



The Brick Presbyterian Church

WORSHIP • FELLOWSHIP • MINISTRY • EDUCATION

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MINISTERS' REPORTS

2017 *marked the 15th and final year that The Reverend Michael Lindvall served as Senior Minister of The Brick Presbyterian Church in the City of New York. He slated his retirement for November 2017, leaving the following words for the congregation:*

A WORD FROM OUR SENIOR MINISTER UPON HIS RETIREMENT

Dear Brothers and Sisters in Christ,

It seems impossible that six months have flown by since the day last May when I announced that I would retire on Nov. 30, 2017. Whirlwind that they have been, you have filled these potentially awkward “lame duck” months with such joy.

Thank you for all the farewell breakfasts, lunches and dinners. Thank you for the fabulous farewell evening on Nov. 7. Thank you for the piles of cards and letters and emails. (I have them all in a folder; I plan to drag them out to read again on some cold winter’s night before a crackling fire.) Thank you for the generous contributions so many of you have made to a retirement “purse.” As you know, interest income from this fund, held in Brick Church’s endowment, will augment our pension and Social Security. The corpus will ultimately support Brick Church’s mission outreach work. Thank you for Sunday, Nov. 19, my last day in the pulpit of Brick Church. Worship that morning and the reception that followed made it the most unforgettable single day in my 43 years of ministry.

In my sermon on the 19th, I reminded you that The Brick Church has venerable and trustworthy traditions. I reminded you that Brick is blessed with exceptional leadership - lay leaders, church staff,

and ministers whom you can trust.

I noted that The Brick Church is an extraordinary community, a place of trust. But I concluded – and this is so important – that a church dare never center its trust in any of these things, not tradition, not leaders, not even community. At the end of the day, our trust – my trust and your trust – can be centered only in Jesus Christ.

Head-spinning as these last six months have been, it is more the last 15 years that I would thank you for. It has been a great privilege to serve as your 13th Senior Minister, just one in a long line reaching into the past and soon to stretch into the future. We have accomplished much together, all to the glory of God. And as God has been with you in the last 250 years, I trust with all my being that God will be with you in the years to come, leading this remarkable church from strength to strength.

In my sermon on the 19th, I began with a verse from Paul’s letter to the Ephesians: “I never cease to give thanks for you...” I didn’t mention the rest of that verse, but I do now: “as I remember you in my prayers.” And I shall.

Yours in Christ,
Michael Lindvall

A WORD
FROM THE
REVEREND
DOUGLAS
KING

In his book, *Sacred Sense*, William P. Brown writes about the importance of wonder in its many forms. Brown describes wonder in a multitude of forms but my favorite chapter is oxymoronically entitled, “Mundane Wonder.” After all, it is relatively easy to experience wonder hang-gliding off a fjord in Norway. The challenge is to be held sway by wonder in the midst of our ordinary day to day living.

I am grateful that The Brick Church gives me that opportunity on a regular basis. I sit in committee meetings and am filled with wonder as to how much passion and energy our people bring to the ministries of the church. I visit people in hospital rooms and am filled with wonder at the depth of people’s faith as they face some of the deepest challenges of this life. I watch our people engaged in mission in our community and am filled with wonder at the power of their compassion for others. I worship with you all and am filled with wonder as we praise God’s holy name together, Sunday after Sunday.

The lay leadership of this congregation never ceases to fill me with wonder. Mario Verdolini and the Personnel Committee bring so much wisdom to how we care for our staff. Bill Hilburn and the Mission Outreach Committee continue to ask thoughtful questions about how we serve the wider world. For yet another year Wibby Sevener and Lauren Stahl organized an amazing Day of Discipleship as we sent out members of all ages across the city to serve those in need. Kent McKamy continues to bring great passion to our team dedicated to Prison Ministry. Year in and year out Michael Barnes leads us in an effort to engage in mission work that is transformational both for those we serve and for ourselves. Bill Hilburn and Annie Huneke expertly co-chair our Grants Committee and all of the hard work they do in ensuring that our financial support goes to the most worthy agencies. The deacons are led by a remarkable troika

of co-chairs Pam Dickson-Thorpe and Cathy Leonhardt, and our secretary Liz Boehmler. In this year of transition I have also had the privilege of connecting with new committees. The Lay Pastoral Care team is ever-faithful to their calling of helping our own members. Alina Lee’s faithful leadership of Worship and Music keeps us asking all the right questions. Our co-chairs for the All-Church Nominating Committee, Debbie Seraphim and Susan Crary have brought great focus and energy to the early efforts of this group to discern whom God is calling to ordained service next. Our Transition Team led by Susan Appleby brought a powerful combination of faithfulness and wisdom to their very important work. Ellsworth Stanton has yet again given us another strong year of leadership in the vestry and the session room in all the ways he serves this place.

I am deeply grateful for the staff we have here at The Brick Church, for our teachers and school administrators, for our sextons, and everyone in the business office and development, for our musicians and our administrative staff, and for my clergy colleagues. The deep and abiding ways you serve this body of Christ never ceases to inspire me.

During this time of change at The Brick Church we can stand together with great confidence. Thanks to the strong work of an incredibly dedicated congregation and gifted staff the future is clearly a bright one. I am filled with mundane wonder for what occurs here every day. I will close with these two thoughts regarding wonder from William Brown, “To welcome wonder is to muster the courage to risk change...To welcome wonder is also to linger in hope and live in anticipation.”

May it be so.

**GRACE AND PEACE,
DOUGLAS T. KING**

"And remember, I am with you always, to the end of the age."

— *Matthew 28:20*

In the fall of 2017 our Women's Bible study studied the Gospel of Matthew, after previously studying the New Testament portraits of Jesus in the spring of 2017. Matthew begins and ends his Gospel with a clear reminder—God is always with us. From the Emmanuel who arrives on earth at Christmas to the eternal life we celebrate in Christ's resurrection—Matthew reminds us beginning to end that we are not alone. As we face our own time of transition at Brick Church, it's important to remember God's sure and steady presence with us. I have seen it in the consistency of our ministries, the growth of our leadership, and the commitment we all have to furthering the good news within our building and our community. God remains with us in times of certainty and in times of transition.

This past year our children's ministries celebrated the incredible capital improvements to our Youth Floor Sunday morning childcare space. The bright, organized, and open area has added to the stability of our nursery, and we look forward to sharing 2-year-old classroom space with the Day School in 2018. Sunday Church School remains an active ministry at The Brick Church, and I continue to be thankful for our dedicated teachers and volunteers. Thank you for loving our children at Brick Church and for introducing them each Sunday to the story of God's love in the Bible.

Adult Education at The Brick Church continues its growth by offering engaging lectures, Bible study, and increased fellowship for members of all ages. In the fall and spring of 2017-2018, in order to educate ourselves about our multicultural and multifaith city, we planned interfaith topics on Sunday morning. Our own staff and members have helped us learn

how we can unite our ministry with those at Park Avenue Synagogue and other neighboring temples, with our Muslim neighbors, and with a variety of Christian traditions. Personally I was greatly impacted by my trip to Israel in May 2017, and I give thanks to Brick Church for allowing me that time for reflection and study. That pilgrimage has deeply shaped my teaching and preaching and has opened my eyes to the need for continued friendship and conversation among the Abrahamic faiths.

I know that transitions can be difficult at times, but as we wait for a new senior pastor and embark on further capital improvements, I am continually encouraged by the growth and stability of our Church and School. Visitors continue to sit in our pews each Sunday and join us in membership. The Day School community continues to strengthen its mission and fellowship. We will launch a new website in 2018 and expand our social media to further welcome new members to our church and educate current members about our ministries. The Brick Church is a healthy and vibrant church. When I attended the Presbyterian Board of Pensions CREDO conference this November, I was reminded that my vocation is right here with you. Together, we will seek God's wisdom and guidance, and we will continue to grow in faith and fellowship.

Thank you to the wonderful elders and members with whom I work; your leadership is inspiring! Thank you also to the great staff at Brick Church and School from whom I continually learn. Doug and Adam, you are my brothers, and I'm grateful to have you as colleagues. May we all remember that God is with us, guiding us each step of the way.

**PEACE,
REBEKAH MCLEOD HUTTO**

A WORD FROM THE REVEREND REBEKAH MCLEOD HUTTO

A WORD
FROM THE
REVEREND
ADAM
GORMAN

John 15:5 says, "I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing."

It is with great joy that I am able to write that our Youth Ministry at The Brick Church continues to change and grow. Our ministry is becoming more robust and rich and we are constantly striving to find additional ways to teach our youth about God, faith, mission, fellowship, and what it means to be a Christian.

One of the biggest transitions that occurred in the Youth Ministries Programs during 2017 was a shift from serving dinner to guests from the Neighborhood Coalition for Shelter (NCS) on Friday evenings to Wednesday evenings. Formerly known as the Friday Night Dinner Program and now known as our Wednesday Night Dinner Program (W NDP), our Youth continue to cook, serve, share, and clean up a meal in Watson Hall for our NCS guests. Friday Night Dinner Program is a ministry that has been occurring for years. It's been a ministry that has been shared by the Youth and the Deacons. Six and a half years ago many of the kids who volunteered were not Brick Church members but rather students from surrounding schools.

Through hard work and determination we grew the ministry to the point that we would have

over twenty Brick Church Youth volunteering and between ten and fifteen guests from NCS to share a community meal with. However, the number of guests from NCS dwindled on Friday nights; both for the meals here at the church with the Youth as well as at the meals down at the shelter with the Deacons. So after much discussion and deliberation we came to believe that if we switched the night to Wednesday we would get more guests again at both meals.

Sure enough, numbers of guests have increased and things are back on track. In 2017, we have been averaging over ten middle schoolers and high schoolers per Wednesday night and we are back up over ten guests from NCS each night. We have had nights with over sixteen youth, six adults and fifteen guests and things continue to grow as we head into 2018. This is all great news to be celebrated!

Since we always find ourselves saying "onward and upward" in our ministries, we look forward to continuing to cultivate and improve this ministry in the years ahead.

Thank you to all of you who helped make 2017 so successful and here's to looking upward, and then onward, to an amazing 2018!

SINCERELY,
ADAM D. GORMAN

2017 was another fine year of sacred music at Brick

Church. Our superb Chancel Choir provided music at worship services throughout the year. The Chancel Choir and soloists presented its annual performance of Sir John Stainer's "The Crucifixion" on Good Friday. Our stellar Brick Church Brass and Percussion ensemble continues to enhance the beauty of the music at our Christmas Eve and Easter services. The Candlelight Carol Service in December brought another large audience both in person and online to experience this beautiful service of choral music. This year's service featured the world-premier of a setting of "Ave Maria" by British composer Edmund Jolliffe. The Chancel Choir along with organist Daniel Kirk-Foster also presented a well-attended concert of sacred music from through the ages in celebration of Brick Church's 250th anniversary. Through the generosity of Brick Church members Don and Lynn Wilson, the Chancel Choir along with organ, brass ensemble and percussion presented our now annual Festival of Christian Hymnody during the morning worship on Sunday, Oct. 15, 2017. This exhilarating worship service presented stunning arrangements of cherished hymns sung by the choir and congregation. The Wilsons wish to provide this service annually to the Brick Church community. We thank the Wilsons for their generosity in providing us with this magnificent celebration of hymnody.

Our children's music program continues to experience growth under the gifted and caring hands of Amanda Page Smith. The children's choirs regularly participated in worship throughout the year.

Children from birth through high school are involved in making music at Brick Church through various choirs, music in the Sunday Church School program, the Christmas Pageant, the Children's Choir Spring Musical, and Confirmation Class. Additionally, youth and adult instrumentalists and hand-bell ringers from the congregation have shared their gifts accompanying the Children's Choirs in worship. Amanda Page Smith, the children and teens, volunteer accompanist Cristina Soto, and all the parent helpers are to be commended for their magnificent work in this most important part of our music ministry.

In October, an intergenerational choir was formed to provide choral music at our new Wednesday evening communion service. Amanda Smith conducts the choir. We are grateful to those members who share their time and talent by singing in this choir. The choir adds immensely to this new worship service.

We are most grateful for the continued generosity of Don and Lynn Wilson in their many magnanimous gifts to the Music Ministry. In fall 2013, the Wilsons provided the funding to initiate a new sacred music internship between Brick Church and the Yale University Institute of Sacred Music, the Wilson Family Sacred Music Internship. This internship has greatly enhanced the music program at Brick Church with the intern being present every Sunday between September and May. Our 2016-17 intern, Christopher Keady, completed his internship with us in May. Christopher currently is the associate organist at Grace Episcopal Cathedral in San Francisco. Unfortunately, scheduling problems with the students at Yale did not allow us to have an intern for the 2017-18

MINISTRY OF MUSIC

MINISTRY OF
MUSIC
(CONTINUED)

academic year. We look forward to continuing our internship program with Yale in September 2018. Words cannot express our appreciation to the Wilson family for funding the Sacred Music internship at Brick Church.

In closing, the Minister of Music would like to thank the Pastors, the members of the various choirs, Amanda Page Smith, our Wilson Family Sacred Music Intern Christopher Keady, the members of the Brass and Percussion ensemble,

the Worship and Music Committee and its fine chairs, R. Lynne Lee, and all those who assist us throughout the year. It is through the efforts of these people that our music program remains one of the finest in the country.

**FAITHFULLY,
KEITH S. TÓTH
MINISTER OF MUSIC AND ORGANIST**

SESSION
COMMITTEE
REPORTS

THE BRICK CHURCH'S 250TH ANNIVERSARY COMMITTEE



The Brick Presbyterian Church

WORSHIP • FELLOWSHIP
MINISTRY • EDUCATION

In 2017, Brick Church celebrated its 250th anniversary year. The year continued a year-long celebration, begun in the fall of 2016 to celebrate of all that makes the legacy of The Brick Church the powerful force that it is today: its Worship, Fellowship, Ministry and Education. In order to celebrate these four pillars of our community, the Session approved the formation of a 250th Anniversary Celebration Committee in 2015 that began planning an educational, fun and family-friendly series of events from Sept. 2016 to June 2017. Throughout the year, the Committee worked with over 50 volunteers to achieve a memorable year in the history of the church.

The celebration began with the creation of a beautiful “four pillar” logo which branded every anniversary event and communication. The communications arm of the steering committee developed a comprehensive strategy to use a variety of communication media to engage the community in the history of the church, from dynamic website pages to video interviews with Rev. Lindvall, to slide shows, traditional publications and special signage in and around the building. An in-depth series of *Record* articles brought the history of Brick Church to life, always resting on the key themes inherent in worship, fellowship, ministry and education.

These articles became the basis for the popular “Minutes for History,” which were given throughout the year during worship. Additional print publications accompanied the 250th Anniversary celebration, including “Celebrating 250 Years,” a timeline of major milestones in the church history, and *A Fellowship of Kindred Minds: The Three Hundred Year Tradition of the Brick Presbyterian Church in the City of New York* by author and church member E. Deane Turner and a beautiful children’s coloring book designed by Terri Lindvall, Helen and Margaret Pennoyer. Complementing all of these year-long efforts was the striking 250 Anniversary commemorative

merchandise designed and sold throughout the year by the Merchandise Committee.

A festive inaugural event on Sept. 30, *Launching a Year of Celebration* initiated the celebration gatherings. Over 200 guests gathered in Watson Hall for an extensive historic display, lighting, music and special food prepared and served by church volunteers. Worship components of the celebration included four Anniversary Services of Worship which celebrated the past and future of the church, all of which featured special guest speakers during Adult Education, and were followed by a celebratory coffee hour. The First and Second Anniversary Services took place in the fall of 2016. Rev. Michael Lindvall preached the inaugural sermon on Sept. 18, 2016, Rev. Dr. M. Craig Barnes, President of Princeton Theological Seminary, preached the Second Anniversary Worship Service on Oct. 16, 2016. A “250th Anniversary Festival of Hymnody” celebrating the past 250 years of hymnody was conducted by Minister of Music Keith Tóth on Oct. 30, 2016.

The Third Anniversary Service of Worship took place on Feb. 26, 2017 with guest preacher Rev. Leslie Merlin, former Assistant Pastor who served as the first woman pastor at Brick Church. Long-standing members of over 25 years were recognized in worship and received Certificates of Appreciation during a special coffee hour afterward (see list below). The Fourth Anniversary Service of Worship, held on March 12, 2017, featured Rev. Dr. Jon Walton, Senior Pastor at First Presbyterian Church as guest preacher, and invited guests from Presbyterian Churches around the city. Approximately 50 dignitaries from the New York Presbytery, sister churches and the government attended the service and processed into worship. A choral work commissioned by the Brick Church in honor of its 250th Anniversary and composed by the noted British composer and church musician, Philip Moore (b. 1943), *Lift*

Up Your Heads, O Ye Gates, premiered during the service and concluded with a responsive singing of the Doxology.

Following the services, the Church received several honors, including a proclamation from the City of New York declaring March 12 to be “Brick Church Day” and a framed copy of the March 15, 2017 Congressional Record honoring The Brick Church, which was presented by Member Carolyn Maloney, D-N.Y. The special music programs of the year concluded with a celebratory concert that afternoon entitled *Great Choral Music of the Ages*, which presented pieces from across the history of the Christian Church.

Throughout the celebration year, the Archives and History Committee provided special exhibits, featuring preserved artifacts including paintings, photographs, sculpture, books and records with notations like the following:

Gardiner Spring Silver Presentation Tray (Good Ball Black and Co. (1860) Rev. Gardiner Spring preached to our congregation in the Beekman and Fifth Avenue churches for 50 years beginning in 1810. Spring was appointed to the Board of Princeton Theological Seminary in 1814, two years after it was established by the General Assembly of the Presbyterian Church. The Gardiner Spring Resolutions, adopted in May 1861, a few weeks after the Battle of Fort Sumter, had the effect of giving the Presbyterian Church's assent to Abraham Lincoln's attempts to keep the Union intact in the face of Southern secession.

Finally, a celebratory grand finale “250th Anniversary Banquet” was held on May 4, 2017 in Watson Hall. Stunningly conceived, designed and implemented by the Women’s Association, this formal banquet hosted and entertained over 200 guests, including Pastor Emeritus Rev. Herbert B. Anderson and wife, and former associate pastors and seminarians. The final public event of the year was the

“250th Anniversary Ice Cream Social” held on May 21, 2017 by the Congregational Fellowship Committee. A final thank you event for all volunteers was held by the Steering Committee on Nov. 2, 2017.

The committee thanks the following committee volunteers for their steadfast devotion and hard work: Christopher L. Allen, Patricia M. Allen, Leon A. Allen, Jr., Bret M. Barasch, Natasha Bergreen, Diantha K. Bowling, Peter H. Brown, Martha W. Burke, Shelby S. Carroll, Natalie F. Clare and the Women’s Association Board (see listing on pg. 56), Sharlene Cowan, Pamela Dickson Thorpe, Grace M. Diggs, Margaret Holben Ellis, Carole Foxley, Christina M. Foxley, Griffith W. Foxley, Shannon L. Froehlich, Susan S. Frehse, Irene Fulrath, Lisa A. Gustin, Shannon D. Henderson, Lindsay A. Higgins, C.J. Kerr, Marta J. King, Deborah L. Kramm, Terri V. Lindvall, Jane B. Lowry, Helen M. Lynch, Lisa Margosian, Valerie S. Mason, Cynthia MacGrath, Kent McKamy, Yolanda S. Merchant, Neda N. Navab, Helen B. Pennoyer, Margaret E. Pennoyer, Margaret A. Raub, Paige Rustum, Frederick S. Sater, Debbie Seraphim, Sam Seraphim, Ellsworth G. Stanton, III, Margaret D. Stocker, E. Deane Turner, Margaret Van Cott, David M. Wells, Sarah J. Wetenhall, and Jean Muir Williams. We thank the following “Minute for History” readers: Amanda Bellows, Harry Van Dyke, Michael Fisch, Annabelle Rustum and Margo Van Cott.

We extend our appreciation to Rev. Lindvall, Rev. King, Rev. Hutto, Rev. Gorman, Keith Tóth, and Amanda Smith for their leadership. We also thank the administrative staff, including Laila Al-Askari, Robert Dayboch, Samantha Lowery, Carol Ann Mercer, Christiane Ramirez, the Sexton team, Michael Suvada, Michael Shayne, Lena Tharp, and Linda Thompson, our primary liaison.

**ANNA R. C. CASPERSEN, FRANCES G. LASERSON,
BARBARA M. MEACHIN, AND
MARGARET H. TRANBAUGH, CO-CHAIRS**

THE BRICK CHURCH'S 250TH ANNIVERSARY COMMITTEE (CONTINUED)



**The Brick
Presbyterian Church**

WORSHIP • FELLOWSHIP
MINISTRY • EDUCATION

The Brick Presbyterian Church Congratulates Our 300th Anniversary Celebrated at the Third 250th Anniversary

Members for Fifty Years

Elfi Alvin
Julia Aubry
Diane P. Austin
Margaret S. Bearn
Peter H. Brown
Sally T. Butler
Stewart B. Clifford
Cornelia W. Clifford
Ann M. Darmstaetter
Grace M. Diggs
Nancy A. Downey
Jane W. I. Droppa
James C. Edwards, Jr.
Marina Kellen French
Irene Fulrath
Anna-Maria A. Kellen
S. Warren Metcalf
Helen B. Pennoyer
Maria L. Phillips
Janet C. Portser
Mary J. Portser
R. A. Rees Pritchett
William Rand, Jr.
Paula C. Rand
Aileen Randall
Donald M. Roberts
Mrs. Charles F. Smithers
Ellsworth G. Stanton III
Eleanor M. Sterne
Daniel B. Strickler, Jr.
Ellen B. Strickler
Marianne B. Szanto
Margaret Underwood
David W. Wallace
Jean M. Wallace
Edward J. Willi, Jr.
Merwin B. Worth

Members for Forty Years

Donald G. Allison
Janet W. Allison
Jerome A. Baron, III
P. Gayle Baron
Muriel G. Bedrick
Philip James Bergan
John K. Bowling, Jr.
Diantha K. Bowling
Christiana I. Bramble
Gloria E. Bryce

Willie R. Carter
Mrs. Gilmore D. Clarke
Peter A. Georgescu
Barbara A. Georgescu
William M. Grigsby
Peggy M. Harper
Susan E. Helman
C. Edouard Houriet
John C. Hover, II
James K. Louttit
Lynne A. Masterson
Elizabeth J. Metcalf
S. Scott Nicholls, Jr.
Margaret H. Noble
Kay Peters
Richard L. Peters
Joan W. Podell
Philip J. Portser
Robert D. Power
Paul Carl Ross
Richard J. Sterne
Gracey Stoddard
Mary Wallace Strizek
Frank A. Strock
E. Deane Turner
Cornelia C. Wareham
Raymond N. Wareham
Frederick B. Whittemore
Jean Muir Williams
Theron O. Worth, Jr.

Members for Thirty Years

Elaine Abelson
Leon A. Allen, Jr.
Patricia M. Allen
Christopher L. Allen
Frieda Alutin
Mary Lou S. Anderson
Carlton R. Asher, Jr.
Florence W. Asher
Ellen B. Baldwin
Pamela M. Banks
Mary K. Barnes
David A. Bergan
Beverley Birks
Walter F. Bottger
Elizabeth L. Brill
Colette O. Bryce
Woodrow W. Campbell
Maria B. Campbell

Bruce F. Caputo
Bonnie T. Caputo
Tanisha B. Carrell
John W. Claghorn, III
Peg Claghorn
Ann A. Clairmont
Jonathan M. Conrad
Mary B. Conrad
Dorothea Darlington
Hon. Ruth E. Denk
David H. Dingle
Margaret Holben Ellis
Helen T. Williams Elmiger
Deborah J. Fennebresque
Pamela H. Ferguson
Griffith W. Foxley
Carole Foxley
Sydel J. Frohlich
Judy Galloway
Sarah B. Garonzik
Annabelle G. Garrett
Arlene D. Gibbons
Andrew Gundlach
Marilyn J. Hansen
Robert D. Hardwick
Elizabeth Hardwick
Matthew T. Hastings
Lillian Heironimus
Alexandra P. Hekking
Leigh W. Hoagland
Janice H. Hoerrner
August J. Hoerrner
Wendy Hornick
Louis Hornick, II
Ellen E. Howe
Cordelia N. Jason
Patricia S. Kaufman
Mara McCrie Kellan
Fiona J. Kelly
Catherine J. Kerr
William A. Kerr
Angela H. King
Thomas E. Knight, Jr.
Theresa Knight
Nancy J. Kyle
Stephen Laserson
Frances G. Laserson
Katherine E. Laufer
Robert Lem
Leslie T. Lem

Lois Z. Lovett
Reid B. Maclean
John C. MacMurray
Ann O. MacMurray
Carolyn B. Maloney
Elizabeth G. Mankin
Kim M. Masterson
Karen T. May
Henry D. McCoy, II
Robert D. McCrie
Kent McKamy
Barbara M. Meachin
David J.P. Meachin
Hollace Roe Mejer
Janny Meyboom
Roger W. Miller
Joyce Slayton Mitchell
David W. Morgan
Kirsten W. Morgan
David M. Morris
Mary Elaine N. Morris
Vicky James Munsell
J. Kevin Murphy
Carrell D. Murphy
Todd Mydland
Wendy Nolan
Patricia L. Nooy
Peter D. Oram
Philip Palmer
Louisa J. Palmer
Russell P. Pennoyer
Melissa L. Podell
Weinand John S. Redpath, Jr.
Douglas Renfield-Miller
Jean Renfield-Miller
Richard D. Rippe
Andrea Robinson
Monica M. Rogalski
Catherine M. Rowland
Carol Saltzman
Earl A. Samson, III
Allyson D. Samson
Frederic S. Sater
Carolyn A. Scott
Alexander L. Scott
Cynthia D. Sculco
Susan S. Simon
Linda A. Simpson
James P. Sinclair
Daisy Sinclair

41 Long-standing Members of Over Twenty-five Years ary Service of Worship on Feb. 26, 2017

Cornelia B. Spring
Richard H. Stowe
Brooke Thomas
Robert M. Thomas, Jr.
Rebecca M. Thomas
Claudia O. Torrey
John D. Tuttle
Charles S. Van Cott
Margaret D. Van Cott
Maya-Christina Vartiainen
Nan Warwick
M. Douglas Watson, Jr.
Cynthia Watson
Charles P. Werner
Shelby S. Werner
Susan D. Whiting
Charles S. Whitman, III
Christina M. Whitman
Laurence F. Whittemore, III
Edward B. Whittemore
Coke Anne Wilcox
Robert R. Williams
Carol Williams
Jennifer J. Wittmer
Jaqueline Marshall Worth
Carter B. Worth
Charles G. Zaroulis

Members for Twenty-five Years

James D. Ahstrom
Margaret B. Ahstrom
Michele T. Alutin
James D. Awad
Pamela J. Awad
Henry C. Barkhorn, III
Karin J. Barkhorn
Randolph Baron
Janice Bayer
Jeffrey M. Bergan
Viva Bhogaita
Elizabeth A. Boehmler
Martha W. Burke
Alexander L. Campbell
Terry A. Carpenter
Anna Chamblee
Richard G. Corey
Joan D. Corey
Cynthia Coulson
Sharleen Cowan
William S. Crutchfield, III

Gail P. Crutchfield
Christine Curtin-Barnes
D. Rebecca Davies
John S. W. Dawson
Andrea De Cholnoky
David Diggs
Diane Downs
Barbara Edwards
Michael M. Ellis
Paul J. Elmlinger
Jennifer R. Elmlinger
Thomas K. Emmons
Robin Beckett Emmons
Karen Fang
Richard G. Faux, Jr.
Michael G. Fisch
Laura Fisch
Mrs. James Flessas
Alison M. Foster
Christina M. Foxley
Judith M. Geller
Philip A. Gelston
Sandra Killough Gooder
Elizabeth Jane Green
David Grimes
David T. Hamamoto
Martha M. Hamamoto
Marion Salmon Hedges
Laurence Ecot Heilbronn
Sylvia Hemingway
William S. Hilburn
Wendy J. Hilburn
Ann Gambling Hoffman
Benjamin H. Howe
Marcia T. Ishizuka
Albert Jameison
Peter W. Keegan
Jane C. Keegan
Michael M. Kellen
Jodie W. King
Bentley N. King
William W. King
Susan G. King
Avery F. Knox
Margery E. Laird
Suzanne L. Liebolt
John E. Linville
Anne W. Linville
Robert R. Lusardi
Helen M. Lynch

John F. Macmurray
Grant C. Macmurray
Walter J. Masterson, IV
Peter M. Miller
Linda L. Mitchell
Gordon H. Muessel
Evelyn G. Muller
Brent R. Nicklas
Mary Nolte
Pauli Overdorff
Paul W. Perkins
Vibeke Steineger Perkins
Alexander J. Phillips
Helen R. Phillips
Graham A. R. Phillips
Lori A. Popkowski
Margaret A. Raub
Emily Rippe
Amy E. Phillips Rotter
Carolyn Salzman
Elizabeth Sawyer
Pamela Hare Schoemann
Catherine B. Sidamon-Eristoff
William A. Simon, III
Oscar T. Sloterbeek
Margaret D. Stocker
Douglas B. Stowe
Joel E. Strauch
Catherine M. Strauch
Robert M. Surdam, Jr.
Nancy S. Talcott
Austin B. Thomas
Janet Van Adelsberg
David Wagener
Isabelle F. Wagener
Thomas B. Walker, III
Natalie H. Ward
Thomas J. Ward
Nicholas B. Werner
Julia M. Whitehead
Don M. Wilson, III
Lynn B. Wilson
David W. I. Wilson
Scott C. Wilson
Blaine H. Worth
Sabina Wu

ARCHIVES AND HISTORY COMMITTEE

The Committee was created in 2001 by a Brick Church Long Range Planning Committee. The purpose is to assist the Clerk of Session, as historian and archivist of the congregation, in identifying and preserving books and items of historic value as they relate to the Brick Presbyterian Church in the City of New York, the Presbytery of New York City and the City of New York as it coincides with the history of Presbyterians in New York. The Clerk and the committee research and answer many questions from historians and families attempting to trace family histories.

The Clerk of Session is Convener of the Committee. Members of the Committee are Peter H. Brown, Holly Burke, Frederick A. Ehlert, Gayle Johnson, Lois Z. Lovett, Roland D. Wikström, Ellsworth G. Stanton III, Margaret Stocker, E. Deane Turner, Cynthia Watson, Jean M. Williams and Margaret D. Van Cott. The committee has called on the good services of Margaret H. Ellis as historian and Frederic S. Sater as photographer.

Until May 2017 there were Minutes for Mission and articles in *The Record* about the 250th Anniversary of The

Brick Presbyterian Church in the City of New York. Exhibits of artifacts related to the history of this church and its impact on the City of New York were periodically presented and were arranged by Margaret D. Stocker.

The committee is responsible for the maintenance of the Herbert B. Anderson Library and the Archives Room and interfaces with the Presbyterian Historical Society, located in Philadelphia, Pennsylvania. This facility is the primary repository for Presbyterian history nationwide.

The major accomplishment in 2017 was the publication of the history of The Brick Presbyterian Church in the City of New York, written by E. Deane Turner. Copies were sent to major seminaries, libraries and other institutions.

The other major project is a continuing one. That is cataloging and preserving print matter from past years. The paper records of marriages, deaths and baptisms are being computerized for research and easy access.

ELLSWORTH G. STANTON III
CONVENER
FEB. 2018

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

The mission of the Adult Education Committee is to enrich and deepen the spiritual lives of the members of the Brick Presbyterian Church by developing a variety of education opportunities that challenge and invite us to explore familiar ideas in new ways.

This year, the Adult Education Committee wanted to celebrate our Christianity and embrace our neighbors of different faiths around us.

We kicked off the 2017-2018 year with a four-part series entitled *Holy*

Texts in the Abrahamic Faiths. Guest speaker Rev. Dr. Dale Irvin spoke of the Christian Bible, Rabbi Charles Savenor of the Hebrew Bible and The Brick Church's Director of Finance and Administration, Laila Al-Askari, of the Quran. They all successfully conveyed respect and reverence of their sacred texts with us.

In October, we introduced our second series, in honor of the 500th anniversary of the Protestant Reformation, *Reformations: Past and Present*. Father John Behr, Rabbi

Danny Nevis and Rev. Dr. Euan Cameron were invited to share their insights on how Christianity and Judaism were shaped by theological and political reforms in history.

Pilgrimages are a key role in many faiths. In November, Naz Georgas from the Cordoba House and Revs. B.J. & Rebekah Hutto, inspired us with their soulful experiences of visiting Mecca and Israel, respectively.

We celebrated the Advent season with our Brick Church seminarians, Brian Ballard, Chase Dost, Max Hill and Gabrielle Sclafani. All spoke about their stirring personal experiences and spiritual growth during our *Faith and Listening to God* series.

Launching the 2018 new year, was Brick Church member, Dr. Tom Robinson, who held a highly intellectual lecture on one of best 20th century theologians, Paul Tillich.

The Christian Education Committee was very proud to hold three distinct and interesting talks in January and February. We showcased a panel who helped authored the website and book, *American Values, Religious Voices: 100 Days. 100 Letters.* Biblical scholar, Dr. Phyllis Trible, spoke on *Creation in Genesis*. Brick Church seminarian Chase Dost challenged us to delve into one of their passions with a lecture entitled *Exploring Interfaith Practices*.

March seminars will be highlighting our own Brick Church members and their families. Erin Ahrens, Rebecca Callahan, and Rebecca Elder will speak about raising children in an

interfaith household. Couples Linda Donald and Nathan Levin as well as Saleem and Jane Muqaddam invited us to how different faiths blend and co-exist within their homes.

Beginning in April, we expect to find more commonalities than differences as we explore the *Practices of Faith* including Islam, Hinduism and Tibetan Buddhism. We are rounding off our program year with a three-part series on *Religion and Architecture*.

When possible, lectures are recorded on video and can be accessed through the Brick Church website for viewing. The Adult Education Committee sponsors a weekly Men's Bible study led by Rev. Lindvall. Rev. B.J. Hutto, of Madison Avenue Baptist Church, took over leadership of the group following Rev. Lindvall's retirement. Rev. Rebekah Hutto leads the weekly Women's Bible Study. The Women's Bible Study held their annual day long retreat in April entitled *Who Do You Say That I Am?* Also in January, we sponsored our first Coffee and Conversation discussion on the topic *Harassment in the Workplace*.

Members of the Adult Education Committee this year include, Catherine Eubanks, Maxime Guignand, Sue-Peng Li (Chair), Guillaume Malle, Bob McCrie, Susan Powell, and Mario Verdolini. We sincerely thank Rev. Hutto for her originality, imagination and support as our pastoral advisor.

SUE-PENG LI, CHAIR

CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE (CONTINUED)

CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE

The Children's Ministry Committee (CMC) is responsible for the oversight of the Brick Church Sunday Church School (SCS) as well as educational and fellowship events for children at Brick Church. In the winter of 2017, 193 children, 2-year-olds to 7th graders, were registered in the SCS program, with an average weekly attendance of 95 children. The Sunday School Church program is run by volunteers from the congregation with the assistance of Jeff Shayne, the Children and Youth Ministries Facilitator, and Renee Jennings, the Administrative Assistant for Church Programs. The adult volunteers include 113 teachers, musicians, and superintendents who dedicate much time and enthusiasm to this ministry. Our thriving nursery program, which has 34 registered and averages 16 infants and toddlers each Sunday, is run by a committee of 21 members supported by five professional caregivers from the Babysitter's Guild.

For our Sunday Church School Ministry, we draw from several leading programs to provide the best curriculum for each age group – and in some cases have authored our own materials to make the subjects most resonant. We use *Spark* for 3 years old through 3rd grade. For older children we use an *Old and New Testament Survey* and *Faithfully Asking Questions* for middle school youth. The variety of curricula keeps both the children and teachers engaged and enthusiastic throughout their Sunday Church School experience.

The year began with a teacher training session to introduce all volunteers to the curricula, music, Sunday Church School and nursery logistics, and the church and safety policies. An additional training session was held in January to gather feedback from teachers and further discuss logistics of Sunday Church School and nursery.

The 2017-2018 calendar of events

included eight exciting children's ministry events sponsored by the Children's Ministry Committee. In December, we held our annual St. Nicholas Party, designed for children up to 5 years old; over 50 children heard the story of St. Nicholas, with a special visit from St. Nick himself. We also held our annual Advent Festival, a program lasting the entire duration of the Sunday worship service for children ages four to twelve, with age-appropriate activities celebrating the Advent season. The program commences with a special lighting of the Crèche in the Garden. In 2017, 67 children, ages four to eleven, participated in the Advent Festival with another 29 enjoying crafts in their classrooms. The final event of 2017 was the annual Christmas Pageant on Christmas Eve. This year's program was a terrific success, with 100 Brick children and youth leading the congregation in a faithful telling of the Christmas story. It was the largest cast The Brick Church has ever had. During the winter and spring, the Children's Ministry Committee sponsors the Ash Wednesday Dinner and Seed Planting for children and adults (47 in 2018) to begin the season of Lent, coordinates Bible Presentation Sunday for our third graders (23 in 2018) and their families, and holds our annual Palm Sunday Project, an event celebrating the coming of Easter in a similar format to our Advent Festival (77 in Watson Hall attended in 2017 with another 43 in the classrooms). Additionally, the Children's Ministry Committee sponsors child-friendly activities during the annual Strawberry Festival, a biannual Communion class for 1st graders and their parents, and a weekly Worship in Motion class for children in grades K-5 and their siblings. For Family Sundays, the five Sundays designated each year for Family Worship, we have continued to ask children to lead in worship as liturgists in the call to worship, pouring the water in the prayer of confession, and drawing the artwork on the cover of the bulletin.

The Children's Ministry Committee

has continued to grow as a committee, consisting of three subcommittees, one dedicated to Sunday Church School, the second to the nursery, and the last to the Children's Ministry Committee events. The Sunday Church School class captains for the 2017-18 year are Michelle Auerbach, Jill Wight, Sylvia Gower, Brinlea Pitz, Loren Burlando, William Gambrell, Page Rossetter, David Rose, and Amy Miller. Committee co-chairs serving the nursery subcommittee are Amanda Bellows, Elizabeth Darst, Carrie Galloway, and Gigi Pardashani. Church members helping with the Children's Ministry Committee events are Lindsey Peers and elder Shannon Henderson.

We want to extend an enormous thank you for everything that went into the newly renovated youth floor. It has had a huge impact on our program. We have received wonderful feedback from volunteers and parents who have been able to enjoy the new space and wanted to share some of the comments:

"The new nursery set-up is well-organized, clean, bright, and safer for the Brick children."

"The new nursery's bright, airy, warm atmosphere is a huge hit with our babies and toddlers. The addition of a nursing chair, refreshed toys,

clear wall structures, and mounted television have transformed the Youth Floor into an even more special place where members can feel comfortable dropping off their children."

"The new nursery has been such a great change with the permanent walls instead of the partitions. It is easier to control the toddlers who used to push them down or try to escape!"

"The new nursery includes a modern bathroom built for toddlers with direct access to the play space."

"The nursing station in the nursery has been a life saver when I have needed to feed my baby."

We continue to be deeply grateful for the leadership of our pastoral advisor, Rev. Rebekah Hutto, without whose faithful guidance our programming would not be possible. We also extend our thanks to Amanda Smith, Children's Music Ministries Director, to Jeffrey Shayne, Renee Jennings, and all our sextons for all of their support and hard work. Finally, a most sincere thank you to our many dedicated volunteers that give of their Sundays to teach our youngest members in Sunday Church School or watch over them in the nursery every week.

SCRIPTURE GONZALEZ, CHAIR

With more than 250 youth congregants in fifth through twelfth grades, the Youth Ministry of the Brick Church has continued to provide Christian education together with a Youth fellowship program.

Our fifth, sixth and seventh graders make up the Pioneers group. Volunteers who generously donate their time and the organized efforts of the Pioneers Steering Committee make it possible for our Pioneers to enjoy annual fellowship events such as a Halloween party, the Annual Brick Church Sleepover, the Pioneer Ski Day, an ice-skating afternoon, and the Spring Scavenger Hunt. The Pioneers have

also participated in service projects, such as writing letters to prisoners, making Valentine's Day cards for shut-ins through Search and Care, cooking for Wednesday Night Dinner Program (W NDP), collecting toiletries for Jan-Hus, and donating summer camp supplies to Friends of PS 169.

The 2017-2018 Confirmation class is made up of 27 eighth graders who have been meeting for classes since September of 2017. The Confirmands have been active in the life of the church by reading, praying, doing children's messages, greeting, collecting funds for charitable organizations, and volunteering for W NDP and the Day of Discipleship. Our Confirmands

CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE (CONTINUED)

YOUTH MINISTRY COMMITTEE

YOUTH MINISTRY COMMITTEE (CONTINUED)

are working diligently and we are excited to welcome them into church membership on Confirmation Sunday. We have successfully continued our High School Youth Group, which only started five years ago. High School Youth Group meets each week on Sunday evenings that we do not have TakeOut. On average, 4 to 6 High Schoolers and 4 dedicated adult volunteers are in attendance. On Sunday evenings, we gather for games in Watson Hall and finish our time together with Scripture-based discussions and dinner. This ministry started strong in the Fall of 2017 and we ask that you continue to keep it in your prayers.

TakeOut is a monthly evening worship service designed and led by Youth, grades eighth grade and above. TakeOut includes a message delivered by Rev. Gorman, communion, and contemporary music during the worship led by David Bedard, a teacher with The Brick Church School. TakeOut also includes time for fellowship, which usually includes dinner and games. TakeOut began in October seven years ago, and has become a well-attended monthly gathering with an average Youth attendance of 25. In addition, TakeOut has five dedicated adult volunteers who assist Rev. Gorman each month. Members of our High School Youth Group frequently participate in TakeOut by writing and reading liturgy.

A fellowship and service program that involves all our Youth on a regular basis is WNDP. On the second and fourth Wednesdays of each month, our Youth cook dinner for, and then break bread with, residents of the Neighborhood Coalition of Shelter (NCS). WNDP Youth attendance continues to grow significantly each year.

Other popular Youth fellowship events, such as the annual Kick-Off Fall Barbeque and Souper Bowl Party, continue to solidify our community of Youth who have come to care for and enjoy one another.

William Hah is our Youth Deacon and Chloe Chun is our Youth Elder. William and Chloe participate regularly in WNDP, High School Youth Group, volunteer with the younger Youth, read Scripture in worship, announce Minute For Missions during service, and attend monthly Deacon and Session meetings. Seventh through twelfth graders come together as the acolytes of the Brick Church in the Order of St. Paul (OSP). OSP members participate in every Sunday morning worship service, in addition to other special church services the Brick Church has throughout the year. OSP members assist in the worship service by carrying the cross (the “crucifer”) in the Procession, serving as flag-bearers, and serving as candle attendants, as well as assisting the pastors at special services.

Raising Faithful Teenagers (R.A.F.T.) is a Youth Ministry program dedicated to parents of teenagers. R.A.F.T. was started four years ago by the Rev. Adam Gorman. Parents are invited by Rev. Gorman [four] times a year to meet in the Living Room of the Brick Church to participate in a discussion which focuses on what is going on in the lives of their teenagers and to explore issues related to raising faithful teenagers. Rev. Gorman leads a focused discussion which provides parents with tools so that they can instill and continue to grow the faith of their teenagers, as well as their own faith.

MIMI HAH, CHAIR

COMMUNICATIONS COMMITTEE

In 2017, the Communications Committee (or the "Committee") continued to execute on the projects and plans established in earlier years. The focus of many Committee agendas involved connecting our offline and online community, revamping the Brick Church and Brick Church School websites, and integrating plans for the further evolution of the site going forward.

It was a busy year for the Committee as the website redesign process kicked off early in the New Year on the heels of strong momentum for the change in late 2016. The Committee began implementing a plan for a complete refresh of both The Brick Church and The Brick Church School websites, while also deciding to move to a new website designer, host, and servicer. The primary catalyst for the website redesign and other changes were due to Magic Hour's (our current development provider) challenges to integrate with our ACS system. As previously noted, ACS Technologies was implemented to replace our previous vendor Shelby Systems, the legacy system running many of Brick Church's administration, accounting, and community tools, including the critical member database. The selection of ACS was an important decision made by both The Brick Church and the Brick Church School, including several years of diligence and consideration. The full implementation of the new ACS solution occurred in August of 2016.

In addition to better ACS integration, we note that other benefits of the extensive website redesign also include:

- 1) moving to a WordPress-based content delivery network (CDN), which will provide the church flexibility in adapting to Internet-related technology changes

- 2) allowing The Brick Church and The Brick Church School to maintain complete autonomy and full ownership of their respective websites, with the ability to seamlessly move to an alternative host provider in the future, if ever necessary.

- 3) permitting the acceptance of web-based payments at a lower fee than what our current provider's aligned company is charging; saving money in the short and long-term for The Brick Church and The Brick Church School.

The official website redesign process commenced in early 2017 with due diligence on many development vendors that were narrowed down to approximately five vendors interviewed. After several discussions with the various providers, and much deliberation amongst the committee members, Netomat was selected for their experience in working with many well-known (and high-quality) websites, mostly centered on not-for-profit and church implementations. Also, Netomat's pricing was within the Brick Church's budget for the project. As of this writing, the work on the new website for both the church and school are continuing, with an estimated and expected launch in late spring of 2018.

With the implementation of ACS well behind us, we look forward to the new website which should have a meaningful impact on online community engagement and functionality longer term. The core redesign tenets continue to focus on optimizing site security, usability, content management, member profile management, social media integration, responsive designs for various mobile and desktop devices, and ongoing maintenance.

We are grateful to everyone who has worked with us throughout the year and want to thank all of the committee

COMMUNICATIONS COMMITTEE (CONTINUED)

members: elder Anita Brickell, Amy Buckley, Sabrena Tufts, Leah Lindemuth, Alison Wiesenthal, Mark Greenwood, Emily Stone, Courtney Dolan Leidy, Molly Larrison, Rev. Rebekah Hutto, and Communications Coordinator, Mike Suvada.

Our goal remains improving how The Brick Church and The Brick Church

School members connect, learn from, and communicate with both respective communities. We continue to welcome your thoughts and depend on your feedback. Thank you.

BRIAN PITZ, CHAIR

CONGREGATIONAL FELLOWSHIP COMMITTEE

Mission: To provide The Brick Church congregation with events and programs that allow its members to gather as a group, outside of worship, to foster community, fellowship, friendship, and family ties; to work with the Membership Committee to engage new members to get involved in the congregational community; to work with the Stewardship Committee to engage Brick Church members to be involved in stewardship and the congregational community.

I. This committee is responsible for planning and executing fellowship events and working with Stewardship and Membership Committees to foster fellowship with Brick Church members. Programs include:

A. Greeter program: organizing and providing three-four greeters weekly to welcome congregants as they enter The Brick Church for Sunday morning services.

B. In 2017, the 250th Anniversary Celebration Dinner was held instead of the church's Annual Congregational Dinner. In 2018, the Congregational Fellowship Committee will assist

in organizing an Annual Dinner or Lunch in conjunction with the Annual Meeting.

C. Planning & executing the Christmas Tree Lighting Social prior to the Park Avenue Tree Lighting.

D. Planning & executing breakfast and lunch for the Day of Discipleship to support members and staff involved in the event.

E. Planning & executing the Brick Church Picnic and Strawberry Festival.

F. Planning & executing the Church Summer BBQs. In Summer 2017, Grif Foxley arranged for four BBQs to precede renovation projects.

G. Presenting at New Member classes about fellowship and opportunities to get involved.

H. Conducting the Phonathon with the Stewardship Committee to thank members for their pledge, encourage them to attend upcoming events, and discuss with them opportunities for volunteering.

I. The Prayer Shawl Ministry, a group of approximately 20 women who knit and deliver prayer shawls to members of the Brick Church Congregation and others.

CONGREGATIONAL FELLOWSHIP COMMITTEE (CONTINUED)

J. Supporting the Women's Circles which are small group ministries composed of women that meet monthly for fellowship, discussion and support, as well as hymn sings, and cooking dinners for pastors to bring to the home bound over the summer.

II. This committee is responsible for coordinating its own budget along with those of the Women's Circles, the Prayer Shawl Ministry, Prime Timers, and Softball Team.

III. This committee is composed of members of the Session, Deacons, and members of the congregation.

2017 Events:

- The Phonathon with the Stewardship Committee, Feb. 6.
- Day of Discipleship, March 4; fed Congregation while serving outreach missions
- Strawberry Festival/Church Picnic, May 21

- Summer BBQs,
- Christmas Tree Lighting Social, Dec. 3, ably chaired by Lisa Guston
- More than 65 members of our Congregation and others were comforted by being wrapped in one of our Prayer Shawl Ministry's shawls and knowing that we are thinking of them and praying for them.

Staff: Rev. Adam Gorman, Renee Jennings

Members: David Berkman, Chris David Berkman; Chris Carroll, Gail Crutchfield, Colette DeSantis, Grif Foxley, Will Gambrill, Kevin Greene; Lisa Gustin, Shannon Henderson, Stefan Krüger, Jaime Lindemuth, Mark Prestia, Sabina Rahman; Paul Shaum, Gracey Stoddard, Alison Strong, Glenn Wittpenn, and Cindy Watson.

**CINDY WATSON, CHAIR
AND SHANNON HENDERSON, CO-CHAIR**

DAY SCHOOL COMMITTEE

The Campaign for Brick, the joint Church and School capital campaign that began in 2016, has raised \$6.5 million for the School and \$401,000 for an endowment for Summer Steps. Some of that amount has been and will be used for capital improvements to the School and Church facilities. The first capital improvement has already been completed – the transformation of the youth floor into a bright, cheerful space that can be used as a classroom. The rest of the money is earmarked for the School’s endowment.

The School will be using that improved youth floor space for a new Twos Program, which will start in Sept. 2018. The school held an open house in the fall to acquaint parents with the program, which will include daily outdoor play, a weekly music class, art as part of the classroom experience, and additional age-appropriate activities. Children must be two years old by Sept. 1 of the year they start. We look forward to welcoming our first students in Sept. 2018!

The roof playground, which had already undergone an extensive renovation, was further improved this year because of the need to replace the roof surface. Stephanie Rose, director of STEM, Inquiry Ed., again worked with us to beautify the roof.

In order to improve security, the school implemented an iPad system, Go-Pad, that was developed by former parents and Church members, Chris Thorpe and Pam Dickson. All parents are signed into the system, which tracks arrivals and dismissals, as well as parent, caregiver, and health information. We are also able to use the Go-Pad to send notifications to families in case of emergency school closures.

We have added a new teacher to the faculty – Brianne Smith, who replaced Clara Campoli as the associate teacher in Room 5 North and 3N extended day. Brianne has a Master’s Degree from Teachers College, Columbia University, and four years of teaching experience. (Clara went on to become a head teacher in a public school pre-k program.) In addition, Susan Drucker and Anne Schack switched morning

positions, with Susan going into 3 North AM and Anne going into 6 AM. Farley Bills, who was Associate Director of Admissions, became Co-Director of Admissions.

The Brick Church School’s enrollment currently stands at 163 students in eight morning classes and two afternoon classes. The student body this year is made up of approximately 39% church members and 61% non-members. Students of color make up 37% of the population and 16% of students receive financial aid. Our talented faculty has an average of more than 16 years teaching experience. The average number of years working at the school, for faculty and staff, is 12.

The school has continued its relationship with the Child Psychiatry division of the Mt. Sinai School of Medicine. Dr. Adam Libow brought his fellows twice in the spring and twice in the fall, to observe typically developing children in our classrooms. The observation periods were again followed by discussions between Dr. Libow’s team, Lydia Spinelli, Amy Warden, Dr. Barbara Novick (the school’s neuro-psychology consultant), and Dr. Judy Marchese (the school’s speech and language therapy consultant). All those involved continued to think this was an especially rewarding experience.

In the fall of 2017, The Brick Church School formally launched a new component to its curriculum: *Strengthening Community: Celebrating Differences, Ensuring Equity*. The following is a summary of the goals of this work.

At The Brick Church School we realize that emotional well-being and social competence require that children have a healthy sense of self, and know and like who they are without feeling superior to others. Therefore, we are committed to helping children celebrate who they are while also valuing how others in their classroom or communities are alike or different.

Through our *Strengthening Community* curriculum, we encourage children to develop and demonstrate self-awareness, confidence, family pride, and positive social identities.

DAY SCHOOL COMMITTEE (CONTINUED)

We want each child to express comfort and joy with human diversity and to develop deep, caring human connections. We will motivate our students to discuss the differences they see in people inside (and outside) of their classrooms in respectful ways. They will be encouraged to develop curiosity about others, to be open to multiple perspectives, and to utilize critical thinking skills.

As we do this work, we are and will be constantly evaluating the materials and language we use to teach our students, making sure that all groups are respected and accurately represented. We want children to see themselves in the images they see and the stories they hear at The Brick Church School, while also learning about others. We will design activities to include all children, given their differences in culture, family structure, language, racial identity, gender, gender expression, religion, physical characteristics, abilities, and economic class. Throughout this effort, we will rely on our partnership with families for participation in conversation, and in classroom and school events, to further deepen our sense of community.

The professional development work in 2017 that supported this launch included:

March 2017: The Perception Institute's day-long workshop *Early Education Exploring Implicit Bias and Racial Anxiety*.

Oct. 2017: Reflection on Chapters 1-4 of Louise Derman-Sparks' book, titled *Anti-Bias Education for Young Children and Ourselves*.

Oct. 2017: Over two professional development days, the faculty visited schools around NYC of varying kinds (public, charter, independent, early childhood, ongoing) looking at all levels of programming, including diversity and inclusion.

Oct. 2017: The faculty gathered to watch the movie *I Am Not Your Negro*, about James Baldwin, and reflected on its messages for early childhood educators.

Nov. 2017: Continued discussion of Chapters 1-4 of Louise Derman-Sparks' book, titled *Anti-Bias Education for*

Young Children and Ourselves.

4Nov. 2017: The faculty committee on diversity, equity, and inclusion consulted with the founders of Beyond the Training and continued drafting The Brick Church School's Statement on Diversity, Equity, and Inclusion.

In light of the school's commitment to giving young children a global perspective, the teachers of class 4 South, after seeing how affected their students were by the terrible hurricanes this past fall, decided to help the children act on their compassionate feelings. As a result, the children organized a penny drive, with a collection bin in the Garden Room and a lemonade stand that was set up outside the school. They have counted the coins and all members of 4 South are now deciding what efforts they will support.

The school held its biennial Auction on May 11. The theme was *Brick's Boot-Scootin' Boogie*, a cowboy hoedown with a barbecue dinner and a country band. There was lots of spirited dancing to the wonderful music, and we raised \$237,500 for the School.

Summer Steps

Summer Steps, The Brick Church School's summer program for low-income students entering or applying to kindergarten in independent schools, completed its sixth summer in 2017. We now have 25 ongoing school partners who contribute \$5000 a year to the program: The Allen-Stevenson School, The Birch Wathen Lenox School, The Brearley School, The Browning School, The Buckley School, The Chapin School, Collegiate School, Columbia Grammar & Preparatory School, Convent of the Sacred Heart, The Dalton School, Friends Seminary, Grace Church School, The Hewitt School, Horace Mann School, Léman Manhattan Preparatory School, Marymount School of New York, The Nightingale-Bamford School, The Riverdale Country School, Rodeph Sholom School, The Spence School, St. Bernard's School, Saint David's School, The Town School, Trinity School, and Village Community School. There is also one early childhood school partner: West Side Montessori School. Seventy-four children attended the

DAY SCHOOL COMMITTEE (CONTINUED)

program in the summer of 2017. All Early Steps students entering ISAAGNY independent schools who fit the income cap of \$60,000 (taxable income) were invited by Jacqui Pelzer to attend. Lydia contacted the admissions departments of all Partner Schools who had admitted students fitting the income criteria, who did not go through Early Steps, to apply as well. Thirty-one families had taxable income under \$20,000 (28 last year); 24 (23 last year) families had taxable income under \$40,000; and 19 (21 last year) families had taxable income under \$60,000. Thirty-seven (29 last year) of the enrolled children went on to attend the following independent school kindergartens this September: Allen-Stevenson, Bank Street, Birch Wathen Lenox, Brearley, Browning, Buckley, Calhoun, Cathedral, Chapin, Columbia Grammar, Dalton, Friends, Grace Church, Horace Mann, Ideal, Nightingale, Riverdale, St. Ann's, St. Bernard's, St. Luke's, School at Columbia, Spence, Town, Trevor Day, Trinity, and UNIS. Twenty-two (25 last year) of the children applied to ongoing schools this fall; 15 (17 last year) attended kindergarten this fall at the Storefront Academy of Harlem. The applying students will have the opportunity to spend two years with Summer Steps. Five parent meetings were held during the 2017 program. Once again, the most exciting forum was the parent-to-parent meeting, during which parents from the first five years met with the new parents to give them advice on navigating independent schools. This continues to be a meaningful and productive dialogue that can't be replicated by anyone who hasn't been in the same situation. The program was again able to demonstrate measurable and highly statistically significant benefits to its students.

African Dream Academy

The School's relationship with the African Dream Academy in Monrovia, Liberia, continued to grow. This year, for the first time since the Ebola outbreak, it was felt that it was safe for faculty to visit. Lydia Spinelli, along

with two teachers, Anne Schack and Cristina Soto, spent ten days during spring break at the school. Cristina's two children – Sonia, 13, and Kai, 11 – went along as well. This was again an extraordinary experience for everyone. The two children were impressed with the ADA children's maturity and engagement in their lessons. And they were surprised and humbled by the level of deprivation the students, teachers, and parents endure. They learned that people all over the world, no matter their circumstances, value the same things – love and family and friendship and caring for others and working hard for a better world – and they are determined to make a difference.

Thank You to the Lindvalls

The Brick Church School thanks Rev. Michael Lindvall for his 15 years of service to The Brick Church and School. Michael was completely supportive of the school and recognized that a strong school is good for the church and vice versa. During Day School Committee meetings, he wholeheartedly embraced the School's mission and values, and supported improved compensation and professional development for teachers. Michael's deep love of children and his understanding of their developmental levels made him a wonderful chaplain for the School's weekly chapel service. Having listened to his stories and sensing his great faith, goodness, and kindness, the children were sorry that he was leaving Brick. To say goodbye, the children made him cards to show their love and gratitude. The School was fortunate to have Michael's wife, Terri Lindvall, as a teacher in 5 North fourteen years ago. Terri is a gifted teacher who left a lasting impression before moving on to teach at Hewitt and then serve as its Head of Creative Arts. We were sad to bid farewell to Michael and Terri. They leave Brick Church School a much better school than it was when they came. We will miss them so much!

LYDIA SPINELLI, DIRECTOR

DAY SCHOOL FINANCIAL REPORT

Revenues*		Expenditures	
Tuition	3,640,928	Salaries	2,680,105
Financial Aid	531,275	Employee Benefits	702,362
Application Fees	8,480	Total Salaries & Benefits	3,382,467
June Program Tuition	144,136	Independent Consultants	87,394
June Program Financial Aid	32,589	Financial Aid - Tuition Expenses	531,275
Sub-Total Outside Revenue	4,357,408	Financial Aid - June Program	32,589
Fund Support for Expenditures		Professional Development	76,545
Special Fund	693,072	Professional Associations	13,130
Professional Development Fund	44,000	School Store & Activities Fun	10,169
Faculty Fund	190,040	Children's Program Supplies	94,467
Cultural Fund	10,169	Health and Safety	49,162
Scholarship Funds	76,184	Food Services	26,515
Sub-Total Fund Support	1,013,465	Office Supplies & Postage	18,376
		Equipment and Repairs	8,211
Total Revenue	5,370,873	Special Events	8,388
		June Program Expenses	93,237
Contribution to Funds		Legal Services	1,290
Special Fund	568,968	Parent Education	8,764
PAW Scholarship Fund	2,545	Strategic Planning	-
L.S. Professional Development Fund	35,829	Credit Card Fees	32,422
Faculty Fund	6,325	Miscellaneous	41,610
Cultural Fund	11,462	Technology	6,918
Clifford Levy Scholarship Fund	5,000	Facilities Expenses	822,451
Biannual Auction	280,804	Total Expenses	5,345,380
Library Fund	0		
Less: Fundraising Expenses	-65,222		
Total Contributions	845,711		

*All budget figures represent the 2016-2017 academic year and not the 2017 calendar year.

The children who moved on from The Brick Church School in 2017 attended the following New York City Schools:

Boys' Schools

Allen-Stevenson – 3
Browning – 2
Buckley – 4
Collegiate – 1
St. Bernard's – 5
Saint David's – 7

Girls' Schools

Brearley – 3
Chapin – 5
Convent of the Sacred Heart – 5
Hewitt – 1
Nightingale-Bamford – 5
Spence – 5

Co-Ed Schools

Alexander Robertson – 1 (M)
Basis – 1 (M)
Birch Wathen Lenox – 1 (M)
Dalton – 4 (2M, 2F)
Ethical Culture – 1 (M)
Fieldston – 2 (M)
Riverdale – 3 (1M, 2F)
St. Ignatius Loyola – 1 (M)
Trinity – 3 (1M, 2F)
Wetherby-Pembridge – 1 (M)

Public Schools

P.S. 6 – 3 (1M, 2F)
P.S. 151 – 1 (F)

Moved Out of NYC

11 to the suburbs

DAY SCHOOL ONGOING SCHOOL PLACEMENT

JOINT FINANCE COMMITTEE

The primary responsibility of the Joint Finance Committee (JFC) is to set the budget for the church year, to monitor the church finances on a monthly basis, and to review non-budgeted requests during the church year. The committee is chaired by a member of Session, and includes representatives from the Trustees and Session, as well as other church members.

The following individuals were active members of the committee in 2017: Henry Barkhorn, Patrick Barrett, Jonathan Bean, William Ryckman, Louisa Palmer, Elizabeth Philipp, Susan Crary and Joseph Sauvage. Church staff members included the Rev. Michael Lindvall, Doug King, Laila Al-Askari and Alexander Asnes.

Recognizing that the 2018 budget preparation would be challenging given a dip in the pledge budget, the committee began its work in early spring 2017. By mid-September, all committee heads began establishing their priorities for the new year, and the JFC met additionally with all key staff members and departments to ensure priorities for the year were aligned.

The Stewardship committee set the new pledge goal at \$2,375,000 for the 2018 budget which was a decrease of 7.8% against the 2017 budget of \$2,575,000, and only a slight increase over the 2017 actual pledges of \$2,320,000.

Recognizing the revenue shortfall would continue, the JFC took action by creating the Financial Strategic Planning Sub-Committee, to review all areas of spending within the church, to identify areas of potential savings to prepare for a trend of pledge reductions for the coming years. It is important to note that it is the intention of the church to maintain the financial commitments to our mission outreach programs during this transition period. Therefore, this in-

depth review to strengthen our financial position, along with careful monitoring of our difficult budget situation, will help to ensure the stability of our church community. As a result, the spending rate from the unrestricted portion of the endowment has been maintained at 5% of the three-year moving average of the funds, which has been recommended by the Board of Trustees and the Board's outside advisors as a prudent spending level. The spending rate on the restricted portion of the endowment will remain unchanged at 4.75%. And to meet the 2018 budget needs without significant reductions of programs, an additional drawdown of \$178,565 was budgeted from the endowment.

It is well worth reflecting upon the excellent use of the Church's resources achieved under the leadership of our ministers and the diligent efforts of our Church staff. The JFC will of course continue to monitor all expenditures closely.

Our Church depends largely on the annual stewardship support to meet its mission outreach and internal ministry commitments, and we would again like to thank our congregation for their ongoing generosity and support of our Church, as well as our internal and external mission efforts. Further, the dedicated efforts of Session members, Deacons, volunteers, and Church and Day School staff to manage and support our financial position is exemplary. Ours is truly a team effort. We would also like to offer a special thanks to Laila Al-Askari and her team for their dedication in providing ongoing support to the committee.

STEFAN KRÜGER, CHAIR

MISSION OUTREACH COMMITTEE

The Mission Outreach Committee oversees all outreach programs and related activities of the church. It includes representatives from the Grants Subcommittee, Day of Discipleship Task Force, Board of Deacons, Women's Association Grants Committee, and Prison Ministry.

The Committee has the following responsibilities: 1) to monitor the Church's monetary benevolence and volunteer ministries; 2) to make church-wide outreach policy, strategy, and priority recommendations to Session as needed; 3) to determine which new applications should be forwarded to the Grants subcommittee for consideration; 4) to facilitate sharing, collaborating, and coordinating among and between the various outreach efforts within the Church; 5) to keep the Congregation informed about related volunteer opportunities and how our benevolences are distributed annually; and 6) to foster new program opportunities.

In 2017, the Prison Ministry has continued its successful group mentoring program at Sing Sing Correctional Facility, in partnership with the New York Theological Seminary, with Brick mentors meeting with 20-25 mentees on the 2nd Sunday of each month.

The Capital Campaign Outreach Vision Task Force, led by Michael Barnes, developed a plan to help us grow both in how we serve others and how we grow in our

Christian discipleship, leading to the establishment of a special endowment fund to support transformational mission ministry efforts. We thank Michael, along with Helen Lynch, Dru Richards, Quillan Rosen and Jill Worth for serving on the Task Force.

The tenth annual Day of Discipleship took place in March, with approximately 150 Brick Church members and friends participating in a day of service and fellowship to support the Church of the Living Hope, New York Common Pantry, the Terence Cardinal Cooke Health Care Center, Little Sisters of the Assumption Family Health Service, Jan Hus Presbyterian Church, and Presbyterian Hope in Action. In addition, the Youth Floor was filled with family-friendly outreach activities allowing young children and their parents to participate. Many of these same organizations will be hosts again in 2018. Thanks to Wibby Sevenser and Lauren Stahl for their hard work organizing this special day.

The Committee this year included the following individuals: Michael Barnes, Pam Dickson-Thorpe, Amanda Heath, Bill Hilburn, Anne Huneke, Catherine Leonhardt, Helen Pennoyer, and David Rose. As always, we are grateful to the Rev. Douglas King for his invaluable service and guidance.

WILLIAM HILBURN, CHAIR

MISSION
OUTREACH
COMMITTEE:
GRANTS
SUBCOMMITTEE

The Grants Committee, a subcommittee of Mission Outreach, is entrusted with the task of determining which organizations should receive Brick Church Benevolence Grants each year. In 2017, we awarded 30 grants amounting to \$390,645, primarily to a number of local community organizations, many of which have a long-standing relationship with The Brick Presbyterian Church. These organizations are classified as Presbyterian-Related Projects, Seminaries & Religious Organizations, Basic Needs, Elderly, Family Needs and Youth. Our funds either support the general operating budgets of these organizations or are directed to specific programs or needs.

The Grants Committee works diligently throughout the year to review all candidates through an thorough in-person evaluation process, which includes a thorough review of the organization, its success metrics and financial position. Each organization is evaluated on criteria including overall mission, programmatic effectiveness,

community served, and the degree to which the Church and its members participate in the organization's activities as volunteers. The Committee's recommendations are presented to Session for approval. In 2018 the Committee will continue to increase our impact with the organizations we support by looking to consolidate our funding and considering promising new candidates.

The Committee this year comprised the following individuals: Michael Barnes, Beth Bell, Diane Chachas, Susan Crary, Karen Fang, Pam Ferguson, Mark Greenwood, Mimi Hah, Bill Hilburn, Annie Huneke, Neda Nevab, Helen Pennoyer, David Rose and Ryan Widener. As always we are grateful to the Rev. Douglas King for his thoughtful guidance and counsel.

**WILLIAM HILBURN AND ANNE HUNEKE,
CO-CHAIRS**

2017 GRANTS BY CATEGORY

Organization 2017 Grant

Presbyterian & Related Projects

Church of the Living Hope	\$35,000
The Covenant Network	\$3,000
Presbyterian Camp & Conference Center at Holmes	\$5,000
Presbyterian Historical Society	\$1,000
Parity	\$15,000
Presbytery of NYC – Young Adult Volunteer Program	\$5,000
Coptic Church – Egypt	\$500

Seminaries & Religious Organizations

Auburn Theological Seminary	\$13,000
New York Theological Seminary – Ossining Program	\$10,000
Union Theological Seminary	\$4,000

Basic Needs

Bridge Fund	\$5,000
Church of Gethsemane	\$17,500
Columbia-Harlem Homeless Medical Partnership	\$15,000
Jan Hus Homeless Outreach and Advocacy Program	\$40,000
Neighborhood Coalition for Shelter	\$26,945
New York Common Pantry	\$31,000
West Side Campaign Against Hunger	\$21,000

Family Needs

Stanley Isaacs Neighborhood Center	\$15,000
Women’s Prison Association	\$10,000

Youth

African Dream Academy	\$15,000
Storefront Academy Harlem	\$10,000
Daniel’s Music Foundation	\$5,000
Friends of P.S. 169	\$7,200
Manna House	\$12,500
Promise Project	\$5,000
Trail Blazers	\$7,500
Trinity Place Shelter	\$5,000

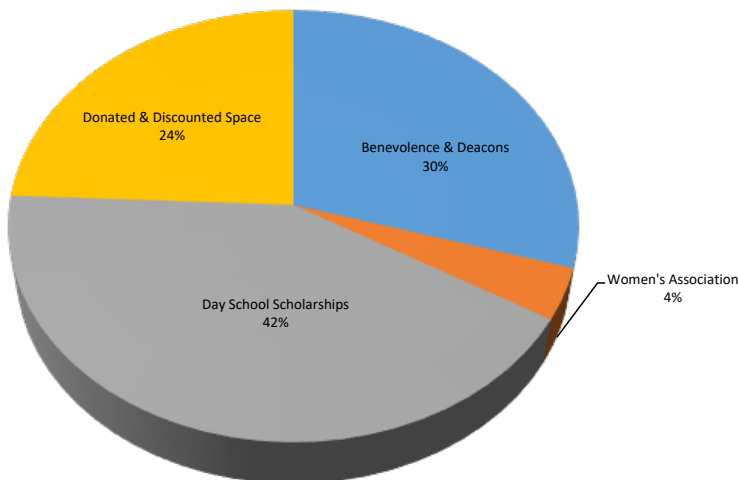
Elderly

Carter Burden Center for the Aging	\$8,000
Health Advocates for Older People	\$15,000
Search and Care	\$27,500

**WILLIAM HILBURN AND ANNE HUNEKE,
CO-CHAIRS**

**MISSION
OUTREACH
COMMITTEE
(CONTINUED)**

Benevolences 2017



	2017
Benevolence & Deacons	378,606
Women's Association	49,248
Day School Scholarships	538,973
Donated & Discounted Space	310,462

NEW MEMBERS AND EVANGELISM COMMITTEE

The mission of the New Member and Evangelism Committee is to welcome and usher fellow Christians into church membership and to help develop and deepen the spiritual life of our visitors. In 2017, our dedicated committee members enabled the committee to fulfill its mission with enthusiasm and to build upon the initiatives already in place. Between Oct. 2016 and May 2017, we welcomed 52 new members into our congregation. This compares to 51 new members in the same period the prior year.

New Member and Evangelism Committee members are friendly and welcoming ambassadors for our church. Besides extending the right hand of fellowship to people in the many opportunities available at The Brick Church, we continue to sponsor and support our own regular programs. During 2017, our committee helped to welcome new members to Brick membership in the following ways: We organized and hosted four series of 14 Membership Meetings for potential members. The first two classes in each series were taught by the pastors. The first class introduced potential members to the Christian Faith. The second delved more specifically into the Presbyterian Faith. Following these classes, we then hosted four Saturday morning sessions focusing on "The People and Ministries of The Brick Presbyterian Church" in which we invited committee representatives and the pastors to speak about various aspects of life at the church. We also provided breakfast and time for individual introductions, questions, and photo-taking for *The Record*. We hosted four New Member Sundays, which included pro re nata meetings of the Session prior to worship and a receiving line during coffee hour where we encouraged our members to greet all those who joined that day. We hosted

four receptions for new members at the Manse. Special thanks go to Michael and Terri Lindvall for their hospitality.

As part of our "Share Brick With A Friend" initiative, we gave two Minutes for Mission in worship about bringing friends to worship. The first was at the beginning of the Advent season, providing posters and a Bulletin insert with all of Advent events listed and encouragement for members to bring friends to church. The second was in preparation for our third "Bring a Friend to Church Day" in February, asking the congregation to invite colleagues and friends to join them in worship for a day. Following worship, we held a celebration during coffee hour, which included special food, materials related to volunteer opportunities, Information about upcoming events, and a slideshow. We also provided an informational Welcome Table at Coffee Hour and other Brick events. At this table we offered information about how to join the church, as well as information about church activities.

A new effort began this year, with an "Advent Open House" following the Park Avenue Tree Lighting, which welcomed neighbors, visitors and friends into the Sanctuary immediately after the tree lighting. We estimate that at least 100 people came into the sanctuary, where volunteers were available to answer questions, meet or pray with visitors.

This year, we advertised in a local newspaper, *Our Town*, which is distributed to over 1,000 locations on the Upper East Side. Our last event for the program year was a June cookout for all of this year's new members. It was our ninth annual barbeque and it was once again a huge success. The gathering allowed new members a chance to socialize with one other and to chat informally with members and learn about the many options for

involvement at Brick Church.

We continued our New Members Assimilation effort this year, which offers guidance on how to get involved in the life of the church. It was the fourth year of mentoring program. Each new member is paired with a member of the committee who invites them to upcoming events, answers questions and helps integrate them into active membership at the church. This promotes a more personal welcome and facilitates communication between new members and their mentees. Mentoring remains a priority and to this end, we are constantly looking for ways to improve all of our points of contact with new members. We supported Prayer Partners who offer members and visitors a time of prayer and reflection following worship each Sunday, and the Prayer Matters group which meets

after worship once each month to offer group prayer in the Chapel.

The 2018 committee is: Suzanne Wilson, Chair, Susan Austin, Bret Barasch, Anita Brickell, Colette Bryce, Robert Callahan, Janell Cardinal, Christopher Carroll, Shelby Carroll, Christopher Clunie, Martha Everett, Brooke Fadale, Pamela Ferguson, Ashely Gramins, Mark Greenwood, Christopher Hamilton, Charlene, Kuo, R. Lynne (Alina) Lee, Tiffany Merriman, Brooke Moorhead, Kent McKamy, Virginia Pardasani, Margaret Raub, Martha Reiner, Petra Slater, Cynthia Watson, David Wells, Deacon liaison, Rev. Rebekah Hutto, pastor liaison; and Linda Thompson, recording secretary and staff liaison.

SUZANNE WILSON, CHAIR

NEW MEMBERS AND EVANGELISM COMMITTEE (CONTINUED)

The Personnel and Administration Committee oversees personnel policies and procedures; evaluation of administrative, clerical and custodial staff; the setting of performance standards and related compensation; and organizational issues. The committee meets annually with the pastors, Minister of Music, Director of Administration and Finance, Director of the Day School and other staff leaders to inform its policy recommendations and decisions. This committee also has governance responsibilities for the church offices and administrative processes, including the administrative, clerical and custodial staffs. The committee makes recommendations for budget allocations in areas of its responsibilities and confers with the Session and Trustees when there are mutual matters of concern. During the last program year, the committee worked with the pastors to appoint the Transition Team and worked with the

Trustees Retirement Plans Committee to change the vendor for church and Day School retirement plans in order to improve service and keep investment fees within a reasonable range. Members of the Personnel and Administration Committee include: Sitting Elders Susan P. Crary, Paul J. Elminger, Sue Peng-Li, Debra N. Saraphim and Mario J. Verdolini; Trustees Helen M. Lynch and Lisa Margosian, and At-Large Members Christopher M. Mason, Kirsten W. Morgan, Thomas D. Robinson, and E. Deane Turner. *Ex-Officio* Members are Doug King and Laila Al-Askari. The Brick Presbyterian Church is blessed with a wonderful staff dedicated to the mission of the church. We endeavor to provide them with all the support we can as they carry out their critical work.

MARIO J. VERDOLINI, CHAIR

PERSONNEL AND ADMINISTRATION COMMITTEE

SEMINARY FIELD EDUCATION COMMITTEE

The Seminary Field Education Committee invites three student seminarians to intern for a full academic year at The Brick Presbyterian Church. Over the past several years, The Brick Church has received students from Princeton Theological Seminary, Union Theological Seminary, New York Theological Seminary, and Yale Divinity School. The program's objective is to expose the students to the many aspects and best-practices of a large New York City church. Additionally, the students benefit from intensive fellowship with the pastoral staff, as well as the Church's diverse congregation. The Brick Church, too, is the beneficiary of the students' enthusiasm, energy and high sense of commitment. Since they represent different ages, careers and backgrounds, their contributions have been enriching on many levels.

Over the years, it has been a positive and rewarding endeavor for both the students and The Brick Church community. Many of the seminarians have a Presbyterian heritage or intend to follow in service within the Presbyterian Church (U.S.A.), but not all. The Committee believes that diverse theological perspectives of seminarians are welcome and enriching for our congregation. On Wednesdays, the students participate in staff meetings, colloquiums with our pastors, and Session committee meetings. On Sundays, they play an active role in Worship Service, and before Worship, they prepare our Sunday school teachers for the day's lesson. They also individually lead Adult Education on Sundays during seasons of Advent and Lent. All three students are actively involved with the Confirmation Class. Each of them preaches three times and leads at Wednesday Chapel Service.

In the 2017-2018 academic year, we had the distinct privilege to welcome three seminarians currently engaged at the same institution, second year students at Princeton University Seminary: Brian Ballard comes originally from Maryland;

Caroline (Cara) Dost originally came from Arkansas; and Max Hill hails from Illinois. All three shared their faith journeys at well-attended Adult Education lectures, at 9:45 a.m. on November and December Sunday mornings in 2017.

This year Brick Church also shared a student minister with Church of the Living Hope in East Harlem. Gabrielle Sclafani, who grew up in Rhode Island, led Adult Education with her faith journey on Dec. 3.

In 2012, the Seminary Field Education Committee created "The Brick Church Seminary Scholarship" (established through the Stewart Clifford and Colin Reed Funds). The Scholarship provides financial support for men and women under care of Session as Inquirers, exploring a call to become Teaching Elders of the PC(USA) and who are, or will soon be, enrolled as degree candidates at a qualifying educational institution. These scholarships are renewable annually, subject to conditions regarding attendance, grades and performance. We currently do not have anyone under care.

Our Committee is composed of: Thomas Auth, Catherine Eubanks, Charlene Kuo, Guillaume Malle, Chris Mason, Kent McKamy, Helen Pennoyer, Sam Seraphim and Lena Tharp. We are fortunate to have a very active and energetic committee that is involved in recruiting, interviewing, selecting and generally supporting our student interns. Rev. Doug King is the Committee's Advisor and is the Coordinator of the Seminarian program.

The Committee wishes to thank Rev. Doug King for his leadership and warm and effective work with the Committee and seminarians. Many thanks also to Revs. Rebekah Hutto and Rev. Adam Gorman for their sage advice to the Committee on matters concerning the seminarians and for their warm and supportive guidance to the seminarians throughout the year.

ROBERT MCCRIE, CHAIR

The Brick Presbyterian Church in the City of New York begins the 251st year as a worshipping congregation with an active membership of 1,818.

The names and addresses of the current members may be found in the business office of the church, 62 East 92nd Street, New York, New York 10128, and in the office of the Clerk of Session.

Approved by The Session of The Brick Presbyterian Church in the City of New York on March 14, 2018

STATISTICAL REPORT

THE REVEREND DOUGLAS T. KING
MODERATOR OF SESSION

ELLSWORTH G. STANTON III
CLERK OF SESSION

Current Members	1842	Total Current Members	1818
January 1, 2017		January 1, 2018	
Gains 2017		Infant Baptisms	27
Confirmation	16	Adult Baptisms	1
Confession of Faith	7	Marriages	5
Certificate Gains	27	Total enrolled in Sunday School (includes 132 teachers)	342
Reaffirmation of Faith	28		
Total Gains	78	Youth & Young Adults activities	97
Losses 2016		Adult Education Lectures	30
Letters of Transfer	13	Men's Bible Study	30
Death	9	Women's Bible Study	25
Other	80	WA Lenten Retreat	19
		Women's Retreat	25
		Working Women's Fellowship	25
Total Losses	102	Total Adult Education	154

STEWARDSHIP COMMITTEE

#mybrickgives

Last year's Stewardship Campaign, entitled, "We're All In!" was a joint theme for both the 2017 Stewardship Campaign and the 250th Anniversary "Campaign for Brick." The campaigns were launched simultaneously on Sept. 18, 2016 as part of the 250th Anniversary Celebrations. The Stewardship Campaign closed the end of 2017 with a total \$2,366,196 in pledges and additional stewardship gifts, or approximately 92% of the stewardship goal of \$2,575,000. A total of 536 households, or approximately 77% of the Brick Church's active membership, made a pledge to the campaign. The Stewardship Committee thanks all members who participated for their generosity and crucial support of the ministries and programs of the Brick Church. A list of all pledgors to the 2017 Stewardship campaign can be found at the end of this report.

The 250th Anniversary capital campaign, The Campaign for Brick, separately raised over \$15 million dollars as reported in this Annual Report. The majority of these pledge dollars will be paid out over the next 3 – 5 years, with some portion consisting of bequest dollars. It is anticipated that there will be some ongoing impact from the capital campaign on the near-term participation in the Stewardship Campaign.

The 2017 Stewardship campaign was negatively pressured by simultaneous fundraising efforts for the 250th capital campaign, the Brick Church school capital campaign, a number of families moving to the suburbs, and the passing of two major donors. As such, Stewardship resorted to the use of an extraordinary Mother's Day Appeal to gain additional dollars toward the annual programs. This special appeal raised \$55,470, which is included in the total dollar amount for the year.

This year, the Joint Finance and Stewardship Committees set a 2017 Stewardship goal of \$2,375,000, a 7.8% decrease over the goal last year. Over the last few years, the Joint Finance Committee has tightened the church operating budget and instituted policies to

generate long-term savings, however, the cost to operate our multi-faceted church programs, maintain our physical plant, and fund mission outreach continues to increase. It costs approximately \$5,700 per family to run the operating costs of the church as a whole. Stewardship pledges are relied upon to provide over 60% of the monies necessary to fund the life and mission of our church.

Stewardship chose the theme #mybrickgives for the 2018 Stewardship Campaign. The theme reminds our congregation that everything we do at the church is funded by our Stewardship dollars, while connecting the congregation through social media.

Shortly after the launch of the 2018 Campaign, on Oct. 10, 2017 the church entered a period of transition with the retirement of Michael Lindvall on Nov. 19, 2017 right after Pledge Dedication Sunday on Nov. 12, 2017. During the year, the Stewardship committee implemented a detailed stewardship communication strategy, involving direct mailings with personal notes, weekly email blasts to all unpledged members, Record articles targeted toward Mission Testimonials describing the impact of Stewardship Dollars, and personal statements of "Why I Give to Brick Church." The annual Phonathon was held in early February to thank the congregation for their pledges, and to launch a "high-touch" canvass of the remaining unpledged members to raise the additional Stewardship funds prior to Easter.

The Brick Church community has responded with steadfast commitment and ongoing generosity and as of April 17, 2018, 464 Brick Church households have pledged to the campaign aggregating more than \$2,018,000 in pledges and gifts to the 2018 Stewardship campaign. To date, 30% of households increased the amount of their pledge from that made during the last campaign, 45% stayed at their 2017 level, and 15% decreased the amount of their pledge. In addition, 47 households pledged that did not participate in the 2015-2016 campaign.

We view our collective call not simply to

help fund the budget but, as importantly, to help engage our Congregation. The Committee continues to focus on three important areas: educating new members about the critical role of stewardship in church membership, clarifying for all members the direct connection between stewardship and the life and mission of our Church, and bringing all active members into the annual stewardship campaign at a level appropriate for their household.

The success of this year's campaign can be attributed directly to the hard work and dedication of the Stewardship committee whose members include: Henry Barkhorn, Jonathan Bean (partial year), Constance Dalvito, James Doswell, Nicholas Galat (partial year), Linda Gridley, Brian Pitz, Emily Stone, Richard Stowe, Conor Tochilin, Katherine Vosters, and Suzanne Wilson.

Linda Thompson is our church staff liaison and Rev. Michael Lindvall provided significant campaign leadership at the beginning of the year.

We thank the Congregation with deep gratitude for your consistent support of the life and mission of The Brick Presbyterian Church.

**PATRICK A. F. BLOTT AND
JORIE G. WIDENER, CO-CHAIRS**

Planned Giving

The Session created the Henry van Dyke Association to encourage and recognize those making bequests or planned gifts. It is named after The Rev. Henry van Dyke, one of the most famous and well-loved pastors of Brick Church. Generous bequests and other planned gifts over the last two centuries have contributed to an endowment that allows Brick to extend its mission – both within and beyond the congregation.

During 2017, the church was fortunate to receive a \$10,000 bequest gift and a \$100,000 memorial gift. In addition, the church unveiled a perpetual donor plaque listing members who have indicated their intention to give to the church as part of their estate planning. All members who have ever been in the Henry Van Dyke Society are included on the plaque and listed below. The

plaque hangs outside the Vestry.

The Planned Giving Committee encourages all to consider a planned gift as a way to continue their dedicated support of the Church beyond their lifetimes. Committee members working with the Senior Minister can help advise and facilitate these gifts. Linda Thompson is the staff liaison.

HORACE I. CRARY, JR., CHAIR

Henry van Dyke Association (as of Dec. 31, 2017)

Anonymous (16)
Donald G. Allison
Janet W. Allison
Herbert B. Anderson
Henry C. Barkhorn, III
Karin J. Barkhorn
Walter F. Bottger
Peter C. H. Brown
Willie R. Carter
Annabelle Christie
Cornelia W. Clifford
Stewart B. Clifford
Dorcas Colas
Patricia Bingham Dale
Ann M. Darmstaetter
Mr. and Mrs. David M. Darst, Jr.
J. Preston Davis
William S. Eakins, Jr.
Margaret H. Ellis
Hugh D. Evans
Jane L. Emery
Carole Foxley
Griffith W. Foxley
Alan K. Gage
Judith H. Harper
Mrs. Sidney Hughes
Sara Hurst Jenoure
Gayle Johnson

STEWARDSHIP COMMITTEE (CONTINUED)

William W. King
Sophie K. Kernan
Jill W. Lampe
Helen M. Lynch
Roger W. Miller
Gillian E. Minitter
Sylvester F. Minitter
Douglas Renfield-Miller
Jean Renfield-Miller
Louisa J. Palmer
Philip Palmer
Mrs. Paul E. Parker
Margaret A. Raub
Drucilla A. Richards
Donald M. Roberts
Mrs. Horace B. B. Robinson
Frederic S. Sater
Sandra H. Schulte
Ellsworth G. Stanton III
Virginia K. Stowe
Margaret H. Tranbaugh
Robert F. Tranbaugh
E. Deane Turner
Cornelia C. Wareham
Raymond N. Wareham
Don M. Wilson III
Lynn B. Wilson
Merwin B. Worth

THE CAMPAIGN FOR BRICK: 250TH AND 75TH ANNIVERSARY CAPITAL CAMPAIGN

In celebration of the 250th Anniversary of Brick Church and the 75th Anniversary of the Day School, the Church and School jointly launched a fundraising campaign, the Campaign for Brick, in May 2015 to support facilities and programming needs and to help ensure the long-term financial health of both the Church and the School.

Following a very encouraging start in 2015, efforts led by Michael Lindvall and Lydia Spinelli as well as Committee members to approach families in groups and individually continued throughout 2016 and 2017. The public phase of the campaign was launched jointly with the 2017 Stewardship campaign during the first Anniversary Service of Worship on Sept. 18, 2016.

By early 2017, campaign volunteers had made great strides towards Campaign for Brick goals through an effort including more than 60 weekly Committee meetings, 22 briefing events, 2 all-church meetings, several volunteer-hosted events, and dozens of individual meetings. Church and School pledges were initially accepted through June 30, 2017 and multi-year pledges will be funded through Dec. 31, 2021.

Due to the tremendous generosity of the Church and School communities, as of Dec. 31, 2017, 331 members and families have pledged a total of \$15,889,000 to the Campaign for Brick. Families were offered the opportunity to pledge to the Church, the School, or both. As of Dec. 31, 2017, a total of \$8,864,000 has been pledged to the Church and \$7,025,000 pledged to the School. The total amount also includes \$400,000 in pledges dedicated specifically to the Summer Steps program. As of Feb. 16, 2018, over 40% of the pledged funds have already been collected.

To measure the success of the Campaign, the prior joint capital campaign for the Church and School in 2004 raised approximately \$3,000,000. The Campaign for Brick also began with an initial working goal of \$10 million to \$12 million. The overwhelming energy, enthusiasm,

and generosity of the Brick Church and School communities enabled us to far exceed those benchmarks.

Funds raised by the Campaign for Brick will be dedicated to three uses: building improvements to the 92nd street entrance, garden room, garden, youth floor and rooftop playground (which was funded and completed in the Campaign's first year), exciting new Church-sponsored mission outreach programs, to be identified by the Capital Campaign Outreach Vision Task Force, and enhanced endowment funds. Church and School funds are kept separate, with the capital improvement costs shared.

We believe the capital improvements, additional programming, mission outreach efforts, and enhanced endowments will be truly transformational for the Brick Church and School communities.

One tangible example of the benefits of the Campaign for Brick has been the renovation of the Youth Floor into a bright, multifunctional space that will be used for a dedicated nursery area during Sunday worship and a new Two's program by the Brick Church School. The first two year olds will start classes this Fall, beginning a whole new phase in the 75 year life of Brick Church School. This summer the entrance area, garden room, and garden will be renovated and upgraded, creating more usable space for the School and a gathering place for coffee hour on Sundays.

Enhanced endowments and new mission outreach programs will also have long-term benefits for the Church, the School, and the communities they serve.

Our Campaign theme was "We're All In" and the participation and generosity of so many families and individuals also fulfilled another campaign goal of bringing our community together in a new way both now and in the future.

We held a donor thank you party on Nov. 2, 2017 to celebrate the renovation of the Youth Floor and also want to take a moment here to thank both donors and volunteers for their energy and generosity in making the

Campaign for Brick a success to date. Many thanks also to the leadership of Kristen M. Allen, Henry C. Barkhorn III, Jonathan S. Bean, and Jennifer K. Kinderman; with additional help by Bret M. Barasch, David L. Chiang, Daniel H. Clare IV, Charles C. Higgins, Thomas D. Robinson, Katherine C. Vosters,

and Victor L. Wu. In addition to Michael Lindvall's and Lydia Spinelli's outstanding leadership, Laila Al-Askari, Natalie Clare, Jill Lampe, and Linda Thompson have also provided invaluable support to this effort. We are grateful to everyone for their support.

KEVIN R. GREENE,
CHAIR, CAMPAIGN FOR BRICK

THE CAMPAIGN FOR BRICK: 250TH AND 75TH ANNIVERSARY CAPITAL CAMPAIGN (CONTINUED)

Upon the announcement of Reverend Michael Lindvall's retirement, the Personnel Committee appointed a Transition Team to execute a search for a Transitional Pastor to be hired as soon after Michael's retirement as possible. The Transition Team is comprised of Susan Appleby (Chair), Susan Austin, David Barrett, Darin White Eydenberg, Elizabeth Phillip, Peter Manning and Willis Ryckman. The Transition Team met for the first time on June 28, 2017 and continued to meet bi-weekly over the course of the summer. In July we were able to interview the leadership of the church, both ordained and lay people, to gather information and myriad perspectives on the needs of our congregation and our leadership needs. Utilizing the insight discerned from our interviews, we were able to develop a broad understanding of the state of our congregation. From this insight, we developed our Ministry Information Form (MIF), which describes the Brick Church and the qualities we are seeking in a Transitional Minister.

In addition to writing the MIF, we also drafted an article for the Record explaining our process and how it fits in with the overall process of finding a permanent Senior Pastor. Finally, the planning for celebrations honoring the Lindvalls and their service to Brick Church began. The Transition Team ultimately hosted two events in celebration of the Lindvall's ministry at the Brick Church: an evening cocktail party and a farewell coffee hour after Reverend Lindvall's last Sunday.

The completed MIF was submitted to Session for approval at its Sept. 20, 2017 meeting, and to the Committee on Ministry of the Presbytery of New York City for approval at its Oct. 3, 2017 meeting. Upon receiving final approval, the MIF was uploaded to the Presbyterian Church (U.S.A.) Church Leadership Connection database, the position was publicized, and recommendations were solicited from varied sources. The process yielded 71 recommendations of talented ministers hailing from 28 different states and three countries. Over the next three months, the transition team

THE PASTORAL TRANSITION TEAM

THE PASTORAL TRANSITION TEAM (CONTINUED)

reviewed background information, Personal Information Forms (PIFs), resumes, recommendations, sermons, and articles and then prioritized the candidates based on the criteria developed writing the MIF. During this time, the Transition Team endeavored to keep the congregation informed through updates in the Record and periodic minute for mission announcements.

In late December, the Transition Team conducted in-person and Skype interviews with the six leading candidates. On Jan. 8, the Transition Committee met and after much prayerful reflection a short list of four candidates was identified. Over a long weekend in January all four candidates were able to visit for more intensive sessions with both the Transition Team and senior staff. Each candidate had (i) dinner with half of the Transition Team, (ii) lunch with the other half of the Transition Team, (iii) a two-hour interview with the entire Transition Team, and (iv) interviews with Douglas King, Adam Gorman, Rebekah Hutto and Lydia Spinelli. As part of the interview process, each candidate was asked to deliver a sermon to the Transition Team. The Transition Team found that hearing

the sermons in person was extremely helpful. After gathering feedback from everyone who participated in the process and reflecting on our collective impressions in light of our priorities and goals as described in our MIF, the Transition Team unanimously decided to present Rev. Dr. Kimberly L. Clayton as the candidate for Transitional Pastor to the Session of the Brick Church. After successful negotiation of the Terms of Call, the Transition Team presented the Reverend Clayton's information to the Session of the Brick Church on Jan. 28 and the Session unanimously voted to appoint Rev. Clayton as Transitional Pastor/Head of Staff, effective March 15, 2018. This appointment was subsequently approved by the Presbytery of the City of New York at their meeting on Feb. 6, 2018. Similarly to the farewell events for Reverend Lindvall, the Transition Team will host a series of welcoming events for Rev. Clayton in the spring of 2018.

**RESPECTFULLY SUBMITTED,
SUSAN B. APPLEBY, ELDER
TRANSITION TEAM CHAIR**

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee of The Brick Church explores worship, with God's help, in conjunction with the senior pastor, following our Reformed faith and our Presbyterian tradition. The committee, working with the senior pastor, the minister of music, and the director of children's music, shapes the content, diversity, and frequency of worship services for the spiritual enrichment of all. We propose dates to Session for the celebration of the Sacrament of Holy Communion, oversee the chancel committee, and assign and train church officers to assist the pastors in serving the sacrament. We recommend dates to Session for the celebration of the Sacrament of Holy Baptism, held during congregational worship, and enlist officers to assist in the service. We oversee the Ushers Association, the Order of St. Paul, and we assist with church festivals and special services. This includes the greening of the Sanctuary for Advent and Christmas, overseeing the annual Park Avenue Tree Lighting and Carol Sing, and helping to plan and implement special services during Holy Week and Easter. We are thankful that 2017 included two of our special anniversary services and a celebratory concert given by our Chancel Choir, in honor of our 250th Anniversary.

Our long-term work, which has focused on deepening our experience of the Sacrament of Holy Communion and exploring the addition of additional services, in May resulted in our joyfully and unanimously recommending and Session adopting, a new Worship Service, held on Wednesday Evenings (from Oct. 4, 2017 through May 24, 2018) at 6 p.m. in The Chapel of

Reformed Faith. The thirty-minute service includes Holy Communion, a brief Pastoral Reflection, hymns, and anthems sung by a newly formed volunteer choir composed of both youth and adults. In spring of 2018 we will evaluate the service to ensure it is meeting the needs of the congregation, and to further refine it as needed. Session also approved that the faithfully but sparsely attended 7:30 a.m. Wednesday Communion service be discontinued as of May 2017. Following a 2016 sermon on the blessings of Ushering, the Worship and Music Committee was asked to study the question of inviting women to serve as ushers. After carefully and prayerfully considering the subject, the committee heartily recommended to Session, which unanimously agreed, that participation in the activities of the Worship and Music Committee are open to all who wish to serve Christ.

The Worship and Music Committee includes: R. Lynne Lee (Chair), Brian Ballard (Seminarian), Patrick A. F. Blott, William S. Crutchfield III, Frederick A. Ehlert, Catherine Kerr, Deborah Li, Helen M. Lynch, Susan Michaelson, Kirsten Morgan, Helen Pennoyer, Linda Simpson, Ellsworth G. Stanton III, Margaret Stocker, Katherine C. Vosters, and Jaqueline Worth. Advisors to the committee are the Rev. Douglas T. King (Senior Pastor), Keith S. Tóth (Minister of Music and Organist), and Amanda Page Smith (Director of Children's Music Ministries).

R. LYNNE LEE, CHAIR

DEACONS' MINISTRY REPORTS

Baptism Bibles

In this ministry, begun in 2007, Deacons present each Baptism family with a children's Bible, which is personalized inside with the child's name and the date of the Baptism. Over the past year, an estimated 70 Bibles were distributed.

ALL DEACONS PARTICIPATE

Lay Pastoral Care

This ministry focuses upon the needs of those in our congregation. This group of currently serving deacons and others offers care and support to those in our congregation who are particularly vulnerable. Primarily connecting with our most elderly members, this group provides visitation, assistance with doctor's appointments, scripture reading, and

home communion to those who are often predominantly homebound.

Service of Healing and Wholeness

This brief service held in the Chapel on the first Sunday of each month, following the 11 a.m. worship service, includes the reading of scripture, prayer, and the opportunity for people to come forward one at a time to receive individual private prayers for the concerns of their lives or the lives of those they love, and to have their forehead anointed with oil. Deacons assist in these services by reading scripture.

ALL DEACONS PARTICIPATE

DEACON INREACH MINISTRIES

DEACON
OUTREACH
MINISTRIES:
DEACON
CHRISTMAS
PARTY

One of the highlights of the Christmas season at The Brick Church continues to be the Deacons' Outreach Christmas Party. This year we welcomed a new ministry partner to the Deacons' Christmas Party, the Stanley M. Isaacs Neighborhood Center which is a non-profit, multi-service organization, focusing primarily on the needs of children and low-income families, out-of-school and out-of-work youth, and aging New Yorkers.

This December, Watson Hall was again filled with Christmas cheer and fellowship as we welcomed children and their families of the Stanley Isaacs Neighborhood Center after school program. Despite a snowy day we had approximately 83 guests at our party. Event festivities included Nintendo Wii stations, foosball, face painting, arts and crafts activities, pop-a-shot, adult and child shopping malls, a celebratory

lunch and a visit from Santa. This year we again enjoyed the entertaining, festive caroling of The Mistletones, an acapella musical group.

We are very appreciative of the generous donations from Brick Church School families and members of our congregation which fill our adult and children's malls. A special thank you is extended to Ashley Carlson for the toy drive she continues to hold in her building each year. Without these contributions from donors and our Brick Church volunteers, this wonderful day would not be possible. We are extremely grateful to everyone who supports this special celebration.

ANNE CHRISTON, CARL CORDOVA, CATHY LEONHARDT, OLIVER MOSES, PAIGE RUSTUM, AND DAVID WELLS

The Neighborhood Coalition for Shelter East 81st Street Residence is a long-term, supportive housing facility for people who have come through their shelter program. Formerly homeless, the residents live independently but, like all of us, need some support, tender loving care, and spiritual fellowship.

During the past year, residents of the Neighborhood Coalition for Shelter (“NCS”) have been dining with members of The Brick Church every other Wednesday evening (Wednesday Night Dinner Program or “WNDP”). Brick Church has had a long-standing and close friendship with NCS. Brick Church Deacons and volunteers plan the dinner menu, then purchase and cook the food to be served. The program is a labor of

love for our Deacons and volunteers who take “end-to-end” responsibility for the entire meal.

WNDP offers the residents a time for fellowship and community with one another and our Brick Church members. Many residents are extremely outgoing, and the evenings rarely have a shortage of engaging conversation. But most importantly, our WNDP Deacons strive to serve as witness to the Lord's presence among this group, people who are all working hard to overcome past hardships. Grace before each meal reminds us all of the blessing of being welcomed to the Lord's table.

**NANCY BLAIR, GRAHAM CLARK, JAMES DOSWELL,
JAY GALLOWAY, AND AMY McDONALD**

WEDNESDAY NIGHT DINNER PROGRAM (WNDP) FOR THE NEIGHBORHOOD COALITION FOR SHELTER

PRESBYTERIAN
HOPE IN
ACTION
(PHIA)
SANDY
RELIEF &
RECOVERY

The Brick Church is proud to provide the labor of our congregation to help rebuild the homes and lives of low to moderate income and disadvantaged Hurricane Sandy survivors right here in NYC who cannot afford to do so on their own. Members of the congregation work together under the banner of Presbyterian Hope in Action to provide construction labor and contributions to disaster recovery mission work in New York City through a partnership with St. Bernard Parish (“SBP”), an organization which started in New Orleans as a response to the desperate aftermath of hurricane Katrina. SBP’s motto is “shrinking the time from disaster to recovery” and it raises money and organizes restoration projects in different communities around the US, helping more than 1,300 families with the participation of over 180,000 volunteers. In New York City, the organization is working in Staten Island and Brooklyn and it has efforts in Houston and Puerto Rico, just to name a few.

Brick Church members work at a personal residence to help communities stay healthy by both helping families and maintaining the housing stock that makes up a community. As hard as it may be to believe, there are families right here in New York City that are still trying to recover from the devastation of Hurricane Sandy. Many of these homeowners, located in the Far Rockaways, Red Hook, other parts of Brooklyn and Staten Island, will tell you stories of having massive water flooding in their homes or trees and wind causing major structural damage which put their health and safety at risk. Nearly

all of these families are at serious risk of having to choose between losing their homes or living in an unhealthy environment (mold, rot, etc.) because the cost of recovery is beyond their means after years of trying to rebuild. This mission works not only to keep people in their homes but improves their living conditions and health.

The Brick Church PHIA Deacons have committed to nine work days during the 2017/2018 session. They have already participated in nine work days during 2017 in Rockaway, Far Rockaway and Staten Island. They have done a range of jobs including ripping out old flooring and walls, putting up drywall and moldings, framing doors and windows, plastering and sanding walls, priming and painting, caulking windows and walls, and deep cleaning sites in order to move in furniture for home owners to return home. In 2017, we had over forty church members join on projects but most of the time there are 3 to 5 people on a crew for each work day – barely enough. There are no special skills or experience required, only a willing spirit and committed fellowship. They also encourage those that can to give to SBP directly at www.sbpusa.org. Their remaining work days are scheduled as follows: Feb. 10, March 3 (Brick Church Day of Discipleship), April 7, May 5 and June 2. Please feel free to join them on any of these dates for a rewarding day of hard work and great camaraderie.

**ARTHUR BINGHAM, CARL CARDOVA,
DAVID DARST, ANDREW SKOBE, AND JAY STEEN**

This ministry supports the Jan Hus Homeless Outreach and Advocacy Program (HOAP) at the Jan Hus Presbyterian Church and Neighborhood House, which is located on 74th Street between 1st and 2nd Avenues. The main focus of Jan Hus is on local outreach to fellow New Yorkers who are homeless or living off very low income. Jan Hus, through its various programs, assists over 500 people in acute need every week.

This year's Jan Hus Deacons are excited to continue leading the Tuesday night dinner program, Brick Family Night. Scheduled for

the first Tuesday of each month (October – June), this is a Brick Church-sponsored evening where Brick Church members and friends prepare, cook, and serve dinner to men and women in need. From the start of the program year through January, Brick Church volunteers have helped provide meals to an average of about 125 people per month.

**LINDA ARNOLD, ELIZABETH BOEHLER,
JOHN FREHSE, JEFFREY GOWER, AND
KATRINA MASTERSON**

JAN HUS PRESBYTERIAN CHURCH

The New Members Outreach ministry seeks to engage our newest members in the ministry work of The Brick Church, and provide an opportunity for new member classes to connect with each other and with the broader community through an organized service activity.

This past year, the New Members Outreach ministry gave a presentation

at each Brick Church New Members class and facilitated the participation of those new member classes in various Deacon-organized service activities including: Deacon Outreach Christmas Party, Day of Discipleship, Jan Hus Tuesday Night Dinner and Friday Night Dinner Program.

GRAHAM CLARK AND DAVID WELLS

NEW MEMBERS OUTREACH

NEW YORK COMMON PANTRY

New York Common Pantry (formerly Yorkville Common Pantry) opened in 1980 as a small neighborhood pantry serving 30 families on the Upper East Side. Today it is a city-wide leader in emergency food provision, providing meals and support services to more than 493,241 individuals across 165 NYC zip codes (and 5 outside of the city).

Over the past year, NYCP has continued to grow its programs – it distributed more than six million meals in fiscal year 2017. In addition, NYCP and its onsite partners helped clients access over six million dollars in benefits and services. New programs such as the Help 365 Mobile visited targeted areas in multiple boroughs. Two partner sites were established outside NYC, in Mt. Vernon and Yonkers, where the Nourish program helps meet the growing demand for food for seniors. The new Choice Pantry Bronx was created in partnership with the Banana Kelly Community Improvement Association and served hundreds of clients in this borough with the highest rate of food insecurity. NYCP relies on strong support from organizations like The Brick Church to meet these needs. Notably, almost 50% of the workforce at NYCP

is provided on a volunteer basis.

This ministry participates in two major church-wide food and supply drives each year, one in the fall and one in the winter. Collection bags are distributed to the children of our Sunday Church School and in worship. The NYCP Deacons also sponsor an annual Turkey Drive each Thanksgiving. As in past years, NYCP will be a site for Day of Discipleship volunteering, with teams working both on site at NYCP and at The Brick Church.

In an effort to extend the NYCP Ministry and to establish greater involvement from Brick Church School and its children, the school participates in three food and supply drives plus the Turkey Drive during the school year. Each drive requests a different item, from cereal and juice boxes to canned goods to toiletry items. These items are presented by the children for donation to NYCP during one of the Wednesday Night Chapel Services. The drives have been very successful and are an effective way to teach the children about giving to those in need.

PAMELA DICKSON-THORPE AND WILL HAH

For over four decades, the mission of Search and Care has been to minister to vulnerable elderly New Yorkers. By acting as clients' surrogate family (when they have none available), the Agency allows clients to retain their cherished independence and age safely at home as long as possible, thereby enhancing their quality of life and peace of mind. Serving a 50-block area from 86th to 138th Street on Manhattan's East Side, the full-time staff of 12 – aided by a small army of part-time consultants, interns and volunteers – attend to the needs of approximately 850 clients. The primary source of Search and Care's operating funds is from private contributions with limited public support.

Brick Church volunteers visit client homes and host the Agency's presentation of the Vocal Ease Ensemble – this year held on Oct.

This ministry focuses on strengthening the relationship with the nearby Church of the Living Hope on East 104th Street. In close collaboration with Pastor Chris Lawrence and his wife Naomi, Brick Church has had another successful year working together through various events. Gabrielle Sclafani, a theological intern at CLH, is a shared student with the Brick Church and a great liaison for the two churches.

Highlights from 2017 include: Our Day of Discipleship in March; a Holy Week speaker series featuring thought leaders, past and present, from around the world; the Crafty Ladies of 104th Street who create ornaments and other crafty creations to be sold at the Church's Easter and Christmas fairs; and the CLH Walk-a-Thon in June which helped

24 at Brick Church's Carnegie Room, which entertained our elderly neighbors with a cabaret performance by Broadway singers and provided delicious desserts too! Brick Church members also participated in "Spread Some Cheer" from Dec. 2-23 when they brought holiday treat bags (including playing cards, back scratchers, shortbread cookies, and hand painted coffee mugs) to several clients in the area – which were all very well received. Other client visits included walks in Carl Schurz Park with a former photographer who is recovering from a hip injury and stimulating discussions about Christianity and the bible with a blind 90+ year old minister who frequently gives sermons to her local congregation on Sundays.

DAVID DARST AND SABINA RAHMAN

raise money for a Mission trip to Mexico in August. In September, we participated in the De Colores Street Fair in Harlem; a large event that welcomes the entire community to enjoy music, children's activities and local food. A women's prayer group was held in December as well.

Once again, Church of the Living Hope will be a popular site for our Day of Discipleship this spring (Sat, March 3rd, 2018). There will be a variety of projects to improve living conditions in East Harlem. CLH remains an excellent opportunity to help our two communities learn from each other and grow in fellowship.

BRET BARASCH, HELEN ELMIGER, MARC ENGBERG, JANE LOWRY, AND LINDA SIMPSON

SEARCH AND CARE

CHURCH OF THE LIVING HOPE

WOMEN'S ASSOCIATION

The Brick Church Women's Association (the WA) is pleased to report on another successful year in 2017. In our 98th year, the WA remains focused on our three part mission of providing services to our Church, promoting fellowship, and raising funds for outreach ministries. The year was full of hard work and meaningful fellowship. Participation in our events and programs was robust and we raised funds for our 11 outreach ministries through our 74th Fair.

The Women's Association is comprised of a 40 member volunteer board which coordinates member-led committees that enable the WA to fulfill its mission. To provide services that enhance the life of our Church, we thank the Garden Co-Chairs, Susan Crary, Shannon Froehlich, Marietta Hale and Kate Hrobsky, who lovingly tend the gardens surrounding the church on

Park Avenue. The Sunday Hospitality Chairs, Sheila Barrett, Paige Cali and Clare Pickering, coordinate the schedule to ensure that all those who come to coffee hour following worship are met with a friendly smile and cheerful welcome. The Sanctuary Decorating Committee, Natasha Bergreen, Aleksandra Cragg, Susan Frehse, and Annie Huneke, transform the Sanctuary for our Easter Services. The Tender Loving Care Chairs, Lizzie Boswell, Alison Chace, Ashley Carlson and Stephanie Nelson, stand ready to prepare and deliver meals to members experiencing difficult times. Lastly, the Women's Association is responsible for the Church's weekly Sunday Memorial Flower Program.

To fulfill the fellowship aspect of our mission, the Fellowship Chairs, Georgina Clemente, Karen Moreau and Marianna Olszewski use their enthusiasm and creativity to recruit volunteers to plan our three main

WOMEN'S ASSOCIATION

WOMEN'S ASSOCIATION (CONTINUED)

fellowship events. This year, we resumed hosting our Fall Fling in September following the special 250th Anniversary celebration we hosted for the Church in May. The Family Easter Tea Party brought together over 135 young children along with their parents and grandparents for a fun and festive occasion. The Annual Spring Luncheon was a lovely intergenerational occasion for over 75 women to gather and enjoy one another's company. Mom's Morning Out, chaired by Myra Barginear and Heather Mahland, continues to be popular and brings together Brick's moms, babies and toddlers for weekly playtime. Our Education Chairs, Noelle Penna and Lucinda Bhavsar, worked closely with our pastors to plan the Lenten Bible Study for the winter of 2018.

The Brick Church Fair, comprised of the November Christmas Fair, the Spring Boutique, two Rummage Sales and the Dinner Dance and Silent Auction, is the Women's Association's primary means of fundraising for outreach. The Fair is a wonderful neighborhood tradition, the proceeds of which enable the Women's Association to support our outreach grant giving and scholarship programs.

The 2017 Fair was a festive event, full of new and exciting vendors, wonderful food and interesting authors. The Fair was well attended over its three days as members of the community stopped by with their friends and families to partake in this wonderful tradition. We are deeply grateful to the Fair Chairs, Kaitlin Gambrill, Jennifer Kinderman, Whitney Schwartz and Christina Sethi, as these four women worked tirelessly to come up with ideas to enhance the Fair experience. Their hard work and dedication during the Fair season and throughout

the year are deeply appreciated.

In 2017, the WA gave grants of \$25,000 to 11 outreach ministries. The WA funds specific programs supporting women and children within organizations primarily located in the Yorkville and East Harlem neighborhoods. Recipient programs were as varied as after-school tutoring, camps for children with special needs and elderly lunch programs. The WA thanks the Outreach Grants Committee, led by Susan Crary, for the research and thoughtful consideration they give to deciding each year's outreach grants. Likewise, the Scholarship Chairs, Helen Pennoyer and Christie Winmill, prayerfully consider how best to award quality-of-life scholarships to the families of Brick Church members and staff.

Led by Shelly Lanning and Tiffany Merriman, our Outreach Volunteer Program continued its partnership with the Storefront Academy in East Harlem for the tenth year. This program provided volunteer assistance to teachers in the kindergarten through second grade classrooms through May 2017. The school informed us that they will be transitioning to a charter school format next year, so we are currently exploring different volunteer opportunities in the community for the future.

The Women's Association Executive Board consists of a dedicated and experienced group of women. I am extremely grateful to our Executive Committee: Shannon Froehlich, Tracey Huff, Alexis Moses, Paige Rustum, Pam Thorpe and Sarah Wetenhall. We also extend our deep appreciation to our Treasurer, Jill Lampe, and our Recording Secretary, Michelle Auerbach. We cannot thank enough the many members who help us with our Board programs: Communications - Cathy Leonhardt,

Nominating - Karee Auth, New Members - Janet Ley and Susie Anderson, Day School Representative - Susan Austin, and our WA Representative for Session - Mimi Hah.

The Women's Association recognizes the over 200 volunteers in 2017 for their time, dedication and enthusiasm. We work together faithfully to achieve our goal of serving our church and our community. Thank you to our pastors, Michael Lindvall, Doug King, Rebekah Hutto and Adam Gorman for their continued support of our efforts as well as to the Brick Church staff and the Day School staff. We hosted a lovely luncheon in October to honor and thank Michael and Terri Lindvall for their 15 years of service at Brick Church prior to his retirement in November.

We sincerely thank Carol Ann Mercer, our Women's Association Coordinator, for sharing her loving guidance, depth of knowledge and wonderful creativity to the fulfillment

of the WA's mission. Carol Ann Mercer formally resigned her nearly 30-year position in November with plans to retire in March 2018. We are extremely grateful for her long tenure and faithful leadership of our organization over the years.

As we begin 2018, we look forward to another successful program year of service to the church, fellowship and spiritual growth for women of all ages, and fundraising for our outreach ministries. It will be a year of transition as we bid farewell to Carol Ann Mercer and welcome an Interim Senior Minister and a new WA Coordinator, but we look forward to continuing our legacy at Brick Church in new and creative ways.

**RESPECTFULLY SUBMITTED,
LINDSAY HIGGINS,
PRESIDENT, WOMEN'S ASSOCIATION**

WOMEN'S ASSOCIATION (CONTINUED)

COMMUNITY REPORTS

Boy Scout Troop 662 celebrated its 76th year in 2017. The troop currently serves over 40 boys ages 11-17 with one of the busiest activity calendars in the city. The troop meets on Wednesday nights in Watson Hall throughout the school year. In 2017, Troop 662 offered our scouts eight weekend campouts, which included a winter cabin campout, a trip to an aerial ropes course, participation in a camping skills competition, a beach and aviation museum tour hike. Other troop activities included a two-day ski trip, a week of summer camp in the Catskills, and bowling outings. The Troop sent a contingent of 7 Eagle and

Life Scouts to BSA's High Adventure Sea Base Camp in the Florida Keys and 1 Scout to the National Jamboree in West Virginia. Cumulatively, our scouts earned 131 merit badges and over 42 rank advancements during the year. Troop 662 contributed more than 200 service hours in 2017 to the New York Common Pantry. The troop is proud to support the Brick Church by volunteering over 35 service hours at the Park Ave Tree Lighting, the Ash Wednesday Dinner and Seed Planting, and volunteering regularly at the Wednesday Night Dinner Program in support of the Neighborhood Coalition for Shelter. In 2017, two 662 scouts earned the rank

BOY SCOUTS

BOY SCOUTS (CONTINUED)

of Eagle, with the troop contributing more than 400 service hours to local causes including the Stanley M. Isaacs Neighborhood Center and The 80th Street Residence, the only dedicated assisted living facility in New York City specializing in memory loss, dementia, and Alzheimer.

Cub Scout Pack 662 has grown to 51 boys ages 5-10. The Cub Scouts meet Thursday evenings in Watson hall through the school year. Special activities included the annual Raingutter Regatta and Pinewood Derby, three camping trips to Harriman State Park and Cub World in Alpine, NJ, an indoor mock campfire complete with songs, skits and s'mores, and pack-wide

service projects making Valentines for homeless children and Halloween activity bags for pediatric cancer patients. Another highlight was a disability awareness meeting where the boys met with the wheelchair-bound Commissioner of the Mayor's Office on Disabilities and then went to Watson Hall for activities that simulated mobility and vision impairments. In January, six Webelos earned their *Arrow of Light* badge, the highest award in cub scouting, and crossed over to Boy Scouts.

SUSAN APPLEBY, CHARTER ORGANIZATION REPRESENTATIVE
BRIAN EDWARDS, SCOUTMASTER
SUSAN BARR, CUBMASTER

GIRL SCOUTS

Girl Scouts continue at The Brick Church with the Brownie troop meeting on a regular basis. Scouting provides the girls with many learning opportunities and they also participate in community outreach programs. The troops have been active in the usual girl scouting activities.

Watson Hall has been the site of Keep Fit classes since 1969. These exercise classes are designed for men and women of all ages that allow one to choose in making these classes challenging or just a nice toning program. Music for the Keep Fit classes consists of anything from Broadway show tunes to Big Band to Rock n' Roll to Classical. Sessions are held on Mondays and Thursdays at 10:30 a.m., and Tuesdays at 5:15 p.m. The classes incorporate hand weights and exercise bands, body alignment, stretching, balance and CORE exercises, and dance. Brick Church members and non-members alike are welcome. We are pleased that each year enrollment continues to grow! There is a tuition fee for each of the three terms of about 10 to 15 weeks. We also offer a trial class. Come and have a fun, positive experience!

Financial Statement 2017	
Balance - January 1	\$26,236
Receipts	\$22,511
Expenses	\$15,690
Balance - December 31	\$33,057

KEEP FIT

ANGIE DAYE LOBENHOFER

REPORT OF THE CORPORATION AND FINANCIAL STATEMENTS

The Corporation of the Brick Presbyterian Church in the City of New York was chartered in 1809 and is governed by a twelve-person Board of Trustees elected by the Congregation from among its members. Each year, four members are chosen to serve three-year terms; two such terms may be served consecutively. The Trustees are charged with responsibility for supervising the Church's investment funds and the overall fiscal well-being of the Church as well as maintaining the buildings and grounds. In addition to monthly meetings of the entire Board, all members serve on various committees which address specific areas of concern to the Corporation and which may also include other church members with expertise in relevant areas. Committees of the Trustees include Buildings and Grounds, Investment, Audit, Legal, and Insurance. In addition, the Trustees have representatives on the Stewardship and Personnel Committees,

on the Joint Finance Committee, and on the All Church Nominating Committee.

The Trustees' paramount responsibility is to manage a comprehensive investment and endowment strategy and maintain sound financial operations for the Church. The Trustees Investment Committee consists of twelve members of the congregation, expert in asset management, plus the Senior Pastor, the Director of Administration and Finance, and the Treasurer, Louisa Palmer, ex officio. This committee was ably chaired again this year by Charlie Higgins, and obtains advice from the investment consulting firm Colonial Consulting. The committee's activities during 2017 are more fully described in a separate report included herein.

The second continuing priority of the Trustees is managing the Brick Church's extensive facilities. The Buildings and Grounds committee was led again this year by Timothy Haskin. The major focus of their work in 2017 was on the renovation of

REPORT OF THE CORPORATION

REPORT OF THE CORPORATION (CONTINUED)

the Youth Floor as one of the major projects funded from the 250th Anniversary Capital Campaign. They also spent considerable time on the design and planning for the other two Capital Campaign construction projects – the renovation of the 92nd Street Lobby, and the renovation of the garden - after the previously proposed construction of a glass pavilion over a portion of the garden proved too costly. These projects are scheduled for completion during the summer and fall of 2018, along with additional work in the Parish House to bring certain areas up to current standards. A separate report on Buildings and Grounds is also included herein.

The Trustees would like to thank our pastors, staff, committee members, and in particular, Laila Al- Askari, Director of Administration and Finance, and Rob Dayboch, our Facilities Manager, for their cooperation and support during the year.

HENRY C. BARKHORN, PRESIDENT

Members of the Corporation

Under New York State law, this Annual Report is required to contain certain information regarding the “Members” of the Corporation. Since all members of the Church are Members of the Corporation, we refer readers to the Statistical Report appearing on page 39, which contains information on the number of members as of the end of 2017, the change in the number of members during the year, and a statement of the place where the names and places of residence of the current members may be found.

HENRY C. BARKHORN, PRESIDENT

LOUISA PALMER, TREASURER

The Investment Funds

The Trustees' Investment Committee oversees the management of approximately 30 different funds which are pooled together

for management purposes (the "Portfolio"). As of Dec. 31, 2017, the Portfolio included total assets of \$47.6 million. Approximately 58% of the portfolio is allocated to active management and 37% to passive, with the balance held in cash. Our current asset allocation model targets a mix of:

- 52.5% listed equities (including U.S. large-, mid- and small-cap, and developed and emerging international markets);
- 25% hedge funds;
- 12.5% fixed income;
- 5% private equity; and,
- 5% real assets

Relative to our target benchmarks, we ended the year slightly under-allocated in fixed income and hedge funds, and over-allocated in cash, international equities and mid and small capitalization equities. This resulted from both relative performance across asset classes over time, as well as our need for liquidity to fund building projects related to the 250th Anniversary Capital Campaign.

Our current policy allows for annual withdrawals of 4.75 - 5.00% of the Portfolio to fund the operating expenses of the Church and School. We seek to manage the Portfolio to generate appropriate risk-adjusted returns adequate to sustain the operational budget, as well as fund necessary long term capital investments in our physical plant and grow the Portfolio over time.

The Portfolio generated net returns of 13.8%, 6.4%, 7.8% and 5.4% for the one, three, five and 10 year periods ending Dec. 31, 2017. While our performance exceeded the applicable benchmark by approximately 30 basis points over the 10 year period, the Portfolio underperformed the benchmark by approximately 300, 90 and 140 basis points over the one, three and five year periods, respectively.

It is worth noting that the Portfolio delivered results comparable to the median returns of all not-for-profit endowments, as measured by Cambridge Associates, for the one, three and five year periods

ended June 30, 2017 (the most current available data). And for the 10 year period ended June 30, 2017 (which includes the dramatic market sell-off in 2008 and 2009 and subsequent extended bull market...a full "market cycle"), the Portfolio returns of 5.1% outpaced the median endowment returns of 4.5%. While absolute returns of 5% over a 10 year period clearly pressure our budget, we take comfort knowing that the Portfolio has performed well relative to the peer set through the market cycle.

Some - but not all - of the relative underperformance is explained by the structure of the Portfolio. The Portfolio may underperform the broader market indices in rapidly rising markets (which we again saw in 2017), in exchange for more stability during the sharp sell-offs and market volatility that frequently occur towards the end of the investment cycle. Our 2017 results were most significantly impacted by relative underperformance in two of our long-only international equities funds, as well as underperformance in the IFP Global fund which impacted both our US Large Cap and International Equity results.

The Trustees' Investment Committee, with the support of our investment advisory firm, Colonial Consulting, routinely evaluates our existing asset allocation strategy and manager selection to determine whether any changes are required in light of the market backdrop, manager performance and our long term financial objectives. Extreme care is taken to ensure that the risk profile of the Portfolio is appropriate and that our near term liquidity needs may be satisfied.

Several portfolio moves worth noting were recently completed (with new investments receiving necessary Trustee approval):

- In 2016, the committee adopted a bias of managing our private equity investments down over time, resulting in private equity comprising 2.6% of the total portfolio as of Dec. 31, 2017 (versus an original target allocation of 5%)
- In the 1st quarter of 2017, the committee

elected to exit our investment in an underperforming U.S. large cap actively managed mutual fund, replacing it with low-cost equity index exchange traded funds

- We elected to replace a portion of our international equity index long-only allocation with a proven active manager
- In mid-2017, we partially exited an investment in a floating rate bank loan fund, after a long rally in less-than investment grade credit. We exited the remainder of this fund in the first quarter of 2018. This exposure has been reallocated to a short term Vanguard investment grade bond fund, in light of both Brick Church physical plant related liquidity needs and potential fixed income market headwinds as global markets grapple with the unwinding of crisis-era monetary stimulus programs.

We believe these moves have helped position the Portfolio more defensively as the historically notable bull market in both equities and fixed income enters its 10th year.

We continue to closely monitor the Portfolio's performance during this period of heightened market volatility and may make additional asset allocation and manager selection decisions as appropriate. While the Portfolio is designed to exchange modest underperformance in rapidly rising equity markets for downside protection, rest assured that the Trustees' Investment Committee is disappointed with our 2017 results and is actively reviewing both our asset allocation approach and manager selection in 2018.

A word of gratitude is in order for the faithful service of the talented members of the Trustees' Investment Committee, including Henry Barkhorn, Charles Anderson, Mary (Bibi) Conrad, Ace Crary, Linda Gridley, Richard Miller, Kurt Roeloffs, Bill Ryckman, John Sipp, Rick Stowe and Deane Turner. I am also grateful for the ex-officio support our committee receives from Louisa Palmer and Laila Al-Askari.

CHARLES C. HIGGINS, CHAIR
TRUSTEES' INVESTMENT COMMITTEE

REPORT OF THE CORPORATION (CONTINUED)

INVESTMENT FUNDS SUMMARY

	12/31/17 Balance	3 year Average	2018 Budget
Day School			
Special Fund	\$2,290,009	NA	\$734,817
Professional Development Fund	\$27,561	NA	\$42,222
Cultural Fund	\$46,342	NA	\$18,000
Endowed Scholarship Funds	\$1,874,964	\$1,666,760	\$78,854
Faculty Fund	\$4,497,360	\$4,043,209	\$192,590
Sub-total Day School	\$8,736,236		\$1,066,483
Summer Steps	\$1,199,996	NA	\$229,764
From Endowment			
Holden/Blyden Trusts Income	\$1,502,019	NA	\$35,000
Restricted Funds			
Merrill Fund	\$1,964,833	\$1,767,031	\$83,934
Endowment 2000	\$368,447	NA	\$40,000
Special Organ Fund	\$180,824	\$152,632	\$7,250
Music Special Projects	\$141,307	NA	\$12,000
Wilson Music Fund	\$388,789	NM	\$11,875
Speakers Fund	\$116,953	\$108,887	\$5,172
Falcone Children, Youth & Family Fund	\$2,743,811	\$2,480,083	\$117,804
Lindvall Retirement Honorarium	\$342,438	NM	\$13,889
From Restricted Funds	\$6,247,402		\$291,924
Benevolence Related			
Church Outreach Fund	\$1,242,998	\$1,118,485	\$53,128
Ladies Helping Hand	\$366,774	\$330,336	\$15,691
Sick Children's Aid Fund	\$240,581	\$218,757	\$10,391
Designated Benevolence	\$12,303	NA	\$-
Disaster Relief	\$531	NA	\$-
From Restricted Benevolences	\$1,863,187		\$79,210
Seminary Education Related			
Colin Reed Fund	\$29,190	\$23,945	\$1,137
Clifford Seminary Fund	\$1,565,724	\$1,380,211	\$64,936
From Seminary Education Funds	\$1,594,914		\$66,073
From Plant Funds			
Watson Hall Maintenance Fund	\$3,594,419	\$3,003,329	\$23,000
Building Fund	\$2,505,491	\$2,248,782	\$93,240
From Plant Funds	\$6,099,910		\$116,240
Unrestricted:			
Maintenance Fund	\$2,784,691	\$2,972,191	\$148,610
Memorial Fund	\$832	\$70,157	\$3,508
Endowment Fund	\$16,173,922	\$13,979,585	\$733,273
From Unrestricted Endowment	\$18,959,445		\$885,391
Sub-total From Church Endowment	\$36,266,877		\$1,473,838
Women's Association			
Helen W. Buckner Scholarship Fund	\$238,108	\$214,443	\$10,186
Women's Assn. Fund	\$102,897	NA	\$-
Whitfield Beadleston	\$31,489	\$28,366	\$1,347
Sub-total Women's Assn.	\$372,494		\$11,533
Grand Total	\$46,575,603		\$2,551,854

NA = Not Applicable. These funds are not "Endowment Funds" under the New York Not-for-Profit Corporation Law
 NM = Not Meaningful. This fund is new and does not yet have a three-year average

Item	Comments
Day School	These funds are controlled by the Day School Committee.
Special Fund	The Special Fund, Professional Development Fund and Cultural Fund are not
Professional Development Fund	operated as 'endowments,' subject to a target spending rate. Spending is at the discretion of the
Cultural Fund	Day School Committee.
Endowed Scholarship Funds	For Scholarships to the Day School. Accrued to income as used.
Faculty Fund	For the support of Day School Faculty. Accrued to income as used.
Summer Steps	For a Summer Program preparing low-income students for ongoing schools.
From Endowment	Except as noted, these funds are subject to the target spending rate, which is currently 4.75-5.0% of the three-year moving average of the funds.
Holden/Blyden Trusts Income	The Church receives the income on these Trusts, established under the will of Edith Holden in 1967.
Restricted Funds	
Merrill Fund	Supports the Music Program. Accrued to income monthly.
Endowment 2000	Annuity for Dr. and Mrs. Anderson. Accrued to income monthly.
Special Organ Fund	For the care of the organ. Accrued to income as used.
Music Special Projects	Supports special projects for the Music Program - concerts, sacred music intern, etc. Accrued to income as used.
Wilson Music Fund	Supports special projects for the Music Program - concerts, sacred music intern, etc. Accrued to income as used.
Speakers Fund	For guest speakers. Accrued to income as used.
Falcone Children, Youth & Family Fund	Supports ministry for Children, Youth and Families. Accrued to income as used.
Lindvall Retirement Honorarium	Annuity for Rev. & Mrs. Lindvall. Accrued to income as used.
Benevolence Related	Spending from these funds is directed by the Grants Committee
Church Outreach Fund	For support of local churches. Accrued to income as used.
Ladies Helping Hand	For support of certain charities. Accrued to income as used.
Sick Children's Aid Fund	For support of certain charities. Accrued to income as used.
Designated Benevolence	Awaiting Disbursement
Disaster Relief	Awaiting Disbursement
Seminary Education Related	
Colin Reed Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
Clifford Seminary Fund	For support of Seminary Assistants and Scholarships. Accrued to income as used.
From Plant Funds	
Watson Hall Maintenance Fund	For upkeep of Watson Hall. Use restricted to income. Accrued to income as used.
Building Fund	For the acquisition of nearby real estate. Presently paying for Associate Pastor Manse.
Unrestricted:	
Maintenance Fund	Accrued to income monthly.
Memorial Fund	Accrued to income monthly.
Endowment Fund	Accrued to income monthly.
Women's Association	Spending from these funds is directed by the Women's Assn.
Helen W. Buckner Scholarship Fund	Scholarships for children of church members in need.
Women's Assn. Fund	Women's Assn. activities.
Whitfield Beadleston	Women's Assn. activities.

BUILDINGS AND GROUNDS

Our buildings continue to serve us very well. The major project in 2017 was the restoration and renovation of the Youth Floor, which turned out beautifully and will now allow the Brick Church School's Two's program to proceed in the fall of 2018.

Approved Projects for 2018 include:

- Complete 250 Year Anniversary Master Plan Projects which includes:
- Completely reconfigure and renovate the Garden Room and build additional offices on the 6th Floor.
- Redesign and renovation of the Outdoor Garden.
- Update the church's and school's Certificate of Occupancy to NYC code, so as to be fully compliant.

Capital spending on various church improvements in 2017 totaled \$2.4MM. There was an emergency repair for the new Parish House roof which cost \$500,000. The Youth Floor was completely refurbished and now that the renovation is complete, the School's Two's Program will start in the fall of 2018. In 2017 Brick Church spent \$1,114,546 on building operations, which was \$109,000 more than the cost of operating the facility in 2016.

The Brick Church Facilities team undertook further measures to ensure the safety of the building which now includes a comprehensive Safety and Facilities Use Manual for the entire campus. The Buildings & Grounds

(B&G) Committee in cooperation

with the Joint Finance Committee and the Trustees follow the Buildings and Grounds Budgeting and Spending Policy for Operating Expenses and Capital Expenditures. Authority and responsibility are clearly given with written limits, as well an approval process for the unforeseen projects that old buildings require like the Emergency roof repair.

In the fall 2017, B&G presented a detailed Capital Spending Plan for 2018 which was approved at approximately \$5MM, with approximately \$3.4MM for the 250th year Anniversary Projects (Garden Room and Garden), plus \$1,250,000 for the Certificate of Occupancy work, all split 50/50 with the Day School. The Plant Services budget for 2018 is \$1,092,102.

We are very well-served by our outstanding and very professional staff: Laila Al-Askari, Rob Dayboch, and Christiane Ramirez and the sextons. We greatly appreciate all of their sincere efforts. Please thank B&G committee members: Kenneth Austin, Brooke Moorehead, March Chadwick, Philip Palmer, Bryce MacDonald and Ray Boudreau for all their hard work in 2017. Also, please welcome back a new (old) member Ray Boudreau. He is already a highly valued member, and we greatly appreciate his service.

TIMOTHY D. HASKIN, TRUSTEE

CHAIR, BUILDING AND GROUNDS COMMITTEE

STATEMENT OF FINANCIAL POSITION

	2017	2016
Assets		
Cash and cash equivalents	\$1,979,177	\$2,801,311
Accounts receivable	\$49,280	\$900
Prepaid expenses and other assets	\$87,409	\$135,427
Promises to give receivable, net	\$1,674,765	\$1,506,467
Capital campaign pledges receivable, net	\$5,990,423	\$7,258,121
Note Receivable	\$360,000	\$360,000
Investments	\$45,613,927	\$40,530,699
Restricted investments	\$2,254,458	\$2,104,258
Beneficial interest in perpetual trusts	\$1,502,019	\$1,359,843
Land, buildings, furniture and equipment	\$1	\$1
Manses	\$449,996	\$449,996
Total assets	\$59,961,455	\$56,507,023
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$324,185	\$163,344
Other liabilities	\$332,595	\$280,883
Deferred tuition	\$2,031,166	\$2,000,533
Total current liabilities	\$2,687,946	\$2,444,760
Net assets	\$57,273,509	\$54,062,263
Total liabilities and net assets	\$59,961,455	\$56,507,023

STATEMENT OF REVENUES AND EXPENDITURES 2017

	2017	2016
REVENUES		
Contributions		
Stewardship Contributions	\$2,366,847	\$2,313,931
Other Contributions	\$162,901	\$182,128
Program Income	\$99,472	\$73,929
Women's Association	\$276,547	\$372,051
Other Income	\$7,572	\$5,704
Sub-total of Contributions, etc.	\$2,913,339	\$2,947,743
From Endowment		
Authorized Drawdown from the Endowment*	\$908,600	\$883,627
Additional Restricted Funds Used	\$546,872	\$602,609
Sub-total from Church Endowment	\$1,455,472	\$1,486,236
Day School		
Day School Revenues	\$5,412,027	\$5,108,099
Day School Direct Expenses	\$4,564,164	\$4,315,300
Net Day School Contribution for Space & Services	\$847,863	\$792,799
Summer Steps		
Summer Steps Income	\$238,101	\$204,749
Summer Steps Direct Expenses	\$238,101	\$204,749
Net Summer Steps	\$0	\$0
EXPENDITURES		
Pastoral Services	\$1,119,940	\$1,085,113
Mission Outreach Benevolences	\$376,645	\$374,900
Mission Outreach - Deacons	\$12,232	\$14,070
Denominational Assessments	\$37,500	\$62,500
Administration	\$1,117,099	\$999,785
Archives	\$3,661	\$12,256
Congregational Fellowship	\$12,269	\$16,116
New Members and Evangelism Committee	\$6,684	\$7,555
Worship and Music Committee	\$35,552	\$36,628
Student Seminary Program	\$54,123	\$38,034
Stewardship	\$9,855	\$8,167
Communication	\$103,940	\$101,298
Operation and Maintenance of Plant	\$1,114,545	\$1,005,110
Watson Hall	\$960	\$4,550
Capital Depreciation**	\$280,000	\$280,000
Insurance	\$154,308	\$164,665
Ministry of Music	\$460,104	\$434,521
Christian Education	\$99,214	\$98,443
Women's Association	\$276,547	\$372,051
Anderson Annuity	\$40,000	\$40,000
TOTAL EXPENSES (Excluding major expenses)		\$5,315,178
		\$5,155,763
Operating Surplus/Deficit		
Surplus/(Deficit)	-\$98,504	\$71,015

* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Recently, the Board of Trustees has established 4.75-5.00% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. This allowance had been set at \$350,000 in recent years, reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors. It was reduced to \$280,000 in 2016 and 2017 due to an increase in operating expenses in a time of stable stewardship contributions.

The 2017 Statement of Operating Revenue and Expenditures is displayed in a summary sheet which is divided into a Revenue Statement and an Expenditure Statement. The Revenue Statement is composed of four major areas which include the Contributions and other non-endowment income of the Church; the amounts take from the endowment funds to support annual operations; the Revenues, Direct Expenses and Net Contributions for Space and Services of the Day School; and the Revenues and Expenses of the Summer Steps Program.

The church revenue is received mainly through Stewardship contributions and draw from the endowment. The Women's Association is supported primarily through proceeds from the annual Fair, which includes the Christmas Fair and the Spring Dance, together with annual dues, other contributions and income on its scholarship funds. This income supports the Women's Association's personnel and program costs, as well as funding its scholarship and outreach programs.

The Day School is funded through annual tuition, the biannual auction, and contributions from its special purpose funds. The Day School funds its direct operating costs together with an annual overhead contribution that is paid to the Church for the Day School's share of the general building and operating costs. For 2017 the Day School contribution to church overhead was slightly above \$847,000.

Summer Steps is a program started six years ago to help prepare low-income students for kindergarten in the independent schools. It is funded by support from 21 New York City independent schools and private donations, and by the Brick Church's contribution of space and services for the program.

The expense statement indicates the expenses for each area in the budget. The Church revenue supports pastoral services, the music program, a significant benevolence grants program to local charities, all the costs for each committee's activities, along with all the administrative and building costs, including maintenance, insurance, and personnel.

The annual budget goal is to operate with a balanced budget. While a surplus was realized in 2016, the Church reported a deficit in 2017 as expenses grew more rapidly than income. In 2017, Capital Expenditures of approximately \$2,400,000 were financed with approximately \$1,750,000 of proceeds from the Church and Day School Capital Campaigns, with the balance from funds set aside by the Church and the Day School for capital projects. For the past few years, the Church has budgeted an annual \$280,000 allowance for capital projects, in lieu of depreciation. The projects in 2017 included the renovation of the Youth Floor and the repair of the roof, as well ongoing planning for the renovation of the 92nd Street entrance lobby and the new Garden, which will take place in the summer of 2018.

COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE

THE BRICK CHURCH BUDGET FOR 2018

REVENUES

Stewardship Contributions	2,375,000
Other Contributions	355,000
Program Income	55,000
Holden Trust Income	35,000
Authorized drawdown from Endowment*	885,390
Additional Draw to Balance Budget	178,565
Additional Restricted Funds Used	553,447
Other Income	1,500
Women's Association	304,407
Pledges to be filled	(285,000)
Total revenues	4,458,309
Day School Revenue	5,743,678
Day School Direct Expenses	(4,857,959)
Net Day School Contribution for Space and Services + Revenue for 2's	985,719
Summer Steps Income	229,764
Summer Steps Direct Expenses	229,764
Net Summer Steps	-

EXPENDITURES

Pastoral Services	1,038,768
Grants Committee	376,210
Deacons	11,275
Denominational Assessments	50,000
Student Seminary Program	66,073
Administration	1,157,910
Archives	4,250
Congregational Fellowship	12,250
New Members and Evangelism Committee	8,600
Worship and Music Committee	40,564
Stewardship Campaign	9,400
Communication	118,569
Operation and Maintenance of Plant	1,092,102
Watson Hall	23,000
Capital Depreciation**	350,000
Insurance	187,064
Ministry of Music	443,420
Christian Education	96,277
Women's Association	304,407
Retired Pastors Allowance	53,889
Total Expenses (Excluding major expenses)	5,444,028
Operating Surplus/Deficit	\$-

* Authorized Drawdown from Endowment: The Endowment is managed on a "total return" basis. Historically, the Board of Trustees has established 4 3/4% of the three-year moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget. Due to pressure on the 2018 budget the authorized drawdown was set at 5% of the unrestricted funds with the recommendation to return to 4.75% in 2019 with advisement that an even lower drawdown would be prudent in years to come. The draw from the endowments restricted as to purpose remains at 4.75%. An additional drawdown is scheduled for 2018 to blance the budget in the transition period.

** The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. Although this allowance has been set at \$350,000 in recent years, it was reduced \$280,000 for the past few years and was returned to the \$350,000 in the 2018 budget reflecting the size of the church plant in relation to comparable facilities, estimates of future capital requirements and other factors.

PLEDGORS AND
CONTRIBUTORS TO
THE 2017 STEWARDSHIP
CAMPAIGN AND THE
CAMPAIGN FOR BRICK

PLEDGORS AND CONTRIBUTORS TO THE 2017 STEWARDSHIP CAMPAIGN

Abelow, Sallie & Justin
 Abelson, Elaine Noyes
 Adams, Russell K. & Loren
 Ahrens, Erin A. & Matthew
 Alexandrakis, Lee Ann C. & Pavlos
 Allen, Christopher L.
 Allen, Leon A, Jr. & Patricia M.
 Allison, Donald G. & Janet W.
 Altherr, Mark R. & Gloria E.
 Alutin, Frieda
 Alva, Raj J. & Emily P.
 Alvin, Elfi
 Amrich, Paul J. & Myra F. Barginear
 Anderson, Charles S. & Susan S.
 Anderson, Kenneth W. & Jennifer G.
 Appleby, Robert A. & Susan B.
 Argenti, John P. & Jennifer
 Arnold, Robert H, II & Linda
 Arnone, Kym S. & Brian Wynne
 Asher, Carlton R., Jr. & Florence W.
 Auerbach, Michelle A. & Jonathan
 Austin, Kenneth W. & Susan D.
 Austin, Diane P.
 Auth, Thomas P. & Karee H. Hanifan
 Awad, James D. & Pamela J.
 Baginski, Daniel J. & Elizabeth M.
 Baird, Fran
 Baldwin, Townsend & Amanda
 Baldwin, Ellen B.
 Barasch, Bret M.
 Zocchi, Janice & Nick Zocchi
 Barkhorn, Henry C., III & Karin J.
 Barnes, S. Michael. & Christine Curtin-Barnes
 Barnet, B. Alex & Kiersten S.
 Barone, Michael C. & Marisa C.
 Barrett, David E. & Sheila
 Barrett, Patrick D. & Devra L.
 Batten, John J, III & Sónia M. D.
 Baumann, Duane D. & Nancy A.
 Bayer, Janice
 Beall, Eric Swift & Cheryl
 Bean, Jonathan S. & Elizabeth W.
 Bearn, Mrs. Alexander G.
 Bell, John A., V & Beth A.
 Bellows, Marcus S. & Amanda B.
 Bergeson, Kathleen Rae
 Berkman, David G. & Jennifer A.
 Berry, Nicholas M. & Molly C.
 Bingham, Arthur W. & Pamela W.
 Birch, Robert S. & Eugenie L.
 Birch, Rebecca B. & Mark Pankoff
 Birks, Beverley
 Blair, Nancy T. & David
 Blais, David M. & Sarah A.
 Blott, Patrick A. F. & Seema B.
 Boehmler, Elizabeth A.
 Boswell, Taylor P. & Elizabeth B.
 Bottger, Walter F. & Margaret Holben Ellis
 Bradley, Jennifer R.
 Brafman, Inge C. & Lester
 Brant, Donald & Susan P.
 Breen, Sean P. & Virginia H.
 Brewer, William L. & Tika Liang
 Brickell, Mark C. & Anita J.
 Broeksmit, Alla
 Brown, Jeffrey T. & Constance
 Brown, Peter C. H. & Genevieve
 Brown, Peter H.
 Brown, Ronald A.
 Brown, Walker F. & Sara-Elizabeth
 Bruce, Samuel & Dianne K.
 Bryce, Gloria E.
 Bryce, Colette O. & David Miller
 Burger, Georgia H. & Nicholas
 Burke, Martha W.
 Burnett, William F. & Jessica
 Bushnell, George E., III
 Busko, William D., II
 Butler, Sally T. & Samuel C.
 Cali, V. Marc, III & Paige M.
 Callahan, Robert E. & Rebecca E. Z.
 Cameron, Gordon N. & Lindsay J.
 Campbell, John D. & Jean W.
 Campbell, Newton A. & Mabel
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(AS OF DEC. 31, 2017)

THE BRICK CHURCH SCHOOL STAFF

(AS OF DEC. 31, 2017)

THE BRICK PRESBYTERIAN CHURCH
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