUED)

The Personnel and Administration Committee oversees personnel policies and procedures; evaluation of administrative, clerical and custodial staff; the setting of performance standards and related compensation; and organizational issues. The committee meets annually with the pastors, Minister of Music and other program leaders and makes recommendations regarding their compensation and benefits. This committee also has responsibilities for the church offices and administrative processes and the administrative, clerical and custodial staffs. The committee makes recommendations for budget allocations in areas of its responsibilities and confers with the Session and Trustees when there are mutual matters of concern. Members

of the Personnel and Administration Committee include: Sitting Elders Kirsten W. Morgan, Thomas D. Robinson and Mario J. Verdolini; Trustees Helen M. Lynch and Lisa Margosian, and At-Large Members Stewart B. Clifford, Griffith W. Foxley, William A. Kerr, Christopher M. Mason, Frederic S. Sater, E. Deane Turner, Paul W. Gridley, and Gregory H. Warner. Ex Officio Members are Michael Lindvall, Doug King and Laila Al-Askari. The Brick Presbyterian Church is blessed with a wonderful staff dedicated to the mission of the church. We endeavor to provide them with all the support we can as they carry out their critical work.

MARIO J. VERDOLINI, CHAIR

PERSONNEL AND ADMINISTRATION COMMITTEE

SEMINARY FIELD EDUCATION COMMITTEE

The Seminary Field Education Committee invites three student seminarians to intern for a full academic year at The Brick Presbyterian Church. Over the past several years, The Brick Church has received students from Princeton Theological Seminary, Union Theological Seminary, New York Theological Seminary, and Yale Divinity School. The program's objective is to expose the students to the many aspects and best-practices of a large New York City church, such as The Brick Church. Additionally, the students benefit from intensive fellowship with the pastoral staff, as well as the Church's diverse congregation. The Brick Church too is the beneficiary of the students' enthusiasm, energy and high sense of commitment. Since they represent different ages, careers and backgrounds, their contributions have been enriching on many levels.

Over the years it has been a positive and rewarding endeavor for both the students and The Brick Church community. On Wednesdays, the students participate in staff meetings, colloquiums with our pastors, and Session committee meetings. On Sundays, they play an active role in Worship Service, and before Worship, they prepare our Sunday school teachers for the day's lesson. They also lead Adult Education on Sundays during seasons of Advent and Lent. All three students are actively involved in Confirmation Class. Each of them preaches three times and leads at Wednesday Chapel Service.

In this current academic year, we have the distinct privilege to welcome Robert Drake, Virginia Goss, and Will Wilson. Robert Drake, originally from northern Minnesota, is in his second year at Princeton Theological Seminary pursuing an M. Div. Before entering seminary, Robert attended the University of Minnesota, was a skilled carpenter for 13 years, and served as a Parish Associate for Community Presbyterian Church. Virginia Goss,

originally from Atlanta, Georgia, is also in her second year at Princeton Theological Seminary pursuing an M. Div. Before entering seminary, Virginia attended Rhodes College in Tennessee, and in Memphis she worked at Le Bonheur Children's Hospital and the Shelby County Health Department, and completed a chaplaincy internship at the Spiritual Care Department of Methodist North Hospital. Will Wilson, originally from Asheville, North Carolina, is also in his second year at Princeton Theological Seminary pursuing an M. Div. Before entering seminary, Will attended Montreat College pursuing a double major in philosophy and biblical studies, and he served as a ministry intern at churches in Asheville, North Carolina, Trenton, New Jersey and Shreveport, Louisiana. In late January 2016, we selected our three seminarians for the 2016-2017 academic year. Arlean Wells is in her first year at Union Theological Seminary and is originally from Queens, New York. Ashley Bair and Sarah Logemann are currently in their first year of an M. Div. Program at Princeton Theological Seminary. Sarah is originally from Colorado, and Ashley is originally from Michigan. Arlene, Ashley and Sarah and will arrive in mid-September 2016. The Committee looks forward to the start of the coming year with Arlene, Ashly, and Sarah.

In 2012, the Seminary Field Education Committee created "The Brick Church Seminary Scholarship" (established through the Stewart Clifford and Colin Reed Funds). The Scholarship provides financial support for men and women under care of Session as Inquirers, exploring a call to become Teaching Elders of the Presbyterian Church (U.S.A.) and who are, or will soon be, enrolled as degree candidates at a qualifying educational institution. These scholarships are renewable annually, subject to conditions regarding attendance, grades and performance. Michael "Chip" Rotolo is one of The

Brick Church seminarians from the academic year 2014-2015, who joined The Brick Church during his tenure as a seminarian and has since come under care of Session as an Inquirer. Chip will graduate in 2016 from Princeton Theological Seminary with an M.Div. Chip has kept the Committee updated on his faith journey, studies, and pastoral work during the summer and school year. We are planning to meet with Chip again in the spring of 2016 to hear more about his experiences from the past year as well as his future plans. The Committee is made up of Stewart Clifford, Thomas Auth, Rebecca Davies, Catherine Eubanks, Charlene Kuo, Chris Mason, Kent McKamy, Helen Pennoyer and Sam Seraphim. We are fortunate to have a very active

and energetic committee that is involved in recruiting, interviewing, selecting and generally supporting our student interns. Rev. Doug King is the Committee's Advisor and is the Coordinator of the Seminarian program.

The Committee wishes to thank Rev. Doug King for his leadership and warm and effective work with the Committee and seminarians. Many thanks also to Rev. Michael Lindvall, Rev. Rebekah Hutto and Rev. Adam Gorman for their sage advice to the Committee on matters concerning the seminarians and for their warm and supportive guidance to the seminarians throughout the year.

THOMAS AUTH, CHAIR

SEMINARY FIELD EDUCATION COMMITTEE (CONTINUED)

STATISTICAL REPORT

The Brick Presbyterian Church in the City of New York begins the 249th year as a worshipping congregation with an active membership of 1798, an increase over the previous year of 25 worshipping members.

The names and addresses of the current members may be found in the business office of the church, 62 East 92nd Street, New York, New York 10128, and in the office of the Clerk

Current Members January 1, 2015	1760	Total Current Members January 1, 2016	1798
Gains 2015			
Confirmation	17	Infant Baptisms	46
Confession of / Reaffirmation of Faith and Restoration of membership	2	Adult Baptisms	2
		Marriages	7
Certificate Gains	12	Total enrolled in Sunday School	506
Other	24	(includes 127 teachers)	
Total Gains	55	Youth & Young Adults activities	80
		Adult Education Lectures	30
Losses 2015		Men's Bible Study	25
Letters of Transfer	10	Women's Bible Study	20
Death	2	WA Lenten Retreat	40
Other	5	Women's Retreat	40
Total Losses	17	Total Adult Education	155

of Session.

The following information on page 36 was approved by The Session of The Brick Presbyterian Church in the City of New York on February 17, 2016.

THE REVEREND MICHAEL L. LINDVALL
MODERATOR OF SESSION

ELLSWORTH G. STANTON III
CLERK OF SESSION

faceted church programs, maintain our physical plant, and fund mission outreach at a sustainable level is approximately \$5,500 per family. Stewardship pledges must be counted on to provide over 60% of the monies necessary to fund this life and mission of our church.

The Stewardship Committee chose the theme "Faithful Giving" for the 2016 Campaign to remind everyone that God calls us to be self-giving in all ways – with time and talent- and not just with treasure. Each year the church touches more than 54,000 people through all of our programs. The Committee began its work during the summer of 2015, during which time the campaign theme and written materials were developed. Every member of The Brick Church was contacted in some way prior to the annual Pledge Dedication Sunday in November 2014. In February 2015, the Committee held its annual Phonathon (jointly with the Congregational Fellowship Committee) and following spring break, held a Spring Break Calling Campaign to those who had not yet pledged.

The Committee continues to focus on three important areas: educating new members about the critical role of stewardship in church membership, clarifying for all members the direct connection between stewardship and the life and mission of our Church, and bringing all active members into the annual stewardship campaign at a level appropriate for their household. In an effort to enhance those efforts, for 2016 we: 1) held a Stewardship Launch Party in celebration of the restoration of the Third Floor of the Parish House, 2) hosted a Stewardship Celebration the week before Pledge Dedication Sunday during coffee hour, which included a stewardship slideshow which was then posted on the website with

a presentation by Henry Barkhorn, President of the Board of Trustees; 3) expanded the sub-committee system for campaign efforts with delegated responsibilities similar to the Session committee structure; 4) alternated monthly either writing personal notes to members with personal emails or calls encouraging potential pledgors.

The Brick Church community has responded with steadfast commitment and ongoing generosity and as of April 21, 2016, 74% of Brick households have pledged to the campaign aggregating more than \$2,369,630 in pledges to the 2016 Stewardship campaign. To date, 236 households increased the amount of their pledge from that made during the last campaign, 174 stayed at their 2015 level, and 55 decreased the amount of their pledge. In addition, 50 households pledged that did not participate in the 2015 campaign.

We view our collective call not simply to help fund the budget but, as importantly, to help engage our congregation. The success of this year's campaign can be attributed directly to the hard work and dedication of the Stewardship Committee whose members include: Henry Barkhorn, David Barrett, Christina Blaustein, Patrick Blott, Constance Dalvito, Valerie Mason, Brian Pitz, Peggy Raub, Geoffrey Strong, Francis Tucci, Kathy Vosters, Roland Wikstrøm and Suzanne Wilson.

Linda Thompson is our church staff liaison and Rev. Michael Lindvall provides significant campaign leadership.

We thank all the Congregation with deep gratitude for your consistent support of the life and mission of The Brick Presbyterian Church.

JONATHAN S. BEAN,
DR. THOMAS D. ROBINSON,
AND JORIE G. WIDENER, CO-CHAIRS

STEWARDSHIP COMMITTEE (CONTINUED)

STEWARDSHIP COMMITTEE

Loaves & Fishes

Last year's Stewardship Campaign, "Loaves & Fishes," closed out at the end of 2015 with a total \$2,471,389 in pledges, surpassing the goal of \$2,400,000. A total of 561 households, over 80% of The Brick Church's active membership, made a pledge to the campaign. The Stewardship Committee thanks all members who participated for their generosity and crucial support of the ministries and programs of The

Brick Church. A list of all pledgors to the 2015 Stewardship campaign can be found at the end of this report.

This year, the Stewardship Committee and the Joint Finance Committee set a 2016 congregational stewardship goal of \$2,500,000, a 4% increase over the goal last year. While over the past two years the Joint Finance Committee has trimmed the church operating budget and instituted policies to generate long term savings, the cost to operate our multi-

STEWARDSHIP
COMMITTEE
(CONTINUED)

Planned Giving

The Session created the Henry van Dyke Association to encourage and recognize those making bequests or planned gifts. It is named after The Rev. Henry van Dyke, one of the most famous and well-loved pastors of Brick Church. Generous bequests and other planned gifts over the last two centuries have contributed to an endowment that allows Brick to extend its mission – both within and beyond the congregation.

During 2015, the church was fortunate to receive \$700,000 from the estate of Kathleen O. Parker, which was used to bolster the church's endowment for its ongoing mission. An additional gift is expected from the estate in 2016. In addition, a \$25,000 bequest from the estate of Mary Gayle Kalt was received in support of the music fund.

The Planned Giving Committee encourages all to consider a planned gift as a way to continue their dedicated support of the Church beyond their lifetimes. Committee members working with Michael Lindvall can help advise and facilitate these gifts. Linda Thompson is the staff liaison.

HORACE I. CRARY, JR., CHAIR

*Henry van Dyke Association
as of December 31, 2015*

Anonymous (16)
Donald G. Allison
Janet W. Allison
Herbert B. Anderson
Henry C. Barkhorn, III
Karin J. Barkhorn
Walter F. Bottger
Peter C. H. Brown
Willie R. Carter
Annabelle Christie
Cornelia W. Clifford
Stewart B. Clifford
Dorcas Colas
Ann M. Darmstaetter
J. Preston Davis
William S. Eakins, Jr.
Margaret H. Ellis
Jane L. Emery
Carole Foxley
Griffith W. Foxley
Judith H. Harper
Sara Hurst Jenoure
Gayle Johnson
William W. King
Sophie K. Kernan
Helen M. Lynch
Roger W. Miller
Gillian E. Minitier
Sylvester F. Minitier
Douglas Renfield-Miller
Jean Renfield-Miller
Louisa J. Palmer
Philip Palmer
Margaret A. Raub
Donald M. Roberts
Sandy H. Schulte
Ellsworth G. Stanton III
Virginia K. Stowe
Margaret H. Tranbaugh
Robert F. Tranbaugh
E. Deane Turner
Cornelia C. Wareham
Raymond N. Wareham
Don M. Wilson III
Lynn Wilson
Merwin B. Worth

In anticipation of the 250th Anniversary of the Church and the 75th Anniversary of the School, Brick Church and School have jointly launched a fundraising campaign to accommodate the needs of the programs and facilities and to help ensure the long-term financial health of both the Church and the School. Following the Campaign Planning and Feasibility Study conducted by the consulting firm Community Counselling Service (CCS) and the unanimous endorsement of both the Session and the Day School Committee, a special campaign began at Brick Church and School in the Spring of 2015.

Much has happened since our last report. An initial Campaign Committee was formed and Rev. Michael Lindvall and Lydia Spinelli as well as Committee members have begun approaching families to invite them to consider supporting the campaign in the early stages. Initial progress has been very encouraging, and families are responding generously to the campaign. Families are making multi-year pledges above and beyond

their normal support for the Church and/or School. This is a positive indication for the success of the remainder of the campaign. Many families have also expressed a willingness to volunteer in some capacity, which is heartening as we continue to reach out for support.

The process of reaching out to families in the Brick community will continue throughout 2016. We are taking a step-by-step approach which is being well received. It allows us to build campaign momentum and gives people time to learn about the campaign and consider making a gift. The campaign also intends to host events in the Spring and Fall to raise awareness of the campaign's positive impacts on the Brick community. A special thanks to members of the 250th Anniversary Campaign Committee for their participation and support during the entire process, including Kristen M. Allen, Henry C. Barkhorn III, Jonathan Bean, Jennifer K. Kinderman, and Linda Thompson.

KEVIN R. GREENE, CHAIR

THE
CAMPAIGN FOR
BRICK:
250TH
AND 75TH
ANNIVERSARY
CAPITAL
CAMPAIGN

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee of The Brick Church explores worship, with God's help, in conjunction with the senior pastor, following our Reformed faith and our Presbyterian tradition. The committee, working with the senior pastor, the minister of music, and the director of children's music, shapes the content, diversity, and frequency of worship services for the spiritual enrichment of all.

We propose dates to Session for the celebration of the sacrament of Holy Communion, oversee the chancel committee, and enlist and train church officers to assist the pastors in serving the sacrament. The committee recommends dates to Session for the celebration of the sacrament of Holy Baptism, to take place during congregational worship, and assigns elders to assist in the service. We oversee the Ushers Association, the Order of St. Paul, and help with church festivals and special services. This includes the greening of the Sanctuary for Advent and Christmas (we welcomed a beautiful new tree this year), overseeing the candlelight Advent Service of Lessons and Carols, and helping to plan and implement special services during Holy Week and Easter.

Our long-term work focused on initiating a broader conversation with the congregation about the sacrament

of Holy Communion, and exploring the need for a second service on Sundays, if the service enhances the liturgical life of the congregation.

We read *Come and See: Presbyterian Congregations Celebrating Weekly Communion* by Reverend Ronald P. Byars and Rev. Byars came to speak in October. Additionally, we formed a task force to gather helpful information from similar churches who have implemented a second service on Sundays.

In December 2015, we developed a brief survey to study the preferences of the congregation in regard to adding a second worship service on Sundays and offering the sacrament of Holy Communion more frequently.

The Worship and Music Committee consists of: Kirsten Morgan (chair), Nicholas Anderson, Buddy Crutchfield, Fritz Ehlert, Catherine Kerr, Alina Lee, Helen Lynch, Sue Michaelson, Samuel Puopolo, Frederic Sater, Linda Simpson, Ellsworth G. Stanton III, Margaret Stocker, and Jaqueline Worth. Advisors to the committee are the Rev. Michael Lindvall (Senior Pastor), Keith S. Tóth (Minister of Music), and Amanda Page Smith (Director of Children's Music Ministries).

KIRSTEN W. MORGAN, CHAIR

DEACONS' MINISTRY REPORTS

Baptism Bibles

In this ministry, begun in 2007, Deacons present each Baptism family with a children's Bible, which is personalized inside with the child's name and the date of the Baptism. Over the past year, an estimated 70 Bibles were distributed.

ALL DEACONS PARTICIPATE

Lay Pastoral Care

This ministry focuses upon the needs of those in our congregation. This group of currently serving deacons and others offers care and support to those in our congregation who are particularly vulnerable. Primarily connecting with our most elderly members, this group provides visitation, assistance with doctor's appointments, scripture reading, and

home communion to those who are often predominantly homebound.

DEBORAH L. KRAMM

Service of Healing and Wholeness

This brief service held in the Chapel on the first Sunday of each month, following the 11 a.m. worship service, includes the reading of scripture, prayer, and the opportunity for people to come forward one at a time to receive individual private prayers for the concerns of their lives or the lives of those they love, and to have their forehead anointed with oil. Deacons assist in these services by reading scripture.

ALL DEACONS PARTICIPATE

DEACON INREACH MINISTRIES

**DEACON
OUTREACH
MINISTRIES:
DEACON'S
CHRISTMAS
PARTY**

One of the highlights of the Christmas season at Brick continues to be the Deacons' Outreach Christmas Party. Last year we once again had the opportunity to work with The Jericho Project for a day of Christmas celebration and fun. Founded in 1983 as a soup kitchen in a church basement on the Upper West Side, Jericho has worked to fulfill its mission to end homelessness by providing safe affordable housing coupled with individualized substance abuse prevention, family support, career, and educational counseling to over 1,000 adults and children annually. Since its inception in 1983, Jericho has increased its number of supportive housing units from 35 to over 420, enabling it to better service the growing number of needy families in the metropolitan area.

Each December, Watson Hall is filled with Christmas cheer as we welcome residents of the Jericho Project. Event festivities include musical entertainment, Nintendo Wii stations, foosball, face painting, arts

and crafts activities, pop-a-shot, adult and child shopping malls as well as a celebratory lunch and a visit from jolly old Saint Nick.

We continue to be thankful to Robbie Brown and Chris Kann at Corcoran for their annual donation of toys to this event, as well as the NBC Today Show Toy Drive. The adult and children's malls would not be possible without them and the many families of The Brick School and members of our Congregation. A special thank you is extended to Ashley Carlson for the toy drive she continues to hold in her building each year. Without the generosity of many donors and volunteers who show up to set up and support the deacons at the party, this wonderful day would not be possible. We are grateful to the many who coalesce to make this such a special day!

**ANNE CHRISTON, ALISE F. FERENCY,
LISA A. GUSTIN, OLIVER MOSES,
DAVE PETTKER AND DAVID WELLS**

DRIVES

Our Blood Drive Deacons and the Brick Congregation have made a consistent commitment to do their part to provide the New York Blood Center with life-saving blood and blood products. Two blood drives are conducted, in the fall and spring, in conjunction with the New York Blood

Center. Last year the blood center collected over 50 pints of blood from the Brick Congregation.

Please consider donating this wonderful gift of life.

QUENTIN KOFFEY AND DAVID PETTKER

The Neighborhood Coalition for Shelter East 81st Street Residence is a long term, supportive housing facility for people who have come through their shelter program. Formerly homeless, the residents live independently but, like all of us, need some support, tender loving care and spiritual fellowship.

During the past year, residents of the Neighborhood Coalition for Shelter ("NCS") have been dining with members of The Brick Church every Friday evening (Friday Night Dinner Program or "FNDP"). Brick Church has had a long-standing and close friendship with NCS. Each week, Brick Church Deacons and volunteers plan the dinner menu, then purchase and cook the food to be served. The program is a labor of love for our Deacons and volunteers who take "end-to-end" responsibility for the entire meal.

FNDP offers the residents a time for fellowship and community with one another and our Brick Church members. Many residents are extremely outgoing and the evenings rarely have a shortage of engaging conversation. But most importantly, our FNDP Deacons strive to serve as

witness to the Lord's presence among this group who are all working hard to overcome past hardships. Grace before each meal reminds us all of the blessing of being welcomed to the Lord's table.

The second, fourth and fifth Fridays are coordinated by Deacons Melissa Manice, Nigel Glenday, Adrienne Miller and Mike Press along with volunteers from the congregation and beyond. Deacon hosted evenings have returned to be on site at the NCS location on 211 East 81st The Friday night hosts have been consistently serving 30 meals each evening. The Christmas dinner and the end of the year BBQ, both hosted at Brick, are another wonderful way to have the residents visit Brick although attendance is lighter then when hosted at NCS. Week after week, we serve up good food, have interesting conversations and share a warm camaraderie with our neighbors from NCS. It's a wonderful way to spend a Friday night.

**JAMES DOSWELL, ADRIENNE MILLER,
MICHAEL S. PRESS AND SABINA RAHMAN**

We have changed our partnership this year to work exclusively with PHIA (Presbyterian Hope in Action).

• During the course of the previous program year, Brick Church volunteers participated in 9 PHIA work days. We are committing Brick church to continue at least 9 builds a year as we continue to expand our efforts with this great organization. PHIA is not only is working on Hurricane Sandy relief efforts to rebuild homes. but now is also buying abandoned Homes and buying them from the city and

restoring them and then selling them back to families in need.

• Over fifteen Brick Church volunteers joined the Deacons this past year in these Habitat projects. The dates for 2016 builds are: 1/16, 2/13, 3/5, 4/9, 5/14 and 6/14. Feel free to join us on any of the dates for a rewarding day of hard work and great camaraderie.

**DAVID BERKMAN, SAMUEL M.W.
CASPERSEN, ROBERT F. MASELLA
AND JAY STEEN**

**FRIDAY NIGHT
DINNER
PROGRAM
(FNDP)
FOR THE
NEIGHBORHOOD
COALITION FOR
SHELTER**

**PHIA SANDY
RELIEF &
RECOVERY**

INWOOD HOUSE

For many years on Tuesday evenings, our Inwood Deacons and a group of loyal volunteers have met at the Inwood House Learning Center to do arts and crafts with teen mothers and pregnant teens.

The projects have included a sewing clinic, trimming miniature Christmas trees, creating and decorating baby photo albums, and collecting gifts for the Learning Center's Baby Boutique.

The Brick Church members and young women (who range in age from 13-18) worked together on projects while enjoying warm conversation. The goal has been to help these young women in crisis realize their potential

as individuals, family members, and citizens of their community. Many meaningful bonds were fostered with these teens, some of whom have never had such an experience.

This year Inwood House sold the Learning Center and moved the young women to locations in the outer boroughs. So, sadly we have had to discontinue this wonderful ministry. We are grateful for all the relationships and opportunities for growth it created over such a long period of time.

QUILLAN C. ROSEN

JAN HUS PRESBYTERIAN CHURCH

This ministry supports the Jan Hus Homeless Outreach and Advocacy Program (HOAP). Jan Hus Presbyterian Church and Neighborhood House is located on 74th Street between 1st and 2nd Avenues. The main focus of Jan Hus is on local outreach to fellow New Yorkers who are homeless or living off very low income. Jan Hus assists over 500 people in acute need every week.

This year's Jan Hus Deacons are excited to continue leading the Tuesday night dinner program along with new projects that emerge throughout the coming year.

• **Brick Family Night at Jan Hus:**

Scheduled for the first Tuesday of each month (October-May), this is a Brick only sponsored evening where Brick church members (and friends) along with children, prepare, cook, and serve dinner to 80-150 men and women who attend Jan Hus on a regular basis.

• **Mission Gift Catalog:** Jan Hus is very excited about this burgeoning ministry and provides a list of tangible gifts that are needed.

JOHN FREHSE, MARGARET E. PENNOYER, PETRA S. SLATER AND SUZANNE W. WILSON

MISSION GIFT CATALOG

The Mission Gift Catalog is a gift giving catalog of charitable organizations and specific, tangible gifts needed by those organizations. Brick Church members and others can access the catalog on the Brick Church website beginning in late November. The mission organizations included in the catalog are the New York Common

Pantry, Jan Hus Homeless Outreach & Advocacy Program, Search & Care, Neighborhood Coalition for Shelter, Storefront Academy Harlem and Habitat for Humanity. The effort has been well received by the Congregation and outreach communities.

MARIA D. WILDERMUTH

The New Members Outreach ministry seeks to engage our newest members in the ministry work of Brick Church, and provide an opportunity for new member classes to connect with each other and with the broader community through an organized service activity.

This past year, the New Members Outreach ministry gave a presentation at each Brick Church new members

class and facilitated the participation of those new member classes in various Deacon-organized service activities including: Deacon Outreach Christmas Party, Day of Discipleship, Jan Hus Tuesday Night Dinner and Friday Night Dinner Program.

SHELBY S. CARROLL AND DAVID WELLS

NEW MEMBERS MINISTRY

New York Common Pantry (formerly Yorkville Common Pantry) opened in 1980 as a small neighborhood pantry serving 30 families on the Upper East Side. Today it is a city-wide leader in emergency food provision, providing meals and support services to more than 40,000 individuals across 165 NYC zip codes (and 5 outside of the city).

Over the past year, NYCP has continued to grow its programs – it served more than 2.9mm meals in FY2014, a more than 16% year over year increase. In addition, NYCP and its onsite partners helped clients access almost \$6.0mm in benefits and services. NYCP would clearly not be able to meet these needs without its supporters like Brick. Notably, almost 50% of the manpower at NYCP is provided on a volunteer basis.

This ministry participates in two major church-wide food and supply drives each year, with one in the fall and one in the winter. The NYCP Deacons also sponsor an annual

Turkey Drive each Thanksgiving. As in past years, NYCP will be a site for Day of Discipleship volunteering, with three efforts on site and at Brick. We will also be organizing a number of additional volunteer efforts this year at NYCP.

In an effort to extend the NYCP Ministry and to establish greater involvement from Brick Church School and its children, the school participates in three food and supply drives plus the Turkey Drive during the school year. Each drive requests a different item, from cereal and juice boxes to canned goods to toiletry items. These items are presented by the children for donation to NYCP during one of the Wednesday chapel services. The drives have been very successful and are an effective way to teach the children about giving to those in need.

PAMELA DICKSON-THORPE

NEW YORK COMMON PANTRY

SEARCH AND CARE

For over four decades, Search and Care has ministered to vulnerable elderly New Yorkers. By acting as clients' surrogate family (when they have none available), the Agency allows clients to retained their cherished independence and age safely at home as long as possible, thereby enhancing their quality of life and peace of mind. Serving a 50-block area from 86th to 138th Street on Manhattan's East Side, the full-time staff of 12 – aided by a small army of part-time consultants, interns and volunteers – attend to the needs of approximately 850 clients.

Over the past year, one Deacon (Peter Brown) and one volunteer

(Ann Darmstaetter) volunteered regularly on a weekly basis to mind the reception desk and answer phones at the Agency's office at 96th street and Second Avenue. Ann is there on Mondays and I'm there on Thursdays in the afternoon.

In addition, on November 5th, the Brick Church hosted the Agency's presentation of the Vocal Ease Ensemble, which entertained our elderly neighbors with a cabaret performance.

**PETER H. BROWN AND
MARGARET D. VAN COTT**

This ministry focuses on strengthening the relationship with the nearby Church of the Living Hope on East 104th Street. Deacons have met with Pastor Chris Lawrence and the planning committee on ways the two congregations can work together, which have so far included the December Craft Fair, the Crafty Ladies of 104th Street group which meets on Tuesday evenings,

and weekly dinners on Mondays in the home of Chris Lawrence and his family. Church of the Living Hope will be a site for the Day of Discipleship in March and a Walk-a-Thon in June, and we are continuing to explore the many ways we could work together in the future.

QUILLAN ROSEN

CHURCH OF THE LIVING HOPE

WOMEN'S ASSOCIATION

The Brick Church Women's Association is pleased to report on another successful year in 2015. In our 96th year, the WA remains focused on our three part mission of providing services to our Church, promoting fellowship, and raising funds for outreach ministries. The year was full of hard work and meaningful fellowship. Participation in our events and programs continued to rise and we successfully raised funds for our 13 outreach ministries through our 72nd Fair. In addition, we were pleased to assist our Church with a gift of \$15,000 from the Fair proceeds.

The Women's Association is comprised of a 40 member volunteer board which coordinates member-led committees that enable the WA to fulfill its mission. To provide services that enhance the life of our Church, we thank the Garden Co-Chairs, Susan Crary, Shannon Frohlich, and

Kate Hrobsky, who lovingly tend the gardens surrounding the Church on Park Avenue as well as the Chancel Committee chaired by members Pam Ferguson, Lindsay Higgins, Mimi Hah, Catherine Kerr and Cathy Leonhardt, for their communion preparations. In September 2015, a decision was made by the Church Pastors and the WA leadership to shift the responsibilities of the Chancel Committee to Worship and Music. In its stead, the WA Coordinator has accepted the responsibilities of planning the Church's receptions following funerals and memorial services.

The Sunday Hospitality Chairs, Kaitlin Gambrell, Lauren Gargiulo, and Adrienne Miller, coordinate the schedule to ensure that all those who come to coffee hour following worship are met with a friendly smile and cheerful welcome. The Sanctuary Decorating Committee,

WOMEN'S ASSOCIATION

WOMEN'S ASSOCIATION (CONTINUED)

Natasha Bergreen, Susan Frehse, Annie Huneke, and Fiona Simmonds, transform the Sanctuary for our Easter Services. The Tender Loving Care Chairs, Alison Chace, Ashley Carlson, Maryellen Cundey, and Stephanie Nelson, stand ready to prepare and deliver meals to members experiencing difficult times. Lastly, the Women's Association is responsible for the Church's weekly Sunday Memorial Flower Program.

To fulfill the fellowship aspect of our mission, the Fellowship Chairs, Lucy Cary, Clare Pickering, Pam Thorpe, and Whitney Schwartz, use their enthusiasm and creativity to recruit volunteers to plan our three main fellowship events. The Fall Fling, held in September, saw over 250 members reunited following summer adventures. The Family Easter Tea Party brought together over 135 young children along with their parents and grandparents for a fun and festive occasion. The Annual Spring Luncheon was a lovely intergenerational occasion for over 75 women to gather and enjoy one another's company. Mom's Morning Out, chaired by Lizzie Boswell and Karen Moreau, continues to be very popular, bringing together Mom's and babies and toddlers every week. Our Education Chairs, Clare Pickering and Jill Worth, helped with the February Women's Retreat, which the WA co-sponsored with the Christian Education Committee.

The Brick Church Fair, comprised of the November Christmas Fair, the Spring Boutique, two Rummage Sales and the Dinner Dance and Silent

Auction, is the Women's Association means of fundraising for outreach. The Fair is a wonderful neighborhood tradition, the proceeds of which enable the Women's Association to support our outreach grant giving and scholarship programs. This year's Fair was led by our talented and dedicated Fair Chairs, Susie Anderson, Ashley Carlson, Lindsay Higgins and Alexis Moses.

In 2015, the Fair set a record with 55 vendors and continues to be ever-changing and growing. The Fair Chairs worked creatively to come up with ideas to enhance the Fair's experience. Their hard work and dedication during the Fair season and throughout the year is deeply appreciated.

In 2015, the WA gave grants of over \$80,000 to 13 outreach ministries. The WA funds specific programs supporting women and children within organizations primarily located in the Yorkville and East Harlem neighborhoods. Recipient programs were as varied as after-school tutoring, camps for children with special needs and elderly lunch programs. The WA thanks the Outreach Grants Committee, led by Susan Crary, for the research and thoughtful consideration they give to deciding each year's outreach grants. Likewise, the Scholarship Chairs, Helen Pennoyer and Christie Winmill, prayerfully consider how best to award quality-of-life scholarships to the children of Brick Church members and staff.

In its 8th year, the Children's Storefront in East Harlem is our

Outreach Volunteer Program. Led by Karee Auth and Maria Wildermuth, this program is thriving with 18 members providing much appreciated weekly assistance in kindergarten through third grade classrooms.

The Women's Association Executive Board consists of a dedicated and experienced group of women. We are extremely grateful to our Executive Committee: Lucinda Bhavsar, Anna Caspersen, Tracey Huff, Neda Navab, Paige Rustum, Pam Thorpe and Sarah Wetenhall. We also extend our deep appreciation to our Treasurer, Sheila Barrett, our Recording Secretary Noelle Penna, and Corresponding Secretary Holly Burke. We cannot thank enough the many members who help us with our Board programs: Communications: Jennifer Kinderman, Nominating: Shannon Henderson, New Members: Janet Ley and Lauren Stahl. Day School Representative: Marianna Olszeski, and our WA Representative for Session: Anna Caspersen.

The Women's Association recognizes the over 250 volunteers in 2015 for their time, dedication and enthusiasm. We work together faithfully to achieve our goal of serving our church and our community. Thank you to our pastors, Michael Lindvall, Doug King, Rebekah Hutto and Adam Gorman for their continued support of our efforts as well as to the Brick Church Staff and Day School. We sincerely thank Carol Ann Mercer, our Women's Association Coordinator, for sharing her loving guidance, depth of knowledge and wonderful creativity to the fulfillment of the WA's mission.

As we begin 2016, we look forward to another successful program year of service to our church, fellowship and spiritual growth for women of all ages, and raising funds to help our ministries.

**RESPECTFULLY SUBMITTED,
NATALIE CLARE
PRESIDENT, WOMEN'S ASSOCIATION**

WOMEN'S ASSOCIATION (CONTINUED)

COMMUNITY REPORTS

Boy Scout Troop 662 serves three dozen boys ages 11-17 with one of the busiest activity calendars in the city. The troop meets on Wednesday nights in Watson Hall through the school year. In 2015, Troop 662 offered our scouts a half-dozen weekend campouts, a two-day ski trip and a week of summer camp in the Catskills, in addition to swimming, cooking and bowling outings. Cumulatively, our scouts earned more than 100 merit badges during the year. Troop 662 contributed more than 90 service hours in 2015 to the New York Common Pantry, filling grocery orders for needy people. In addition, four 662 scouts did their

Eagle projects during the year, with the troop contributing more than 250 service hours to local causes including Ronald McDonald House, Van Cortland Park and the Mount Vernon Hotel Museum & Garden.

In August, seven of our older scouts and two adult volunteers took a two-week back country hiking trip at the Philmont Scout Ranch in New Mexico. The boys hiked 100 miles and ascended a 12,000-foot peak during the trip. In December, 662 scout Douglas Chadwick earned the rank of Eagle. We expect several more scouts will earn the Eagle rank this spring. Troop 662 celebrates its 75th year in 2016!

BOY SCOUTS

BOY SCOUTS (CONTINUED)

Cub Scout Pack 662 has grown to include 45 boys ages 6-10. The boys do traditional cub scouting activities with highlights including trips to the Central Park police precinct, the local fire station, and the Big Apple Circus. The pack held its second Raingutter Regatta and 6th Pinewood Derby in Watson Hall. Cubs also participated in the Big Apple District Derby, and one of our scouts placed 2nd overall in the World Championship Pinewood Derby held in Times Square. A group of 25 cubs and adult partners participated in a spring campout at CubWorld in Alpine, New Jersey. Pack 662 was proud to have 8 Webelos earn their Arrow of Light award, the

highest award in cub scouting.

Both the Troop and the Pack earned a “silver” designation from Boy Scouts of America’s demanding Journey to Excellence program which recognizes troop governance that conforms to BSA’s standards for growth, retention, outdoor programming, rank advancement and community service.

SUSAN APPLEBY,
CHARTER ORGANIZATION REPRESENTATIVE
DAVID POPPE, SCOUTMASTER
WILLIAM COOPER, ASSISTANT SCOUTMASTER
JULIE FALK, CUBMASTER
SCOUTMASTER

GIRL SCOUTS

In 2015, Girl Scouts and Brownies continue at The Brick Church with troops meeting on a regular basis. Scouting provides the girls with many learning opportunities and they also participate in community outreach programs. The troops have been active in the usual girl scouting activities and of course this includes the annual cookie sale to raise funds for worthy causes.

Watson Hall has been the site of Keep Fit classes since 1969. These exercise classes are designed for men and women of all ages that allow one to choose in making these classes challenging or just a nice toning program. Music for the Keep Fit classes consists of anything from Broadway show tunes to Big Band to Rock n’ Roll to Classical. Sessions are held on Mondays and Thursdays at 10:30 a.m., and Tuesdays at 5:15 p.m. The classes incorporate hand weights and exercise bands, body alignment, stretching, balance and CORE exercises, and dance. Brick Church members and non-members alike are welcome. We are pleased that each year enrollment continues to grow! There is a tuition fee for each of the three terms of about 10 to 15 weeks. We also offer a trial class. Come and have a fun, positive experience!

Financial Statement 2015	
Balance - January 1	\$18,762
Receipts	\$20,000
Expenses	\$14,935
Balance - December 31	\$23,827

KEEP FIT

ANGIE DAYE LOBENHOFER

REPORT OF THE CORPORATION AND FINANCIAL STATEMENTS

The Corporation of the Brick Presbyterian Church in the City of New York was chartered in 1809 and is governed by a twelve-person Board of Trustees elected by the Congregation from among its members. Each year, four members are chosen to serve three-year terms; two such terms may be served consecutively. The Trustees are charged with responsibility for maintaining the buildings and grounds, and supervising the investment funds and the overall fiscal well-being of the Church. In addition to monthly meetings of the entire Board, all members serve on various committees which address specific areas of concern to the Corporation and which may also include other church members with expertise in relevant areas. Committees of the Trustees include Buildings and Grounds, Investment, Audit, Legal, and Insurance. In addition, the Trustees have representatives on the Stewardship

and Personnel Committees, on the Joint Finance Committee, and on the All Church Nominating Committee.

The Trustees' paramount responsibility is to manage a comprehensive investment and endowment strategy and maintain sound financial operations for the Church. The Trustees Investment Committee consists of twelve members of the congregation, expert in asset management, plus the Senior Pastor, the Director of Administration and Finance, and the Treasurer, Louisa Palmer, ex officio. This committee was ably chaired early in the year by Kurt Roeloffs, is now chaired by Charlie Higgins, and obtains advice from the investment consulting firm Colonial Consulting. The committee's activities during 2015 are more fully described in a separate report included herein.

The second continuing priority of the Trustees is managing the Brick Church's extensive facilities. The

REPORT OF THE CORPORATION

REPORT OF THE CORPORATION (CONTINUED)

Buildings and Grounds committee was led again this year by Timothy Haskin. The committee has developed a multi-year plan to anticipate and assess future building projects as well as prioritize the work. The major focus of the work in 2015 was on the renovation of the Dining Room and Living Room on the third floor of the old Parish House. A separate report on Buildings and Grounds is also included herein.

The Trustees would like to thank our pastors, staff, committee members, and in particular, Laila Al-Askari, Director of Administration and Finance, and Rob Dayboch, our Facilities Manager, for their cooperation and support during the year.

HENRY C. BARKHORN, PRESIDENT

Members of the Corporation

Under New York State law, this Annual Report is required to contain certain information regarding the "Members" of the Corporation. Since all members of the Church are Members of the Corporation, we refer readers to the Statistical Report appearing on page 36, which contains information on the number of members as of the end of 2015, the increase in members during the year, and a statement of the place where the names and places of residence of the current members may be found.

HENRY C. BARKHORN, PRESIDENT

LOUISA PALMER, TREASURER

The Investment Funds

The Trustees' Investment Committee oversees the management of approximately 30 different funds which are pooled

together for management purposes (the "Portfolio"). As of December 31, 2015, the Portfolio included total assets of \$39.6 million. Approximately 66% of the portfolio is allocated to active management and 30% passive, with the balance held in cash. Our current asset allocation model targets a mix of:

- 52.5% listed equities (including U.S. large-, mid- and small-cap, and emerging / developed markets);
- 25% hedge funds;
- 12.5% fixed income;
- 5% private equity; and,
- 5% real assets

Our current policy allows for annual withdrawals of 4.75 - 5.00% of the Portfolio to fund the operating expenses of the Church and School. We seek to manage the Portfolio to generate appropriate risk-adjusted returns adequate to sustain the operational budget, as well as fund necessary long term capital investments in our physical plant and grow the Portfolio over time.

The Portfolio generated net returns of (0.6%), 5.9%, 5.6% and 5.2% for the one, three, five and 10 year periods ending December 31, 2015. While our performance exceeded the applicable benchmark by approximately 30 basis points over the 10 year period, the Portfolio underperformed the benchmark by approximately 70, 150 and 80 basis points over the one, three and five year periods, respectively.

Some - but not all - of this relative underperformance is explained by the structure of the Portfolio. The Portfolio is constructed to underperform the broader market indices in rapidly rising markets, in exchange for more stability during the sharp sell-offs and market volatility that frequently occur towards the end of the investment cycle. Nonetheless, our short and intermediate term relative underperformance is also attributable to selected large-cap

U.S. Equity fund and private equity results, partially offset by favorable performance from our fixed income and hedge fund investments.

The Trustees' Investment Committee, with the support of our investment advisory firm, Colonial Consulting, routinely evaluates our existing asset allocation strategy and manager selection to determine whether any changes are required in light of the market backdrop, manager performance and our long term financial objectives. Extreme care is taken to ensure that the risk profile of the Portfolio is appropriate and that our near term liquidity needs may be satisfied.

In 2015, after careful deliberation, we exited our position in the Aberdeen Emerging Markets fund (active), replacing it with the Vanguard Emerging Markets index fund (passive). Additionally, we exited

our position in the DFA International Value fund, replacing it with allocations to Cevian Capital and the Vanguard Developed Markets Index fund. We continue to closely monitor the Portfolio's performance during this period of heightened market volatility and may make additional asset allocation and manager selection decisions as appropriate.

A word of gratitude is in order for the faithful service of the talented members of the Trustees' Investment Committee, including James Awad, Henry Barkhorn, Mary (Bibi) Conrad, Ace Crary, Linda Gridley, Craig Huff, Richard Miller, Roger Miller, Bill Ryckman, John Sipp, Rick Stowe, and Deane Turner.

CHARLES C. HIGGINS, CHAIR
TRUSTEES' INVESTMENT COMMITTEE

REPORT OF THE CORPORATION (CONTINUED)

INVESTMENT FUNDS SUMMARY

	12/31/15 Balance	3 year Average	2016 Budget
Day School			
Special Fund	\$1,725,378	NA	\$641,847
Retirement Fund	\$76	NA	\$-
Professional Development Fund	\$134,015	NA	\$75,000
Cultural Fund	\$54,242	NA	\$25,000
Endowed Scholarship Funds	\$1,617,440	\$1,605,446	\$75,507
Faculty Fund	\$3,908,007	\$4,000,840	\$190,040
Day School	\$7,439,158		\$1,007,394
Summer Steps	\$705,050	NA	\$221,523
From Endowment			
Holden/Blyden Trusts Income	\$1,382,422	NA	\$35,000
Restricted Funds			
Merrill Fund	\$1,715,733	\$1,741,803	\$82,736
Endowment 2000	\$364,787	NA	\$40,000
Special Organ Fund	\$149,179	\$140,969	\$6,696
Wilson Music Fund	\$48,758	NA	\$12,000
Speakers Fund	\$106,526	\$106,181	\$5,044
Falcone Children, Youth & Family Fund	\$2,398,779	\$2,464,637	\$117,070
From Restricted Funds	\$4,783,762		\$263,546
Benevolence Related			
Church Outreach Fund	\$1,082,283	\$1,106,344	\$52,551
Ladies Helping Hand	\$321,160	\$325,228	\$15,448
Sick Children's Aid Fund	\$212,732	\$217,157	\$10,315
Designated Benevolence	\$1,302	NA	\$-
Disaster Relief	\$531	NA	\$-
From Restricted Benevolences	\$1,618,008		\$78,314
Seminary Education Related			
Colin Reed Fund	\$23,265	\$22,622	\$1,075
Clifford Seminary Fund	\$1,329,074	\$1,346,237	\$63,946
From Seminary Education Funds	\$1,352,339		\$65,021
From Plant Funds			
Watson Hall Maintenance Fund	\$2,879,846	\$2,935,569	\$15,000
Building Fund	\$2,173,163	NA	\$89,000
From Plant Funds	\$5,053,009		\$104,000
Unrestricted:			
Maintenance Fund	\$2,917,176	\$3,512,377	\$175,619
Memorial Fund	\$82,463	\$99,361	\$4,968
Endowment Fund	\$13,565,275	\$13,360,807	\$703,040
From Unrestricted Endowment	\$16,564,914		\$883,627
Sub-total From Church Endowment	\$30,754,454		\$1,429,508
Women's Association			
Helen W. Buckner Scholarship Fund	\$206,832	\$211,148	\$10,000
Women's Assn. Fund	\$196,753	NA	\$-
Whitfield Beadleston	\$27,409	\$27,880	\$1,230
Sub-total Women's Assn.	\$430,994		\$11,230
Grand Total	\$38,624,606		\$2,669,655

NA = Not Applicable. These funds are not "Endowment Funds" under the New York Not-for-Profit Corporation Law

Item	Comments
Day School	These funds are controlled by the Day School Committee.
Special Fund	The Special Fund, Retirement Fund, Professional Development Fund and Cultural Fund are not operated as 'endowments,' subject to a target spending rate. Spending is at the discretion of the Day School Committee.
Retirement Fund	
Professional Development Fund	
Cultural Fund	
Endowed Scholarship Funds	For Scholarships to the Day School. Accrued to income as used.
Faculty Fund	For the support of Day School Faculty. Accrued to income as used.
Summer Steps	For a Summer Program preparing low-income students for ongoing schools.
From Endowment	Except as noted, these funds are subject to the target spending rate, which is currently 4.75% of the three-year moving average of the funds.
Holden/Blyden Trusts Income	The Church receives the income on these Trusts, established under the will of Edith Holden in 1967.
Restricted Funds	
Merrill Fund	Supports the Music Program. Accrued to income monthly.
Endowment 2000	Annuity for Dr. Anderson. Accrued to income monthly.
Special Organ Fund	For the care of the organ. Accrued to income as used.
Wilson Music Fund	Supports special projects for the Music Program - concerts, sacred music intern, etc. Accrued to income as used.
Speakers Fund	For guest speakers. Accrued to income as used.
Falcone Children, Youth & Family Fund	Supports ministry for Children, Youth and Families. Accrued to income as used.
Benevolence Related	Spending from these funds is directed by the Grants Committee
Church Outreach Fund	For support of local churches. Accrued to income as used.
Ladies Helping Hand	For support of certain charities. Accrued to income as used.
Sick Children's Aid Fund	For support of certain charities. Accrued to income as used.
Designated Benevolence	Awaiting Disbursement
Disaster Relief	Awaiting Disbursement
Seminary Education Related	
Colin Reed Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
Clifford Seminary Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
From Plant Funds	
Watson Hall Maintenance Fund	For upkeep of Watson Hall. Use restricted to income. Accrued to income as used.
Building Fund	For the acquisition of nearby real estate. Presently paying for Associate Pastor Manse.
Unrestricted:	
Maintenance Fund	Accrued to income monthly.
Memorial Fund	Accrued to income monthly.
Endowment Fund	Accrued to income monthly.
Women's Association	Spending from these funds is directed by the Women's Assn.
Helen W. Buckner Scholarship Fund	Scholarships for children of church members in need.
Women's Assn. Fund	Women's Assn. activities.
Whitfield Beadleston	Women's Assn. activities.

BUILDINGS AND GROUNDS

Our buildings continue to serve us well. The major project in 2015 was the restoration and renovation of the 3rd floor in The Old Parish House, and it turned out beautifully.

Approved Projects for 2016 include:

- Modernization of Main & Old Parish House Elevators
- Garden Master Plan Design
- 5th Floor Play Area Refurbishment
- Carnegie Room & Foyer Upgrades
- ACS Software Upgrade

Capital spending on various church improvements in 2015 totaled approximately \$350,000. The Green Monster air handler project was completed, and the Living Room and the Dining Room in the Old Parish House were nicely refurbished. In 2015 Brick Church spent \$1,084,503 on building operations, which was \$10,000 more than the cost of operating the facility in 2014. The Brick Day School operated its June program as usual and the Summer Steps pilot program continued through July for a very successful fourth year.

The Brick Facilities team undertook further measures to ensure the safety of the building which now includes a comprehensive Safety and Facilities Use Manual for the entire campus including special operating instructions for the projector, sound and light systems in

Watson Hall.

The Buildings & Grounds (B&G) Committee in cooperation with the Joint Finance Committee and the Trustees follow the Buildings and grounds Budgeting and Spending Policy for Operating Expenses and Capital Expenditures. Authority and responsibility are clearly given with written limits, as well an approval process for the unforeseen projects that old buildings require. In the fall, B&G presented a detailed capital spending plan and plant services budget for 2016 which was approved at approximately \$965,000 and \$932,000 respectively.

We are very well-served by our outstanding and very professional staff: Laila Al-Askari, Rob Dayboch and the sextons. We greatly appreciate all of their sincere efforts. Please thank B&G committee members: Kenneth Austin, George Petrides, March Chadwick, Philip Palmer, Bryce MacDonald and Edward Kang for all their hard work in 2015. Also, George Petrides has resigned from the B&G Committee effective February 2016, due to outside commitments. He was a highly valued member, and we greatly appreciate his years of service.

TIMOTHY D. HASKIN

TRUSTEE

CHAIR: BUILDING AND GROUNDS COMMITTEE

	2015	2014	2015
Assets			STATEMENT OF FINANCIAL POSITION
Cash and cash equivalents	\$1,434,884	\$741,780	
Accounts receivable	\$900	\$2,978	
Prepaid expenses and other assets	\$75,092	\$90,566	
Promises to give receivable, net	\$1,705,579	\$1,625,114	
Capital campaign pledges receivable, net	\$3,177,198	-	
Note Receivable	\$360,000	\$360,000	
Investments	\$37,172,554	\$38,560,975	
Restricted investments	\$1,824,258	\$1,824,258	
Beneficial interest in perpetual trusts	\$1,382,422	\$1,433,773	
Land, buildings, furniture and equipment	\$1	\$1	
Manses	\$449,996	\$449,996	
Total assets	\$47,582,884	\$45,089,441	
Liabilities and Net Assets			
Liabilities			
Accounts payable and accrued expenses	\$153,060	\$176,599	
Other liabilities	\$229,866	\$182,722	
Deferred tuition	\$1,897,847	\$1,782,752	
Total liabilities	\$2,280,773	\$2,142,073	
Net assets	\$45,302,111	\$42,947,368	
Total liabilities and net assets	\$47,582,884	\$45,089,441	

STATEMENT OF REVENUES AND EXPENDITURES 2015

	2015	2014
REVENUES		
Contributions		
Stewardship Contributions	\$2,320,907	\$2,343,173
Other Contributions	\$203,533	\$109,356
Program Income	\$44,827	\$61,719
Women's Association	\$371,376	\$416,234
Other Income	\$5,440	\$2,298
Sub-total of Contributions, etc.	\$2,946,083	\$2,932,780
From Endowment		
Authorized Drawdown from the Endowment*	\$820,445	\$792,822
Additional Restricted Funds Used	\$501,437	\$548,185
Sub-total from Church Endowment	\$1,321,882	\$1,341,007
Day School		
Day School Revenues	\$4,958,040	\$4,827,602
Day School Direct Expenses	\$4,207,672	\$4,048,017
Net Day School Contribution for Space & Services	\$750,368	\$779,585
Summer Steps		
Summer Steps Income	\$222,912	\$171,736
Summer Steps Direct Expenses	\$222,912	\$171,736
Net Summer Steps	\$-	\$-
EXPENDITURES		
Pastoral Services	\$1,048,251	\$1,077,554
Mission Outreach Benevolences	\$375,332	\$385,664
Mission Outreach - Deacons	\$24,151	\$6,401
Denominational Assessments	\$50,000	\$49,120
Administration	\$1,001,300	\$1,079,949
Archives	\$3,112	\$217
Congregational Fellowship	\$16,859	\$13,960
New Members and Evangelism Committee	\$6,122	\$5,359
Worship and Music Committee	\$48,841	\$28,713
Student Seminary Program	\$50,981	\$45,033
Stewardship	\$11,406	\$12,912
Communication	\$106,051	\$91,300
Operation and Maintenance of Plant	\$1,084,503	\$1,074,521
Watson Hall	\$4,625	\$16,423
Capital Depreciation**	\$280,000	\$300,000
Insurance	\$158,138	\$149,420
Ministry of Music	\$415,377	\$421,151
Christian Education	\$78,416	\$103,925
Women's Association	\$371,376	\$416,234
Anderson Annuity	\$40,000	\$40,000
TOTAL EXPENSES (Excluding major expenses)	\$5,174,841	\$5,317,856
Operating Surplus/Deficit		
Surplus/(Deficit)	-\$156,508	-\$264,484

* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Recently, the Board of Trustees has established 4 3/4% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget. In 2015, an additional draw was required.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. This allowance has been set at \$350,000 in recent years, reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors. It was reduced to \$280,000 in 2015 due to an increase in operating expenses.

COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE

The 2015 Statement of Operating Revenue and Expenditures is displayed in a summary sheet which is divided into a Revenue Statement and an Expenditure Statement. The Revenue Statement is composed of four major areas which include the Contributions and other non-endowment income of the Church; the amounts take from the endowment funds to support annual operations; the Revenues, Direct Expenses and Net Contributions for Space and Services of the Day School; and the Revenues and Expenses of the Summer Steps Program.

The Church revenue is received mainly through Stewardship Contributions and draw from the endowment. The Women's Association is supported primarily through proceeds from the annual Fair - which includes the Christmas Fair and the Spring Dance, together with annual dues, other contributions and income on its scholarship funds. This income supports the Women's Association's personnel and program costs, as well as funding its scholarship and outreach programs and a contribution to the Church.

The Day School is funded through annual tuition, the biannual auction, and contributions from its special purpose funds. The Day School funds its direct operating costs together with an annual overhead contribution that is paid to the Church for the Day School's share of the general building and operating costs. For 2015 the Day School contribution to church overhead was slightly above \$750,000.

Summer Steps is a program started three years ago to help prepare low-income students for kindergarten in the independent schools. It is funded by support from 21 New York City independent schools and private donations, and by the Brick Church's contribution of space and services for the program.

The expense statement indicates the expenses for each area in the budget. The Church revenue supports pastoral services, the music program, a significant benevolence grants program to local charities, all the costs for each committee's activities, along with all the administrative and building costs, including maintenance, insurance, and personnel.

The annual budget goal is to operate with a balanced budget. Deficits occurred in 2014 and 2015 as a result of significant expenditures for employee benefits, building repairs, and office expenses. Over the past five years, the Church has had a cumulative operating surplus of approximately \$115,000 or about .5% of its operating expenses during the period.

In 2015, Capital Expenditures of approximately \$350,000 were above the budgeted \$280,000 allowance in lieu of depreciation. The funds supported a variety of projects, including restoration of the third floor and the first phase of the elevator replacement project. Between 2005 and 2012, annual capital expenses had been consistently less than the budgeted allowance, permitting the Church to build up reserves for major projects such as the Watson Hall and Kitchen Renovation and other building and HVAC projects carried out in recent years.

THE BRICK
CHURCH
BUDGET
FOR 2016

REVENUES

Stewardship Contributions	2,500,000
Other Contributions	318,000
Program Income	45,000
Holden Trust Income	35,000
Authorized drawdown from Endowment*	883,627
Additional Restricted Funds Used	497,245
Other Income	5,000
Women's Association	348,584
Pledges to be filled	(300,000)
Total revenues	4,368,456

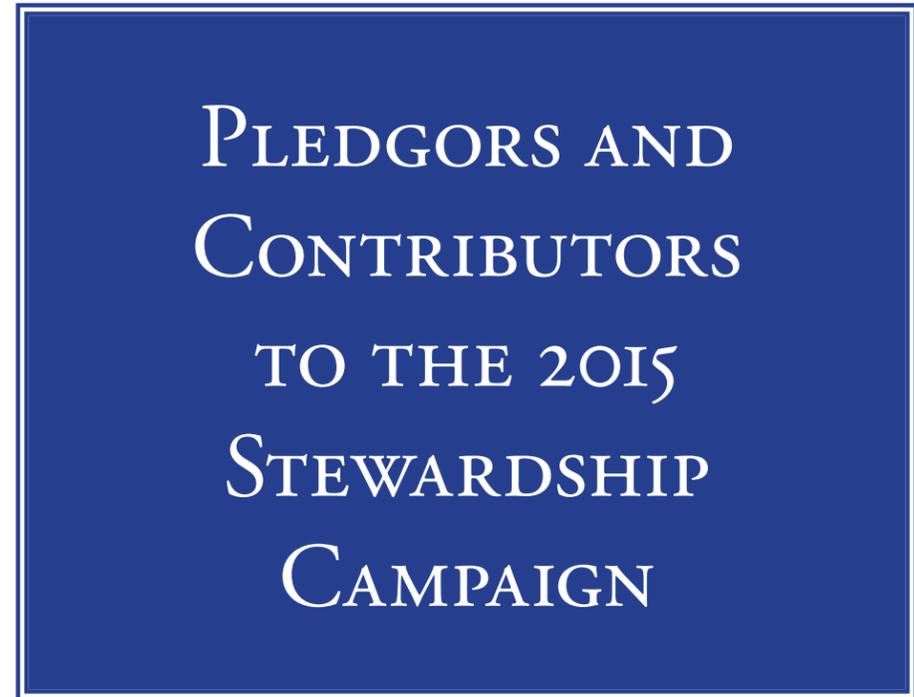
Day School Revenue	5,022,042
Day School Direct Expenses	(4,229,244)
Net Day School Contribution for Space and Services	792,798

Summer Steps Income	186,020
Summer Steps Direct Expenses	186,020
Net Summer Steps	\$-

EXPENDITURES

Pastoral Services	1,071,983
Grants Committee	382,000
Deacons	16,825
Denominational Assessments	50,000
Student Seminary Program	51,384
Administration	1,058,722
Archives	5,650
Congregational Fellowship	15,900
New Members and Evangelism Committee	7,000
Worship and Music Committee	39,784
Stewardship Campaign	11,500
Communication	112,217
Operation and Maintenance of Plant	932,746
Watson Hall	15,000
Capital Depreciation**	280,000
Insurance	173,212
Ministry of Music	421,029
Christian Education	91,719
Women's Association	348,584
HBA Honorarium	40,000
Total Expenses (Excluding major expenses)	5,125,255

Operating Surplus/Deficit \$-



* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. In recent years, the Board of Trustees has established 4 3/4% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget. Due to pressure on the 2016 budget the authorized drawdown from the unrestricted endowment was set at 5% with the recommendation to return to 4.75% in 2017 with advisement that an even lower drawdown would be prudent in years to come. The draw from the endowments restricted as to purpose remains at 4.75%.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. Although this allowance has been set at \$350,000 in recent years, it was reduced to \$300,000 in 2014 and \$280,000 in the 2015 budget and remains at this level for the 2016 budget reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors.

PLEDGORS AND CONTRIBUTORS TO THE 2015 STEWARDSHIP CAMPAIGN

Abelow, Sallie & Justin
Abelson, Elaine Noyes
Adams, Russell K. & Loren B.
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Madhu Mirchandani

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Kathryn Phillips

Megan Raelson

Anne Schack

Whitney Schofield

Lucia Scholar

Betsy Schrade

Caren Shayne

Amanda Page Smith

Christina Soto

Nancy Trush

Stacy Wender

Susie Valk Woolworth

THE BRICK CHURCH STAFF

(AS OF DECEMBER 31, 2015)

THE BRICK CHURCH SCHOOL STAFF

(AS OF DECEMBER 31, 2015)

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