



The
Brick
Presbyterian
Church IN THE CITY OF
NEW YORK



2016 ANNUAL REPORT

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MINISTERS' REPORTS

2016 marked the 14th year I've been privileged to serve as your Senior Minister - the longest tenure in my career. Beyond the routines of preaching, teaching, pastoral care, weddings, baptisms, funerals, and administrative duties, the past year included some notably less-than-routine ministry!

In 2016, we began the celebration of the 250th Anniversary of the Brick Church. 250th Anniversaries don't roll around that often! We decided that this seminal anniversary (though actually in the year 2017 - 250 years after the first Brick Church building was constructed in 1767) would be marked by events over a program year (September of 2016 to May of 2017) rather than the calendar year. Planning and execution of these events has been charted by a "Celebration Committee" so very ably lead by Margaret Tranbaugh. She's gathered an exceptional team together to plan this year-long series of Anniversary events. The ones that unfolded in 2016 included the first two of four Anniversary Sundays.

I was asked to preach the first on Sunday, Sept. 18; the Rev. Dr. Craig Barnes, President of Princeton Theological preached the second on Oct. 18, offering a remarkable sermon reflecting on heritage and the future. On Friday, Sept. 30, members of the congregation gathered for a festive evening of fellowship to "kick off" the anniversary year. Special thanks to Grif and Carole Foxley (among many others) for making that such an unforgettable evening! It's been particularly enjoyable for me as a history buff to work a bit with Brick Church member Deane Turner on his magisterial new history of the church. In all that we have and shall do by way of anniversary celebrating, the goal is

always to remember the past to better understand where God is calling us in the future.

In 2016, a large portion of my time was devoted to the "Campaign for Brick," a major fund-raising effort in connection to the church's 250th Anniversary and the schools 75th Anniversary. The church's side of the effort has enjoyed the tireless and simply exceptional leadership of Kevin Greene, Jonathan Bean and Henry Barkhorn - along with many other volunteers. It's been a joy to work closely with Lydia Spinelli on this project, and to have it all organized and focused by the irreplaceable Linda Thompson. As you will hear and read separately, members of the congregation and the school community have responded to this invitation to give with unbelievable generosity. At year's end, the joint church and school campaign had raised nearly 15 million dollars in gifts and commitments.

I believe this Campaign will be transformational for both church and school. As you know, funds raised will be used in three ways: to enhance the endowments of both the church and the school, to make needed improvements to our buildings to benefit both church and school, and new mission outreach work on the part of the church. The shape and scope of the capital improvements - as prepared by our architects Fradkin and MacAlpin - were approved by the Building and Grounds Committee, the Trustees, and the Session in the fall of 2016. If all proceeds apace, the work is slated to commence in the summer of 2017. Under the leadership of my colleague Doug King and Elder Michael Barnes, we are zeroing in on the details of some very exciting new mission outreach plans and partnerships.

As it is every year, my core goal as

A WORD FROM THE REVEREND MICHAEL LINDVALL

**A WORD
FROM THE
REVEREND
MICHAEL
LINDVALL
(CONTINUED)**

your Senior Minister is to help you, the people I serve, to deepen your Christian faith. This is ultimately not my work but the work of the Holy Spirit. My human task is to create opportunities by which that Spirit might open us up - as individuals and as a congregation - to God's presence and leading.

I'd be remiss if I did not thank not only all my wonderful staff

colleagues, but you, the members of this congregation I have come to love, the faithful members of Session, Trustees, Deacons, assorted committees, and all the committed staff members with whom I count it a privilege to minister.

**YOURS IN CHRIST,
MICHAEL L. LINDVALL**

As some of you may have noticed, when I preach I quite often use the same charge to begin the benediction at the conclusion of worship. "Go out into the world and serve the Lord with passion, with purpose, and with joy." The eminent Jewish scholar, Abraham Heschel, writes about being present in the world in a similar way which is called, "kavanah." Kavanah literally means to straighten or to direct. As a theological term it means to be ever facing toward God, to being attentive to God's presence in the midst of everything we do. As I look back upon this past year I am so grateful for the myriad ways in which you have taught and reminded me to engage in kavanah.

Our deacons continue to inspire me with the energy and enthusiasm they bring to serving others. The deacon leadership team of co-moderators Shelby Spears and Pam Dickson-Thorpe, and secretary Anne Christon do a remarkable job of keeping all things heading in the right direction.

Our Lay Pastoral Care Group is a source of inspiration to me. The diligent compassion they offer to our own members in need of care never ceases to remind me of who Christ has called us to be for each other.

Our Mission Outreach Committee is now being led by the wise counsel of Bill Hilburn. This committee continues to grapple with how we coordinate our many mission efforts and the best ways for our time, talent, and resources to be put to use in bringing healing to this city. The Grants committee has been blessed with three co-chairs this year. The dynamic trio of Neda Navab, Lauren Stahl, and Annie Huneke has

led this committee in their efforts to evaluate and support some of the most effective and worthy agencies in our area. The Prison Ministry team, under the leadership of Kent McKamy, Michael Barnes, and Warner Williams, is indefatigable in their commitment to creating empowering relationships between themselves and current and former prisoners. Wibby Sevenser and Lauren Stahl have once again created an opportunity for every member of this congregation to engage in mission on the Day of Discipleship. The Capital Campaign Outreach Vision committee, led by Michael Barnes' passion, is in the midst of developing a plan that will help us grow both in how we serve others but also how we grow in our Christian discipleship.

The Personnel committee is blessed to have the wise counsel of Mario Verdolini as their chair. I am grateful for how seriously they consider the welfare and needs of our staff across a wide variety of concerns from health care to pension benefits. Brick Church is gifted with a remarkable staff. I am thankful to serve with my clergy colleagues, our directors and managers, our musicians, our business and administrative staff, and our sextons, one and all dedicated to the life and ministry of this place.

I wish there were the space in this report to name the countless moments when so many of you have taught me just what it means to serve the Lord with passion, with purpose, and with joy. On each new day you teach me kavanah.

**GRACE AND PEACE,
DOUGLAS T. KING**

**A WORD
FROM THE
REVEREND
DOUGLAS
KING**

A WORD
FROM THE
REVEREND
REBEKAH
MCLEOD
HUTTO

The LORD went in front of them in a pillar of cloud by day, to lead them along the way, and in a pillar of fire by night, to give them light, so that they might travel by day and by night.

— Exodus 13:21

As I write this message, I am planning, and I am genuinely looking forward to, our 2017 annual women's retreat. Together we will explore the metaphor of fire in Scripture and how God continues to spark our imaginations and light our way. This verse, from the story of Israel's journey in the wilderness, speaks truth in that God is always our guide, throughout history but also in the present and future. As we continue to celebrate our 250th anniversary, I am inspired both by the great history of our church and also by how God is guiding our way into the future.

As 2016 ends, I continue to celebrate the strength of our children's ministry at The Brick Church and the way our children guide us in their curiosity and exploration of God's Word. Sunday Church School attendance and registration remain large, and I look forward to how capital improvements to our building, especially on the Youth Floor, will further welcome our infants and toddlers into multipurpose spaces. The commitment of our dedicated teachers is definitely one of God's gifts in our church, as is the Children's Ministries Committee. I am grateful to serve alongside these women and men.

However, learning is not only a ministry for children at Brick Church. As God guides us in the present and future, we adults have the opportunity to study God's Word and listen for the Holy Spirit. The weekly Women's Bible Study, annual Women's Retreat, Sunday morning Adult Education,

Working Women's lunches, guest lecturers and anniversary events this year have been a wonderful time of study and fellowship. Our Adult Education committee has embraced the theme of our grand anniversary, and we've all been blessed by Brick Church's rich history and how that history shapes our movement into the future. As I work with the welcoming New Membership and Evangelism Committee, I'm thankful for staff members like Linda Thompson and all those who welcome new faces to our community.

Finally, as our web, print, and social media communication grow with our membership, this past year has provided many fresh ideas for the Communications Committee. We expanded our social media presence through Twitter, Instagram, and Facebook, and we are looking forward to a new website in 2017. The biggest change has come through the hard work the staff put into the transition from Shelby to ACS (Automated Church Systems) Technologies, our financial and membership database. I hope ACS improves how we communicate with our members and welcome new ones into our family.

As I give thanks for the incredible history of Brick Church and look forward to new opportunities for ministry in 2017 and beyond, I'm thankful for the wonderful elders and members with whom I work; your leadership is inspiring! Thank you also to the great staff at The Brick Church and School from whom I continually learn. May God continue to be our light and guide as we serve Christ together.

PEACE,
REBEKAH MCLEOD HUTTO

"Hear, O Israel: The LORD is our God, the LORD alone. You shall love the LORD your God with all your heart, and with all your soul, and with all your might. Keep these words that I am commanding you today in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise. Bind them as a sign on your hand, fix them as an emblem on your forehead, and write them on the doorposts of your house and on your gates."

— The Shema, Deuteronomy 6:4-9
(NRSV)

"Onward and Upward!" This past year in Youth Ministries, we have continued the momentum of building and changing. It is with great pleasure that I share with you some of the successes and many blessings I have had the privilege to witness within our Youth Ministries.

This past Fall at our Annual All-Youth Kick-off we had more than 40 middle schoolers attend as well as more than 20 high schoolers participate as volunteers. High School Youth Group is averaging between six and eight high schoolers each Sunday evening and almost every week it is a different group of high schoolers attending, showing us that we have a great number participating in our Youth programs.

Each Friday Night Dinner Program (FNDP) evening averages 15 youth between seventh and twelfth graders. Unlike in years past, I no longer send constant reminders. Our Youth have been faithfully attending on their own because they enjoy the fellowship and service component of FNDP. Also, our Youth who attend FNDP are not typically the same kids who have been attending our other youth programs. I am happy to report that FNDP has simply become a part of the fabric of

the lives of our Brick Church families. Mission Days usually have over 10 high schoolers at each event. Our Pioneer Sleepover had over 30 middle schoolers attending, nearly double the number of Pioneers attending in past years. On our High School Mission Trip to West Virginia this past June the Youth helped build the foundation of a person's new home. In that time, and through that person, the Spirit of God continued to build upon Christ's foundation in each of their hearts. The Youth learned so much about each other, about a community very different than theirs, what it means to love their neighbor, how to be God's arms and feet of compassion in the world, and to see God at work in the world around them.

College kids have been coming home on school breaks and inviting me out to lunch on a regular basis. They have mostly been freshmen, many of whom were Confirmands in the first Confirmation Class that I taught here at The Brick Church.

In 2016, we have been pushing our Youth to read more scripture from non-electronic versions of the Bible. Even when our meeting's discussions have handouts that include Scripture we try to go to the original text, to get the Bible in the Youth's hands and for them to look it up on their own. In addition, we have also been encouraging both parents and Youth to read from their Bibles more at home.

At Pioneers events we have been weaving in additional games that teach middle schoolers more about the Bible. In Confirmation Class we have been instructing Confirmands how to engage in different forms of historical Spiritual Practices so they can find what suits them best. And in High School Youth Group we have been adding resources to encourage Youth to engage with daily devotionals in their lives.

We have been helping our Youth to create more robust spiritual lives for

A WORD
FROM THE
REVEREND
ADAM
GORMAN

A WORD
FROM THE
REVEREND
ADAM
GORMAN
(CONTINUED)

themselves by having them practice prayer in different formats so that they are more comfortable with praying on their own and in group settings. We have been working on prayers that include Thanksgiving, Intercession, and Petition. At times we will go around a circle saying what our Highs and Lows in life have been lately and then each person will pray for the person to their left. This encourages Youth to pray for others, it teaches them how to thank God for the good things in their lives as well as how to pray for healing and comfort for others; our families, friends and in the world around us.

"Onward and Upward!" Youth programs and the Youth Ministries here at the Brick Church have gained

a lot of traction in the lives of the families of The Brick Church. The programs are becoming a part of their fabric and an extension of their homes. We will continue to work on the spiritual development of the lives of our Brick Church Youth and we will continue to tweak, transform and grow these programs so as to best help our Youth practice their faith in the most enriching ways we can imagine.

Thank you to all of you who helped make 2016 so successful and here's to looking forward to a Spirit filled, uplifting, and nurturing 2017!

SINCERELY,
ADAM D. GORMAN

MINISTRY OF
MUSIC

2016 was a special year of sacred music at Brick Church. Our superb Chancel Choir provided music at worship services throughout the year. The Chancel Choir and soloists also presented its annual performance of Sir John Stainer's *The Crucifixion* on Good Friday. On Easter Sunday, our choir gave the world-premiere performance of British composer Bob Chilcott's *Easter Anthem* which was commissioned by Brick Church in honor of Keith S. Tóth's 20th anniversary as Minister of Music (2013). Our stellar Brick Church Brass and Percussion ensemble continues to enhance the beauty of the music at our Christmas Eve and Easter services. The Candlelight Carol Service in December brought another large audience both in person and online to experience this beautiful service of choral music. This year's

service featured the world-premiere of American composer Robert Convery's *Thou Holy Child of Bethlehem: A Service of Nine Lessons and Carol*. We are extremely thankful to Dr. John B. Herrington III for commissioning this work in honor of the Brick Church Chancel Choir and Keith S. Tóth. Through the generosity of Brick Church members Don and Lynn Wilson, the Chancel Choir along with organ, brass ensemble and percussion were able to present a Festival of Christian Hymnody during the morning worship on Sunday, Oct. 23, 2016. This exhilarating worship service presented stunning arrangements of cherished hymns sung by the choir and congregation. The Wilsons wish to provide this service annually to the Brick Church community. We look forward with great enthusiasm to our next service in fall 2017. We thank the Wilsons for their generosity in

providing us with this magnificent celebration of hymnody.

Our children's music program continues to experience growth under the gifted and caring hands of Amanda Page Smith. The children's choirs regularly participated in the worship throughout the year. Children from birth through high school are involved in making music at Brick Church through various choirs, music in the Sunday Church School program, the Christmas Pageant, Confirmation Class, Teen Choir, and Hand Bell choir, and several youth instrumentalists have shared their gifts in worship throughout the year. Amanda Page Smith, the children and teens, volunteer accompanist Cristina Soto, and all the parent helpers are to be commended for their magnificent work in this most important part of our music ministry.

We are most grateful for the continued generosity of Don and Lynn Wilson in their many magnanimous gifts to the Music Ministry. In fall 2013, the Wilsons provided the funding to initiate a new sacred music internship between Brick Church and the Yale University Institute of Sacred Music, the Wilson Family Sacred Music Internship. This internship has greatly enhanced the music program at Brick Church with the intern being present every Sunday between September and May. Our intern is Christopher Keady who began with us in September 2015. Christopher is

pursuing a Master's degree in organ performance at the Yale Institute of Sacred Music. Christopher was previously the assistant organ at Trinity Episcopal Cathedral in Portland, Oregon. In addition to the Yale Internship, we also continued our longstanding internship with the Oberlin College Conservatory of Music in Oberlin, OH. Mitchell Miller, a Junior at Oberlin, was our wonderful intern during January 2016. With the Oberlin and Yale internships, Brick Church is now a leader in providing world class, hands-on training in the practice of sacred music. Words cannot express our appreciation to the Wilson family for funding the Sacred Music internship at Brick Church.

In closing, the Minister of Music would like to thank the Pastors, the members of the various choirs, Amanda Page Smith, our Wilson Family Sacred Music Intern Christopher Keady, the members of the Brass and Percussion ensemble, the Worship and Music Committee and its fine chairs, Kirsten Morgan and R. Lynne Lee, and all those who assist us throughout the year. It is through the efforts of these people that our music program remains one of the finest in the country.

FAITHFULLY,
KEITH S. TÓTH
MINISTER OF MUSIC AND ORGANIST

SESSION
COMMITTEE
REPORTS

THE BRICK CHURCH'S 250TH ANNIVERSARY COMMITTEE



The Brick Presbyterian Church

WORSHIP • FELLOWSHIP
MINISTRY • EDUCATION

In 2015, the Session approved the formation of a 250th Anniversary Celebration Committee. This committee was tasked with planning and organizing celebratory, educational, and worship experiences for the church's 250th anniversary year, 2017.

The committee worked to create an educational, fun and family-friendly series of events from September 2016 – June 2017 following these guiding principles: re-purpose existing events with a 250th anniversary celebration “flavor” as much as possible within existing budgets, develop events that were celebratory but low-key, include programs for all ages, and emphasize both the past and the future of the Church.

Following these principles, the steering committee worked with over 50 volunteers to plan and implement programs in the following four sub-categories: editorial and planning, worship and music, communications and events. Prior to the kick-off in the fall, the communications sub-committee designed and launched a 250th Anniversary web-page, which featured the newly minted Anniversary Logo “Celebrating 250 Years.” The web-page ultimately featured videos of Rev. Lindvall discussing various themes in the church’s history, *Record* articles from a dedicated page in *The Record*, interviews with guest lecturers, and copies of guest preachers’ sermons. In preparation for the celebrations, banners were hung on the façade on Park Avenue and over the 92nd Street entrance proclaiming the historic year and a 250th Anniversary timeline booklet was published indicating major milestones of the church.

The year kicked off on September 18, 2016 with the first of four Anniversary Services of Worship. On that day, church member E. Deane Turner presented about the history of the church and his book *A Fellowship of Kindred Minds: The Three Hundred Year Tradition of the Brick Presbyterian Church in the City of New*

York. Rev. Michael Lindvall preached the inaugural sermon and the first of four special coffee hour celebrations was held in the garden featuring beautiful logo napkins, anniversary cookies and 250th Anniversary commemorative merchandise, including Vineyard Vines ties, Tervis cups, and Cristina V. jewelry. Future celebrations included hand-made ornaments and commemorative plates designed by Diantha Bowling, which sold out at the Women’s Association Fair. All four anniversary services included detailed exhibits of historic items selected and arranged by the Archives and History Committee.

The celebration launch included a festive party, “Launching a Year of Celebration,” on Friday September 30. Over 200 attendees enjoyed an extensive historic display prepared by the Archives Committee, beautiful lighting, special food prepared and served by a cadre of church volunteers, a DJ, dancing, and a slideshow of historic photos from the congregation.

The second Anniversary Service of Worship on October 16 featured Rev. Dr. M. Craig Barnes, President of Princeton Theological Seminary as the guest preacher and Dr. Matthew Bowman of Henderson State University discussing *The Brick Church and the Rise of Liberal Evangelicalism in New York* during Adult Education. The following Sunday, October 30, the Brick Church Chancel Choir presented the 250th Anniversary Festival of Hymnody, a sampling of hymnody over the last 250 years. The children’s choirs helped to lead these special services by singing in each Anniversary Service of Worship and the Festival of Hymnody.

Guest preacher Rev. Leslie Merlin, the first female pastor of the church installed in 1979, led the Third Anniversary Service of Worship on February 26, 2017. The guest lecturer that day was Rev. Dr. James Moorhead, of Princeton Theological Seminary, who discussed *Presbyterians, the Revolutionary Spirit, and America’s Original Sin*. Over 300

long-standing members of over 25 years were invited to be recognized during the service and to attend a special coffee hour celebration where they received certificates in recognition of their long dedication to the church and enjoyed a light luncheon and anniversary cake. Over 100 long-standing members were present for the celebration.

The Fourth Anniversary Service of Worship, held on March 12, 2017, featured guest preacher Rev. Dr. Jon Walton, Senior Pastor at First Presbyterian Church and guest lecturer Rev. Dr. Bradley Longfield of the University of Dubuque Theological Seminary, who spoke about William P. Merrill, pastor of The Brick Church from 1911-1938, and *The Fundamentalist Modernist Conflict*. Approximately 50 dignitaries from the New York Presbytery, sister churches, and government processed into the service. All who were present heard the Chancel Choir sing the magnificent world premiere of a choral work composed by the noted British composer and church musician, Philip Moore (b. 1943), and commissioned by The Brick Church in honor of its 250th Anniversary. The choral work, entitled *Lift Up Your Heads, O Ye Gates* concluded with a responsive singing of the Doxology.

Following the service, the church received several honors, including a proclamation from the City of New York declaring March 12 to be “Brick Church Day” and a framed copy of the March 15, 2017 *Congressional Record* honoring The Brick Church which was presented by Congresswoman and Brick Church Member Carolyn Maloney, D-N.Y. during coffee hour.

That afternoon, the Chancel Choir performed a concert entitled *Great Choral Music of the Ages* featuring pieces from across the history of the Christian Church as a gift to the Brick Church Parish and Community. The concluding Anniversary events in 2017 included the grand finale “250th

Anniversary Banquet” held on May 4 and the “250th Anniversary Ice Cream Social” held on May 21.

The committee thanks the following committee volunteers for their steadfast devotion and hard work: Christopher L. Allen, Patricia M. Allen, Leon A. Allen, Jr., Bret M. Barasch, Natasha Bergreen, Peter H. Brown, Martha W. Burke, Shelby S. Carroll, Natalie F. Clare and the Women’s Association Board (see listing on pg. 53), Sharlene Cowan, Pamela Dickson-Thorpe, Grace M. Diggs, Margaret Holben Ellis, Carole Foxley, Christina M. Foxley, Griffith W. Foxley, Shannon L. Froehlich, Susan S. Frehse, Irene Fulrath, Lisa A. Gustin, Shannon D. Henderson, Lindsay A. Higgins, C.J. Kerr, Marta J. King, Deborah L. Kramm, Terri V. Lindvall, Jane B. Lowry, Lisa Margosian, Valerie S. Mason, Cynthia MacGrath, Kent McKamy, Yolanda S. Merchant, Neda N. Navab, Helen B. Pennoyer, Margaret A. Raub, Paige Rustum, Frederic S. Sater, Debbie Seraphim, Sam Seraphim, Ellsworth G. Stanton, III, Margaret D. Stocker, E. Deane Turner, Margaret Van Cott, David M. Wells, Sarah J. Wetenhall, and Jean Muir Williams. We extend our appreciation to Rev. Lindvall, Rev. King, Rev. Hutto, Rev. Gorman, Keith Tóth, and Amanda Smith for their leadership. We also thank the administrative staff, including Laila Al-Askari, Robert Dayboch, Samantha Lowery, Carol Ann Mercer, Christiane Ramírez, the Sexton team, Michael Shayne, Michael Suvada, Lena Tharp, and Linda Thompson, our primary liaison.

ANNA R. C. CASPERSEN,
FRANCES G. LASERSON,
BARBARA M. MEACHIN,
AND MARGARET H. TRANBAUGH, CO-CHAIRS

THE BRICK CHURCH'S 250TH ANNIVERSARY COMMITTEE (CONTINUED)



The Brick Presbyterian Church

WORSHIP • FELLOWSHIP
MINISTRY • EDUCATION

ARCHIVES AND HISTORY COMMITTEE

The Committee was created in 2001 by a Brick Church Long Range Planning Committee. The purpose is to assist the Clerk of Session, as historian and archivist of the congregation, in identifying and preserving books and items of historic value as they relate to The Brick Presbyterian Church in the City of New York, the Presbytery of New York City and the City of New York as it coincides with the history of Presbyterians in New York. The Clerk and the committee research and answer many questions from historians and families attempting to trace family histories.

The Clerk of Session is Convener of the Committee. Members of the Committee are Peter H. Brown, Holly Burke, Frederick A. Ehlert, Gayle Johnson, Lois Z. Lovett, Margaret A. Raub, Ellsworth G. Stanton III, Margaret Stocker, E. Deane Turner, Cynthia Watson, Jean M. Williams and Margaret D. Van Cott. The committee has called on the good services of Margaret H. Ellis as historian and Frederic S. Sater as photographer.

In 2016, a subcommittee was formed to celebrate the 250th Anniversary of The Brick Presbyterian Church. During this period, exhibits of artifacts related to the history of New York City as it interfaces with the history of The Brick Church were mounted. This subcommittee was headed by Margaret D. Stocker, with the assistance of Peter

H. Brown, Jean M. Williams and Margaret D. Van Cott.

Until May 2017 there will be Minutes for Mission and articles in The Record. The subcommittee will, from time to time, mount exhibits of artifacts related to the history of this church and its impact on the City of New York.

The committee is responsible for the maintenance of the Herbert B. Anderson Library and the Archives Room and interfaces with the Presbyterian Historical Society, located in Philadelphia, Pennsylvania. This facility is the primary repository for Presbyterian history nationwide.

A major project in 2016 was the completion of the history of *The Brick Presbyterian Church in the City of New York*, by E. Deane Turner. Assisting in this project, in addition to members of the committee were Jean B. May, Charlotte Miller and Nancy S. Jones. Frederic S. Sater did the photo research for the publication.

The other major project is a continuing one. That is cataloging and preserving print matter from past years. The paper records of marriages, deaths and baptisms are being computerized for research and easy access.

ELLSWORTH G. STANTON III
CONVENER
FEBRUARY 2017

Michael Lindvall, Douglas King, Rebekah Hutto and Adam Gorman, sharing their call to ministry stories.

In conjunction with the Stewardship Committee, November was dedicated to *Creating a Culture of Generosity*. The series began with two presentations on generosity by Dr. Richard Osmer of Princeton Theological Seminary. The series ended with Brick Church members Anna Caspersen, Stewart Clifford, Horace "Ace" Crary, and Valerie Mason sharing their faith practices of generosity and stewardship.

During the Advent season, we invited two seasoned professors, Gordon Graham and William Hood, to reflect on the evolving place of religion in education. We also shared an interfaith Shabbat dinner and lecture with the congregation of Park Avenue Synagogue. Dr. Amy-Jill Levine from Vanderbilt Divinity School spoke on the *Jewish Background to Christmas*. We began 2017 with a celebration of Epiphany, led by Dr. Dale Irvin of New York Theological Seminary and Brick Church member Warner Williams, and explored what it meant to follow the light and receive gifts of wisdom from outsiders. Dr. Irvin also led a two-part series, co-sponsored by the Worship & Music Committee, entitled *Holy Communion Inside out: Diverse Perspectives*.

February seminars highlighted two new Mission partners of Brick Church: the Presbyterian Young Adult Volunteer Program and the Church of the Living Hope.

In February and March, we celebrated two special Sundays with Anniversary speakers: James

Moorhead of Princeton Theological Seminary spoke on *Presbyterians, the Revolutionary Spirit and America's Original Sin*, and Bradley Longfield of University of Dubuque Theological Seminary led a discussion on *William P. Merrill, The Brick Church, and the Fundamentalist/Modernist Conflict*. In between these two Anniversary Sundays, we hosted Brigitte Kahl of Union Seminary.

April featured a series led by our seminarians. To conclude our year of celebrating the past and present at The Brick Church, in May we will focus on innovative and forward-looking ways of conceptualizing church with a series on alternative worshipping communities.

The Adult Education Committee sponsors weekly Men's and Women's Bible studies led by Rev. Lindvall and Rev. Hutto, respectively. The Women's Bible Study held their annual day long retreat in February entitled *The Fire of God*. As in years past, Brick Church members will lead the Summer Bible Study on Sundays in June and July.

Members of the Adult Education Committee this year include Michelle Auerbach, Amanda Bellows, Catherine Eubanks (Co-Chair), Sue-Peng Li (Co-Chair) Guillaume Malle, Susan Powell, Joseph Veltre, Mario Verdolini, Warner Williams, Jaqueline Worth, and seminarian Arlean Wells. We sincerely thank Rev. Hutto for her steady inspiration and guidance as our pastoral advisor.

**CATHERINE EUBANKS AND
SUE-PENG LI, CO-CHAIRS**

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

(CONTINUED)

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

The mission of the Adult Education Committee is to enrich and deepen the spiritual lives of the members of The Brick Presbyterian Church by developing a variety of education opportunities that challenge us to engage with new ideas and to explore familiar ideas in new ways.

The year being Brick Church's 250th Anniversary, we had the privilege of organizing four Anniversary Speaker Seminars throughout the year. We launched the 2016-2017 year with a four-part series entitled *Our Presbyterian Roots*. This series began

with a talk on Presbyterian polity by Brick Church member Christopher Mason and a special Anniversary series presentation on Brick Church history by Brick Church member E. Deane Turner. The series also included talks by the Reverend J.C. Austin of Auburn Theological Seminary and Dr. Robert Foltz-Morrison, Executive Presbyter of New York City.

In October, our second Anniversary Speaker, Dr. Matthew Bowman of Henderson State University, spoke on *The Brick Church and the Rise of Liberal Evangelicalism in New York*. October also featured our Pastors,

CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE

The Children's Ministry Committee (CMC) is responsible for the oversight of the Brick Church Sunday Church School (SCS) as well as educational and fellowship events for children at The Brick Church. In the winter of 2016, 230 children, 2-year-olds to 7th graders, were registered in the SCS program, with an average weekly attendance of 100 children. The SCS program is run by volunteers from the congregation with the assistance of Jeff Shayne, the Children and Youth Ministries Facilitator, and Samantha Lowery, the Administrative Assistant for Church Programs. The adult volunteers include 108 teachers, musicians, and superintendents who dedicate much time and enthusiasm to this ministry. Our thriving nursery program, which has 25 registered and averages 18 infants and toddlers each Sunday, is run by a committee of 24 members supported by five professional caregivers from the Babysitter's Guild.

For our Sunday Church School Ministry, we draw from several leading programs to provide the best curriculum for each age group – and in some cases have authored our own materials to make the subjects most resonant. We use *Spark* for 3 years old through 3rd grade, after making a change for our preschoolers before the fall of 2016. For older children we use an Old and New Testament survey and *Faithfully Asking Questions* for middle school youth. The variety of curricula keeps both the children and teachers engaged and enthusiastic throughout their Sunday Church School experience.

The year began with a teacher training session to introduce all volunteers to the curricula, music, SCS and nursery logistics, and the church and safety policies. An additional training session was held in January to gather feedback from teachers and further discuss logistics of SCS and nursery.

The 2016-2017 calendar of events included 8 exciting children's ministry events sponsored by the CMC. In

December, we held our annual St. Nicholas Party, designed for children up to 5 years old; over 60 children heard the story of St. Nicholas, with a special visit from St. Nick himself. We also held our annual Advent Festival, a program lasting the entire duration of the Sunday worship service for children ages 4-12 with age-appropriate activities celebrating the Advent season. The program commences with a special lighting of the Crèche in the Garden. In 2016, 66 children, ages 4-11, participated in the Advent Festival with another 28 enjoying crafts in their classrooms. The final event of 2016 was the annual Christmas Pageant on Christmas Eve. This year's program was a terrific success, with 80 Brick Church children and youth leading the congregation in a faithful telling of the Christmas story. During the winter and spring, the CMC sponsors the Ash Wednesday Dinner and Seed Planting for 60-65 children and adults to begin the season of Lent, coordinates Bible Presentation Sunday for our third graders (33 in 2017) and their families, and held our annual Palm Sunday Project, an event celebrating the coming of Easter (80 in Watson Hall with another 40 in the classrooms). Additionally, the CMC sponsors child-friendly activities during the annual Strawberry Festival, a biannual Communion class for 1st graders and their parents, and a weekly Worship in Motion class for children in grades K-5 and their siblings. For Family Sundays, the 5 Sundays designated each year for Family Worship, we have continued to ask children to lead in worship as liturgists in the call to worship, pouring the water in the prayer of confession, and drawing the artwork on the cover of the bulletin.

The CMC has continued to grow as a committee, consisting of three subcommittees, one dedicated to Sunday Church School, the second to the nursery, and the last to the CMC events. The Sunday Church School class captains for the 2016-17 year are Jill Wight, Sylvia Mohen,

Brinlea Pitz, Katherine Harman, William Gambrell, Patrick Blott, Scrip Gonzalez, David Rose and Amy McDonald, and Amy Miller. Committee co-chairs serving the nursery subcommittee are Michelle Auerbach, Sarah Blais, Elizabeth Darst, and Carrie Galloway. Church members helping with the CMC events are Lindsey Peers, Elder Shannon Henderson, and Brinlea Johnson. We continue to be deeply grateful for the leadership of our pastoral advisor, Rev. Rebekah Hutto, without whose faithful guidance our programming would not be

KATHERINE STITCH, CHAIR

With more than 200 youth congregants in fifth through twelfth grades, the Youth Ministry of the Brick Church has continued to provide Christian education together with a Youth fellowship program. Following the advice and mission of the Youth Renovation Team, the new position for an Associate Pastor for Youth and Family Ministry was created to continue its focused ministry on Christian education and to foster fellowship and active service among our Youth. The Rev. Adam Gorman was called to us as the Associate Pastor for Youth and Family Ministry in October of 2011.

Our fifth, sixth and seventh graders make up the Pioneers group. Sallie Abelow, Karee Auth, Natalie Claire, Shannon Froehlich, Mimi Hah, Susan Johnson, Janet Ley, Cynthia Meyer, Elizabeth Miller, Neda Nevab, and Pam Thorpe serve together as our Pioneers Steering Committee. Along with other volunteers who generously donate their time, the organized efforts of the Pioneers Steering Committee make it possible for our Pioneers to enjoy annual fellowship events such as the All-Youth Kick-off Fall Barbeque, the Apple Picking Trip, the Halloween Scarefest, the Sleepover,

possible. We also extend our thanks to Amanda Smith, Children's Music Ministries Director, to Jeffrey Shayne and Samantha Lowery for all of their support and hard work. Finally, a most sincere thank you to our many dedicated volunteers that give of their Sundays to teach our youngest members in Sunday Church School or watch over them in the nursery every week.

ice-skating afternoon, and the Spring Scavenger Hunt. The Pioneers have also participated in service projects, such as writing letters to prisoners, making Valentine's Day cards for shut-ins through Search and Care, cooking for Friday Night Dinner Program (FNDP), baking for Sunday morning coffee hour, and donating school supplies to St. Ann's after-school program in the Bronx. In most of our Pioneers fellowship events, we have added Bible study in the form of games which are teaching our Pioneers Bible basics, Biblical knowledge, and the practice of enhanced prayer lives.

The 2016-2017 Confirmation class is made up of 16 eighth graders who have been meeting for classes since September of 2016. The Confirmands have been active in the life of the church by reading, praying, and lighting the advent candle in worship, collecting funds for charitable organizations, and volunteering for FNDP and the Day of Discipleship. Our Confirmands are working diligently and we are excited to welcome them into church membership on Confirmation Sunday.

We have successfully continued our High School Youth Group, which only started four years ago. High School Youth Group meets each week on Sunday evenings that we do not have TakeOut. On average, eight High Schoolers and four dedicated adult volunteers are in attendance.

CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE (CONTINUED)

YOUTH MINISTRY COMMITTEE

YOUTH MINISTRY COMMITTEE (CONTINUED)

On Sunday evenings, we gather for games in Watson Hall and finish our time together with Scripture-based discussions and dinner. This ministry started strong in the Fall of 2016 and we ask that you continue to keep it in your prayers.

TakeOut is a monthly evening worship service designed and led by Youth, eighth grade and above. TakeOut includes a message delivered by Rev. Gorman, communion, and contemporary music during the worship led by David Bedard, a teacher with The Brick Church School. TakeOut also includes time for fellowship, which usually includes dinner and games. TakeOut began in October seven years ago, and has become a well-attended monthly gathering with an average Youth attendance of 23. In addition, TakeOut has five dedicated adult volunteers who assist Rev. Gorman each month. Members of our High School Youth Group frequently participate in TakeOut by writing and reading liturgy.

Seventh through twelfth graders come together as the acolytes of the Brick Church in the Order of St. Paul (OSP). OSP members participate in every Sunday morning worship service, in addition to other special church services the Brick Church has throughout the year. OSP members assist in the worship service by carrying the cross (the “crucifer”) in the Procession, serving as flag-bearers, and serving as candle attendants, as well as assisting the pastors at special services. Please come by and say hello to them in the Session room any Sunday morning.

A fellowship and service program that involves all our Youth on a regular basis is FNDP. On the first and third Fridays of each month, our Youth cook dinner for and then break bread with residents of the Neighborhood

Coalition of Shelter (NCS). Parent guest chefs such as Gloria Altherr, Nancy Blair, Rebecca and Michael Silver, and Cindy and Will Wiltshire have planned and provided nutritious, fun and delicious meals this past year. FNDP Youth attendance continues to grow significantly each year. The average weekly attendance of NCS Residents has remained twelve. Our Youth and NCS residents have been enjoying their time together on Friday evenings so much that we continue to sit around the tables in fellowship after the evening has officially ended.

Other popular Youth fellowship events, such as the Annual All Youth Ski Trip and Super Bowl Party, continue to solidify our community of Youth who have come to care for and enjoy one another.

Raising Faithful Teenagers (R.A.F.T.) is a Youth Ministry program dedicated to parents of teenagers. R.A.F.T. was started three years ago by the Rev. Adam Gorman. Parents are invited by Rev. Gorman four times a year to meet in the Living Room of the Brick Church to participate in a discussion which focuses on what is going on in the lives of their teenagers and to explore issues related to raising faithful teenagers. Rev. Gorman leads a focused discussion which provides parents with tools so that they can instill and continue to grow the faith of their teenagers, as well as their own faith.

Sam Appleby is our Youth Deacon and Davis Silver is our Youth Elder. Sam and Davis participate regularly in FNDP, High School Youth Group, volunteer with the younger Youth, read Scripture in worship, announce Minute for Missions during service, and attend monthly Deacon and Session meetings.

MIMI HAH, CHAIR

In 2016, the Communications Committee (or the “Committee”) continued to execute on the projects and plans established in earlier years. The focus of many Committee agendas involved connecting our offline and online community, while balancing plans for more momentous evolution going forward. In addition to a major system change in 2016, many of the positive improvements include incremental changes to day-to-day programming and communications operations. The Brick Presbyterian Church (“Brick Church”) and the Brick Church School (the “School”) have much to show from 2016, and will continue to see realize the fruits of 2016 efforts in 2017 results.

The most notable change in 2016 included a major overhaul to the fundamental back-end infrastructure of The Brick Church’s information technology systems. We implemented ACS Technologies to fully replace our previous vendor Shelby Systems, the legacy system running many of Brick Church’s administration, accounting, and community tools, including the member database. The full implementation of the new ACS solution occurred in August of 2016.

The selection of ACS was a major decision made by both The Brick Church and The Brick Church School, and included a several year diligence and consideration process. There was a significant training effort for Brick Church and School employees to ensure a successful implementation. Improvements from ACS were soon realized post implementation in late 2016, with immediate advancements in our members’ experience in donations, the membership area, and the activity calendar, to name a few. However, as the church staff and Communications became more familiar with the new software transition, it began to show the breaches between our current website provider and ACS in terms

of technology capabilities. This growing divide led to the inclusion of a website overhaul in the 2017 Communications Budget. We are targeting early summer of 2017 to have a new website provider in place to overhaul and implement a new website that is much more compatible with the needs of both The Brick Church and the School.

We were fortunate in July of 2016 to obtain at no charge to our budget, an upgrade in our live streaming software from our vendor Livestream. This caused us to re-visit our current equipment setup (installed August, 2012) and our relationship with the vendor, Osbee, who performed the installation and subsequent maintenance to the equipment. Our 2017 budget includes funds to replace our current equipment and install a system releasing The Brick Church from the dependence on Osbee; as well as positioning The Brick Church to be more in line with systems utilized by other churches in New York, which are better suited to perform live video streaming broadcasts. Livestream continues to be a valuable technology for Communications, enabling us to cover more live events including Adult Education and mobile events with our multiple cameras, as well as provide real time access to detailed viewership metrics on all devices for live video streaming events.

Communications has also played a pivotal role in the support of the 250th Anniversary celebration at The Brick Church, from helping to design marketing materials for various events in the 250th Anniversary, to the Anniversary itself in designing banners, posters, booklets, and a dedicated page in *The Record* for the 2016-17 Church Year. Communications also helped to implement the 250th Anniversary logo into the homepage of The Brick Church Website, and created and maintained a dedicated 250th

COMMUNICATIONS COMMITTEE

COMMUNICATIONS COMMITTEE (CONTINUED)

Anniversary webpage to facilitate articles, videos, social media, and merchandising for this historic year.

With the implementation of ACS behind us, we look forward to the major site redesign which should have a meaningful impact to online community engagement longer term. We launched a survey in early 2017 to solicit feedback from key internal and external website users to help integrate community design preferences into the redesign. The core redesign tenets will focus on optimizing site security, usability, content management, member profile management, social media integration, responsive designs for various mobile and desktop devices, and ongoing maintenance.

We are grateful to everyone who has worked with us throughout the year, and give great thanks to committee members Elder Darin Eydenberg,

Elder Anita Brickell, Amy Buckley, Brinlea Johnson, Molly Larrison, Leah Lindemuth, Sabrena Tufts, Alison Wiesenthal, Rev. Rebekah Hutto and Communications Coordinator, Michael Suvada. We sadly said goodbye to Darin Eydenberg as Communications Committee Chair; Darin helped to lead many of the major changes in the past couple of years and we thank her for her significant efforts.

Our goal remains improving how Brick Church and School members connect with the church, school, and one another. We welcome your thoughts and depend on your feedback! Thank you.

BRIAN PITZ, CHAIR

CONGREGATIONAL FELLOWSHIP COMMITTEE

Mission: To provide The Brick Church congregation with events and programs that allow its members to gather as a group, outside of worship, to foster community, fellowship, friendship, and family ties. To work with the Membership Committee to engage new members to get involved in the congregational community. To work with the Stewardship Committee to engage Brick Church members to be involved in stewardship and the congregational community.

I. This committee is responsible for planning and executing fellowship events and working with Stewardship and Membership Committees to foster fellowship with Brick Church members. Programs include:

A. Greeter program: organizing and providing three greeters weekly to welcome congregants as they enter The Brick Church for Sunday morning services.

B. Planning & executing the church's Annual Congregational Dinner in conjunction with the Annual Meeting.

C. Planning & executing the Christmas Tree Lighting Social along with dinner for Police, Firemen and Boy Scouts who support the Park Avenue Tree Lighting.

D. Planning & executing breakfast and lunch for the Day of Discipleship to support members and staff involved in the event.

E. Planning & executing the Brick Church Picnic and Strawberry Festival.

F. Planning & executing the Church Summer BBQs. In Summer, 2016, Grif arranged for four BBQs to proceed despite the obstacles presented by the elevator renovation.

G. Presenting at New Member classes about fellowship and opportunities to get involved.

H. Conducting the Phonathon with the Stewardship Committee to thank members for their pledge, encourage

them to attend upcoming events, and discuss with them opportunities for volunteering.

I. The Prayer Shawl Ministry, a group of approximately 20 women who knit and deliver prayer shawls to members of the Brick Church Congregation and others.

J. Supporting the Women's Circles which are small group ministries composed of women that meet monthly for fellowship, discussion and support, as well as hymn sings, cooking dinners for pastors to bring to the homebound over the summer, and a trip to the Martin Luther exhibit at the Morgan Museum.

II. This committee is responsible for coordinating its own budget along with those of the Women's Association, Women's Circles, the Prayer Shawl Ministry, Prime Timers, and Softball Team.

III. This committee is composed of members of the Session, Deacons, and members of the congregation.

2016 Events:

- The Phonathon with the Stewardship Committee, Feb. 8
- Day of Discipleship, March 5; fed Congregation while serving outreach missions

- Congregational Dinner, May 4
- Strawberry Festival/Church Picnic, May 22
- Summer BBQ,
- Christmas Tree Lighting Social, December 4, ably chaired by Alison Strong.

• More than 65 members of our Congregation and others were comforted by being wrapped in one of our Prayer Shawl Ministry's shawls and knowing that we are thinking of them and praying for them.

Staff: Rev. Adam Gorman, Samantha Lowery

Members: David Berkman, Chris Carroll, Gail Crutchfield, Colette DeSantis, Claude de Zanett, Luc Dowling, Grif Foxley, Will Gambrill, Lisa Gustin, Shannon Henderson, Stefan Krüger, Jaime Lindemuth, Mark Prestia, Paul Shaum, Scott Stearns, Gracey Stoddard, Alison Strong, Glenn Wittpenn, David Rose, Paul Shaum, and Cindy Watson.

CINDY WATSON, CHAIR
JAMES LINDEMUTH AND
SHANNON HENDERSON, CO-CHAIRS

CONGREGATIONAL FELLOWSHIP COMMITTEE (CONTINUED)

DAY SCHOOL COMMITTEE

This school year began with the public unveiling of *The Campaign for Brick*, the joint Church and School capital campaign. The capital campaign, which is running concurrently with our Annual Appeal, will raise funds for the school's endowment as well as for capital improvements to our facilities. A larger endowment will allow us to be less dependent on annual giving, and to maintain and expand our curriculum, minimize tuition increases, attract and retain talented teachers and staff, and enroll students of diverse economic backgrounds. The capital improvements will include a more secure and welcoming entrance to the school building, a transformed youth floor (which will eventually allow for a two's program), and the building of a glass roof over half of the garden that will create a year-round indoor/outdoor space. These capital improvements will benefit the Church as well as the School and funds for these projects are being raised by the Church's capital campaign as well.

The play space on the roof of the school has been transformed. It is still a place for children to climb, run, ride tricycles, and swing from the monkey bars. But it is also, thanks to the visitations of Stephanie Rose, Director of STEM Inquiry Ed., an education consulting company that offers STEM curriculum development for early childhood schools, a working garden. The children have learned about planting, composting, caring for the plants, and harvesting. The classes have planted flowers, vegetables, and even two lovely trees. In addition, the fencing has been replaced with a safer and more attractive alternative. Don and Lynn Wilson, former parents and long-time friends of the school, underwrote this exciting makeover of the roof.

In light of a perceived need for greater security, the School is working with former parents Chris Thorpe and Pam Dickson, who have developed an iPad-based system for checking children, faculty, and staff in and out of school. The system also contains vital health information, as well as parent and caregiver contact information should

we ever need to leave the building. The system is still being refined, but is proving helpful in tracking arrival and dismissal.

The school's faculty has remained the same as last year's, but Jyothi George, who was assisting part-time in the art studio and 3 North extended day, is now an assistant in the art studio and an afternoon assistant in room 4 South. David Bedard, who was the third teacher in 4S, has become the head teacher in 3 North PM. Farley Bills – a Brick Church School alum and parent! – joined the administrative staff as Associate Director of Admissions, to help with admissions and other tasks in the school office. Natalie Clare, a former parent, was brought on part-time this fall to assist with *The Campaign for Brick*.

The Brick Church School's enrollment currently stands at 165 students in eight morning classes and two afternoon classes. The student body this year is made up of approximately 33% church members and 67% non-members. Our wonderful faculty has an average of over 15 years teaching experience. The average number of years working at the school, for faculty and staff, is 11.

The School is committed to maintaining a diverse student body, including economic diversity. Thanks to a combination of tuition and contributions, we were able to provide \$531,275 in financial aid to 25 students in the school year 2016-2017.

In 2016, the faculty and staff at Brick continued their professional development journey on the topics of racial identity development and how to work with race and racial differences in the classroom in developmentally appropriate ways. In March of 2016, we had a faculty retreat at which we worked with members of the CARLE (Critical Analysis of Race in Learning and Education) Institute for a day and a half. The CARLE facilitators offered us a historical framework and the skills to be able to assess our curriculum through a racial equity lens. In preparation for the work with CARLE, we created a Diversity Committee, including Lydia Spinelli, Amy Warden, and a multi-racial group of eight faculty members.

The committee discusses many aspects of diversity (including gender, religion, family make-up, etc.) but made racial diversity its main focus for 2016. Because the committee and the faculty felt that we needed to work on developing specific teaching strategies for the classroom, we invited Border Crossers, an organization whose mission is to train educators to dismantle patterns of racism and injustice, to join us for our October 2016 retreat. Border Crossers helped us prepare for meaningful conversations about race and racism so that we would be better equipped to respond when racial issues arise in the classroom. The Diversity Committee also suggested a) that we make racial scenarios a regular part of our faculty meetings as we continue to hone our skills on this topic, and b) that we bring parents into the discussion in formal and informal ways. As a result, the faculty now has monthly reviews of real-life scenarios involving race; some teachers have met with parents proactively following specific discussions with children (i.e., the Rosa Parks project in 4 South); and we recently hosted a parent workshop by Dr. Ali Michael, an author and educator at the University of Pennsylvania, about why it's important to talk to white children about race (a workshop for parents of all races). This work will continue into 2017, possibly including *Anti-Bias Education for Young Children and Ourselves and Teaching Tolerance*. We are committed to helping teachers build competence in this area by adding it to their yearly reflections and asking them to build individual goals for the coming year.

Lydia Spinelli travelled to China in the spring of 2016 with a group of educators. They visited several early childhood schools and had the opportunity to converse with Chinese teachers and educators. Ms. Spinelli gave a talk to teachers and to parents about her visit and what she learned there. In addition, three teachers, David Bedard, Bernisse Flores, and Anne Schack, visited Reggio Emilia in the spring. They were able to witness the Reggio Emilia method of teaching firsthand and returned with many great ideas for their classrooms.

In the spring of 2016, the school forged

a relationship with the Child Psychiatry division of the Mt. Sinai School of Medicine. Lydia Spinelli had discussed with a professor there, Dr. Adam Libow, the idea that psychiatrists, especially those in training, could benefit from observing happy, well-adjusted, typically developing children. Dr. Libow agreed and a three-week observation period at The Brick Church School was built into his curriculum. He and ten fellows observed Brick Church School students on three days in the spring and two days in the fall, for approximately fifty minutes each time. The fellows rotated through classes of 3-year-olds, 4-year-olds, and 5-year-olds so that they could see the development at each unique stage. Each observation was followed by an hour-long discussion period that included Lydia, Amy Warden, Dr. Barbara Novick (the school's neuropsychology consultant), and Dr. Judy Marchese (the School's speech and language therapy consultant). The fellows observed again in the fall of 2016 and made astute observations, touching on many areas of child development including play, gender, power, impulses, language, tantrums, attachment, early reading, music, and brain development, and the role of therapy and education in each. The fellows commented on how happy the children at the Brick Church School seemed, how warm the talented faculty were with their students, and how attention was given to help each child experience success and to feel connected with others while at school. One valuable outcome of this collaboration is that the fellows came away with tremendous respect for early childhood teachers. All involved felt that it was an extremely meaningful experience. The fellows will return in the spring of 2017 to observe the growth of the children they observed in the fall. The intention is to continue this collaboration with more students in years to come.

Summer Steps, The Brick Church School's summer program for low-income students entering or applying to kindergarten in independent schools, has now completed five years. Every year, the children seem to be stronger, and the teachers have mastered how

DAY SCHOOL COMMITTEE (CONTINUED)

DAY SCHOOL COMMITTEE (CONTINUED)

to help them in their weaker areas. Seventy-two children attended this year. All Early Steps students entering ISAAGNY independent schools who fit the income cap (\$60,000 taxable income) were invited by Early Steps director Jacqui Pelzer to attend. We encouraged ongoing schools who had eligible students to ask them to apply as well. Twenty-eight families had taxable income under \$20,000 (33 last year); 23 families had taxable income under \$40,000 (19 last year) and 21 families had taxable income under \$60,000 (22 last year). Twenty-nine of the enrolled children went on to attend the following independent school kindergartens this September: Bank Street, Birch Wathen Lenox, Brearley, Cathedral, Corlears, Collegiate, Columbia Grammar, Convent of the Sacred Heart, Dalton, Dwight, ECFS, Grace Church, Horace Mann, Mandell, Nightingale, Riverdale, Spence, Town, and Trevor Day, and one attended Grace Church's Junior Kindergarten. Twenty-five of the children applied to ongoing schools this fall; 17 are attending kindergarten at the Harlem Storefront Academy.

The applying students will have the opportunity to spend two years with Summer Steps. Again this year, the program was able to demonstrate measurable and statistically significant benefits to its students. Summer Steps has become well-known now and is so popular that we must consistently turn away deserving families. The program is supported by the Brick Church as well as by donors and 24 partner schools.

The school continued its affiliation with the African Dream Academy in Monrovia, Liberia. This year, parents were able to take red bags and, with their children, fill the bags with presents for Christmas. The bags were collected and sent to ADA – one bag for each child, filled with toys appropriate to the child's age and gender. For some children, these were the first real presents they had ever received. ADA sent photos to The Brick Church School of the children opening the bags, and the delight on their faces was a gift to all of us at the school.

LYDIA SPINELLI, DIRECTOR

DAY SCHOOL ONGOING SCHOOL PLACEMENT

The children who moved on from The Brick Church School in 2016 attended the following New York City Schools:

Boys' Schools

Browning – 2
Buckley – 5
Collegiate – 1
St. Bernard's – 7
St. David's – 3 (1 for pre-K)

Girls' Schools

Brearley – 5
Chapin – 4
Convent of the Sacred Heart – 4
Hewitt – 6
Nightingale-Bamford – 4
Spence – 3

Co-Ed Schools

Birch Wathen Lenox – 1 (M)
Churchill – 1 (M)
Dalton – 2 (1M, 1F)
Riverdale – 1 (M)
St. Hilda's and St. Hugh's – 1 (F)
St. Ignatius Loyola – 1 (F)
Stephen Gaynor – 2 (F)
Trinity – 1 (F)

Public Schools

Hunter – 3 (2M, 1F)
P.S. 6 – 1 (F)

Moved Out of NYC

3 to the suburbs

Revenues*

Tuition	3,394,425
Financial Aid	471,600
Application Fees	9,905
June Program Tuition	154,575
June Program Financial Aid	32,000
Sub-Total Outside Revenue	4,062,505

Fund Support for Expenditures

Special Fund	560,227
Professional Development Fund	88,354
Faculty Fund	178,487
Cultural Fund	15,504
PAW Scholarship Fund	70,725
Sub-Total Fund Support	913,297

Total Revenue 4,975,802

Contribution to Funds

Special Fund	835,404
PAW Scholarship Fund	2,250
L.S. Professional Development Fund	13,725
Faculty Fund	4,850
Cultural Fund	14,316
Biannual Auction	423,095
Library Fund	897
Less: 75th Anniversary Expenses	-65,407
Total Contributions	1,229,130

Expenditures

Salaries	2,503,951
Employee Benefits	633,773
Total Salaries & Benefits	3,137,724

Independent Consultants	90,324
Financial Aid - Tuition Expenses	471,600
Financial Aid - June Program	32,000
Professional Development	88,354
Professional Associations	11,995
School Store & Activities Fun	15,504
Children's Program Supplies	73,017
Food Services	23,825
Office Supplies & Postage	33,642
Equipment and Repairs	17,244
Special Events	8,823
June Program Expenses	87,962
Legal Services	2,095
Parent Education	5,950
Strategic Planning	230
Credit Card Fees	22,606
Miscellaneous	42,813
Technology	9,719
Facilities Expenses	769,076
Total Expenses	4,944,503

*All budget figures represent the 2015-2016 academic year and not the 2016 calendar year.

DAY SCHOOL FINANCIAL REPORT

JOINT FINANCE COMMITTEE

The primary responsibility of the Joint Finance Committee (JFC) is to set the budget for the church year, to monitor the church finances on a monthly basis, and to review non-budgeted requests during the church year. The committee is chaired by a member of Session, and includes representatives from the Trustees and Session, as well as other church members. The following individuals were active members of the committee in 2016: Henry Barkhorn, Patrick Barrett, Jonathan Bean, Kevin Greene, William Ryckman, Louisa Palmer, Elizabeth Philipp, Dr. Thomas Robinson, Katherine Stitch and Joseph Sauvage. Church staff members include the Rev. Michael Lindvall, Laila Al-Askari and Alexander Asnes.

Knowing that 2016 budget preparation would be challenging given continuing financial concerns, the committee began its work in early spring 2016. By mid-September, all committee heads began establishing their priorities for the new year.

The Stewardship committee set the new pledge goal to \$2,500,000 from \$2,400.00 (+4.17%).

The Joint Finance Committee members met with all departments, committee heads and key staff members to develop the 2016 budget.

Significant areas of recent changes included:

i) Brick Church has implemented ACS Technologies (ACS), which is a church data base software and has replaced the outdated Shelby System. Simultaneously the Headmaster software for the Day School was introduced as well. ACS required a detailed planning as well as backing up all stored data on the old system. The entire Church and Day School staff worked hard to ensure that not only the system is implemented, but also that all transaction (from accounting perspective) went without a hitch. The new system has given all church members as well our Audit team the confidence that data, payments etc. are processed in a timely manner and are accurate.

ii) In 2016 the capital campaigns commemorating the 75th Anniversary and the 250th year Anniversary of the Brick Presbyterian Church was underway. The initial goal of \$10-12 million dollars was exceeded and at this time, the pledges total almost \$15.5 million (including bequests). The money raised in the capital campaign will be used 3 ways: improvements to the building, mission outreach and strengthening our endowment fund, to use future dividends for the operating budget. An architect has been retained to overlook the building renovation and improvements.

The JFC will continue to monitor expenditures closely. After careful review we are projecting total expenditures at \$5.3 million for 2017, for an increase of 3%. As a result, the spending rate from the unrestricted portion of the endowment has been set at 5% of the three-year moving average of the funds, which has been recommended by the board of Trustees and the Board's outside advisors as a prudent spending level. The spending rate on the restricted portion of the endowment will remain unchanged at 4.75%. It is well worth reflecting upon the excellent use of the Church's resources achieved under the leadership of our ministers and the diligent efforts of our Church staff.

We would again like to thank the generosity of our Church members and the dedicated efforts of Session members, Deacons, volunteers, and Church and Day School staff for their assistance in all of these efforts. Ours is truly a team effort. We would also like to offer a special thanks to Laila Al-Askari and her team for their dedication in providing ongoing support to the committee.

Our Church depends largely on the annual stewardship support to meet its mission outreach and internal ministry commitments.

STEFAN KRÜGER, CHAIR

Mission Outreach Committee

The Mission Outreach Committee oversees all outreach programs and related activities of the church. It includes representatives from the Grants Subcommittee, Day of Discipleship Task Force, Board of Deacons, Women's Association Grants Committee, Prime Timers Fellowship Group, and Prison Ministry.

The Committee has the following responsibilities: 1) to monitor the Church's monetary benevolence and volunteer ministries; 2) to make church-wide outreach policy, strategy, and priority recommendations to Session as needed; 3) to determine which new applications should be forwarded to the Grants subcommittee for consideration; 4) to facilitate sharing, collaborating, and coordinating among and between the various outreach efforts within the Church; 5) to keep the Congregation informed about related volunteer opportunities and how our benevolences are distributed annually; and 6) to foster new program opportunities.

In 2016, the Prison Ministry has continued its successful group mentoring program at Sing Sing Correctional Facility, in partnership with the New York Theological Seminary, with Brick Church mentors meeting with 20-25 mentees on the 2nd Sunday of each month. The Capital Campaign Outreach Vision Task Force, led by Michael Barnes, is in the midst of developing a plan that will help us grow both in how

we serve others and how we grow in our Christian discipleship. We thank Michael, and also Helen Lynch, Dru Richards, Quillan Rosen and Jill Worth for serving on the Task Force.

The ninth annual Day of Discipleship took place in March, with approximately 150 Brick Church members and friends participating in a day of service and fellowship to support the New York Common Pantry, the Terence Cardinal Cooke Health Care Center, Little Sisters of the Assumption Family Health Service, Jan Hus Presbyterian Church, Church of the Living Hope, and Presbyterian Hope in Action. In addition, the Youth Floor was filled with family-friendly outreach activities allowing young children and their parents to participate. Many of these same organizations will be hosts again in 2017. Thanks to Wibby Sevener and Lauren Stahl for their hard work organizing this special day. The Committee this year was comprised of the following individuals: Michael Barnes, David Berkman, Shelby Carroll, Pam Dickson-Thorpe, Bill Hilburn, Anne Huneke, Kent McKamy, Jane Muqaddam, Neda Navab, Helen Pennoyer, David Rose, Wibby Sevener, and Lauren Stahl. We want to thank David Rose for his service as outgoing Chair, and as always, we are grateful to the Rev. Douglas King for his invaluable service and guidance.

BILL HILBURN, CHAIR

MISSION OUTREACH COMMITTEE

**MISSION
OUTREACH
COMMITTEE**
(CONTINUED)

Grants Subcommittee

The Grants Committee, a subcommittee of Mission Outreach, is entrusted with the task of determining which organizations should receive Brick Church Benevolence Grants each year. In 2016, we awarded 32 grants amounting to \$383,900, primarily to a number of local community organizations, many of which have a long-standing relationship with The Brick Presbyterian Church. These organizations are classified as Presbyterian-Related; Seminaries & Related Organizations; Basic Needs; Family Needs; Youth; and Elderly. Our funds either support the general operating budgets of these organizations, or are directed to special projects or needs.

The Grants Committee works diligently throughout the year to review all candidates through an in-depth evaluation process, which includes a thorough review of the program, its success metrics, the financials of the organization as well as an on-site evaluation. Each organization is

evaluated on criteria including overall mission, organizational effectiveness, community served, and the degree to which the church and its members participate in the organization's activities as volunteers. The Committee's recommendations are presented to Session for approval. In 2017 the Committee will continue to increase our impact with the organizations we support by consolidating our funding, and considering promising new candidates.

The Committee this year was comprised of the following individuals: Michael Barnes, Beth Bell, Diane Chachas, Karen Fang, Pam Ferguson, Mimi Hah, Amanda Heath, Annie Huneke, Tamara Leuchtenburg, Elizabeth Miller, Neda Navab, Helen Pennoyer, David Rose, Peter Scala, and Cynthia Watson. As always, we are grateful to the Rev. Douglas King for his thoughtful guidance and counsel.

ANNE HUNEKE AND NEDA NEVAB, CO-CHAIRS

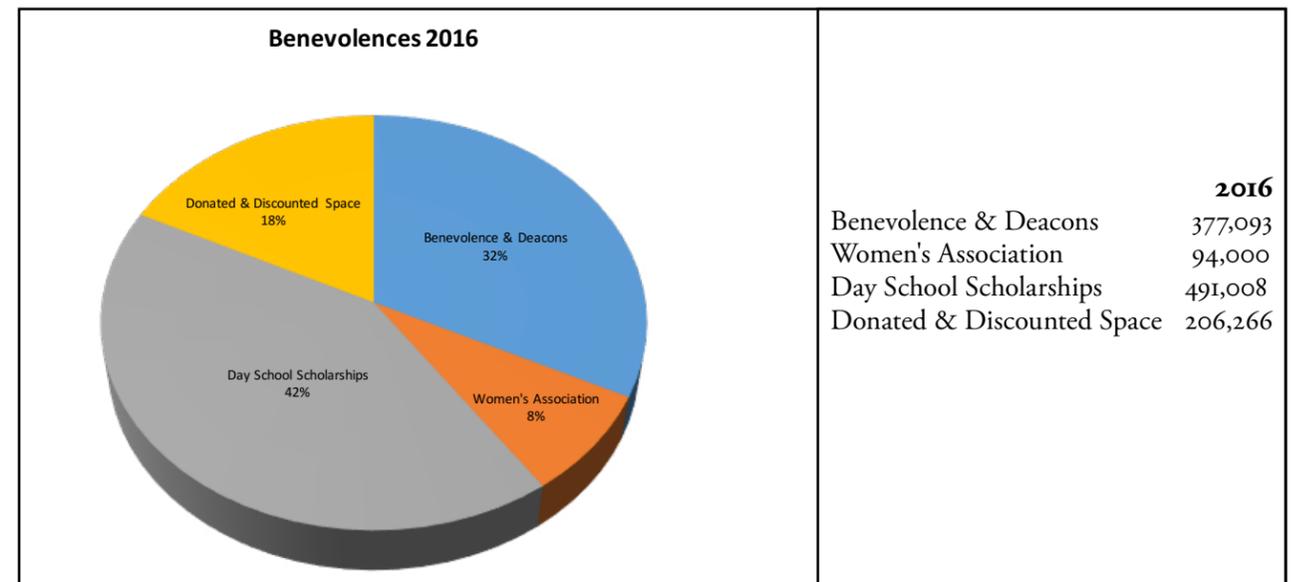
2016 GRANTS BY CATEGORY

Organization	2016 Grant
Presbyterian & Related Projects	
Church of Gethsemane	\$12,500
Church of the Good Neighbor	\$10,000
Church of the Living Hope	\$25,000
The Covenant Network	\$3,000
Presbyterian Camp & Conference Center at Holmes	\$5,000
Presbyterian Historical Society	\$1,000
Parity	\$10,000
Presbytery of NYC – Young Adult Volunteer Program	\$5,000
Seminaries & Religious Organizations	
Auburn Theological Seminary	\$13,000
New York Theological Seminary – Ossining Program	\$10,000
Union Theological Seminary	\$4,000
Basic Needs	
Bridge Fund	\$5,000
Columbia-Harlem Homeless Medical Partnership	\$15,000
Jan Hus Homeless Outreach and Advocacy Program	\$35,000
Neighborhood Coalition for Shelter	\$35,000
New York Common Pantry	\$30,000
West Side Campaign Against Hunger	\$18,500

Family Needs	
The Children's Village (formerly Inwood House)	\$5,000
Stanley Isaacs Neighborhood Center	\$23,500
Women's Prison Association	\$10,000
Youth	
African Dream Academy	\$15,000
Storefront Academy Harlem	\$10,000
Daniel's Music Foundation	\$5,000
Friends of P.S. 169	\$7,200
Manna House	\$10,000
Presbyterian Youth Triennium	\$3,000
Promise Project	\$5,000
Trail Blazers	\$7,500
Trinity Place Shelter	\$5,000
Elderly	
Carter Burden Center for the Aging	\$8,000
Health Advocates for Older People	\$6,000
Search and Care	\$26,700

ANNE HUNEKE AND NEDA NEVAB, CO-CHAIRS

**MISSION
OUTREACH
COMMITTEE**
(CONTINUED)



NEW MEMBERS AND EVANGELISM COMMITTEE

The mission of the New Member and Evangelism Committee is to welcome and usher fellow Christians into church membership and to help develop and deepen the spiritual life of our visitors. In 2016, our dedicated committee members enabled the committee to fulfill its mission with enthusiasm and to build upon the initiatives already in place. Between October 2015 and May 2016, we welcomed 51 new members into our congregation. This compares to 55 new members in the same period the prior year.

New Member and Evangelism Committee members are friendly and welcoming ambassadors for our church. Besides extending the right hand of fellowship to people in the many opportunities available at The Brick Church, we continue to sponsor and support our own regular programs. During 2016, our committee helped to welcome new members to Brick Church membership in the following ways: We organized and hosted four series of 14 Membership Meetings for potential members. The first two classes in each series were taught by the pastors. The first class introduced potential members to the Christian Faith. The second delved more specifically into the Presbyterian Faith. Following these classes, we then hosted four Saturday morning sessions focusing on "The People and Ministries of The Brick Presbyterian Church" in which we invited committee representatives and the pastors to speak about various aspects of life at the church. We also provided breakfast and time for individual introductions, questions, and photo-taking for *The Record*. We hosted four New Member Sundays, which included pro re nata meetings of the Session prior to worship and a receiving line during coffee hour where we encouraged our members to greet all those who joined that day. We hosted four receptions for new members at the Manse. Special thanks

go to Michael and Terri Lindvall for their hospitality.

As part of our "Share Brick With A Friend" initiative, we gave two Minutes for Mission In worship about bringing friends to worship. The first was at the beginning of the Advent season, providing posters and a Bulletin insert with all of Advent events listed and encouragement for members to bring friends to church. The second was in preparation for our third "Bring a Friend to Church Day" in February, asking the congregation to invite colleagues and friends to join them in worship for a day. Following worship, we held a celebration during coffee hour, which included special food, materials related to volunteer opportunities, Information about upcoming events, and a slideshow. We also provided an informational Welcome Table at Coffee Hour and other Brick Church events. At this table we offered information about how to join the church, as well as bibles and information about church activities.

Our last event for the program year was a June cookout for all of this year's new members. It was our eighth annual barbeque and it was once again a huge success. The gathering allowed new members a chance to socialize with one other and to chat informally with members and learn about the many options for involvement at The Brick Church.

We continued our New Members Assimilation effort this year, which offers guidance on how to get involved in the life of the church. It was the fourth year of mentoring program. Each new member is paired with a member of the committee who invites them to upcoming events, answers questions and helps integrate them into active membership at the church. This promotes a more personal welcome and facilitates communication between new members and their mentees. Mentoring remains a priority and to this end, we are constantly looking

for ways to improve all of our points of contact with new members. In addition, we continued the tradition, started three years ago, for church officers to extend an invitation to a new member family to sit with them at the Congregational Dinner in May.

We supported Prayer Partners who offer members and visitors a time of prayer and reflection following worship each Sunday, and the Prayer Matters group which meets after worship once each month to offer group prayer in the Chapel.

The 2017 committee is: James D. Lindemuth, chair; Susan Austin,

Anita Brickell, Colette Bryce, Robert Callahan, Shannon Caspersen, William Crutchfield, Brooke Fadale, Pamela Ferguson, Christopher Hamilton, Alina Lee, Peter Manning, Brooke Moorhead, Kent McKamy, Tiffany Orsini, Virginia Padasani, Shelby Carroll, and David Wells, Deacon liaisons, Rev. Rebekah Hutto, pastor liaison; and Linda Thompson, recording secretary and staff liaison.

JAMES LINDEMUTH, CHAIR

The Personnel and Administration Committee oversees personnel policies and procedures; evaluation of administrative, clerical and custodial staff; the setting of performance standards and related compensation; and organizational issues. The committee meets annually with the pastors, Minister of Music and other program leaders to inform its policy recommendations and decisions. This committee also has responsibilities for the church offices and administrative processes and the administrative, clerical and custodial staffs. The committee makes recommendations for budget allocations in areas of its responsibilities and confers with the Session and Trustees when there are mutual matters of concern. During the last program year, the committee worked with the Trustees to conduct a review of church retirement plans

and to establish a new Retirement Plans Committee of the Trustees to continue the review. Members of the Personnel and Administration Committee include: Sitting Elders Sue Peng-Li, Thomas D. Robinson and Mario J. Verdolini; Trustees Helen M. Lynch and Lisa Margosian, and At-Large Members Stewart B. Clifford, Griffith W. Foxley, Christopher M. Mason, Kirsten W. Morgan, Frederic S. Sater, E. Deane Turner, Paul W. Gridley, and Gregory H. Warner. *Ex-officio* Members are Michael Lindvall, Doug King and Laila Al-Askari. The Brick Presbyterian Church is blessed with a wonderful staff dedicated to the mission of the church. We endeavor to provide them with all the support we can as they carry out their critical work.

MARIO J. VERDOLINI, CHAIR

NEW MEMBERS AND EVANGELISM COMMITTEE (CONTINUED)

PERSONNEL AND ADMINISTRATION COMMITTEE

SEMINARY FIELD EDUCATION COMMITTEE

The Seminary Field Education Committee invites three student seminarians to intern for a full academic year at The Brick Presbyterian Church. Over the past several years, The Brick Church has received students from Princeton Theological Seminary, Union Theological Seminary, New York Theological Seminary, and Yale Divinity School. The program's objective is to expose the students to the many aspects and best-practices of a large New York City church. Additionally, the students benefit from intensive fellowship with the pastoral staff, as well as the Church's diverse congregation. The Brick Church too, is the beneficiary of the students' enthusiasm, energy and high sense of commitment. Since they represent different ages, careers and backgrounds, their contributions have been enriching on many levels.

Over the years, it has been a positive and rewarding endeavor for both the students and The Brick Church community. On Wednesdays, the students participate in staff meetings, colloquiums with our pastors, and Session committee meetings. On Sundays, they play an active role in Worship Service, and before Worship, they prepare our Sunday school teachers for the day's lesson. They also lead Adult Education on Sundays during seasons of Advent and Lent. All three students are actively involved in Confirmation Class. Each of them preaches three times and leads at Wednesday Chapel Service.

In this current academic year, we have the distinct privilege to welcome Ashley Bair, Sarah Logemann and Arlean Wells. Ashley, Sarah and Arlean are well into their field education intern year and have been doing great things at The Brick Church. Ashley, originally from Michigan, is in her second year at Princeton Theological Seminary pursuing an M. Div. Ashley comes to The Brick

Church with significant experience in social and community service work and participated in various volunteer activities throughout the world. Sarah, originally from Colorado, is also in her second year at Princeton Theological Seminary pursuing an M. Div. Sarah comes to The Brick Church with significant experience with youth ministries and is also a former professional ballet dancer. Arlean, originally from Queens, New York, is in her second year at Union Theological Seminary pursuing an M. Div. Arlean comes to The Brick Church with significant experience in education as well as in social and community service work. This year The Brick Church also shared a student minister with Church of the Living Hope in East Harlem. Robert Thompson, a second year student at Union Seminary had the opportunity to experience ministry in the context of both congregations. It has been an exciting year thus far and we expect great things in the coming months.

In late January 2017, we selected our three seminarians for the 2017-2018 academic year. Brian Ballard is in his first year at Princeton Theological Seminary and is originally from Maryland. Caroline (Cara) Dost is in her first year at Princeton Theological Seminary and is originally from Illinois. Max Hill is also in his first year at Princeton Theological Seminary and is originally from Arkansas. Brian, Cara and Max will arrive in mid-September 2017. The Committee is very excited to welcome Brian, Cara and Max.

In 2012, the Seminary Field Education Committee created "The Brick Church Seminary Scholarship" (established through the Stewart Clifford and Colin Reed Funds). The Scholarship provides financial support for men and women under care of Session as Inquirers, exploring a call to become Teaching Elders of the Presbyterian Church

(U.S.A.) and who are, or will soon be, enrolled as degree candidates at a qualifying educational institution. These scholarships are renewable annually, subject to conditions regarding attendance, grades and performance. We currently do not have anyone under care.

The Committee is made up of Stewart Clifford, Thomas Auth, Rebecca Davies, Catherine Eubanks, Charlene Kuo, Chris Mason, Kent McKamy, Helen Pennoyer, Sam Seraphim and Guillaume Malle. We are fortunate to have a very active and energetic committee that is involved in recruiting, interviewing, selecting and generally supporting our student interns. Rev. Doug King

is the Committee's Advisor and is the Coordinator of the Seminarian program.

The Committee wishes to thank Rev. Doug King for his leadership and warm and effective work with the Committee and seminarians. Many thanks also to Rev. Michael Lindvall, Rev. Rebekah Hutto and Rev. Adam Gorman for their sage advice to the Committee on matters concerning the seminarians and for their warm and supportive guidance to the seminarians throughout the year.

THOMAS AUTH, CHAIR

SEMINARY FIELD EDUCATION COMMITTEE (CONTINUED)

STATISTICAL REPORT

The Brick Presbyterian Church in the City of New York begins the 250th year as a worshipping congregation with an active membership of 1798.

The names and addresses of the current members may be found in the business office of the church, 62 East 92nd Street, New York, New York 10128, and in the office of the Clerk of Session.

The following information was approved by The Session of The Brick Presbyterian Church in the City of New York on March 15, 2017.

THE REVEREND MICHAEL L. LINDVALL
MODERATOR OF SESSION

ELLSWORTH G. STANTON III
CLERK OF SESSION

Current Members	1798	Total Current Members	1842
January 1, 2016		January 1, 2017	
Gains 2016			
Confirmation	21	Infant Baptisms	50
Confession of Faith and Restoration of membership	9	Adult Baptisms	5
Certificate Gains	8	Marriages	1
Reaffirmation of Faith	34	Total enrolled in Sunday School (includes 132 teachers)	388
Total Gains	72	Youth & Young Adults activities	137
Losses 2016			
Letters of Transfer	13	Adult Education Lectures	32
Death	10	Men's Bible Study	30
Other	5	Women's Bible Study	25
		WA Lenten Retreat	33
		Women's Retreat	37
		Working Women's Fellowship	25
Total Losses	28	Total Adult Education	182

STEWARDSHIP COMMITTEE

250 Years - We're All In!

Last year's Stewardship Campaign, "Faithful Giving," closed the end of 2016 with a total of \$2,496,059 in pledges and additional stewardship gifts, toward the goal of \$2,500,000. A total of 555 households, or 79% of the Brick Church's active membership, made a pledge to the campaign.

The Stewardship Committee thanks

all members who participated for their generosity and crucial support of the ministries and programs of the Brick Church. A list of all pledgors to the 2016 Stewardship campaign can be found at the end of this report.

This year, the Joint Finance and Stewardship Committees set a 2017 Stewardship goal of \$2,575,000, a 3% increase over the goal last year.

Over the last few years, the Joint Finance Committee has tightened the church operating budget and instituted policies to generate long-term savings, however, the cost to operate our multi-faceted church programs, maintain our physical plant, and fund mission outreach continues to increase. Costs now approximate \$5,700 per family. Stewardship pledges must be counted on to provide over 60% of the monies necessary to fund the life and mission of our church.

The Stewardship and 250th Anniversary Capital Campaign Committees chose the theme *We're All In* for the Joint 2017 Stewardship and 250th Anniversary "Campaign for Brick." The theme reminds everyone that in celebration of our past and in looking toward our future, we must continue to work together as a community of faith to continue God's work each year.

The Committee began its work early in the summer of 2016 in preparation for our Anniversary Stewardship year, during which time the campaign theme and written materials were developed. The Joint Campaign was launched on the first Anniversary Sunday held on September 18, 2016. In October, the Committee held a Phonathon (jointly with the Congregational Fellowship Committee) to see if people had received the campaign materials, answer questions about the campaign, and urge members to consider a special gift in honor of our 250th year. In February, the committee held its second Phonathon to thank the congregation for their pledges and to launch a "high-touch" canvass of the remaining unpledged members to raise the additional Stewardship funds prior to Easter.

The Brick Church community has responded with steadfast commitment and ongoing generosity and as of April 19, 2017, 66% of Brick

Church households have pledged to the campaign aggregating more than \$2,128,000 in pledges to the 2017 Stewardship campaign. To date, 177 households increased the amount of their pledge from that made during the last campaign, 175 stayed at their 2016 level, and 64 decreased the amount of their pledge. In addition, 44 households pledged that did not participate in the 2015-2016 campaign.

We view our collective call not simply to help fund the budget but, as importantly, to help engage our Congregation. The Committee continues to focus on three important areas: educating new members about the critical role of stewardship in church membership, clarifying for all members the direct connection between stewardship and the life and mission of our church, and bringing all active members into the annual stewardship campaign at a level appropriate for their household.

The success of this year's campaign can be attributed directly to the hard work and dedication of the Stewardship committee whose members include: Henry Barkhorn, Jonathan Bean, Constance Dalvito, James Doswell, Valerie Mason, Brian Pitz, Peggy Raub, Geoffrey Strong, Katherine Vosters, Roland Wikström, and Suzanne Wilson.

Linda Thompson is our church staff liaison and Rev. Michael Lindvall provides significant campaign leadership.

We thank the Congregation with deep gratitude for your consistent support of the life and mission of The Brick Presbyterian Church.

PATRICK A. F. BLOTT,
DR. THOMAS D. ROBINSON,
AND JORIE G. WIDENER, CO-CHAIRS

STEWARDSHIP COMMITTEE (CONTINUED)

STEWARDSHIP
COMMITTEE
(CONTINUED)

Planned Giving

The Session created the Henry van Dyke Association to encourage and recognize those making bequests or planned gifts. It is named after The Rev. Henry van Dyke, one of the most famous and well-loved pastors of The Brick Church. Generous bequests and other planned gifts over the last two centuries have contributed to an endowment that allows The Brick Church to extend its mission – both within and beyond the congregation.

During 2016, the church was fortunate to receive \$673,000. A number of members of the Henry van Dyke Association increased their bequests in 2016, through their extraordinary support of the 250th Anniversary of the church. In addition, the committee designed and ordered a perpetual donor plaque listing members' names which will be unveiled in 2017.

The Planned Giving Committee encourages all to consider a planned gift as a way to continue their dedicated support of the Church beyond their lifetimes. Committee members working with Michael Lindvall can help advise and facilitate these gifts. Linda Thompson is the staff liaison.

HORACE I. CRARY, JR., CHAIR

*Henry van Dyke Association
(as of December 31, 2016)*

Anonymous (16)
Donald G. Allison
Janet W. Allison
Herbert B. Anderson
Henry C. Barkhorn, III
Karin J. Barkhorn
Walter F. Bottger
Peter C. H. Brown
Willie R. Carter
Annabelle Christie
Cornelia W. Clifford
Stewart B. Clifford
Dorcas Colas
Ann M. Darmstaetter
J. Preston Davis
William S. Eakins, Jr.
Margaret H. Ellis
Jane L. Emery
Carole Foxley
Griffith W. Foxley
Judith H. Harper
Sara Hurst Jenoure
Gayle Johnson
William W. King
Sophie K. Kernan
Helen M. Lynch
Roger W. Miller
Gillian E. Minitier
Sylvester F. Minitier
Douglas Renfield-Miller
Jean Renfield-Miller
Louisa J. Palmer
Philip Palmer
Margaret A. Raub
Donald M. Roberts
Frederic S. Sater
Sandra H. Schulte
Ellsworth G. Stanton III
Virginia K. Stowe
Margaret H. Tranbaugh
Robert F. Tranbaugh
E. Deane Turner
Cornelia C. Wareham
Raymond N. Wareham
Don M. Wilson III
Lynn Wilson
Merwin B. Worth

In celebration of the 250th Anniversary of The Brick Church and the 75th Anniversary of the Day School, the church and school jointly launched a fundraising campaign, *The Campaign for Brick*, in May 2015 to accommodate facilities and programming needs and to help ensure the long-term financial health of both the church and the school.

Following a very encouraging start in 2015, efforts led by Michael Lindvall and Lydia Spinelli as well as Committee members to approach families in groups and individually continued throughout 2016. The public phase of the campaign launched jointly with the 2017 Stewardship campaign during the First Anniversary Service of Worship on September 18, 2016. By early 2017, campaign volunteers had made great strides towards *The Campaign for Brick* goals through an effort including more than 60 Committee meetings, 22 briefing events, 2 all-church meetings, several volunteer-hosted events, and dozens of individual meetings.

Through the generosity of The Brick Church and The Brick Church School communities, as of April 1, 2017, 278 members and families have pledged a total of approximately \$14,900,000 (current value) over the next five years towards the Campaign's goals. Families were offered the opportunity to pledge to the Church, the School, or both. As of April 1, a total of \$8,000,000 has been pledged to the church and \$6,770,000 has been pledged to the school. An addition amount of \$125,000 has yet to be allocated by the donors. The school's total includes a portion totaling \$400,000 which is restricted to the Summer Steps program (all figures are approximate).

To measure the success of the campaign, the prior joint effort for the church and school in 2004 raised approximately \$3,000,000. *The Campaign for Brick* also began with an initial working goal of \$10 million to \$12 million. The energy, enthusiasm and generosity of the Brick Church and Day School communities enabled us to far exceed those benchmarks.

Funds raised by *The Campaign for*

Brick will be dedicated to three uses: needed building improvements to the 92nd street entrance, court yard, Youth Floor and rooftop playground (which was funded and completed in the Campaign's first year), exciting new mission outreach programs, and enhanced endowment funds. Church and school funds will be kept separate, with the capital improvement costs shared.

In addition to strengthening the long-term financial position of both the church and the school, the entire Brick Church community will see the benefits of *The Campaign for Brick* in the coming months and years as we believe that the capital improvements, additional benevolence and programming, and enhanced endowment funds will be truly transformational for both The Brick Church and The Day School.

Our Campaign theme has been *We're All In* and the participation and generosity of so many families and individuals certainly appears to indicate that we have fulfilled our goal that *The Campaign for Brick* would serve to bring our community together in a new way.

Many thanks to all members of The Brick Church and Day School who have helped to make this campaign a success and to *The Campaign for Brick* volunteers for their participation and support during this campaign, ably led by Kristen M. Allen, Bret M. Barasch, Henry C. Barkhorn III, Jonathan S. Bean, David L. Chiang, Daniel H. Clare IV, Charles C. Higgins, Jennifer K. Kinderman, Thomas D. Robinson, Katherine C. Vosters, and Victor L. Wu.

In addition to Michael Lindvall's and Lydia Spinelli's outstanding leadership, Natalie Clare, Jill Lampe, and Linda Thompson have provided invaluable support to this effort. The consulting firm of Community Counselling Service (CCS) provided able guidance throughout the campaign. We are grateful to everyone for their support.

**KEVIN R. GREENE,
CHAIR, CAMPAIGN FOR BRICK**

THE CAMPAIGN
FOR BRICK:
250TH AND 75TH
ANNIVERSARY
CAPITAL
CAMPAIGN

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee of The Brick Church explores worship, with God's help, in conjunction with the senior pastor, following our Reformed faith and our Presbyterian tradition. The committee, working with the Senior Pastor, the Minister of Music, and the Director of Children's Music, shapes the content, diversity, and frequency of worship services for the spiritual enrichment of all. We propose dates to Session for the celebration of the sacrament of Holy Communion, oversee the chancel committee, and enlist and train church officers to assist the pastors in serving the sacrament. The committee recommends dates to Session for the celebration of the sacrament of Holy Baptism, to take place during congregational worship, and assigns elders to assist in the service. We oversee the Ushers Association, the Order of St. Paul, and help with church festivals and special services. This includes the greening of the Sanctuary for Advent and Christmas, overseeing the annual Park Avenue Tree Lighting and Carol Sing, and helping to plan and implement special services during Holy Week and Easter. We are thankful that 2016-17 has included four special anniversary services, with invited guests and special music, in honor of our 250th Anniversary Celebration.

Our long-term work focused on deepening our conversation with the congregation about the sacrament of Holy Communion, and continuing to explore the need or desire for a second service on Sundays, if the service enhances the liturgical life of the congregation. Our initial, brief congregational survey indicated that more study is required on both topics. Our task force, formed to gather helpful information from similar churches that have implemented additional Sunday services, discovered that our neighbor churches' additional service offerings are well attended. As a result, we are taking the next step of widening our discussion to include other committees of Session. The Worship and Music Committee consists of: R. Lynne Lee (Chair), Ashley Bair (Seminary Intern), Buddy Crutchfield, Fritz Ehlert, Catherine Kerr, Deborah Li, Helen Lynch, Peter Manning, Susan Michaelson, Kirsten Morgan, Helen Pennoyer, Frederic Sater, Davis Silver, Linda Simpson, Ellsworth G. Stanton III, Margaret Stocker, and Jaqueline Worth. Advisors to the committee are the Rev. Michael Lindvall (Senior Pastor), Keith S. Tóth (Minister of Music), and Amanda Page Smith (Director of Children's Music Ministries).

R. LYNNE LEE, CHAIR

DEACONS' MINISTRY REPORTS

Baptism Bibles

In this ministry, begun in 2007, Deacons present each Baptism family with a children's Bible, which is personalized inside with the child's name and the date of the Baptism. Over the past year, an estimated 70 Bibles were distributed.

ALL DEACONS PARTICIPATE

Lay Pastoral Care

This ministry focuses upon the needs of those in our congregation. This group of currently serving deacons and others offers care and support to those in our congregation who are particularly vulnerable. Primarily connecting with our most elderly members, this group provides visitation, assistance with doctor's appointments, scripture reading, and

home communion to those who are often predominantly homebound.

DEBORAH L. KRAMM

Service of Healing and Wholeness

This brief service held in the Chapel on the first Sunday of each month, following the 11 a.m. worship service, includes the reading of scripture, prayer, and the opportunity for people to come forward one at a time to receive individual private prayers for the concerns of their lives or the lives of those they love, and to have their forehead anointed with oil. Deacons assist in these services by reading scripture.

ALL DEACONS PARTICIPATE

DEACON INREACH MINISTRIES

DEACON
OUTREACH
MINISTRIES:
DEACON
CHRISTMAS
PARTY

One of the highlights of the Christmas season at The Brick Church continues to be the Deacons' Outreach Christmas Party. Last year we once again had the opportunity to work with the Jericho Project for a day of Christmas celebration and fun. Founded in 1983 as a soup kitchen in a church basement on the Upper West Side, Jericho has worked to fulfill its mission to end homelessness by providing safe affordable housing coupled with individualized substance abuse prevention, family support, and career and educational counseling to over 1,000 adults and children annually.

Each December, Watson Hall is filled with Christmas cheer and fellowship as we welcome residents of the Jericho Project. Event festivities include Nintendo Wii stations, foosball, face painting, arts and crafts activities, pop-a-shot, adult and child

shopping malls, a celebratory lunch and a visit from Santa. Last year, we welcomed the entertaining, festive caroling of The Mistletones, an acapella musical group.

We are very appreciative of the generous donations from Brick Church School families and members of our congregation which fill our adult and children's malls. A special thank you is extended to Ashley Carlson for the toy drive she continues to hold in her building each year. Without these contributions from donors and volunteers, this wonderful day would not be possible. We are extremely grateful to everyone who supports this special celebration for the Jericho families.

**ANNE CHRISTON, LISA A. GUSTIN,
CATHY LEONHARDT, OLIVER MOSES,
AND DAVID WELLS**

The Neighborhood Coalition for Shelter on East 81st Street Residence is a long-term, supportive housing facility for people who have come through their shelter program. Formerly homeless, the residents live independently but, like all of us, need some support, tender loving care, and spiritual fellowship.

During the past year, residents of the Neighborhood Coalition for Shelter ("NCS") have been dining with members of The Brick Church every other Friday evening (Friday Night Dinner Program or "FNDP"). The Brick Church has had a long-standing and close friendship with NCS. Brick Church Deacons and volunteers plan the dinner menu, then purchase and cook the food to be served. The program is a labor of love for our Deacons and volunteers who site at the NCS location on 211 East 81st Street. The Friday night hosts have been consistently serving approximately thirty meals each evening. The Christmas dinner and the end-of-the-year BBQ, both hosted at The Brick Church, are another wonderful way to have the residents visit The Brick Church, although attendance is lighter than when hosted at NCS. Week after

take "end-to-end" responsibility for the entire meal.

FNDP offers the residents a time for fellowship and community with one another and our Brick Church members. Many residents are extremely outgoing, and the evenings rarely have a shortage of engaging conversation. But most importantly, our FNDP Deacons strive to serve as witness to the Lord's presence among this group, people who are all working hard to overcome past hardships. Grace before each meal reminds us all of the blessing of being welcomed to the Lord's table.

The second and fourth Fridays are coordinated by Deacons James Doswell, Jay Galloway, Adrienne Miller, Mike Press, and Sabina Rahman, along with volunteers from the congregation and beyond. Deacon-hosted evenings have returned to be on week, we serve up good food, have interesting conversations, and share a warm camaraderie with our neighbors from NCS. It's a wonderful way to spend a Friday night.

**JAMES DOSWELL, JAY GALLOWAY,
ADRIENNE MILLER, MICHAEL S. PRESS,
AND SABINA RAHMAN**

FRIDAY NIGHT
DINNER
PROGRAM
(FNDP)
FOR THE
NEIGHBORHOOD
COALITION FOR
SHELTER

PHIA SANDY RELIEF & RECOVERY

The Brick Church provides disaster recovery mission work in New York City through its membership in Presbyterian Hope In Action (a multi-church organization housed at Fifth Avenue Presbyterian) and their partnership with Friends of Far Rockaway, Brick Church's Deacons recently made the decision to work exclusively with PHIA as the church's sole housing mission partner (previously we had partnered exclusively with Habitat for Humanity). Friends of Far Rockaway is a part of a group, St. Bernard Parish, which started in New Orleans as a response to the desperate aftermath of hurricane Katrina. SBP organizes building projects in ten different communities around the US and has rebuilt over 1,170 homes since its founding in 2006.

As hard as it may be to believe, there are people right here in New York City that are still trying to recover from the devastation of Hurricane Sandy. Many of these homeowners will tell you stories of having over five feet of water in their homes and losing almost all their possessions overnight. The Brick Church is proud to be part of PHIA, providing not only funds but the labor of our congregation to

help rebuild the homes and lives of our fellow citizens right here in New York City.

The Brick Church Deacons have committed to nine work days this 2016/2017 session. We have already participated in four work days so far. Over sixteen church members have joined us in demolition, carpentry work, flooring, sanding, mudding and painting. Recently, we had a member of the Presbytery join us at a project and at the request of another organization, the Presbyterian Men's Council, have suggested ways in which their members might also participate with us.

Our remaining work days are scheduled as follows: **Feb. 4, March 4** (The Brick Church Day of Discipleship), **April 8, May 6 and June 3**. There are no special skills or experience required, only a willing spirit and committed fellowship. Please feel free to join us on any of these dates for a rewarding day of hard work and great camaraderie.

**ARTHUR BINGHAM, SAMUEL M.W. CASPERSEN,
ROBERT F. MASELLA, AND JAY STEEN**

This ministry supports the Jan Hus Homeless Outreach and Advocacy Program (HOAP). Jan Hus Presbyterian Church and Neighborhood House is located on 74th Street between 1st and 2nd Avenues. The main focus of Jan Hus is on local outreach to fellow New Yorkers who are homeless or living off very low income. Jan Hus, through its various programs, assists over 500 people in acute need every week.

This year's Jan Hus Deacons are excited to continue leading the Tuesday night dinner program, Brick Church Family Night. Scheduled

for the first Tuesday of each month (October – June), this is a Brick Church-sponsored evening where Brick Church members (and friends) along with children, prepare, cook, and serve dinner to men and women in need. From the start of the program year through January, Brick Church members have helped provide meals to an average of 114 people per month.

**LINDA ARNOLD, ELIZABETH BOEHLER,
JOHN FREHSE, JEFFREY GOWER,
AND PETRA SLATER**

JAN HUS PRESBYTERIAN CHURCH

The Mission Gift Catalog is a gift-giving catalog of charitable organizations and specific, tangible gifts needed by those organizations. Brick Church members and others can access the catalog on the Brick Church website beginning in late November. The mission organizations included in the catalog are the New York Common

Pantry, Jan Hus Homeless Outreach & Advocacy Program, Search & Care, Neighborhood Coalition for Shelter and Storefront Academy Harlem. The effort has been well received by the Congregation and outreach communities.

MARIA D. WILDERMUTH

MISSION GIFT CATALOG

The New Members Outreach ministry seeks to engage our newest members in the ministry work of The Brick Church, and provide an opportunity for new member classes to connect with each other and with the broader community through an organized service activity.

This past year, the New Members Outreach ministry gave a presentation

at each Brick Church New Members class and facilitated the participation of those new member classes in various Deacon-organized service activities including: Deacon Outreach Christmas Party, Day of Discipleship, Jan Hus Tuesday Night Dinner and Friday Night Dinner Program.

SHELBY S. CARROLL AND DAVID WELLS

NEW MEMBERS MINISTRY

NEW YORK COMMON PANTRY

New York Common Pantry (formerly Yorkville Common Pantry) opened in 1980 as a small neighborhood pantry serving 30 families on the Upper East Side. Today it is a city-wide leader in emergency food provision, providing meals and support services to more than 40,000 individuals across 165 NYC zip codes (and 5 outside of the city).

Over the past year, NYCP has continued to grow its programs – it served more than 3 million meals in fiscal year 2016. In addition, NYCP and its onsite partners helped clients access millions of dollars in benefits and services. In 2016 NYCP created over 180 non-profit partnerships to provide these services. Nourish, a food program for low-income seniors, was established this year and NYCP grew their volunteer corps and staff, assisting other non-profits to improve their own programs. NYCP relies on strong support from organizations like Brick Church to meet these needs. Notably, almost 50% of the workforce at NYCP is provided on a volunteer basis.

This ministry participates in two major church-wide food and supply

drives each year, one in the fall and one in the winter. Collection bags are distributed to the children of our Sunday Church School and in worship. The NYCP Deacons also sponsor an annual Turkey Drive each Thanksgiving. As in past years, NYCP will be a site for Day of Discipleship volunteering, with teams working both on site at NYCP and at The Brick Church.

In an effort to extend the NYCP Ministry and to establish greater involvement from The Brick Church School and its children, the school participates in three food and supply drives plus the Turkey Drive during the school year. Each drive requests a different item, from cereal and juice boxes to canned goods to toiletry items. These items are presented by the children for donation to NYCP during one of the Wednesday chapel services. The drives have been very successful and are an effective way to teach the children about giving to those in need.

PAMELA DICKSON-THORPE

For over four decades, Search and Care has ministered to vulnerable elderly New Yorkers. By acting as clients' surrogate family (when they have none available), the Agency allows clients to retained their cherished independence and age safely at home as long as possible, thereby enhancing their quality of life and peace of mind. Serving a 50-block area from 86th to 138th

Street on Manhattan's East Side, the full-time staff of 12 – aided by a small army of part-time consultants, interns and volunteers – attend to the needs of approximately 850 clients.

Brick Church volunteers work in the office, and we host the Agency's presentation of the Vocal Ease Ensemble, which entertains our elderly neighbors with a cabaret performance.

SEARCH AND CARE

This ministry focuses on strengthening the relationship with the nearby Church of the Living Hope on East 104th Street. Deacons have led volunteers in the Crafty Ladies of 104th Street making ornaments and sachets for sale at the Church's Christmas and Easter Fairs, the June Walk-A-Thon, the tenting of the sanctuary for a women's prayer and storytelling vigil, participating in

their Christmas pageant in December, and the De Colores street festival in September. CLH was also the site of a Day of Discipleship project. We are continuing to explore the many ways we could work together in the future.

**BRET BARASCH, JANE LOWRY,
QUILLAN ROSEN, AND LINDA SIMPSON**

CHURCH OF THE LIVING HOPE

WOMEN'S ASSOCIATION

The Brick Church Women's Association is pleased to report on another successful year in 2016. In our 97th year, the WA remains focused on our three part mission of providing services to our Church, promoting fellowship, and raising funds for outreach ministries. The year was full of hard work and meaningful fellowship. Participation in our events and programs continued to rise and we successfully raised funds for our 12 outreach ministries through our 73rd Fair.

The WA is pleased to announce a pledge of \$25,000, payable over five years, towards *The Campaign for Brick* and will be directed towards The Brick Church's Mission Outreach. As our wonderful church celebrates its 250th anniversary, we are all thrilled to be a part of this important undertaking.

The Women's Association is comprised of a 40 member volunteer board which coordinates member-led

committees that enable the WA to fulfill its mission. To provide services that enhance the life of our Church, we thank the Garden Co-Chairs, Susan Crary, Shannon Frohlich, and Kate Hrobsky, who lovingly tend the gardens surrounding the Church on Park Avenue. The Sunday Hospitality Chairs, Paige Cali, Georgina Clemente and Adrienne Miller, coordinate the schedule to ensure that all those who come to coffee hour following worship are met with a friendly smile and cheerful welcomes. The Sanctuary Decorating Committee, Natasha Bergreen, Susan Frehse, Annie Huneke, and Fiona Simmonds, transform the Sanctuary for our Easter Services. The Tender Loving Care Chairs, Alison Chace, Ashley Carlson, Maryellen Cundey, and Stephanie Nelson, stand ready to prepare and deliver meals to members experiencing difficult times. Lastly, the Women's Association is

WOMEN'S ASSOCIATION

WOMEN'S ASSOCIATION (CONTINUED)

responsible for the church's weekly Sunday Memorial Flower Program.

To fulfill the fellowship aspect of our mission, the Fellowship Chairs, Rebecca Callahan, Jennifer Kinderman, Clare Pickering, and Christina Sethi use their enthusiasm and creativity to recruit volunteers to plan our three main fellowship events. This year, we did not host our Fall Fling, as instead the church used this time to host the wonderful 250th Anniversary Kick-Off Party. We look forward to the return of the popular Fall Fling in 2017. The Family Easter Tea Party brought together over 135 young children along with their parents and grandparents for a fun and festive occasion. The Annual Spring Luncheon was a lovely intergenerational occasion for over 75 women to gather and enjoy one another's company. Mom's Morning Out, chaired by Lizzie Boswell and Karen Moreau, continues to be popular and brings together on a weekly basis Brick Church's moms, babies and toddlers. Our Education Chairs, Anne Christon and Alise Ferency, worked closely with our pastors to put together the well-attended Lenten Bible Study: *Abraham's Children – Judaism, Christianity, Islam. What They Share And How They Differ*.

The Brick Church Fair, comprised of the November Christmas Fair, the Spring Boutique, two Rummage Sales and the Dinner Dance and Silent Auction, and is the Women's Association means of fundraising for outreach. The Fair is a wonderful neighborhood tradition, the proceeds of which enable the Women's Association to support our outreach grant giving and scholarship programs.

The 2016 Fair was a festive event, full of new and exciting vendors, wonderful food and interesting authors. The Fair

was well attended over its three days as members of our community and neighborhood stopped by with their friends and families to partake in this wonderful tradition. We are deeply grateful to the Fair Chairs, Susie Anderson, Ashley Carlson, Kaitlin Gambrell and Whitney Schwartz. These four women worked tirelessly to come up with ideas to enhance the Fair's experience. Their hard work and dedication during the Fair season and throughout the year is deeply appreciated.

In 2016, the WA gave grants of over \$80,000 to 12 outreach ministries. The WA funds specific programs supporting women and children within organizations primarily located in the Yorkville and East Harlem neighborhoods. Recipient programs were as varied as after-school tutoring, camps for children with special needs and elderly lunch programs. The WA thanks the Outreach Grants Committee, led by Susan Crary, for the research and thoughtful consideration they give to deciding each year's outreach grants. Likewise, the Scholarship Chairs, Helen Pennoyer and Christie Winmill, prayerfully consider how best to award quality-of-life scholarships to the families of Brick Church members and staff. In addition the WA made a donation to The Brick Church's general operating budget.

In its 9th year, the Children's Storefront in East Harlem is our Outreach Volunteer Program. Led by Shelly Lanning and Maria Wildermuth, this program is thriving with 18 members providing much appreciated weekly assistance in kindergarten through second grade classrooms.

The Women's Association Executive Board consists of a dedicated and experienced group of women. I'm

extremely grateful to our Executive Committee: Lucinda Bhavsar, Anna Caspersen, Tracey Huff, Neda Navab, Paige Rustum, Pam Thorpe and Sarah Wetenhall. We also extend our deep appreciation to our Treasurer, Sheila Barrett, our Recording Secretary Noelle Penna, and Corresponding Secretary Holly Burke. We cannot thank enough the many members who help us with our Board programs: Communications: Cathy Leonhardt, Nominating: Karee Auth, New Members: Janet Ley and Lauren Stahl. Day School Representative: Marianna Olszeski, and our WA Representative for Session, Mimi Hah.

The Women's Association recognizes the over 250 volunteers in 2016 for their time, dedication and enthusiasm. We work together faithfully to achieve our goal of serving our church and our community. Thank you to our

pastors, Michael Lindvall, Doug King, Rebekah Hutto and Adam Gorman for their continued support of our efforts as well as to the Brick Church staff and the Day School staff. We sincerely thank Carol Ann Mercer, our Women's Association Coordinator, for sharing her loving guidance, depth of knowledge and wonderful creativity to the fulfillment of the WA's mission.

As we begin 2017, we look forward to another successful program year of service to our church, fellowship and spiritual growth for women of all ages, and raising funds to help our ministries.

RESPECTFULLY SUBMITTED,
NATALIE CLARE
PRESIDENT, WOMEN'S ASSOCIATION

WOMEN'S ASSOCIATION (CONTINUED)

COMMUNITY REPORTS

Boy Scout Troop 662 celebrated its 75th year in 2016. The troop currently serves over three dozen boys ages 11-17 with one of the busiest activity calendars in the city. The troop meets on Wednesday nights in Watson Hall throughout the school year. In 2016, Troop 662 offered our scouts six weekend campouts, which included a winter cabin campout, a trip to an aerial ropes course, and participation in a camping skills competition. Other troop activities included a two-day ski trip, a week of summer camp in the Catskills, as well as cooking and bowling outings. Cumulatively, our scouts earned 90 merit badges and

over 20 rank advancements during the year. Troop 662 contributed more than 150 service hours in 2016 to the New York Common Pantry, filling grocery orders for needy people. The troop is proud to support The Brick Church by volunteering over 30 service hours at the Park Ave Tree Lighting, the Ash Wednesday Dinner and Seed Planting, and the Deacon's Christmas Party. In 2016, five 662 scouts earned the rank of Eagle, with the troop contributing more than 400 service hours to local causes including the Church of the Living Hope, the Ronald McDonald House, Van Cortland Park and the Mount Vernon Hotel Museum & Garden.

BOY SCOUTS

BOY SCOUTS (CONTINUED)

Cub Scout Pack 662 has grown to include 52 boys ages 5-10, including twelve boys in a pilot Lion program for boys in Kindergarten. The boys do traditional cub scouting activities with highlights including the annual Raingutter Regatta and Pinewood Derby in Watson Hall, the first Bear Carnival, and trips to the ASPCA and the Quogue Nature Center. Cubs in Pack 662 participated in three camping trips to Cub World

in Alpine, N.J. Pack 662 scouts also participated in the Big Apple District Pinewood Derby. Pack 662 was proud to have 13 Webelos earn their Arrow of Light award, the highest award in cub scouting, and bridge over to the Boy Scout Troop.

SUSAN APPLEBY, CHARTER ORGANIZATION REPRESENTATIVE
BRIAN EDWARDS, SCOUTMASTER
SUSAN BARR, CUBMASTER

GIRL SCOUTS

Girl Scouts continue at The Brick Church with the Brownie troop meeting on a regular basis. Scouting provides the girls with many learning opportunities and they also participate in community outreach programs. The troops have been active in the usual girl scouting activities.

Watson Hall has been the site of Keep Fit classes since 1969. These exercise classes are designed for men and women of all ages that allow one to choose in making these classes challenging or just a nice toning program. Music for the Keep Fit classes consists of anything from Broadway show tunes to Big Band to Rock n' Roll to Classical. Sessions are held on Mondays and Thursdays at 10:30 a.m., and Tuesdays at 5:15 p.m. The classes incorporate hand weights and exercise bands, body alignment, stretching, balance and CORE exercises, and dance. Brick Church members and non-members alike are welcome. We are pleased that each year enrollment continues to grow! There is a tuition fee for each of the three terms of about 10 to 15 weeks. We also offer a trial class. Come and have a fun, positive experience!

Financial Statement 2016	
Balance - January 1	\$23,827
Receipts	\$19,097
Expenses	\$16,688
Balance - December 31	\$26,236

ANGIE DAYE LOBENHOFER

KEEP FIT

REPORT OF THE CORPORATION AND FINANCIAL STATEMENTS

The Corporation of the Brick Presbyterian Church in the City of New York was chartered in 1809 and is governed by a twelve-person Board of Trustees elected by the Congregation from among its members. Each year, four members are chosen to serve three-year terms; two such terms may be served consecutively. The Trustees are charged with responsibility for maintaining the buildings and grounds, and supervising the investment funds and the overall fiscal well-being of the church. In addition to monthly meetings of the entire Board, all members serve on various committees which address specific areas of concern to the Corporation and which may also include other church members with expertise in relevant areas. Committees of the Trustees include Buildings and Grounds, Investment, Audit, Legal, and Insurance. In addition,

the Trustees have representatives on the Stewardship and Personnel Committees, on the Joint Finance Committee, and on the All Church Nominating Committee.

The Trustees' paramount responsibility is to manage a comprehensive investment and endowment strategy and maintain sound financial operations for the church. The Trustees Investment Committee consists of twelve members of the congregation, expert in asset management, plus the Senior Pastor, the Director of Administration and Finance, and the Treasurer, Louisa Palmer, *ex-officio*. This committee was ably chaired this year by Charlie Higgins, and obtains advice from the investment consulting firm Colonial Consulting. The committee's activities during 2016 are more fully described in a separate report included herein.

The second continuing priority of

REPORT OF THE CORPORATION

REPORT OF THE CORPORATION (CONTINUED)

the Trustees is managing The Brick Church's extensive facilities. The Buildings and Grounds committee was led again this year by Timothy Haskin. The major focus of their work in 2016 was on the renovation of the elevators in the New and Old Parish Houses and on planning for the major projects to be funded from the 250th Anniversary Capital Campaign – the renovation of the Youth Floor and the 92nd Street Lobby, and the proposed construction of a glass pavilion over a portion of the garden. A separate report on Buildings and Grounds is also included herein.

The Trustees would like to thank our pastors, staff, committee members, and in particular, Laila Al-Askari, Director of Administration and Finance, and Rob Dayboch, our Facilities Manager, for their cooperation and support during the year.

HENRY C. BARKHORN, PRESIDENT

Members of the Corporation

Under New York State law, this Annual Report is required to contain certain information regarding the "Members" of the Corporation. Since all members of the Church are Members of the Corporation, we refer readers to the Statistical Report appearing on page 38, which contains information on the number of members as of the end of 2016, the increase in members during the year, and a statement of the place where the names and places of residence of the current members may be found.

HENRY C. BARKHORN, PRESIDENT
LOUISA PALMER, TREASURER

The Investment Funds

The Trustees' Investment Committee oversees the management of approximately 30 different funds which are pooled together for management purposes (the "Portfolio"). As of December 31, 2016, the Portfolio included total assets of \$42.2 million. Approximately 64% of the portfolio is allocated to active management and 30% to passive, with the balance held in cash. Our current asset allocation model targets a mix of:

- 52.5% listed equities (including U.S. large-, mid- and small-cap, and developed and emerging international markets);
- 25% hedge funds;
- 12.5% fixed income;
- 5% private equity; and,
- 5% real assets

We ended the year slightly under-allocated in hedge funds, and over-allocated in cash, mid and small capitalization equities and international equities relative to our target allocations.

Our current policy allows for annual withdrawals of 4.75 - 5.00% of the Portfolio to fund the operating expenses of The Brick Church and The Brick Church School. We seek to manage the Portfolio to generate appropriate risk-adjusted returns adequate to sustain the operational budget, as well as fund necessary long term capital investments in our physical plant and grow the Portfolio over time.

The Portfolio generated net returns of 7.1%, 3.1%, 7.3% and 5.1% for the one, three, five and 10 year periods ending December 31, 2016. While our performance exceeded the applicable benchmark by approximately 70 basis points over the 10 year period and was in-line with the benchmark for 2016, the Portfolio underperformed the benchmark by approximately 70 and 110 basis points over the three and five

year periods, respectively.

Some - but not all - of this three and five year relative underperformance is explained by the structure of the Portfolio. The Portfolio may underperform the broader market indices in rapidly rising markets, in exchange for more stability during the sharp sell-offs and market volatility that frequently occur towards the end of the investment cycle. Our one year results clearly benefited from the sharp rally in equities following the November U.S. Presidential election. However, our three and five year relative underperformance for the periods ending December 31, 2016 was largely attributable to selected large-cap U.S. equity, hedge fund and private equity results, partially offset by favorable performance from our fixed income and international equity investments.

The Trustees' Investment Committee, with the support of our investment advisory firm, Colonial Consulting, routinely evaluates our existing asset allocation strategy and manager selection to determine whether any changes are required in light of the market backdrop, manager performance and our long term financial objectives. Extreme care is taken to ensure that the risk profile of the Portfolio is appropriate and that our near term liquidity needs may be satisfied.

While no portfolio moves occurred

during calendar year 2016, the committee did adopt a bias of managing our private equity investments down over time. Additionally, in the 1st quarter of 2017, the committee elected to exit our investment in an underperforming U.S. large cap actively managed mutual fund, and replace it with low-cost equity index exchange traded funds (with Trustee approval). We also elected to replace a portion of our international equity index long-only allocation with proven active manager (again, with Trustee approval).

We continue to closely monitor the Portfolio's performance during this period of heightened market volatility and may make additional asset allocation and manager selection decisions as appropriate.

A word of gratitude is in order for the faithful service of the talented members of the Trustees' Investment Committee, including Henry Barkhorn, Charles Anderson, Mary (Bibi) Conrad, Ace Crary, Linda Gridley, Craig Huff, Richard Miller, Kurt Roeloffs, Bill Ryckman, John Sipp, Rick Stowe and Deane Turner. I am also grateful for the ex-officio support our committee receives from Pastor Lindvall, Louisa Palmer and Laila Al-Askari.

CHARLES C. HIGGINS, CHAIR
TRUSTEES' INVESTMENT COMMITTEE

REPORT OF THE CORPORATION (CONTINUED)

INVESTMENT FUNDS SUMMARY

	12/31/16 Balance	3 year Average	2017 Budget
Day School			
Special Fund	\$2,234,824	NA	\$637,047
Professional Development Fund	\$52,661	NA	\$61,222
Cultural Fund	\$47,467	NA	\$28,000
Endowed Scholarship Funds	\$1,682,127	\$1,666,760	\$78,600
Faculty Fund	\$4,060,942	\$4,043,209	\$183,622
Sub-total Day School	\$8,078,021		\$988,491
Summer Steps	\$1,064,706	NA	\$-
From Endowment			
Holden/Blyden Trusts Income	\$1,359,843	NA	\$55,000
Restricted Funds			
Merrill Fund	\$1,777,561	\$1,767,031	\$84,245
Endowment 2000	\$355,347	NA	\$40,000
Special Organ Fund	\$156,536	\$152,632	\$7,071
Music Special Projects	\$47,946	NA	\$24,296
Wilson Music Fund	\$250,000	NM	\$-
Speakers Fund	\$107,900	\$108,887	\$5,196
Falcone Children, Youth & Family Fund	\$2,483,294	\$2,480,083	\$118,744
From Restricted Funds	\$5,178,584		\$279,552
Benevolence Related			
Church Outreach Fund	\$1,123,484	\$1,118,485	\$53,424
Ladies Helping Hand	\$332,327	\$330,336	\$15,738
Sick Children's Aid Fund	\$218,152	\$218,757	\$10,483
Designated Benevolence	\$1,302	NA	\$-
Disaster Relief	\$531	NA	\$-
From Restricted Benevolences	\$1,675,796		\$79,645
Seminary Education Related			
Colin Reed Fund	\$25,269	\$23,945	\$830
Clifford Seminary Fund	\$1,403,858	\$1,380,211	\$62,959
From Seminary Education Funds	\$1,429,127		\$63,789
From Plant Funds			
Watson Hall Maintenance Fund	\$3,156,799	\$3,003,329	\$15,000
Building Fund	\$2,267,006	NA	\$93,240
From Plant Funds	\$5,423,805		\$108,240
Unrestricted:			
Maintenance Fund	\$2,786,057	\$2,972,191	\$160,290
Memorial Fund	\$36,206	\$70,157	\$4,724
Endowment Fund	\$14,558,128	\$13,979,585	\$743,585
From Unrestricted Endowment	\$17,380,391		\$908,599
Sub-total From Church Endowment	\$32,447,546		\$1,494,825
Women's Association			
Helen W. Buckner Scholarship Fund	\$215,449	\$214,443	\$10,248
Women's Assn. Fund	\$33,035	NA	\$-
Whitfield Beadleston	\$28,492	\$28,366	\$1,355
Sub-total Women's Assn.	\$276,976		\$11,603
Grand Total	\$40,802,543		\$2,494,919

NA = Not Applicable. These funds are not "Endowment Funds" under the New York Not-for-Profit Corporation Law
 NM = Not Meaningful. This fund is new and does not yet have a three-year average

Item	Comments
Day School	These funds are controlled by the Day School Committee.
Special Fund	The Special Fund, Professional Development Fund and Cultural Fund are not
Professional Development Fund	operated as 'endowments,' subject to a target spending rate. Spending is at the discretion of the
Cultural Fund	Day School Committee.
Endowed Scholarship Funds	For Scholarships to the Day School. Accrued to income as used.
Faculty Fund	For the support of Day School Faculty. Accrued to income as used.
Summer Steps	For a Summer Program preparing low-income students for ongoing schools.
From Endowment	Except as noted, these funds are subject to the target spending rate, which is currently 4.75-5.00% of the three-year moving average of the funds.
Holden/Blyden Trusts Income	The Church receives the income on these Trusts, established under the will of Edith Holden in 1967.
Restricted Funds	
Merrill Fund	Supports the Music Program. Accrued to income monthly.
Endowment 2000	Annuity for Dr. Anderson. Accrued to income monthly.
Special Organ Fund	For the care of the organ. Accrued to income as used.
Music Special Projects	Supports special projects for the Music Program - concerts, sacred music intern, etc. Accrued to income as used.
Wilson Music Fund	Supports special projects for the Music Program - concerts, sacred music intern, etc. Accrued to income as used.
Speakers Fund	For guest speakers. Accrued to income as used.
Falcone Children, Youth & Family Fund	Supports ministry for Children, Youth and Families. Accrued to income as used.
Benevolence Related	Spending from these funds is directed by the Grants Committee
Church Outreach Fund	For support of local churches. Accrued to income as used.
Ladies Helping Hand	For support of certain charities. Accrued to income as used.
Sick Children's Aid Fund	For support of certain charities. Accrued to income as used.
Designated Benevolence	Awaiting Disbursement
Disaster Relief	Awaiting Disbursement
Seminary Education Related	
Colin Reed Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
Clifford Seminary Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
From Plant Funds	
Watson Hall Maintenance Fund	For upkeep of Watson Hall. Use restricted to income. Accrued to income as used.
Building Fund	For the acquisition of nearby real estate. Presently paying for Associate Pastor Manse.
Unrestricted:	
Maintenance Fund	Accrued to income monthly.
Memorial Fund	Accrued to income monthly.
Endowment Fund	Accrued to income monthly.
Women's Association	Spending from these funds is directed by the Women's Assn.
Helen W. Buckner Scholarship Fund	Scholarships for children of church members in need.
Women's Assn. Fund	Women's Assn. activities.
Whitfield Beadleston	Women's Assn. activities.

BUILDINGS AND GROUNDS

Our buildings continue to serve us very well. The major projects in 2016 were the replacement of the elevators and restoration and renovation of the 3rd floor in The Old Parish House and the completion of the 5th floor playground, and they turned out beautifully.

Approved Projects for 2017 include:

- 250 Year Anniversary Master Plan Design
- Youth floor complete renovation
- Replace and repair The Brick Church Plaque at Pace University
- Update Magic Hour website

Capital spending on various church improvements in 2016 totaled \$904,332. The new and old parish house elevators project was completed, as was the Fifth floor playground. The Carnegie room was also nicely refurbished. In 2016 Brick Church spent \$1,005,110 on building operations, which was \$80,000 less than the cost of operating the facility in 2015. The Brick Church Day School operated its June program as usual and the Summer Steps pilot program continued through July for a very successful fifth year.

The Brick Church Facilities team undertook further measures to ensure the safety of the building which now includes a comprehensive Safety and Facilities Use Manual for the entire campus. The Buildings & Grounds

(B&G) Committee in cooperation with the Joint Finance Committee and the Trustees follow the Buildings and Grounds Budgeting and Spending Policy for Operating Expenses and Capital Expenditures. Authority and responsibility are clearly given with written limits, as well an approval process for the unforeseen projects that old buildings require.

In the fall 2016, B&G presented a detailed Capital Spending Plan for 2017 which was approved at approximately \$575,000 plus \$4.1 million for the 250th year Anniversary Project, split 50/50 with the Day School. The Plant Services budget for 2017 is \$1,076,000.

We are very well-served by our outstanding and very professional staff: Laila Al-Askari, Rob Dayboch, and please welcome Christiane Ramirez and the sextons. We greatly appreciate all of their sincere efforts. Please thank B&G committee members: Kenneth Austin, Brooke Moorehead, March Chadwick, Philip Palmer, Bryce MacDonald and Edward Kang for all their hard work in 2016. Also, please welcome new member Brooke Moorehead. She is already a highly valued member, and we greatly appreciate her service.

TIMOTHY D. HASKIN, TRUSTEE
CHAIR, BUILDING AND GROUNDS COMMITTEE

	2016	2015	2016
Assets			STATEMENT
Cash and cash equivalents	\$2,801,311	\$1,434,884	OF FINANCIAL
Prepaid expenses and other assets	\$136,327	\$75,992	POSITION
Promises to give receivable, net	\$1,506,467	\$1,705,579	
Capital campaign pledges receivable, net	\$7,258,121	\$3,177,198	
Note Receivable	\$360,000	\$360,000	
Investments	\$40,530,699	\$37,172,554	
Restricted investments	\$2,104,258	\$1,824,258	
Beneficial interest in perpetual trusts	\$1,359,843	\$1,382,422	
Land, buildings, furniture and equipment	\$1	\$1	
Manses	\$449,996	\$449,996	
Total assets	\$56,507,023	\$47,582,884	
Liabilities			
Accounts payable and accrued expenses	\$163,344	\$153,060	
Other liabilities	\$280,883	\$229,866	
Deferred tuition	\$2,000,533	\$1,897,847	
Total liabilities	\$2,444,760	\$2,280,773	
Net assets	\$54,062,263	\$45,302,111	
Total liabilities and net assets	\$56,507,023	\$47,582,884	

STATEMENT OF REVENUES AND EXPENDITURES 2016

	2016	2015
REVENUES		
Contributions		
Stewardship Contributions	\$2,313,931	\$2,320,907
Other Contributions	\$182,128	\$203,533
Program Income	\$73,929	\$44,827
Women's Association	\$372,051	\$371,376
Other Income	\$5,704	\$5,440
Sub-total of Contributions, etc.	\$2,947,743	\$2,946,083
From Endowment		
Authorized Drawdown from the Endowment*	\$883,627	\$820,445
Additional Restricted Funds Used	\$602,609	\$501,437
Sub-total from Church Endowment	\$1,486,236	\$1,321,882
Day School		
Day School Revenues	\$5,108,099	\$4,958,040
Day School Direct Expenses	\$4,315,300	\$4,207,672
Net Day School Contribution for Space & Services	\$792,799	\$750,368
Summer Steps		
Summer Steps Income	\$204,749	\$222,912
Summer Steps Direct Expenses	\$204,749	\$222,912
Net Summer Steps	\$0	\$0
EXPENDITURES		
Pastoral Services	\$1,085,113	\$1,048,251
Mission Outreach Benevolences	\$374,900	\$375,332
Mission Outreach - Deacons	\$14,070	\$24,151
Denominational Assessments	\$62,500	\$50,000
Administration	\$999,785	\$1,001,300
Archives	\$12,256	\$3,112
Congregational Fellowship	\$16,116	\$16,859
New Members and Evangelism Committee	\$7,555	\$6,122
Worship and Music Committee	\$36,628	\$48,841
Student Seminary Program	\$38,034	\$50,981
Stewardship	\$8,167	\$11,406
Communication	\$101,298	\$106,051
Operation and Maintenance of Plant	\$1,005,110	\$1,084,503
Watson Hall	\$4,550	\$4,625
Capital Depreciation**	\$280,000	\$280,000
Insurance	\$164,665	\$158,138
Ministry of Music	\$434,521	\$415,377
Christian Education	\$98,443	\$78,416
Women's Association	\$372,051	\$371,376
Anderson Annuity	\$40,000	\$40,000
TOTAL EXPENSES (Excluding capital expenses)	\$5,155,763	\$5,174,841
Operating Surplus/Deficit		
Surplus/(Deficit)	\$71,015	-\$156,508

* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Recently, the Board of Trustees has established 4.75-5.00% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. This allowance had been set at \$350,000 in recent years, reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors. It was reduced to \$280,000 in 2015 and 2016 due to an increase in operating expenses in a time of stable stewardship contributions.

COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE

The 2016 Statement of Operating Revenue and Expenditures is displayed in a summary sheet which is divided into a Revenue Statement and an Expenditure Statement. The Revenue Statement is composed of four major areas which include the Contributions and other non-endowment income of the Church; the amounts taken from the endowment funds to support annual operations; the Revenues, Direct Expenses and Net Contributions for Space and Services of the Day School; and the Revenues and Expenses of the Summer Steps Program.

The church revenue is received mainly through Stewardship Contributions and draw from the endowment. The Women's Association is supported primarily through proceeds from the annual Fair - which includes the Christmas Fair and the Spring Dance, together with annual dues, other contributions and income on its scholarship funds. This income supports the Women's Association's personnel and program costs, as well as funding its scholarship and outreach programs and a contribution to the church.

The Day School is funded through annual tuition, the biannual auction, and contributions from its special purpose funds. The Day School funds its direct operating costs together with an annual overhead contribution that is paid to the church for the Day School's share of the general building and operating costs. For 2016 the Day School contribution to church overhead was slightly above \$790,000.

Summer Steps is a program started five years ago to help prepare low-income students for kindergarten in the independent schools. It is funded by support from 21 New York City independent schools and private donations, and by the Brick Church's contribution of space and services for the program.

The expense statement indicates the expenses for each area in the budget. The church revenue supports pastoral services, the music program, a significant benevolence grants program to local charities, all the costs for each committee's activities, along with all the administrative and building costs, including maintenance, insurance, and personnel.

The annual budget goal is to operate with a balanced budget. A Deficit occurred in 2015 as a result of significant expenditures for employee benefits, building repairs, and office expenses. The church reported a surplus in 2016 which was due to rising investment income and continued cost control. Over the past six years, the church has had a cumulative operating surplus of approximately \$300,000 or about 1% of its operating revenues during the period.

In 2016, Capital Expenditures of approximately \$900,000 were above the budgeted \$280,000 allowance in lieu of depreciation. The funds supported a variety of projects, including the renovation of the Fifth Floor playground (funded by the Day School), and the renewal of the Parish House elevators. Between 2005 and 2012, annual capital expenses had been consistently less than the budgeted allowance, permitting the church to build up reserves for major projects.

THE BRICK
CHURCH
BUDGET
FOR 2017

REVENUES

Stewardship Contributions	2,575,000
Other Contributions	315,000
Program Income	55,000
Holden Trust Income	55,000
Authorized drawdown from Endowment	908,600
Additional Restricted Funds Used	531,226
Other Income	1,500
Women's Association	325,603
Pledges to be filled	(310,000)
Total revenues	4,456,929

Day School Revenue	5,336,719
Day School Direct Expenses	(4,488,856)
Net Day School Contribution for Space and Services	847,863

Summer Steps Income	-
Summer Steps Direct Expenses	-
Net Summer Steps	-

EXPENDITURES

Pastoral Services	1,091,510
Grants Committee	381,645
Deacons	9,025
Denominational Assessments	50,000
Student Seminary Program	63,789
Administration	1,118,314
Archives	6,850
Congregational Fellowship	11,100
New Members and Evangelism Committee	7,500
Worship and Music Committee	40,539
Stewardship Campaign	11,800
Communication	116,670
Operation and Maintenance of Plant	1,045,620
Watson Hall	15,000
Capital Depreciation**	280,000
Insurance	170,058
Ministry of Music	422,316
Christian Education	97,453
Women's Association	325,603
HBA Honorarium	40,000
Total Expenses (Excluding major expenses)	5,304,792
Operating Surplus/Deficit	\$-

PLEDGORS AND
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TO THE 2016
STEWARDSHIP
CAMPAIGN

* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Historically, the Board of Trustees has established 4 3/4% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget. Due to pressure on the 2017 budget the authorized drawdown was set at 5% of the unrestricted funds, with the recommendation to return to 4.75% in 2018 with advisement that an even lower drawdown might be prudent in years to come. The draw from the endowments restricted as to purpose remains at 4.75%.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. Although this allowance has been set at \$350,000 in recent years, it was reduced to \$300,000 in 2014 and \$280,000 in the 2015 budget and remains at this level for the 2017 budget reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors.

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(AS OF DECEMBER 31, 2016)

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(AS OF DECEMBER 31, 2016)

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