



The  
**Brick**  
Presbyterian  
Church IN THE CITY OF  
NEW YORK

**2021 ANNUAL REPORT**

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# MINISTERS' REPORTS



## A WORD FROM THE SENIOR MINISTER

Dear Members of The Brick Presbyterian Church, as we mark the end of our program year, we celebrate a milestone that Brick Church has not achieved in recent years. For the first time, we set a higher Stewardship goal than the year before. This goal grew out of a sense of spiritual growth within the congregation, a deeper commitment of those who remain devoted to Brick Church, and a yearning and hope that God will use us in greater measure to proclaim the good news throughout the City of New York and the world. Because of your great faithfulness, also for the first time in recent years, we were able to reach those goals without a second campaign.

Part of the great success of this year stems from the fantastic new servants of Christ that God has brought to us such as Dr. Raymond Nagem, Meagan Hooper, Lyric Lagos, Rev. Dr. Kim Jackson, and Sophie Carnegie. We are so grateful that Ray Nagem has continued the outstanding tradition of sacred music while also expanding our vision for a greater breadth of music that gives voice to our praise of God. Meagan Hooper has shown a vitality, creativity, and passion to unlock the potential of The Brick Presbyterian Church to have a deeper and wider impact across New York City. Through her stewardship passions and her gifts for fashioning ministries that will draw in new members, the potential is limitless. As she continues to use her skills, we anticipate an even further revamped Communications Ministry that will allow all of us to interact and further the missions and ministries of Brick Church, both within and beyond our walls. Rev. Kim Jackson has brought to us a passion for Pastoral Care, a desire to not only restore, but to expand our Children's Ministry by engaging you, the members, as deeper

partners in this most sacred task of rearing our children in the love of the Lord. Though each of these leaders have distinct passions, gifts, and programs, together they forge a future in which Brick Church becomes a cultural center for events that draws in the whole neighborhood and city. Once we have brought them inside our walls, we will employ creative and engaging ways to lead people to God in service to one another and to become a part of the Brick Church family.

And of course, as the Holy Spirit ties all of us together, Sophie Carnegie ties all these efforts together through the Senior Pastor's office. She not only works to ensure new people coming to our church feel the welcome and love of God, but that our longstanding members know they are deeply valued through her warm and inviting demeanor.

As Christiane Ramirez has stepped into the Director of Administration position, we welcomed Lyric Lagos into the position of Facilities Manager. He is doing a wonderful job taking care of the needs of the building, events, and our devoted, faithful sexton staff, and has been a phenomenal and valuable asset to The Brick Church community.

With these foundations laid over the course of this year, we fully anticipate the fall exploding with growth through the power of the Holy Spirit. To this end, we envision a new program at Brick Church on Wednesdays. Knowing many of our members are not in town on the weekends, we seek this time to become another lynch pin of programming in the life of Brick Church. We are excited for the potential of hundreds of people coming together as the family of God, with a wonderful meal and conversation, which will be then followed by a unique service of worship specifically designed so that all ages can feel welcomed and at home. This service has the potential to engage the arts, to have the children

# A WORD FROM THE SENIOR MINISTER (CONTINUED)

sing on a regular basis, and to worship God with excellent music that we might not normally hear on a Sunday morning. Finally, this will be followed by a simple time of conversation and fellowship, knowing how much we all treasure time spent with one another.

As I write this, we are on the heels of Palm Sunday with dozens of children returning to church. This gives us confidence that we will have a strong and robust Children's Ministry in the fall. This of course will depend upon your faithfulness to your vows at each baptism: your promise to help raise these children in the faith. As you demonstrate willingness to teach Sunday School classes and run other programs, we trust the children will return in droves.

The Brick Church School ends both with resounding joy at another successful year and sorrow over goodbyes to several outstanding staff members, including our Director, Amy Warden. She leaves us with an outstanding legacy during which she led us through the difficult times of Covid, the death of loved Brick student, Cameron Chiang, and the controversy surrounding diversity, equity, and inclusion initiatives. Session reaffirmed that the Brick Church School remains committed to this mission. Because of the faithfulness and expertise of Amy, the teachers and administrative staff, Brick Church School remained open a vast majority of the time and has far exceeded other schools in not only

filling our classrooms but exceeding our admissions capacity! We wish them all blessings as they find their new calling in life, trusting that God will bless us all as we seek to be faithful in our service.

As we enjoy the richness of our Children's Ministry, we are thankful for Adam Gorman's tireless and loving commitment to our Youth and Confirmation programs. For me, the quintessence of this is found in the Order of St. Paul. Several of these youth, despite Covid and the extreme stress of their schedules, still honored God on Sundays through this work by attending on a weekly basis. It is from that program that Brick Church regularly grows young people into Youth Elders and Deacons and discover the gifts of ministry that God gives us all. As I speak with some of our long-standing members and hear of their fondness for their time in the Order of St. Paul, I realize this ministry crosses generations and has undoubtedly, ultimately impacted thousands upon thousands of lives in ways we cannot understand.

As the summer approaches I hope you all find joy in a time of relaxation and the great outdoors. Whether you find yourself in New York City or beyond, may you know my love remains with you, and I look forward to being together again soon.

**BLESSINGS AND PEACE BE WITH YOU.**  
**TOM EVANS**

*“Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.” Philippians 4:6-7*

**W**hen you have a moment, read Philippians 4. That was the passage the Confirmands picked for Youth Sunday 2022. In it, you will find so much strength and so much peace.

2021 was a very interesting year and I can't say it was very peace-filled. Though I can say God gave me the strength to get through it all. The most memorable event of the year was having a daughter who we named Hope. She is such a blessing, and we cannot thank God enough for her. One of the most memorable church events of the year was getting to take a group of over twenty Brick Church

high schoolers on a mission trip to Ohio. We had all gotten vaccinated in time for the trip and life felt really good.

Not only did we help a lot of people, but we worshiped God and had a whole lot of fun. On the last day of the trip, we went bowling and it was the first party any of us had had in over a year! While bowling, it was a delight to eat nachos and pizza, drink soda, and cheer on the nuns in the lane over from us.

As you read through this annual report, recognize how much this church, how much YOU, accomplished through 2021 and celebrate that. It was a lot and it is pretty amazing.

God bless and here's to 2022!

**SINCERELY,  
ADAM D. GORMAN**

**A WORD  
FROM THE  
REVEREND  
ADAM  
GORMAN**

A WORD  
FROM THE  
REVEREND  
DR. KIMBERLY  
JACKSON

*"People were bringing little children to him in order that he might touch them; and the disciples spoke sternly to them. But when Jesus saw this, he was indignant and said to them, 'Let the little children come to me; do not stop them; for it is to such as these that the kingdom of God belongs. Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it.' And he took them up in his arms, laid his hands on them, and blessed them." Mark 10.13-16*

Since I began my call in February 2022 as Associate Minister for Pastoral Care and Children's Ministry, this very short yet powerful story has reverberated in my soul and in my thoughts, highlighting for me what it means both for our Triune God to love and care for us, and for us to nurture our children well.

As Jesus teaches the crowds of people swirling around him, it is interesting that anyone thinks to bring their children to him, and then makes the effort to do so. Why do they want Jesus to bless the smallest among them? Are they unwell? Is it because raising an infant to adulthood is not a given in their time and place, and fear surrounds their every breath? Is it because they have seen Jesus' mighty, healing acts, and heard his mighty, healing words, and figure, my child needs to be a part of this? So maybe if this wondrous man just *touches* them, they will be marked forever as his own?

We do not know. We just know that the disciples did not consider an act—a belief—such as this to be part of Jesus' pastoral and teaching ministry. But, as Jesus makes clear, it is. Which

means it is part of ours, as well. Our entire church has a responsibility to care for one another—no matter who we are, no matter how old we are, no matter what our need, no matter if we are known or not. We are called and created to love each other, and to serve each other, well, just as we are called and created to love and serve our God, well.

And, not only that. We are invited to enter the presence of Jesus with the wonder and acceptance of a child. To receive from Jesus all we need to make it through one more day, one more day. To learn from Jesus, and then to tell our children about Jesus, guiding them to the path which offers a glimpse of God's kingdom, here and now, so they may follow Jesus, as well. So we may be fortified in our own belief as we endeavor to live as Christ's own.

As a pastor, to help our congregation live into that invitation means building upon what has been, while imagining what may be. To take the best of our history and tradition and make space for the Spirit to breathe new life into our ways of caring, our ways of sharing, our ways of encountering the holy. Our pastoral care and children's ministries are praying, listening, and discerning God's guidance and inspiration as we plan and implement initiatives meant to help us know God more broadly, to encounter God more deeply, and to love and serve our God, and one another, more readily. May God make it so. Amen.

SINCERELY,  
KIMBERLY JACKSON

## MINISTRY OF MUSIC

This past year has been a time of rebuilding communities, recovering identity, and regathering strength. In music, as in many other areas, we have had to restart and relearn many things interrupted by the pandemic. This work of healing and rebirth, with all its challenges, has been tremendously rewarding. To hear a full congregation on Easter morning, in-person, unmasked, lifting the roof off the building with “Lift High the Cross,” was a dream come true. When I think back to the early days of the pandemic, and the intense fear over when and whether it would be safe to sing again, I’m filled with renewed gratitude for the gift of song. Brick Church truly is a singing congregation, and it’s an honor to lead you in music every week!

I started as Music Minister in September, and in just my second week we were able to bring back the Chancel Choir at its full strength of sixteen professional singers, for the first time since before the pandemic. Throughout the year, the choir has grown as a team and an ensemble, making superb music with joy and fun, and upholding the highest musical standards. Our Youth Choir program, led by Cristina Soto, returned to in-person singing in September, and has contributed beautiful music to our Sunday morning worship.

Through the generosity of Don and Lynn Wilson, we celebrated our Festival of Hymnody in October with the Chancel Choir, Youth Choirs, brass, organ, and piano all joining to sing praises. We also thank the Wilsons for their funding of two sacred music internships at Brick Church. This year, Isaac Lee from Yale has been with us for the whole season from September through May, making a beautiful contribution to our worship with his playing, accompanying, and conducting. In January, for the first time since 2018, Brick Church

renewed its longstanding ties with Oberlin, welcoming Katherine Johnson for a four-week internship.

In December, we presented our first Cantata Sunday, featuring settings of the Great O Antiphons by seven different composers, and in Lent we followed with “Lo, the full, final sacrifice” by Gerald Finzi. The choir’s repertoire has grown and expanded, with a world premiere by Australian composer Amber Evans at Lessons & Carols, and another premiere of my own at Kim Jackson’s installation service.

Holy Week included the renewal of a beloved tradition: the 98th performance of John Stainer’s *The Crucifixion* on Good Friday. Soloists Jeffrey Taveras and Nathaniel Sullivan, and organist Alistair Reid, gave extraordinary and deeply moving performances. Our brass quintet and timpani at Christmas and Easter, made possible by a bequest from the David W. Wallace Foundation, sounded gloriously.

This spring, concert activity returned to Brick Church, with a recital by the student organists of the Juilliard organ department, and a stunning performance by medieval music group Alkemie. Look for more organ performances this May, as well as more exciting events to come in the fall.

In closing, I would like to thank the ministers and staff of Brick Church; Interim Director of Children’s Choirs Cristina Soto; Sacred Music Interns Isaac Lee and Katherine Johnson; and especially the Worship and Music Committee, chaired by Buddy Crutchfield. Thanks to all of you in the congregation for welcoming me into your community at Brick Church. It is a joy to be here, and a joy to make music together in this place!

**SINCERELY,  
DR. RAYMOND NAGEM  
MINISTER OF MUSIC**



SESSION  
COMMITTEE  
REPORTS

## ARCHIVES AND HISTORY COMMITTEE

The Committee, established in 2001, maintains the Anderson Library and The Brick Church Archives, where we preserve bound volumes from the 1880s to the present of Orders of Worship, Annual Reports and Financial Records.

Documents dating from the incorporation of Brick Church in 1809 in printed books, microfilm and digital formats provide a window into the lives of fellow congregants and the church's mission. We collect and preserve books, silver, sermons, paintings, furniture and other items of value to the history of Presbyterians in New York. We research and publish articles and mount exhibitions outside the Chapel of the Reformed Faith.

During the pandemic we have been grateful to sing at home using Brick Church Historian E. Deane Turner's *A Legacy of Sacred Songs: Some Historic*

*Favorites of the Brick Church.* Now we are ready to return to work on an inventory of Rev. Gardiner Spring's sermons and literature collection from his time at Brick Church from 1810 to 1873. Book and document conservation continues offsite. Families of past members often contact us for birth, baptism, marriage and death records.

The Archives and History Committee welcomes all members to celebrate our church family by joining with Christopher L. Allen, Peter H. Brown, Peggy Ellis, Lois Lovett, E. Deane Turner, Margaret D. Stocker and Margaret D. Van Cott.

**MARGARET D. STOCKER,**  
**CHAIR**

# CHRISTIAN EDUCATION: ADULT EDUCATION COMMITTEE

The mission of the Adult Education Committee of The Brick Presbyterian Church is to develop and maintain programming that enriches and deepens the spiritual life of the members of the congregation.

We strive to create new opportunities to explore and understand Christian living, while supporting and sustaining several ongoing, popular, and effective classes, workshops, and lecture series. This curriculum includes three regular Bible studies, a Men's morning study, a Women's morning study and the Pastor's Monday evening Bible study (which focused most recently on the Book of Revelation).

From the onset of the 2021-2022 season, each of these has moved from remote (Zoom), to hybrid, to a mainly in-person format. We continue to remain prayerfully flexible and plan for several co-committee technology updates to facilitate more effective and accessible presentations and classes.

## Fall and the Holidays

In the fall of 2021, our Sunday Morning AE program began with a topical series on *Christian Life* focused on the implementation of The Brick Church Strategic Plan with *Spiritual Vitality, Mission Outreach, The Day School, Membership, and Stewardship* ably led by lay leaders including Oscar Sloterbeck, Margaret Pennoyer, Amanda Heath, and Liz Boehmler.

The pastoral staff led a three week series on *How to Pray* with a summary on The Sound of Prayer guided by Elder Morgan. The winter brought our popular "Prayer Journey" presentations by the current seminarians. This testimony offered both spiritual insight and fellowship to both presenters and students.

A special Christmas treat was our (then) new Minister of Music, Dr. Raymond Nagem's presentation on the *Music of Advent*.

2022

In January, Elder Tom Robinson began an exciting new class on God, Sin, and Friendship in *The Faith Journey of Job*. In a stimulating and collaborative format, Dr. Robinson created worksheets, "homework" and reading suggestions to enrich and create a more participatory classroom environment.

During Lent, Minister of Music Dr. Raymond Nagem and Elder Dave Morgan curated a series of lectures/presentations on *Sacred Music in the Reformed (and other) Traditions*. Topical presentations by music experts included, *The Shakuhachi and the Breath Meditation, Music in the Jewish Reformed Tradition, Gospel Music in Many Dimensions, and music in the Greek and Russian Orthodox Traditions*.

Seminarian Richard Davis led a stimulating discussion series on *Biblical Archeology*, what it is, what it means, and how it impacts our understanding of scripture. We're grateful for his sharing of his studies and contribution to our spiritual growth.

As spring blossoms filled Park Avenue, we moved to the timely topic of church history, focusing on Presbyterians and Abolition and Presbyterians and Repatriation.

Wrapping up the 2021-2022 program year, Dr. Robinson is again co-ordinating the ever-popular, lay-led, *Summer Bible Study*.

Members of the Adult Education Committee for the 2021-2022 program year have included, Thomas Auth, Amanda Bellows, David Darst, Michel Guignand, Deborah Kramm, Robert McCrie, Thomas Robinson, Brett Barasch, Gracey Stoddard, and David Morgan (Chair). Our committee sincerely thanks our pastoral advisor, Rev. Adam Gorman, and both Mike and Jeff Shayne, and German Trivino and Stanley Seocharan, for their support.

DAVID MORGAN,  
CHAIR

# CHRISTIAN EDUCATION: CHILDREN'S MINISTRIES COMMITTEE

The Children's Ministries Committee (CMC) is responsible for the oversight of The Brick Church Sunday Church School (SCS) as well as educational and fellowship events for children at The Brick Church. The 2021 SCS year began much as 2020 ended; the ongoing complications caused by the COVID-19 virus extended virtual SCS programming through the spring months. As our broader Brick Church community regained comfort with in-person gatherings, our SCS programming followed. Through the summer, fall and winter months, we were fortunate to return to in-person programming – even if still a modified version of the traditional Brick SCS model.

In 2021, the Sunday School Church program was run by volunteers from the congregation, Interim Associate Minister Caroline Unzaga, Jeffrey Shayne (the Program Coordinator) and, for much of the year, Kiah Baxter (the Director of Children's Ministries). We are also grateful for the help of this year's seminarians, Luke Bultena, Denise Carrell and Richard Davis.

For this year's "remote" Sunday study, we drew from Sparkhouse, a leading on-line program, to provide the best curriculum for each age group. We have supplemented this material with our own created content to make the subjects even more resonant. We use Spark for 3-year-olds through 3rd grade. For older children we use Connect. This curriculum keeps both the children and teachers engaged and enthusiastic throughout their Sunday Church School experience.

Beginning in June of 2021, we began a new CMC program for children five years of age through ten – Children's Church. This wonderful new service was initiated by Wendy Evans with the help of Helen Elmiger and Amanda Brickell Bellows. This in-person service followed many elements of a traditional worship service but was tailored to children with

song and arts and crafts. In the fall, we re-started broader in-person CMC programming by welcoming the 4th through 7th graders back into the more traditional classroom environment.

The early year events sponsored by the Children's Ministries Committee were constrained by COVID-imposed virtual celebration: Ash Wednesday and Seed Planting to begin the season of Lent and Bible Presentation Sunday for our third graders and their families. Through the fall and into December, however, we were able to re-start study and celebration in-person. We held our annual Advent festival with crafts and activities and returned to a live version of the annual Christmas Pageant on Christmas Eve. This year's program was a wonderful return to the live pageant and would not have been possible without the tremendous help from Courtney Kahn, Cristina Soto, Jeffrey Shayne, Dr. Raymond Nagem and Rev. Caroline Unzaga. We were blessed to have nearly 60 children and youth leading the congregation in a faithful telling of the Christmas story.

The Children's Ministries Committee remains strong. The Sunday Church School class captains for the 2021-2022 year are Beth Bell, Nick Berry, Ruth Jin, Lucy Phillips and Becky White. We are deeply grateful for Kiah Baxter and Interim Associate Pastor Caroline Unzaga, who faithfully guided us and were wonderfully committed to maintaining our strong children's ministries programming throughout the year. Thank you especially to Jeffrey Shayne and our sextons for their support and hard work this past year. Finally, a most sincere thank you to our many dedicated volunteers that give of their Sundays to teach our youngest members in Sunday Church School every week.

**DAVID BLAIS AND AMANDA BRICKELL  
BELLOWS,  
CO-CHAIRS**

## YOUTH MINISTRY COMMITTEE

In 2021, the Youth Ministry of The Brick Church provided Christian Education and fellowship to over 250 youth in grades six through twelve. We adjusted the programming with a hybrid of in-person and online group activities as the pandemic continued to ebb and flow in New York City during the year. The committee, led by Rev. Adam Gorman, consisted of two Elders as co-chairs and a group of church volunteers who came up with programming ideas for the Pioneers (grades 5-7) and High School Youth Group (grades 9-12). Rev. Gorman and the Seminarists led the eighth graders in Confirmation Class from September through early May.

The Pioneers plus the eighth graders kicked-off the new school year with a group outing to Central Park for an afternoon of outdoor fun and games. The Pioneers continued meeting safely outdoors in the fall on the 5th floor playground rooftop for pizza and games as well as in The Brick Church garden for an outdoor movie night. They watched *Chronicles of Narnia: The Lion, the Witch and the Wardrobe* and enjoyed pizza, popcorn and S'mores while bundling up in warm blankets and jackets. We held a virtual game show night in January for the Pioneers called The Escape Game followed by Valentine card making for shut-ins through Search and Care.

The winter brought three all-youth events for our fifth through twelfth graders: a Super Bowl viewing party in The Brick Church Garden including a cook-out, a ski and snowboarding day trip to Mountain Creek in February and an ice skating party at Wollman Rink in Central Park in March.

The 2021-22 Confirmation Class consisted of 13 eighth graders. They attended weekly Sunday morning meetings with Rev. Gorman from 9:00-10:30am mostly in-person but with some held on Zoom. The Confirmands were active in the life of the church in many ways: reading

scripture, praying, doing the children's message, volunteering for the Wednesday Night Dinner Program (WNDP) and at New York Common Pantry on Day of Discipleship and collecting funds for charitable organizations. They worked diligently learning about their faith all year, and we were excited to welcome them into church membership on Confirmation Sunday in May after they led us in a beautiful worship service on Youth Sunday in April.

This year, Addison Nelson and Caroline Pickering served as Youth Elders, and Kate Thorpe was the Youth Deacon. Their guidance on how best to serve the needs of our youth was invaluable.

The High School Youth Group held a nice mix of activities throughout the year in addition to the all-youth events previously mentioned. We kicked things off with an afternoon excursion to Central Park in September for fellowship and games. We gathered on the 5th floor rooftop for conversation, pizza and soda in October and played pickleball and ate pizza together in Watson Hall with our friends from Church of the Living Hope in November. There was a Zoom Scattergories meeting in December, and several high schoolers helped prepare and deliver 40 meals to the Neighborhood Coalition for Shelter through WNDP that month. We have a wonderful group of high schoolers and a dedicated group of adult volunteer chaperones slated to go on a week-long mission trip to Boston in June.

The Order of Saint Paul (OSP) resumed leading us as acolytes for the in-person worship services in 2021. The OSP consists of seventh through twelfth graders, and they participate in every Sunday morning worship service as well as other special church services throughout the year. The OSP members carry the cross (the "crucifer") in the procession, serve as flag-bearers and candle attendants and assist the pastors at special services.

# YOUTH MINISTRY COMMITTEE

(CONTINUED)

The Brick Presbyterian Church is fortunate to have so many youth to serve in this vibrant ministry each year. We are honored to fulfill the baptismal vow that we, as a congregation, take to teach our youth the love of Christ.

RESPECTFULLY SUBMITTED,  
COLETTE BRYCE AND LINDSAY HIGGINS  
CO-CHAIRS, YOUTH MINISTRY COMMITTEE

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# COMMUNICATIONS COMMITTEE

The COVID-19 virus did not dissipate as hoped and its presence continued to provide disruptions in how our community gathers, and greatly impacted our procedures and goals for communicating with the Brick Church Congregation in 2021. Live-streaming Sunday Worship continues to be integral part of our worship experience and heavily relied upon by our Congregation. To that end, the Committee focused on enhancing the quality of broadcasts, most notably trouble-shooting the input / output of sound in the Sanctuary. In addition to adjusting the location of the microphones, great care was placed on the cinematography and the order of worship in the lower-third of the broadcast. The Committee thanks Michael Shayne for his contributions to the weekly broadcast. In addition, we launched our first “AV Intern Program” with three students from the Brick Church Youth Group to create an opportunity to learn, serve, and experience community within our ministry.

Equally exciting, the Brick Church and our Committee welcomed Megan Hooper as the new Director of Communications. Ms. Hooper came to The Brick Church after spending seven years running a digital mentor-

ship platform with over 2,000 members. Prior to her work in digital media, Ms. Hooper spent 10 years working in financial operations. Her initial contributions include providing an IT systems audit to update and integrate a new Church Management Software, analyzing our existing giving platforms, and a review of our events management software to be leveraged by the Church and Day School.

Ms. Hooper and the Communications Committee have been working together to find ways to enhance community engagement through a new website (expected launch in the fall of 2022) and create a flexible relationship management platform to streamline internal and external communications. This new suite of integrated applications will be critical in creating a lead generation journey for new members, while deepening staff, congregation, and community engagement.

In addition, Ms. Hooper’s enhanced use of social media has resulted in a 90% increase in views during the first quarter of 2022 compared to 2021. The Communications Committee enthusiastically encourages members to share images of their activities at Brick Church!

Lastly, the Communications Committee collaborates with other Church

# COMMUNICATIONS COMMITTEE

(CONTINUED)

committees to support their goals and further their missions. We are grateful for the Park Avenue signage project that Buildings & Grounds has undertaken and the new EPaper board on the corner of Park and 91st has enabled Ms. Hooper to create graphics that are more engaging for the passer-by. And as many have noticed, the Communications Committee and Ms. Hooper have collaborated on ways to make the Park Avenue entrance more welcoming by adding planters and banners.

The mission of the Communications Committee of the Brick Presbyterian Church is to serve the needs of the community, both internally and externally, with thoughtful and positive communications to further the spiritual message of the Church, the work of the Church staff, and the work of the Church committees. These responsibilities are broad and intersect with the life of the Church and congregation on so many levels, and we are grateful for the dedication of the members of our Committee: William S. Crutchfield, III, Helen Elmiger,

Molly Larrison, Brian Pitz, Willis G. Ryckman, IV, Margaret Stocker, and Natasha Wolff. We encourage anyone interested in joining our Committee to contact Meagan Hooper or Jill Lampe.

In closing, we want to say a special word of thanks to Linda Thompson and Mike Suvada, the Brick staff members who have served on the Communications Committee for many years and made so many contributions to the Brick Church. And thank you to Caroline Unzega, the interim Associate Pastor, who worked with the Committee during the transition months of our search for a new Director of Communications. You are all missed!

The Communications Committee recognizes that we will always need to reassess our platforms as technology continues to offer new opportunities to engage our community. We welcome the Congregation's feedback and we are looking forward to an exciting year.

**JILL W. LAMPE,**  
CHAIR

# CONGREGATIONAL FELLOWSHIP COMMITTEE

The mission of the Congregational Fellowship Committee is: To provide The Brick Church congregation with events and programs that allow its members to gather as a group, outside of worship, to foster community, fellowship, friendship, and family ties; to work with the New Members and Evangelism Committee to engage new members to get involved in fellowship events and the congregational community; to work with the Stewardship Committee to engage Brick Church members to be involved in stewardship and the congregational community; to coordinate with the Men's Association to plan and execute certain of our events.

This committee is responsible for planning and executing fellowship events including:

A. Greeter program: Organize and provide greeters weekly at each of the three front doors to welcome congregants as they enter The Brick Church for Sunday morning services. During periods of 2021-2022, greeters assumed the additional responsibility of manning the vaccination check-in tables and contact tracing lists.

B. Park Avenue Tree Lighting Fellowship Event: Since COVID protocols prevented the annual Christmas Tree Lighting Social prior to the Park Avenue Tree Lighting from being held last December, the Congregational Fellowship Committee, together with the New Member and Evangelism Committee, hosted a hot

chocolate and candy cane table on 92nd Street outside the Parish House. A list of Brick Christmas events was attached to each candy cane.

C. Day of Discipleship Breakfast and Lunch to support members and staff involved in the event was not held in 2021, but resumed in 2022.

D. Strawberry Festival, planned and executed in conjunction with the Men's Association.

E. Thank You Garden Party in appreciation of Greeters, Ushers, and Chancel Committee members.

F. Summer BBQs: Congregational Fellowship plans and executes Church Summer BBQs.

G. Present at New Member classes to discuss opportunities to get involved.

This committee is composed of members of the Session, Deacons, and the congregation. Staff: Jeff Shayne. Members: Molly Blankenship, Preston Blankenship, Christopher A. Carroll, Julie Chang, Ted Clement, Nancy Condry, Pam Ferguson, Scott Froehlich, Sarah Bates Johnson, David Johnson, Mingming Ma, Lucinda Ballard May, Liane McAllister, Amy McDonald, Willis G. Ryckman, IV (Men's Association Chair), Linda Simpson, Natasha Wolff, Anna Zeckendorf, Will Zeckendorf.

**CYNTHIA WATSON, CHAIR**  
**BRET BARASCH AND NICK BERRY,**  
**CO-CHAIRS**

**D**ear Brick Church School Community, to be a part of a young child's earliest educational experiences is incredibly meaningful and sacred work, and I have cherished being a part of the start of each child's academic journey at the Brick Church School. I have delighted in spending time with children through the quiet connection offered in Chapel, the creative inspirations of the light filled art studio, the flurry of movement in the Garden and on the Roof and the undivided attention that comes when sharing a book. I am indebted to our teachers for their partnership and collaboration as we honed our curriculum and saw it evolve over time. We have deepened our understanding and appreciation for how young children learn to read, of how imperative it is to have a quality social-emotional curriculum and of how critical it is to remain committed to, and intentional about diversity, equity, inclusion and belonging. The Brick Church School faculty truly understand the meaning and benefit of Rudine Sims Bishop's vision of offering children mirrors and windows. They have created classrooms and curricula that both mirror their student's experiences while also providing windows into the lives of others, opening doors into the diverse world around them. Through that work and our commitment to teaching the whole child we have watched them grow and develop as joyful, eager students and kind, caring friends who have healthy views of themselves and sincere respect for others. As an educator, there is nothing greater to witness than this.

I am so grateful for the personal connections, moments of joy and deep learning that have been part of my journey at the Brick Church School

and I have benefitted from the wisdom and support of so many. I am wiser for being surrounded by educators and learning specialists who take the time to think deeply about child development, something I relish. I am thankful to Day School Committee members for celebrating my love of a good spreadsheet and reminding me to stand strong in my convictions. I am forever indebted to the Pastors who took time to check in with me during moments of both pain and celebration and to the many families who engaged me in truly valued discourse that both affirmed our direction and challenged us to be ever better.

For much of my tenure as Director we have been in the midst of a global pandemic and towards the end of 2021, we experienced an unsettling event that questioned the School's approach to Diversity, Equity and Inclusion. As we have navigated these difficult moments I have been gratified and energized by the perseverance and unwavering commitment of the Brick Church School's team who have been incredibly patient, supportive, and innovative, as we kept the well-being of children at the forefront of our decision making. They chose time and again to work harder than they ever have to keep school open and communication clear because they knew it was the right thing to do for our young students and their families. Through it all, as I endeavored to lead with optimism, I found myself fortified by the support and care of Elena Jaime, Associate Director, and the entire faculty. On behalf of our young students, we have accomplished great things.

**SINCERELY,  
AMY WARDEN, DIRECTOR  
THE BRICK CHURCH SCHOOL**

## A LETTER FROM THE DIRECTOR OF THE BRICK CHURCH SCHOOL

# THE BRICK CHURCH DAY SCHOOL COMMITTEE

## 2021 OPENING

As the Brick Church School reopened its doors again during the COVID-19 pandemic Amy Warden, Director and Elena Jaime, Associate Director shared their belief in the importance of educating young students during this complex time in the context of continued optimism supported by resilience, courage and flexibility. In the Brick Church School community, they regularly experienced so many examples of each of these; 3 year olds cheerfully wearing masks without complaint, parents entrusting that which is most precious to them, to the Brick Church School, during this most uncertain time, teachers eagerly implementing revised health protocols to help keep their students safe, 4 year olds taking risks and taking on new and challenging tasks, 2 year olds making new friends. Therefore, the entire Brick Church School team felt compelled to add gratitude for all things child-centered to the list of values that sustained them during much of 2021.

## ENROLLMENT & PROGRAM

On September 13, 2021, the School opened its doors for the 21-22 classes to 199 students, an enrollment that exceeded pre-pandemic levels. The student body was made up of approximately 22% church members and 78% non-members. 12% of students were receiving financial aid. Students of color made up 31% of the student body.

Despite the pandemic, the School remained open with only intermittent closures of classrooms per Department of Health protocols. When classrooms did close the teachers skillfully navigated remote learning to stay connected to their young students and continue their teaching via Zoom. Although no longer required

by the Department of Health to do so the School made the decision to keep the classes smaller than usual with no more than 17 students in each class to limit the potential of exposure to the virus. The School continued to use a temporary but beautiful classroom in the Carnegie Room to accommodate these smaller class sizes. Additional health and safety protocols continued, including masking of both children and adults, staggered arrival and dismissal and regular hand washing/sanitizing. Parents continued to drop their children off for school outside of the building, restricting their access to their child's classrooms once again. Happily, Art, Music, Spanish, Music, Storytelling and Chapel all returned to in-person experiences.

## THE PARENT ASSOCIATION

The Parent Association (PA), now in its second year, continued to play a very important role in creating community. The PA enthusiastically supported the faculty and kept the families engaged throughout the year. They were partners in showing appreciation to the faculty through appreciation events, explicitly acknowledging the extra work that the teachers were doing every day to keep school open. With the PA's help the School reached an unprecedented 100% parent participation in its Annual Fund in June 2021.

## STAFF & FACULTY CHANGES

In June of 2021 Madhu Mirchandani announced her retirement after almost three decades at the Brick Church School and Lauren Ferguson, after ten years at the Brick Church School accepted a position at a nursery school in Greenwich, CT closer to where she lives. To fill those openings, the Brick Church School hired two new teachers, Sumaia Reina (Threes) and a beloved substitute teacher, Kyle Cherry (Threes and Fives).

Our talented faculty has an average of

more than 15 years teaching experience. The average number of years working at the school, for faculty and staff, is 11.

The School also said goodbye to Whitney Schwartz, our Director of Institutional Advancement in January 2022 and, sadly, Elena Jaime stepped down as Associate Director in February 2022. Amy Warden, after 6 years as Associate Director and 3 years as Director will bid farewell at the end of June 2022.

### **CELEBRATIONS**

Paula Rocca, our Director of Communications, gave birth to her second daughter, Sophie Rose on March 17, 2021. Paula, big sister Ella and husband, Steve welcomed Sophie into their new home in New Jersey with love. Farley Bills, Director of Admissions and Enrollment and a Brick Church School alum welcomed her fourth son on May 11, 2021. Farley, her husband, John, and big brothers Taylor (Brick Church School alum), Colin (Brick Church School alum), and Xander (current Brick Church School student) embraced Parker Walton with joy upon his arrival. Megan Raelson (3 North Teacher), who got engaged during the height of the pandemic in 2020 got married to Eric Domb on August 7, 2021 in a joyous celebration.

### **MISSION & VALUES**

In November of 2021 the School experienced an unsettling event in which part of a book about skin color and race was read in two young classrooms that made some in the community uncomfortable.

This experience required the School to clarify and recommit to its commitment to Diversity, Equity and inclusion, to fortify its communication with families and to confirm and strengthen its governance structure. In response to this experience the Day School Committee and the Session created a joint historical statement that reaffirmed its support of the Mission of the School. Please find that document here: <https://contacc/32PJMnM>

### **NYSAIS REACCREDITATION**

In 2019, the Brick Church School began its decennial self-study for reaccreditation from the New York State Association of Independent Schools (NYSAIS). This self-study was put on hold during the height of the pandemic but was restarted in the fall of 2020 and continued through the spring of 2022 when the visiting committee visited in April. The 6 major areas that comprised the self-study included: Mission and Culture, Teaching & Learning, Governance, Financial Sustainability, Operations and Student Life & Community. The Brick Church School is proud and delighted to announce that it has been re-accredited for another five years, through 2027! This is a tremendous honor for the School and a testament to the incredible work of all the faculty, staff, administration, parent body and Day School Committee members who continue to provide high quality programming, financial stability and a warm and caring environment at the school.

# THE BRICK CHURCH DAY SCHOOL COMMITTEE (CONTINUED)

# THE BRICK CHURCH SCHOOL FINANCIAL REPORT

<b>Revenues*</b>		<b>Expenditures</b>	
Tuition	4,779,275	Salaries	3,347,436
Financial Aid	(561,900)	Employee Benefits	906,272
Application Fees	10,448	<b>Total Salaries &amp; Benefits</b>	<b>4,253,708</b>
June Program Tuition	212,695	Independent Consultants	0
June Program Financial Aid	(34,778)	Professional Development	80,876
<b>Sub-Total Outside Revenue</b>	<b>4,405,740</b>	Professional Associations	10,389
<b>Fund Support for Expenditures</b>		School Store/Activities Fund	8,739
Annual Fund	527,830	Children's Program Supplies	56,752
Faculty Fund	194,805	Health and Safety	106,592
Store/Activities Fund	6,349	Food Services	34,444
Clifford-Levy Scholarship Fund	6,153	Office Supplies & Postage	17,334
PAW Scholarship Fund	77,639	Equipment and Repairs	2,819
L.S. Professional Development	25,000	Special Events	0
75th Anniversary Fund	64,408	June Program Expenses	105,615
<b>Sub-Total Fund Support</b>	<b>902,184</b>	Legal Services	13,321
<b>Total Revenue</b>	<b>5,307,924</b>	Parent Education	6,350
		Strategic Planning	7,995
<b>Contribution to Funds</b>		Credit Card Fees	27,087
Annual Fund	652,466	Miscellaneous	17,661
Auction Proceeds	117,472	Technology	43,701
Endowment Fund	27,000	Facilities Expenses	1,126,350
L.S. Professional Development	2,736	<b>Total Expenses</b>	<b>5,919,732</b>
PAW Scholarship Fund	253	<b>Net (Loss) before PPP Loan</b>	<b>(611,809)</b>
Faculty Fund	2,708	<b>PPP Loan Forgiveness</b>	<b>611,809</b>
<b>Total Contributions</b>	<b>802,635</b>		

\*All budget figures represent the 2020-2021 academic year and not the 2021 calendar year.

## ONGOING SCHOOL PLACEMENT

The children who moved on from The Brick Church School in Spring 2021 were placed at the following schools.

### Boys' Schools

Allen-Stevenson – 3  
Browning – 1  
Buckley – 4  
Collegiate – 2  
St. Bernard's – 3  
St. David's – 2 (1, K, 1, PreK)

### Girls' Schools

Brearley – 2  
Chapin – 3  
Marymount – 2  
Nightingale-Bamford – 3  
Sacred Heart – 4  
Spence – 5

### Co-Ed Schools

Alexander Robertson – 1 (1F)  
Dalton – 6 (3F, 3M)  
Trinity – 3 (3F)  
St. Ignatius Loyola – 2 (1F, 1M)  
School at Columbia University – 1 (1F)  
Stephen Gaynor – 1 (1F)

### Public Schools

PS 6 – 1 (1F)  
PS 198 – 1 (1M)

### Moved Out of NYC:

Public School in Connecticut – 1 (1M)

## THE BRICK CHURCH SCHOOL ONGOING SCHOOL PLACEMENT

## SUMMER STEPS PROGRAM

Summer Steps is a program of The Brick Church and The Brick Church School for low-income four- and five-year-olds who are entering or applying to independent school kindergartens. It is an important part of the Church's outreach mission as well as a source of diverse children for the School and summer employment for School teachers. Brick Church members on the Board include: Sallie Abelow, Shannon Caspersen, Cindy Ketchum, Helen Pennoyer, Jean Renfield-Miller, and Harry van Dyke (Chair), and ex-officio, Rev. Tom Evans, Susan Johnson, Amy Warden and Victor Wu.

In 2021, Summer Steps had 59 children in 4 classes. The program was especially meaningful for many of the children who had not been in school in person during the year. We found that working on social skills was a top priority but we did so much else. They started their day with a morning meeting and worked on literacy, math, science, fine motor skills including drawing and writing and building. They went to the roof or garden every day it didn't rain for water play and gross motor activities and Watson Hall when it did rain. In prior non-Covid days, they all used the roof but we found they enjoyed alternating between the roof and garden. They went to the art studio for art and the music room for music and movement. This had not happened during the school year so we were so happy for that lifted restriction as it was great for the Summer Steps children to experience the other spaces. They had library without parent help. Inzata Fofana did library with each class.

Performances at Brick Church included *Eyes of the Wild* which introduced and taught the children about four live animals. Animal expert, Travis Gale, taught the children many things about how to be kind to animals and shared lots of knowledge

about animal instincts that humans often misunderstand. Batoto Yetu, a West African dance group came twice. The students were not only delighted with a music performance, but were given lessons about the Djembe drum, dance choreography, and one particular African language. Daniel's Music Foundation did a presentation on disability awareness along with a dance party. The children met Daniel and his parents, and learned how Daniel experienced a brain aneurysm as a 12-year-old that caused him to be in a coma for a long time. Through perseverance and dedication, Daniel eventually relearned how to walk, and found that he was able to express himself and find joy in music. After playing *Name That Tune* and dancing their wiggles out, the students were reminded that difference is beautiful and that we can all achieve our dreams if we keep practicing and don't give up.

We also provided weekly meetings for parents by zoom. We had a new speaker this summer whom we found through the head of Columbia Teachers' College speech and language department. An African-American, Dr. Kyomi Gregory is an assistant professor at Pace University in the Communication Sciences and Disorders program. Her research interests include child language acquisition and assessment in culturally and linguistically diverse populations, parent/teacher training and prevention models in speech-language pathology, inter-professional education and regional dialect difference. She did two workshops one on "Understanding Language Development Milestones" and the other on "The Importance of Play and Storybook Reading: Enhancing Children's Language Development."

Lesley Koplrow who teaches at Bank St. College of Education spoke on the positive power of "No," and Jacqui Pelzer spoke on helping children

# SUMMER STEPS PROGRAM (CONTINUED)

to succeed in independent schools. Our final meeting as always was my favorite where parents from past years gave parents advice about navigating independent schools. We have been so pleased that Summer Steps has helped to create a community of lower income parents across independent schools. Parents left armed with the information and support they need to foster their children's success in kindergarten and beyond.

On the last day, we were excited to welcome parents into the building in four separate areas to join their classes for an end of program luncheon. Because of Covid, parents did not cook but ordered food for the faculty and administration. They gave gifts to the teachers, interns and fellows and once again they sponsored a child at African Dream Academy in Liberia in Lydia's honor as a way of saying thanks. The gratitude of our parents was so heartwarming.

This fall, students who attended Summer Steps enrolled at Birch Wathen Lenox, Browning, Caedmon, Calhoun, Chapin, City and Country, Columbia Grammar, Dalton, Ethical Culture, Friends, Grace Church, Hewitt, Ideal, Manhattan Country, Nightingale-Bamford, Riverdale, St. David's, St. Luke's, Spence, Town and Trinity. Eighteen of our students applied to ongoing schools in the fall.

Teachers came from Brick, Cathedral and Grace Church. Some of the College Interns are graduates of partner schools and served as teaching fellows before becoming college interns. They previously attended Chapin, Convent

of the Sacred Heart, Grace Church, Horace Mann, Nightingale, Riverdale and Spence.

High School Teaching Fellows came from Brearley, Chapin, Columbia Grammar and Prep, Convent of the Sacred Heart, Grace Church, Hewitt, Horace Mann, Kent, Leman, Masters, Millbrook, Regis, Spence, Trinity and the American School of Japan.

We did not do the DIAL 4 because of Covid. Instead, the teachers created an assessment they gave individually at the beginning of the program and used it as a basis for what to teach the individual children as well as the group. They still wrote a paragraph on each child at the end of the program for the parents. Both teachers and parents felt that the children grew.

Achievement gaps tend to widen over time in students who demonstrate indicators of disadvantage at the kindergarten level, and research has shown that children who do not engage in summer learning experiences are subject to learning loss. Not surprisingly, summer loss is experienced at disproportionate rates in low-income communities where access to quality, affordable summer learning programs is insufficient to meet the need. Summer Steps' success in promoting diversity, equity and inclusion and the successful participation of low-income students at NYC independent schools is important for our entire community.

**Lydia Spinelli,  
Director**

# JOINT FINANCE COMMITTEE

The Joint Finance Committee (JFC) is responsible for setting a budget for the church year, monitoring the church finances on a monthly basis, and reviewing requests for non-budgeted expenditures. The committee is chaired by a member of the Session and includes representatives from the Board of Trustees and Session as well as other church members at large. The following individuals were active members of the committee in 2021: Charlie Anderson, Henry Barkhorn, Patrick Barrett, Karen Fang, Stefan Kruger, Oliver Moses, Joseph Sauvage, Sam Seraphim, Chris Thorpe, and Conor Tochilin. Church staff members included the Rev. Dr. Thomas Evans and Mike Miceli (Director of Finance).

At the end of each calendar year, the JFC meets with church leadership and other committee chairs to review proposed departmental budgets for the coming year. This process culminates in a final annual budget that is presented to Session for review and approval. The goal is to develop a budget that provides the necessary funding to carry out the mission of the church while managing aggregate spending to a level that is in line with projected revenues. By adhering to this approach, the JFC aims to ensure the sustainability of Brick Church's operations, ministries, and programs – including the Day School.

Looking back at 2021, it was a year of ongoing disruption and fluidity for our church and its members. Brick Church continued to face a myriad of challenges brought on by the COVID pandemic. These challenges included fewer opportunities for in-person congregational engagement, population movement out of New York City, a hampered ability to attract new members, and restrictions on the use of our physical plant. The persistence of these factors muted the church's fundraising initiatives and highlighted the importance of returning to a position of greater community engagement.

As we approached the 2022 budgeting process, much uncertainty remained about the year ahead. Nevertheless, we had reasons to be hopeful that the church could build momentum based on enthusiasm for a new senior pastor and the possibility that COVID restrictions would ease. With that in mind, we sought to put the church in a position where it had available resources to emerge from the challenges of COVID and return to a growth footing. Ultimately we arrived at a budget that assumed \$1.9 million in 2022 pledges coupled with a 4.5% draw from the endowment. The pledge goal was determined based on the Stewardship Committee's thorough analysis of pledging trends and opportunities in our membership base. We viewed the pledge target as ambitious but achievable. The forecasted draw on the endowment was in line with the current policy, as determined by our Board of Trustees.

Unlike prior years that have targeted balanced budgets, our 2022 budget assumed a modest operating loss of approximately \$150,000. JFC was comfortable with that assumed loss because we wanted to continue to fund the core programs of the church with an eye towards investing in the church's ability to attract new membership and strengthen congregational engagement (both key to our long-term success). We were fortunate to have the financial wherewithal to make such an investment based on our liquidity position which was supported through COVID by the U.S. Small Business Administration's PPP program. Our financial flexibility was also the direct result of the hard work that had been done to manage church costs in recent years and a continued focus on efficiency through our COVID response.

As we now emerge from the most difficult moments of the pandemic, we are pleased that through this challenging period we have been able to continue to provide funding for all Brick Church's ministries, programming, and operations.

While it is still early in the year, we have some reasons to be optimistic about our financial outlook for 2022. There has been a very strong congregational response to this year's stewardship campaign and the church is on solid financial footing. This gives us all great comfort and continued optimism for the year ahead.

**OLIVER MOSES,  
CHAIR**

## JOINT FINANCE COMMITTEE (CONTINUED)

# MISSION OUTREACH COMMITTEE

The Mission Outreach Committee oversees all outreach programs and related activities of the Church. It includes representatives from the Grants Subcommittee, Day of Discipleship Task Force, Board of Deacons, Women's Association Grants Committee, Brick Church Day School, and Prison Ministry.

The Committee has the following responsibilities: 1) to monitor the Church's monetary benevolence and volunteer ministries; 2) to make churchwide outreach policy, strategy, and priority recommendations to Session as needed; 3) to determine which new applications should be forwarded to the Grants Subcommittee for consideration; 4) to facilitate sharing, collaborating, and coordinating among and between the various outreach efforts within the church; 5) to keep the Congregation informed about related volunteer opportunities and how our benevolences are distributed annually; and 6) to foster new program opportunities.

The continuing pandemic and ongoing Covid restrictions throughout 2021 substantially limited the Prison Ministry, especially the mentoring program at Sing Sing Correctional Facility, which operated in partnership with the New York Theological Seminary. We hope that in the coming year, this program may be able to resume, and that we will find other outreach opportunities in

this Ministry.

The annual Day of Discipleship took place in March 2021, with over 150 Brick Church members and friends participating in a day of service and fellowship to support the Church of the Living Hope, New York Common Pantry, Urban Outreach Center, Little Sisters of the Assumption, and the Carter Burden Network. The Church was filled with family-friendly activities allowing young children and their parents to participate. Thanks to Amanda Heath and Clare Pickering for their hard work and success in organizing this special day for our community. Thank you also to site leaders: Sarah Bates Johnson and Adam Gorman (NYCP); Urban Outreach Center (formerly Jan Hus) Kristin Steen; Amy Carlson (Little Sisters of the Assumption/LSA); Sylvia Gower (Church of the Living Hope/East Harlem); and Amanda Heath and Clare Pickering at Brick Church.

The Committee this year included the following individuals: Sallie Abelow, Michael Barnes, Anna Casperson, Pamela Ferguson, Amanda Heath, Jane Muqaddam, Helen Pennoyer, David Rose, Oscar Slotterback, and Amy Warden. We thank Adam Gorman for his wonderful guidance and service.

**JANE MUQADDAM,  
CHAIR**

# MISSION OUTREACH COMMITTEE: GRANTS SUBCOMMITTEE

The Grants Committee, a subcommittee of Mission Outreach, is entrusted with determining which organizations should receive Brick Church Benevolence Grants each year. In 2021, we awarded grants amounting to \$215,427 to 17 organizations, all of which have longstanding relationships with The Brick Church. These organizations are categorized as Presbyterian and Related Projects, Seminaries and Religious Organizations, Basic Needs, Family and Elderly Care, and Youth. Our funds either support the general operating budgets of these organizations or are directed to specific programs or needs.

In 2020, faced with the effects of Covid 19 on our community, we chose to fund organizations addressing basic needs, such as food insecurity, six months earlier than our regular cycle. It was greatly appreciated by the recipient organizations. In 2021 we resumed our regular funding schedule as the pandemic eased in New York City.

The Grants Committee works diligently throughout the year to review all candidate organizations. Our process had included in-person site visits until 2020 when we pivoted to telephone and Zoom interviews due to COVID 19 and ongoing health concerns. We hope to resume in-person visits in the second half of 2022. Each organization's evaluation

is based on the same criteria including the overall mission, programmatic effectiveness, the community served, and participation of Brick members. We prioritize organizations in which The Brick Church and its members have the opportunity to participate as volunteers, through Deacon Ministries, Day of Discipleship, and/or youth activities.

The Committee's recommendations are presented to Session for final approval following our own determination. At year end, if we have unallocated funds, the Committee will make recommendations to Session for specific additional grants to a number of the recipient organizations. In 2021 we were able to provide year end grants totaling \$20,400 to six organizations.

This year's Committee included the following individuals: Sallie Abelow, Liz Boehmler, Diane Chachas, Pam Dickson-Thorpe, Oliver Moses, and David Rose. We are very thankful to Chanel Robertson for her organizational support and wonderful coordination with our grantees. We are grateful to Rev. Adam Gorman for his thoughtful guidance and counsel, and for strengthening our outreach commitment to, and relationships with, our Grant recipients.

**MICHAEL BARNES AND PAM FERGUSON,  
CO-CHAIRS**

MISSION  
OUTREACH  
COMMITTEE:  
GRANTS  
SUBCOMMITTEE

<b>2021 GRANTS BY CATEGORY</b>			
Organization		2021 Grant	
<b>Presbyterian &amp; Related Projects</b>			
Presbytery of NYC –		\$10,000	
Young Adult Volunteer Program			
<b>Seminaries &amp; Religious Organizations</b>			
New York Theological Seminary	\$10,000		
– Ossining Program			
Union Theological Seminary	\$4,000		
<b>Basic Needs</b>			
Church of Gethsemane	\$12,500		
Columbia-Harlem	\$15,000		
Homeless Medical Partnership			
Neighborhood Coalition	\$15,000		
for Shelter*			
New York Common Pantry	\$20,000		
West Side Campaign	\$14,500		
Against Hunger			
Urban Outreach Center*	\$25,000		
<b>Family Needs</b>			
Stanley Isaacs Neighborhood	\$15,000		
Center			
Trinity Place Shelter	\$12,000		
<b>Youth</b>			
African Dream Academy	\$15,000		
Daniel’s Music Foundation	\$5,000		
Friends of P.S. 169	\$10,000		
Promise Project	\$6,223		
<b>Elderly</b>			
Health Advocates	\$10,000		
for Older People			
Search and Care*	\$20,204		
*Focus Organization			
<b>MICHAEL BARNES AND PAM FERGUSON, CO-CHAIRS</b>			

## NEW MEMBERS AND EVANGELISM COMMITTEE

The mission of the New Members and Evangelism Committee is to lead new members through the membership process and bring them into the life of the church, as well as welcome visitors to Brick Church. The members of the committee regularly attend worship and church events, serving as ambassadors of the church to both visitors and new members.

The committee is responsible for sharing information about the church with new members during the New Member classes, which are held annually in October, February and May, as well as planning events for new members, including the new member barbeque each June. Each new member class attends three sessions led by the various pastors at Brick, culminating in a church tour and formal welcoming to the congregation on the final Sunday. The committee is also focused on bringing new members into the life of the church and making that process as seamless and enjoyable as possible. One way the committee does this is through a mentor program where committee members and members of the congregation serve as mentors to new members. Each new member or new family is assigned a mentor. Mentors and new members or new families are paired based on shared interests. Mentors introduce their mentees to other church members, answer questions and invite them to church events. With the help of Rev. Adam Gorman, Rev. Caroline Unzaga, Sophie Carnegie and Meagan Hooper, the committee created materials to share with new members, including a document listing Brick Church volunteer opportunities, a list of annual fellowship events and documents with information on both youth and children ministries and adult faith formation activities.

In addition to leading new members through the membership process and introducing them to the church, we are dedicated to welcoming visitors and

increasing foot traffic to Brick Church. A goal for the 2021-2022 program year was to identify new and interesting ways to welcome visitors and to develop processes and checklists for doing so. The return to worship after the breaks caused by the pandemic has been an opportunity to show that Brick Church is an open and welcoming community.

In the 2021 calendar year, the Committee welcomed 38 new members into our congregation. Many of the new members are young families with children ranging from newborn to seven years old. There are new members from St. Louis, Chicago, Mississippi and people who have lived in Canada, the UK and France as well as many local families who recently moved to the neighborhood. New members include an Olympic medalist in ice hockey, a former professional football player and someone who interned at the US Supreme Court.

The committee acknowledges former committee chair Colette Bryce for the excellent work she did during difficult times. She chaired the committee through the early days of the pandemic when meeting in person was not possible. In spite of these challenges, she continued the work of the committee in creative ways.

The committee members for the 2021-2022 program year are: Michelle Auerbach, Allison Ayers, Bret Barasch, Liz Boehmler, Colette Bryce, Chris Carroll, Melody Cashia, Richard Davis (Student Minister), Marilyn Dikkers, Helen Elmiger, Rev. Dr. Thomas Evans (Senior Minister and Head of Staff), Meagan Hooper (Director of Communications and Stewardship), Courtney Edwards Kahn, Charlene Kuo, Alexa Lynch, Elizabeth Mankin, Peggy Raub, Willis G. Ryckman, IV and Sandy Shaw.

**LIZ BOEHLER, CHAIR**  
**BRET BARASCH, VICE CHAIR**

## PERSONNEL AND ADMINISTRATION COMMITTEE

The Personnel and Administration Committee of Session oversees personnel policies and procedures; the setting of performance standards and related compensation; and organizational matters concerning staffing. The committee meets annually with ministers and other staff leaders to inform its policy recommendations and decisions. The committee also makes recommendations for budget allocations in the areas of its responsibilities and collaborates with the Session and Trustees when there are matters of mutual concern.

During the past year, the Personnel Committee focused on several key areas of staff change. In January, Stephen Smith retired after 32 years as the Front Desk Administrator and Chanel Robertson took over the position. In February, Stephen Walsh left his position as Controller. In March, Linda Thompson left her position as Director of Stewardship & Communications after ten years. In April, Sophie Carnegie joined the staff as Executive Assistant to the Senior Minister, and Keith Toth retired as Minister of Music after 28 years. In June, Mike Miceli joined as Director of Finance. In July, Don Nagle transitioned from his role as Interim CFO/COO to consultant overseeing several important IT additions and upgrades. In August, Chris Ramirez transitioned from Plant Services Manager to Director of Administration. In September, Tony Gorcsi joined as a Sexton, Meagan Hooper joined as Director of Stewardship, Communications and Member Relations, Dr. Raymond

Nagem joined as Minister of Music, and Mike Suvada left his position as Communications Coordinator after six years. In November, Lyric Lagos joined as Facilities Manager. In December, Kiah Baxter ended her term as Director of Children's Ministries after two years.

During the year, the Personnel Committee also worked closely with staff, Session's Joint Finance Committee and other committees in the drafting or revising of job descriptions, compensation budget planning, and assistance in filling staff vacancies due to retirement, resignation, reorganization or relocation. Additionally, the Personnel Committee began the process of updating the Employee Handbook.

Members of the Personnel and Administration Committee for the 2021-2022 working year include: Sitting Elders Mimi Hah, Amanda Heath and Victor Wu; Trustee Cathy Leonhardt; At-Large Members Helen M. Lynch, Lisa Margosian, Christopher W. Mason, Kirsten W. Morgan, Thomas D. Robinson. Ex-Officio members for the 2020-21 program year have been Senior Minister and Head of Staff Rev. Dr. Thomas E. Evans and Director of Administration Chris Ramirez.

The Brick Presbyterian Church is blessed with a staff dedicated to the mission of the church. We endeavor to provide them with all the support we can as they carry out their critical work.

**AMANDA HEATH, CHAIR**  
**MIMI HAH, VICE-CHAIR**

## SEMINARY FIELD EDUCATION COMMITTEE

Each year the Seminary Field Education Committee invites seminary students to serve as interns at The Brick Presbyterian Church. In the academic year 2021-2022, we welcomed three seminary interns. Luke Bultena, Denise Carrell, and Richard Davis. All three are current seminary students at the Princeton Theological Seminary: Luke was in his first year; Denise and Richard in their final year at seminary.

With the challenge of the ongoing pandemic throughout the year, the seminary interns have had the opportunity to hone their Zoom and remote working skills, as they adapted to changing worship from in person to livestream, and back. 2021 was also a year of staff transitions at Brick Church, with the departure of our interim, Caroling Unzaga, and the arrival of Kim Jackson, in mentoring roles for the seminary interns. The students have had the benefit of learning from each of these pastors, as well as Rev. Tom Evans and Adam Gorman, and we are grateful for the wisdom they have shared.

On Wednesdays, the interns participated in the staff meetings and colloquia with the pastors. They also attended various evening committee meetings. The interns participated in the Wednesday Chapel services throughout the year, giving them opportunities to preach and lead worship services. Each intern shared their personal faith journeys at adult education. On Sundays, the interns also assisted with the preparation of Sunday School lessons with the teachers. We are particularly grateful for their guidance and participation with the Confirmation Class.

In 2012, the Seminary Field Education Committee created “The Brick Church Seminary Scholarship,” established through the generosity of the Stewart Clifford and Colin Reed Funds. The scholarships provide financial support for students under care of Session as inquirers, who are exploring a call to become Teaching Elders off the Presbyterian

Church (U.S.A.) and who are, or will soon be, enrolled as degree candidates at a qualifying educational institution.

Although not a direct responsibility of this Committee, it is appropriate to mention the fact that The Brick Church, through the Session, supports Church members exploring Christian ministry through graduate theological education. Currently, three members are being supported. Morgan Valencia King, a Princeton Theological Seminary graduate, has joined Lafayette Avenue Presbyterian Church in Brooklyn, NY, as Interim Pastor, as they search for a permanent pastor. Morgan was previously Director of Engagement at Fifth Avenue Presbyterian Church. Peter Manning is completing his academic work at Princeton Theological Seminary and is going to Preston Hollow Presbyterian Church in Dallas for two years as a resident in the Blair Moonie Residency. Kurt Roeloffs continues to live and study in Cambridge, England. He is working on completing his academic requirements, including his dissertation. He is working on other opportunities to pursue his Christian ministry in England, while concluding the academic requirements.

Joining me on the Committee this year are the following: Stewart Clifford, Christopher Mason, Helen Pennoyer, Helen Lynch, Catherine Eubanks, Charlene Kuo, David Blais, Tom Auth, and Sam Seraphim. The work of this Committee includes the recruiting stage, continues with supporting the interns during the program year, and following our past interns in their careers.

The Committee wishes to thank Caroline Unzaga (a former intern herself), and Rev. Tom Evans for sharing their wisdom, leadership, and support of the interns, especially during this year of challenges.

**JANE K. MUQADDAM,  
CHAIR**

# STATISTICAL REPORT

The Brick Presbyterian Church in the City of New York begins the 255th year as a worshipping congregation with an active membership of 1,573.

The names and addresses of the current members may be found in the business office of the church, 62 East 92nd Street, New York, New York 10128, and in the office of the Clerk of Session.

Approved by The Session of The Brick Presbyterian Church in the City of New York on Feb. 19, 2022.

**THE REVEREND DR. THOMAS EVANS,  
MODERATOR OF SESSION**

**THOMAS D. ROBINSON,  
CLERK OF SESSION**

<b>Current Members</b>	<b>1537</b>	<b>Total Current Members</b>	<b>1573</b>
<b>January 1, 2021</b>		<b>January 1, 2022</b>	
<b>Gains 2021</b>		Infant Baptisms	31
Confirmation	17	Adult Baptisms	6
Certificate Gains	4	Marriages	0
Profession and Reaffirmation of Faith	30	Total enrolled in Sunday School	124
<b>Total Gains</b>	<b>51</b>	Total Volunteer Teachers	21
		Youth & Young Adults activities	104
<b>Losses 2021</b>		Adult Education Lectures	30
Letters of Transfer	3	Men's Bible Study	30
Death	8	Women's Bible Study	30
Other	4		
<b>Total Losses</b>	<b>15</b>		

## Generous Hearts, Abundant Lives

Each year, the Stewardship Committee oversees the annual giving campaign at The Brick Church. Proceeds from this campaign provide a significant source of funding for our worship, educational, and mission outreach activities. The Committee views its calling as not simply funding our church budget but, importantly, helping engage and educate our Congregation about the connection between spirituality and stewardship giving. The Committee continues to focus on three important areas: educating new members about the critical role of stewardship in church membership, clarifying for all members the direct connection between stewardship and the life and mission of our Church, and bringing all active members into the annual stewardship campaign at a level appropriate for their household.

As is our usual custom, the Stewardship and Joint Finance Committees conferred in late summer 2021 to set the 2022 Stewardship goal. After careful consideration of factors like the congregational energy and enthusiasm for our new pastoral team and new member joining rates, offset by the ongoing departure of some members from New York City, the Committee set our 2022 Stewardship target at \$1,900,000, a 3% increase from the prior year's goal. Although it had been several years since Brick Church has had a year-over-year increase in stewardship giving, the Committee felt strongly that sending the message of growth was fitting for a year characterized by the exciting return to in-person worship, education, outreach, and fellowship activities.

We were also very fortunate to welcome Meagan Hooper, our new

Director of Communications and Stewardship, who joined us in the fall of 2021 to assist us in meeting this ambitious stewardship target. Meagan has brought wonderful passion and energy to the role and been a tremendous staff leader for our fundraising efforts. Less visibly, but importantly, Meagan has also spearheaded several initiatives related to improving our technology, accounting, record-keeping systems that are critical to Brick Church's smooth functioning. Congrats to Meagan on an outstanding first year in this role!

In November 2021, the Committee launched the 2022 Stewardship Campaign, *Generous Hearts, Abundant Lives*. This campaign theme, inspired by scripture from 2 Corinthians 9:6-7, reminds us all that where we sow abundantly, we may also reap abundantly – and in a year of returning to in-person worship, we have much abundance to feel thankful for! The Committee hosted a well-attended in-person town hall event in November to launch the campaign, which featured appearances from Rev. Tom Evans, our new Music Director Dr. Raymond Nagem, and Interim Associate Pastor Caroline Unzaga.

The overall campaign proceeded well this year. The Committee reached out to members via e-mail, telephone, and, happily, in-person discussions, with strong results. As of May 16, 2022, the 2022 Stewardship Campaign stands at \$1,870,000 from nearly 400 families, representing over 98% of our goal. The Committee anticipates that it will exceed this goal based on likely receipts of unpledged giving anticipated over the balance of the year.

The Committee thanks all members who contributed to our stewardship campaign this year – it is a phenomenal accomplishment to have achieved our goal of returning Brick Church stewardship to year-over-year growth.

## STEWARDSHIP COMMITTEE

# STEWARDSHIP COMMITTEE

(CONTINUED)

And importantly, we thank our Committee members who worked tirelessly on the 2022 Campaign this year: Bret M. Barasch (Elder), David E. Barrett (Trustee), Matt Cashia, James B. Doswell, Kevin R. Greene (Trustee), Jill W. Lampe (Elder), Christopher Lanning (Deacon), Susan P. Webb (Former Chair). They did a fantastic job!

**CONOR S. TOCHILIN,**  
CHAIR

### *Planned Giving*

Since 1894, when the Endowment of the Church was first created, members and friends of The Brick Presbyterian Church have demonstrated their love of our church's mission by making gifts through bequests and other planned gifts. The Henry van Dyke Association was formed in 2003 to thank and recognize those who have disclosed their gift intentions. Generous bequests and other planned gifts over the last two centuries have contributed to an endowment that provides critical support for the Church and allows Brick to extend its mission – both within and beyond the congregation.

Please take a look at the Planned Giving site by clicking on the "Giving" link at the top of The Brick Church home page and then click on the "Henry van Dyke Association." It includes a short video of Margaret Tranbaugh and Helen Pennoyer about Ms. Pennoyer's decision to include The

Brick Church in her will. The Henry van Dyke Association Committee is currently exploring additional ways to rejuvenate the HVDA society, including through recognition events and a possible name change. Planned Giving is a wonderful way to continue to serve The Brick Church community in your life everlasting.

We thank the Planned Giving Committee members Henry C. Barkhorn, Kevin R. Greene, Richard A. Miller, Louisa J. Palmer and Philip (Pete) Palmer and the Henry van Dyke Association Committee members Ann M. Darmstaetter, Helen M. Lynch, Helen B. Pennoyer, and Petra Schmidt.

**HORACE CRARY, PLANNED GIVING CHAIR**

**MARGARET TRANBAUGH, HENRY VAN DYKE ASSOCIATION CHAIR**

## STEWARDSHIP COMMITTEE (CONTINUED)

*Henry van Dyke Association*  
*(as of Dec. 31, 2021)*

Anonymous (16)	Helen M. Lynch
Donald G. Allison	Fulvia Madia McCrie
Janet W. Allison	Robert D. McCrie
Herbert B. Anderson*	Roger W. Miller
Henry C. Barkhorn, III	Douglas Renfield-Miller
Karin J. Barkhorn	Jean Renfield-Miller
Walter F. Bottger	Louisa J. Palmer
Peter C. H. Brown	Philip Palmer
Willie R. Carter*	Mrs. Paul E. Parker*
Annabelle Christie*	Margaret A. Raub
Cornelia W. Clifford	Helen Bearn Pennoyer
Stewart B. Clifford	Drucilla A. Richards
Dorcas Colas	Donald M. Roberts
Patricia Bingham Dale	Mrs. Horace B. B. Robinson*
Ann M. Darmstaetter	Frederic S. Sater
Mr. and Mrs. David M. Darst, Jr.	Petra Schmidt
J. Preston Davis	Sandra H. Schulte
William S. Eakins, Jr.	Ellsworth G. Stanton, III*
Margaret H. Ellis	Virginia K. Stowe
Hugh D. Evans	Margaret H. Tranbaugh
Jane L. Emery	Robert F. Tranbaugh
Carole Foxley	E. Deane Turner
Griffith W. Foxley	Cornelia C. Wareham
Alan K. Gage*	Raymond N. Wareham
Judith H. Harper*	Don M. Wilson, III
Mrs. Sidney Hughes*	Lynn B. Wilson
Sara Hurst Jenoure	Merwin B. Worth
Gayle Johnson	
William W. King	
Sophie K. Kernan	

\*Deceased

## WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee of The Brick Presbyterian Church explores worship, with God's help, in conjunction with the senior pastor and minister of music, following our Reformed faith and our Presbyterian tradition. The committee, working with the pastoral staff shapes the content, diversity, and frequency of worship services for the spiritual enrichment of all. We propose dates to session for the celebration of communion, and baptism, while supervising the chancel committee, and enlisting officers to assist in the service. We oversee the ushers, Order of St. Paul, and assist with church festivals and special services.

Worship and Music welcomed Dr. Evans last year, and this year we welcomed Dr. Raymond Nagem, Minister of Music and Dr. Kimberly Jackson, Associate Pastor.

We work closely with Rev. Tom Evans and Dr. Raymond Nagem to maintain Brick Church worship and music traditions and encourage and support their new ideas and programs. Two new Cantata worship services were celebrated during Lent '21 and Advent '22. The Kirkin' O the Tartan service was introduced Oct 10.31.21. More than thirty congregants carried traditional family tartans, ancient and modern, along with members who had new tartans created.

For the first time in two years, Rev. Evans and Dr. Nagem, led their first Park Ave Tree Lighting, continuing Brick Church long tradition marking the beginning of advent for all of New York City. Our recent Easter/ Holy Week celebration returned Brick Church to in person worship services Palm Sunday, Maundy Thursday Tenebrae Service, Good Friday/ Stainer Crucifixion, culminating with two glorious Easter Sunday Celebrations with full choir, brass, timpani, and congregation raising our voices to the glory of Christ Resurrection!

The Worship and Music Committee includes: William S. Crutchfield, III (Chair), Christopher Allen, Frederick A. Ehlert, Karen Feng, Daniel Hoy, Catherine Kerr, Alina Lee, Cathy Leonhardt, Helen M. Lynch, Dave Morgan, Scott Nichols, Helen Pennoyer, Linda Simpson, Margaret Stocker, Caroline Pickering (Youth Elder), and Jaqueline Worth.

Advisors to the committee are The Rev. Dr. Tom Evans (Senior Minister), Dr. Raymond Nagem (Minister of Music), Megan Hooper (Director of Communications), Luke Bultenam (Seminary Student Minister), Cristina Soto (Interim Youth Choir Director).

**WILLIAM S. CRUTCHFIELD, III,  
CHAIR**



# DEACONS' MINISTRY REPORTS

## DEACON INREACH MINISTRIES

### *Baptism Bibles*

In this ministry, begun in 2007, Deacons present each Baptism family with a children's Bible, which is personalized inside with the child's name and the date of the Baptism.

### *Lay Pastoral Care*

This ministry focuses upon the needs of those in our congregation and offers care and support to those in our congregation who are particularly vulnerable. Primarily connecting with our most elderly members, this group provides visitation, assistance with doctor's appointments, scripture reading,

and home communion to those who are often predominantly homebound.

### *Prayer Matters*

Meeting the second or third Sunday of each month, the group shares joys and concerns while praying for the needs of others by joining in group prayer. As Jesus said, "For where two or three are gathered in my name, there am I in the midst of them."

### ALL DEACONS PARTICIPATE

## DEACON OUTREACH MINISTRIES EAST HARLEM: CABRINI COALITION - CHURCH OF THE LIVING HOPE

This ministry focuses on strengthening connections and providing service to our neighbors in East Harlem through churches and community events. Together with three churches of different denominations, this ministry works to expand our reach and services in East Harlem and in particular to the immigrant community. The Cabrini Coalition was formed in 2018 when Brick joined with St. Francis de Sales on East 96th, working with Father Phil Kelly, and increased its focus with Church of the Living Hope on East 104th Street, working with Pastor Ruben Nuño to support growth in that largely Spanish speaking neighborhood.

In early 2021, the COVID pandemic restricted in-person events, and the community in East Harlem continued to face challenges with basic needs. In May, our ministry as part of the Cabrini Coalition, helped distribute a second round of "Cabrini

cards" of \$100 each to 285 families who lost income from the pandemic. In partnership with Catholic Charities, we also distributed eight pallets of both fresh and packaged food to families in need. In August, we helped organize the Copa Cabrini, a soccer tournament on Randall's Island for the youth of East Harlem. The Cabrini Coalition also runs a mentorship program for high school and younger children focusing on higher education and career development. During Advent, members from Brick and Church of the Living Hope worshiped together on Wednesday nights, alternating between the sanctuaries of our churches.

**MARK E. DINGLE, SYLVIA A. GOWER, OSCAR T. SLOTERBECK, ALEXANDER W. KING, DAVID R. ROSE, HENRY GREENE**

This year, in light of COVID restrictions, the Brick Church Deacons reimaged our 34th annual Christmas outreach in partnership with the Stanley Isaacs Neighborhood Center, a non-profit that focuses on the needs of children and low-income families. The Congregation was invited to participate in three ways. First, by visiting the “Angel Trees” in the Garden Room and Sanctuary Narthex, choosing an ornament that contained a child’s wishlist, shopping from the list and delivering the gift to the Garden Room. Thanks to the incredible generosity from the Brick Church community – every ornament was selected, personalized gifts were delivered to more than 50 children

and more than 75 books were gifted to the Isaacs Center’s Beacon program for elementary school children. In addition, funds donated for Christmas meals enabled us to purchase food gift cards for 35 families. Finally, some of the youngest members of the Congregation contributed by decorating more than 100 handmade holiday cards for the Isaacs Center’s Meals on Wheels program. Many thanks to the Brick Church community for helping to make this a joyous holiday season for those in need.

**TENLEY CHIPEGA, CARL CORDOVA,  
TENLEY CHEPIGA, LUC DOWLING, TIFFANY  
HOKE, SARAH JOHNSON, MARISA LEICHTLING,  
WHITNEY SCHWARTZ, KATE THORPE**

This ministry supports the Urban Outreach Center (“UOC”), a premier, independent social services center whose purpose is to provide a complete range of resources to support the worth and dignity of individuals facing homelessness in New York City. The Urban Outreach Center’s programs and services are a lifeline for the most vulnerable populations from all five boroughs, providing material and spiritual comfort and a warm, compassionate environment.

In 2020, the Urban Outreach Center relocated from its original location within Jan Hus to its new home on 1st Avenue between 90th Street and 91st Street. The Tuesday night dinner program, long a hallmark of this ministry, has been conducted takeout style since the onset of the

global pandemic and continues to serve healthy, restaurant-quality meals to hundreds of food-insecure New Yorkers every week.

With plentiful fresh produce and healthy pantry staples, the UOC’s food pantry distributes nearly 100,000 meals per month. On this year’s Day of Discipleship Brick Church volunteers cleaned the pantry and sorted and organized approximately 10,000 pounds of food donated generously by the UOC’s partners.

In addition to the Tuesday community dinner, regular volunteer opportunities are available for food pantry staffing during the week.

**HENRY GREENE, AMY E. JOHNSON,  
CHRISTOPHER LANNING, KRISTIN S. STEEN,  
WILLIS G. RYCKMAN, IV**

## DEACON OUTREACH MINISTRIES: DEACONS' CHRISTMAS PARTY

## URBAN OUTREACH CENTER

## NEW MEMBERS OUTREACH

The New Members Outreach ministry seeks to engage our newest members in the ministry work of The Brick Church, and provide an opportunity for new member classes to connect with each other and with the broader community through an organized service activity. In 2021, the New Members Outreach ministry held a limited number of in-person and virtual events. We anticipate returning to a more normal

schedule in the 2022-2023 church year during which we will look to facilitate the participation of new member classes in various Deacon organized service activities including: Deacon Outreach Christmas Party, Day of Discipleship, and the Wednesday Night Dinner Program.

**LOREN E. KITILSEN, WHITNEY SCHWARTZ, TIFFANY HOKE**

## NEW YORK COMMON PANTRY

This ministry is proud to support the mission of our community partner, New York Common Pantry. NYCP does incredibly important work reducing food insecurity in New York by providing meals and necessities to New Yorkers in need. Brick partnered with NYCP in several ways throughout the year, starting with the Thanksgiving Food Drive in November. Thanks to the generosity of our church congregation and school families, Brick contributed many pounds of canned goods and other shelf-stable food, in addition to financial contributions, so that families could enjoy a healthy Thanksgiving meal.

The Day of Discipleship on Saturday, March 5 was an opportunity for Brick to support NYCP in many ways. Leading up to the event, we ran a toiletry drive to collect essential items, with both the congregation and members of the School community participating. During the Day of Discipleship gathering in Watson Hall, our youngest congregation

members helped to sort and organize all of the toiletries, compiling over 100 care packages to distribute to NYCP visitors. Also in Watson Hall, a team of intergenerational volunteers prepared over 200 brown bag lunches. These bags not only provided a healthy meal for visitors to NYCP later that day, they also surely provided a morale boost as each bag was lovingly decorated with a picture or encouraging message by the children who helped out. Finally, as part of the Day of Discipleship programming, Rev. Adam Gorman and the confirmands traveled to New York Common Pantry headquarters on 109th Street to volunteer for the day.

We are grateful for the kindness of our congregation in contributing time and resources as we support New York Common Pantry. We look forward to continuing to partner with NYCP to strengthen the work they do.

**SARAH JOHNSON, TENLEY CHEPIGA, KATE THORPE**

One of the Brick Church deacons neighborhood outreach ministries is to the Search and Care agency. The mission of this decades-old NGO is to help vulnerable elderly New Yorkers retain their independence and age safely in their own homes for as long as possible. Formerly servicing a large swath of the Upper East Side and Harlem, now the agency additionally covers parts of the Upper West Side as well. Full-time staff and volunteers service close to 1,000 clients.

The goal of Search and Care is to enhance the quality of life and peace of mind of their clients. Staff and volunteers often act as surrogate family offering assistance for many of the acts of daily living beyond their capabilities. Brick deacons have been pleased to contribute to these efforts.

Pre-Covid events the deacons

ministry was involved in included a musical performance held at Brick, distribution of a Thanksgiving meal, the delivery of holiday gift bags and pet stockings, and various instructive seminars and programs of interest to this senior population. Sadly, none of these events took place in 2021 as a result of the strict health safety precautions in place to prevent the spread of Covid.

At the end of the year discussions took place between Robin Strashun, Outreach and Volunteer Coordinator at Search and Care, and deacons Marisa and Marilyn, and plans were made in light of ongoing Covid restrictions for a Valentine's Day phone-a-thon initiative to be undertaken in 2022.

RESPECTFULLY SUBMITTED,  
MARILYN DIKKERS AND MARISA LEICHTLING

The Neighborhood Coalition for Shelter (NCS) East 81st Street Residence is a long-term, supportive housing facility for people who have come through their shelter program. Formerly homeless, the residents live independently but, like all of us, need some support, tender loving care and spiritual fellowship. During the past year 2021, The Brick Church was not able to continue its tradition of sharing a weekly meal with the residents of NCS through the Wednesday Night Dinner Program (WNDP) due to the COVID-19 pandemic and resulting safety protocols for both Brick and NCS. The WNDP Deacons organized a catered meal for residents at NCS in May 2021 and partnered with

the Boy Scouts to plan, prepare and deliver pre-packaged individual meals in December 2021. The Deacons were happy that we could serve NCS in this limited capacity, though prayerful fellowship was sorely missing. Normally, the Deacons and Youth have joined forces to host dinners together every Wednesday in Watson Hall, running through the school year Sept-May. We look forward to involving more adult volunteers as well as our student youth in 2022.

LOREN E. KITTILSEN, SUSAN B. APPLEBY,  
JULIE T. CHANG, CHRISTOPHER L.  
RANDALL, SAM PUOPOLO, JOHN MULLER

## SEARCH AND CARE

## WEDNESDAY NIGHT DINNER PROGRAM (WNDP) FOR THE NEIGHBORHOOD COALITION FOR SHELTER

## LAY PASTORAL CARE

This ministry was pleased to welcome our new Associate Pastor Rev. Kim Jackson to be our pastor liaison.

Lay Pastoral Care at The Brick Church has traditionally focused on ministering to the needs of those in our congregation who are particularly vulnerable in some way. We primarily connect with our most elderly and immobile members, providing care, support, and friendship. Our ministry includes everything from sitting and visiting with members, helping them to and from church, walking dogs, hosting afternoon teas at Brick with a speaker or activity, and helping with doctor appointments. We also provide more specifically church-related activities such as scripture reading and home communion.

Like most of our Deacon committees, LPC has been impacted by the covid era, making it difficult

to interact directly with our older congregants. We have created several robust hard-copy mailing packets that include recent church activities, church bulletins, hymns and introductions to new staff with photos. Many of our elder members don't use computers and even for many who do, they enjoy these mailings enormously. We have delivered seasonal cookie baskets and hand written cards. LPC is eager to move forward and expand our in-reach offerings to include all members of our congregation, using our hands and hearts to practice our Christian faith.

SUSAN APPLEBY, STEPHANA BOTTOM,  
TRISH CHAPMAN, ANN DARMSTAEDER, C.J.  
KERR, HELEN LYNCH, HELEN PENNOYER,  
SANDY SHAW, MARGARET STOCKER





# WOMEN'S AND MEN'S ASSOCIATIONS

The Brick Church Women's Association (WA) continued to face challenges in 2021 due to COVID-19, as we began the year fully virtual and later had to think of ways to embrace a return to in-person fellowship, while adjusting execution for COVID safety. We continued many of the changes we implemented in 2021 and also had to implement additional changes to adapt to these unusual times. The 2021 Dinner Dance and Silent Auction, our largest fundraiser of the year, was not able to be held. Our other major fundraiser, the Fair, was reimaged in a hybrid format, incorporating both in-person and virtual shopping. Despite these changes, the WA is pleased to report on another successful year of service and fellowship. We are grateful to the women of Brick who showed extraordinary leadership and resourcefulness amid these challenges to further our founding mission: to provide women of the Brick Church congregation with opportunities for leadership and fellowship and to give

support and assistance to women and children in our close neighborhoods.

The Women's Association is comprised of a 46-member volunteer board which coordinates member-led committees. These committees are focused on both in-reach activities that enhance Congregational life and outreach efforts in our New York City community. Although many of our committees had to do things differently this year, the year was full of hard work and meaningful fellowship.

We offer thanks to the Committees that contribute to the life and work of our church. Garden Co-Chairs, Brooke Fadale and Amanda Heath, lovingly tended the gardens surrounding the Church on Park Avenue. The Sunday Hospitality Co-Chairs, Colette Bryce, Ann Darmstaetter, and Frances Dakers, have been on standby ready to resume coffee hour as soon as we were able and we appreciate their continued dedication. The Sanctuary Decorating Committee, Natasha Bergreen, Helen Lynch, Heather Mahland, and Linda Simpson, transformed the Sanctuary

## WOMEN'S ASSOCIATION

# WOMEN'S ASSOCIATION (CONTINUED)

with beautiful flowers and greenery contributing greatly to our 2021 online Easter Services. The Tender Loving Care Chairs, Alison Chace, Sallie Abelow, Karee Auth, Stephanie Nelson, Lindsey Peers, and Christina Sethi, prepared and delivered nourishing meals to members of our Congregation experiencing hardship.

To fulfill the fellowship aspect of our mission, the Fellowship Chairs, Virginia Breen, Georgina Clemente, Eliza McLaughlin, and Marianna Olszewski, used their talents to hold a successful in-person Fall Fling in October. We were also able to hold our Annual Meeting and Spring Luncheon in May, moving it outside to the Garden. Parents Morning Out, chaired by Katie Lynagh, continued to foster new friendships by bringing together parents, babies and toddlers for weekly playtime. We were not able to hold our annual Lenten Bible Study in-person but our education chairs, Lucinda Bhavsar and Shelby Carroll, worked with Interim Associate Pastor, Caroline Unzaga, to lead us virtually in March.

Our 2021 Fair was a hybrid of both in-person and online shopping. The in-person shopping was held over two days in Watson Hall, while the online option continued for several weeks, through the Thanksgiving holiday. Due to Covid protocol, our Fair vendor count needed to be reduced by 1/3 versus previous years. We are grateful to Fair Chairs, Amanda Bellows, Sarah Blais, Lucy Phillips, and Becky White, for their hard work and creative leadership. Despite the changes, we were able to raise significant funds for our outreach ministries in 2021.

Even amidst these challenges, the Women's Association was able to give grants of \$50,000 to our eight outreach ministries. The WA funds specific programs supporting women and

children within organizations located in the Yorkville and East Harlem neighborhoods. Recipient programs in 2021 included: Burden Center for the Aging, Harlem Academy, Urban Outreach Center, Mt. Sinai Adolescent Health Center, Neighborhood Coalition for Shelter, New York Common Pantry, Search and Care, and Stanley Isaacs Neighborhood Center. We thank the Outreach Grants Committee, led by Anna Caspersen, for the research and thoughtful consideration they give to selecting grant recipients especially in this year where there is exceptional need in our city. Likewise, the Scholarship Chairs, Helen Pennoyer and Christie Winmill, prayerfully considered how best to award quality-of-life scholarships to the families of Brick Church members and staff.

The Women's Association Executive Board consists of a dedicated and experienced group of women. We are grateful to the Executive Committee: Susan Crary, Pam Thorpe, Whitney Schwartz and Sarah Wetenhall, for their wise counsel and steady support. We also extend much gratitude to our Treasurer, Michelle Auerbach, and our Recording Secretary, Elizabeth Darst. We thank the many members who help us with our Board programs: Nominating - Noelle Penna, New Members - Carrie Galloway, Cathy Leonhardt, and Liz Philip, Outreach Volunteer Chair - Janet Ley, Day School Representative - Molly Berry, At-Large Members - Tracey Huff, Neda Navab and Paige Rustum, and the WA Representative to Session - Lindsay Higgins.

Thank you to Rev. Dr. Tom Evans, Rev. Adam Gorman, and Rev. Caroline Unzaga for their continued support as well as to the Brick Church and the Day School staff. We appreciate staff guidance and expertise that keeps our programs running smoothly.

The Women's Association was able to continue its legacy of service and fellowship in 2021 due in large part to the leadership of WA Coordinator Shannon Froehlich. We are grateful for Shannon's loving guidance, depth of knowledge and wonderful creativity to the fulfillment of the WA's mission.

The Women's Association recognizes the many volunteers, both named and unnamed, in 2021 for their time, dedication and enthusiasm. We work together faithfully to achieve our goal of

servicing our church and our community, especially as we entered our second year of uncertainty and challenges. As we begin 2022, we look forward to a further return to normalcy and a successful program year of service to our church, fellowship and spiritual growth for women of all ages, and raising funds to support our ministries.

**RESPECTFULLY SUBMITTED,  
ALEXIS MOSES,  
WOMEN'S ASSOCIATION PRESIDENT**

Guiding Scripture:

*"Behold, how good and how pleasant it is for brethren to dwell together in unity!"*

—*Psalms 133:1*

**T**he Brick Church Men's Association unites men in fellowship, discipleship, outreach, and evangelism to uphold the mission of the Brick Presbyterian Church. We seek to meet the needs of the men of Brick Church, cultivate Christian brotherhood, and nurture strong and healthy friendships based on our shared Christian values. We encourage engagement of all men, promoting activities to bring us together in support of our church and service to our community.

Like many groups around Brick Church, the pandemic overshadowed most of our activities in 2021. Undeterred, we managed to remain relevant and successfully pursue our mission thanks to the perseverance and creativity of our Steering Committee.

We reworked the format of our Breakfast Discussions at the end of 2020, moving them to the afternoons and online as our congregation became more facile with Zoom. We featured seven presenters over the first half of 2021 discussing a wide range of topics, from Afghanistan to architecture, from

policing to prisons, from John Foster Dulles to the Pentagon Papers. In October, experiencing a brief respite from COVID, we celebrated by hosting an in person Breakfast Discussion, only to be forced online again shortly thereafter.

While our summer BBQ was canceled, the October respite provided us with an opportunity to host our first ever German Oktoberfest in the Garden. Our classic Oktoberfest menu included bratwurst, knackwurst, farmer sausage, bockwurst, potato salad, sauerkraut, soft pretzels, and of course, plenty of brew. Over 25 of our Christian brothers were in attendance, as fellowship and bonding were in high demand.

Also in the midst of the fall respite from COVID, we managed to pull together another golf outing. Our Third Annual Golf Day was held at the historic Sleepy Hollow Country Club. We had 15 brothers in attendance for a wonderful afternoon of lunch, golf, dinner and drinks.

The Men's Association also created a new hiking program in 2021 called Journeymen. The Journeymen went on two separate and fascinating hikes around different parts of Central Park with a professional tour guide highlighting the significant historical and geographical features.

## WOMEN'S ASSOCIATION

(CONTINUED)

## MEN'S ASSOCIATION

**MEN'S  
ASSOCIATION  
(CONTINUED)**

Finally we arranged and facilitated several opportunities for men to volunteer together including at the Strawberry Festival, the Urban Outreach Center, and the Park Avenue Tree Lighting ceremony.

While we missed having our other events, the Summer BBQ, Shrove Tuesday, Fellowship Dinners, and in-person Breakfast Discussions, we are thankful that we were able to explore and develop new and different ways to serve our mission and the men of Brick Church.

For their tireless work organizing these

activities, I'd like to personally thank all of the wonderful gentlemen on our Steering Committee: Christopher L. Allen, Carlton R. Asher, Thomas R. Auth, R. Scott Froehlich, Paul Mecurio, S. Scott Nicholls Jr., E. Deane Turner, and M. Douglas Watson. I'd also like to thank Reverend Adam D. Gorman for his pastoral care and leadership.

**WITH GRACE AND PEACE,  
WILLIS G. RYCKMAN, IV  
CHAIR**

# COMMUNITY REPORTS

## BOY SCOUTS

**B**oy Scout Troop 662 celebrated its 80th year in 2021. While both 2020 and 2021 were difficult years for the vast majority of Boy Scout Troops throughout the city and nation with reduced activities and participation due to Covid-19, Troop 662 determined that the best way to serve its youth was to tack in the opposite direction and “double down” on activities, events and high adventure. As a result, Troop 662 re-chartered with nearly 70 Scouts and became New York’s largest Boy Scout Troop; a distinction that represents both the best in adult volunteerism and content rich opportunities for a youth organization. The troop meets on Wednesday nights in Watson Hall throughout the school year. During periods when the Troop did not have access to Watson Hall due to Covid restrictions, the Troop met regularly on the Zoom digital platform and had over 90% attendance at most meetings. In 2021, Troop 662 offered our scouts six weekend campouts, far more than most troops throughout the New York area and included camping at Camp Alpine in New Jersey and Camp Bullova in New York. Other troop activities a week of summer camp at Camp Keowa in the Ten Mile River Scouts BSA Reservation in the Catskills, and Scoutmaster Edwards led a dozen Scouts on a 5 Boro Hiking Challenge that included urban hikes of 5, 10, 10, 10, 15 and 20 miles each between March and June that earned the participants the Hiking Merit Badge and a custom designed t-shirt as a reward. The Troop’s highlight in 2021 was the extraordinary effort put forth in sending 2 crews of older (14- to 17-year-old) senior Scouts on 12-day wilderness treks to Scouts BSA’s high adventure area of northeastern New Mexico called Philmont. 10 Scouts and 5 adult chaperones tackled the most physically and mentally challenging

treks that are possible in extreme weather and altitude conditions and all came away with life affirming experiences. A pledge program from one crew raised over \$4,500 in donations for the Scout High Adventure scholarship fund for Families in need of financial assistance. Cumulatively, our Scouts earned 237 Merit Badges and 46 Rank advancements, and the troop had two Eagle Scouts, one who also earned 4 Eagle Palms. Troop 662 contributed hundreds of service hours in 2021 contributing to the Natural Areas Conservancy in Riverside Park, Church of the Ascension’s Food Pantry, beach cleanup with Jamaica Bay-Rockaway Parks Conservancy, Church of the Heavenly Rest Fall Fair, landscape and clean-up of the Henry Sleeper Harper Memorial Garden in Woodlawn Cemetery ( an Eagle Scout Service Project), and 2 Troop Food Drives to benefit Citi Harvest that gathered over a ton of food for citywide food pantries. The troop is proud to support the Brick Church by volunteering over 35 service hours at the Park Ave Tree Lighting. In 2021, 2 Troop 662 Scouts earned the rank of Eagle Scout.

Cub Scout Pack 662 serves over 70 boys and girls ages 5-10. The Cub Scouts meet Thursday evenings in Watson Hall through the school year. Annual favorites included the Raingutter Regatta and Pinewood Derby. The pack also persisted during the Covid pandemic, holding both zoom meetings and meetings outdoors when weather permitted. The pack holds several service-oriented meetings each year and holds several family weekend camping events at the Greater New York Scout Camp Alpine in Alpine, NJ.

**SUSAN APPLEBY, CHARTER ORGANIZATION REPRESENTATIVE**

**W**atson Hall has been the site of Keep Fit classes since 1969. These exercise classes are designed for men and women of all ages that allow one to choose in making these classes challenging or just a nice toning program.

Music for the Keep Fit classes consists of anything from Broadway show tunes to Big Band to Rock n' Roll to Classical. Sessions are held on Mondays and Thursdays at 10:30 AM, and Tuesdays at 5:15 PM. The classes incorporate hand weights and exercise bands, body alignment, stretching, balance and CORE exercises, and

dance. Brick Church members and non-members alike are welcome.

We are pleased that each year enrollment continues to grow! There is a tuition fee for each of the three terms of about 10 to 15 weeks. We also offer a trial class. Come and have a fun, positive experience!

## KEEP FIT

### **Financial Statement 2021**

Receipts	\$15,825
Expenses	\$14,790
Net	\$1,035

**ANGIE DAYE LOBENHOFER**



REPORT OF THE  
CORPORATION AND  
FINANCIAL STATEMENTS

# REPORT OF THE CORPORATION

The Corporation of The Brick Presbyterian Church in the City of New York was chartered in 1809 and is governed by a twelve-person Board of Trustees elected by the Congregation from among its members. The Trustees are charged with responsibility for supervising The Brick Church's assets – its financial assets held in its investment funds, and its physical assets, consisting of its buildings and grounds and pastor manses. These responsibilities inevitably draw the Trustees into participating in the financial management of The Brick Church generally.

Each year, four members of the Congregation are chosen to serve three-year terms; two such terms may be served consecutively. In addition to monthly meetings of the entire Board, our Trustees serve on various committees which address specific areas of concern to the Corporation, and which may also include other church members with expertise in relevant areas. Committees of the Trustees include Buildings and Grounds, Investment, Audit, Legal, and Insurance. In addition, the Trustees have representatives on the Stewardship and Personnel Committees, the Joint Finance Committee, and the All-Church Nominating Committee.

As noted above, one of the Trustee's paramount responsibilities is to manage the financial assets of The Brick Church, which entails maintaining a prudent and comprehensive investment and endowment strategy for its financial assets. Some of these funds have been in existence at least since 1894, and these duties include preservation of these funds for the benefit of future generations of

members, in addition to providing an annual income stream to support the church's operating budget.

Since many of our investment funds are "endowment funds" under State law, the Trustees must observe the standards of prudence and care imposed by the New York Prudent Management of Institutional Funds Act. To meet these responsibilities, the Trustees rely on The Brick Church Investment Committee. It consists of members of the congregation who are experienced in investment and financial management plus our President, Treasurer, Senior Pastor, CFO, and legal representative, all ex-officio. This committee was ably co-chaired this year by Kevin Greene and Jonathan Bean, and it obtains advice from the investment consulting firm Crewcial (formerly Colonial) Consulting. The Investment Committee's activities during 2021 are more fully described in a separate report included herein.

The second major responsibility of the Trustees is managing The Brick Church's extensive facilities. The Buildings and Grounds Committee was led this year by Trustee Patrick Barrett. The major focus was making the building safe and clean for limited use during the pandemic and reopening it when regulations would allow. A separate report on Buildings and Grounds is also included herein.

The Trustees would like to thank our pastors, staff, and all the officers that serve our church for their hard work and dedication to support our congregation.

**CHARLES S. ANDERSON,  
PRESIDENT**

## *Members of the Corporation*

Under New York State law, this Annual Report is required to contain certain information regarding the “Members” of the Corporation. Since all members of the Church are Members of the Corporation, we refer readers to the Statistical Report appearing on page 36, which contains information on the number of members as of the end of 2021, the change in the number of members during the year, and a statement of the place where the names and places of residence of the current members may be found.

**CHARLES S. ANDERSON, PRESIDENT**  
**HENRY BARKHORN III, TREASURER**

## *The Investment Funds*

The Brick Church Investment Committee (“BRIC”) oversees the management of approximately 30 different funds which are pooled together for management purposes (the “Portfolio”). The Portfolio includes monies from both the Church and The Day School. Some of these monies are “endowments” subject to New York law and to limitations on the annual withdrawal amounts. Other funds are “unrestricted” as to purpose or timing of withdrawals and other funds are for working capital or maintenance uses. Regardless of their categorization, the BRIC is responsible for managing all the funds prudently.

In October 2020 the committee began a process of reorganization to ensure it is best able to serve the long-term financial needs of the Church within acceptable risk parameters. Working closely with Crewcial Partners, LLC, our investment consultant, we took under advisement work produced by Greenwich Roundtable, Inc.’s Best Governance Practices for Investment Committees (ICs), 2014, the industry standard in Investment Committee governance. Key findings in the Greenwich

report are that the best performing endowments are governed by committee members who both have long-term investment experience as a fiduciary and are willing to serve for an extended period. To attract the best possible investment talent for the investment committee, The Brick Church Board of Trustees also agreed, based upon the Greenwich report’s recommendations, that committee members could serve, or continue to serve, who are Brick Church members but not Trustees. Further, the most effective committees have an up-to-date Charter and Investment Policy Statement (IPS) which properly reflect the goals and policies for the best management of the Portfolio consistent with the organization’s needs.

The Investment Committee created two task forces to develop a Charter and IPS, respectively, in each case using the Greenwich Report as a guide. Task force meetings occurred regularly over eight months. The two task forces drafted a new Charter and IPS to regulate the workings of the committee. The two task forces reported to the full Investment Committee monthly and then came together again as a full committee to fully conform the two documents with each other. After almost a year of effort the Charter and IPS were both unanimously approved by the full Investment Committee.

The Charter and IPS were then submitted to the Trustees and ratified by the Trustees at its September 15, 2021, meeting. The documents will govern the Investment Committee’s actions for the foreseeable future, although they are subject to revision as the situation warrants. Both documents are available for review by the Church membership.

On September 15, 2021, the Board of Trustees also selected the following individuals to serve on the newly renamed Brick Church Investment Committee (BRIC) (proposed term of service shown in parentheses):

# REPORT OF THE CORPORATION (CONTINUED)

# REPORT OF THE CORPORATION (CONTINUED)

Member 1, Susan Webb, (9 years)  
Member 2, Ace Crary, (2 years)  
Member 3, Katie Stitch, (3 years)  
Member 4, Jonathan Bean, (5 years)  
Member 5, Kevin Greene, (6 years)  
Member 6, John Michaelson, (8 years)  
Day School, Elizabeth Philipp, (3 years)

The BRIC also decided, with the support of the Board of Trustees, to allocate the Portfolio funds into two categories: 1) an Income Portfolio whose purpose is to ensure a minimum level of current cash income to the Portfolio; and 2) a Growth Portfolio whose purpose is to grow the value of the Portfolio over the long-term. The initial allocation proposed by the BRIC and approved by the Board of Trustees is 60% to Income and 40% to Growth. The BRIC committed to re-allocating the existing portfolio to achieve these goals over the next two years. The overall goal of the Portfolio is to provide the Church with a steady stream of cash income from investments while growing the total Portfolio at least in line with inflation.

The Portfolio serves as both a source of funds to support the current needs of the Church and to provide a source of financial stability for the future needs of the Church. As of December 31, 2021, the Portfolio included total assets of \$63.1 million. This compares to a \$56.1 million balance as of December 31, 2020, and a \$48.4 million balance as of December 31, 2019. Approximately 36% of the Portfolio is allocated to active management, 58% to passive management and 6% to cash. In 2021, the BRIC allocated more to passive management and cash than at the end of 2020.

The net annualized returns for the Portfolio were 11.8%, 14.1%, 9.8%, 7.8% and 8.6% for the 1, 3, 5, 7, and 10-year

periods, respectively. In 2021, the Portfolio underperformed its Portfolio Benchmark by 1.9%, with the underperformance declining to 0.9%, annualized, for the 10-year period. The primary reason for this underperformance over all the noted time periods is that the management of the Portfolio is designed for downside protection in declining markets while the Benchmark Index does not account for the value of downside protection. In terms of asset classes, Large Cap Equities were the strongest performing sector in 2021, up 26.6% for the year. Fixed Income was the worst performing sector, down 1.5%.

BRIC, with the support of our investment advisory firm, Crewcial Partners, LLC, routinely evaluates the Portfolio's existing asset allocation strategy and manager selection to determine whether any changes are required in light of the market backdrop, manager performance and the Portfolio's long-term financial objectives. Extreme care is taken to ensure that the risk profile of the Portfolio is appropriate and that the Church's near-term liquidity needs can be satisfied.

The Portfolio is intended to fund an annual withdrawal from the Portfolio to support the current operations of the Church. Historically, the draw has provided roughly a third of the church's operating revenue and ranged between 4.5% - 5% of the portfolio annually. Both the 2020 and 2021 budgets were prepared assuming a draw of 4.5% based on the prior 20 quarter average balances of the portfolio.

The committee continues to closely monitor the Portfolio's performance. Because the Portfolio was designed to exchange underperformance in rapidly rising equity markets for downside protection, the Portfolio has underperformed the Portfolio Benchmark in all of the measured time

# REPORT OF THE CORPORATION (CONTINUED)

periods with the exception of inception to date (ITD) where the portfolio has outperformed with a 8.0% annualized IRR versus the 7.8% annualized IRR for the Portfolio Benchmark. The BRIC will continue to be actively reviewing both the portfolio asset allocations and manager selections throughout 2022 in the context of the new Investment Policy Statement.

Thanks are due to the faithful service of the talented BRIC voting and ex officio members and staff: Charles S. Anderson (ex officio), Kenneth Austin (ex officio), Louisa Palmer (Treasurer, and ex officio), Henry Barkhorn III (Treasurer, and ex officio), Horace “Ace” Crary, John Michaelson, Elizabeth Philipp, Willis G. “Bill” Ryckman IV, Katie Stitch, Susan Webb, and E. Deane Turner (ex officio). We are also grateful for the support the BRIC received from Mike Miceli, the church’s Director of Finance.

**KEVIN R. GREENE AND JONATHAN S. BEAN,  
CO-CHAIRS  
THE BRICK CHURCH INVESTMENT COMMITTEE  
("BRIC")**

# INVESTMENT FUNDS SUMMARY

	12/31/21 Balance	20-Quarter Average	2022 Budget
<b>Day School</b>			
Special Fund	\$3,294,883	NA	\$651,460
Professional Development Fund	\$108,628	NA	\$25,000
Cultural Fund	\$48,582	NA	\$0
<i>Endowed Scholarship Funds</i>	\$2,443,071	\$2,019,247	\$90,866
<i>Faculty Fund</i>	\$5,406,103	\$4,549,322	\$204,719
<i>75th Anniversary Fund</i>	\$3,232,704	\$2,161,358	\$97,261
<b>Sub-total Day School</b>	<b>\$14,533,971</b>		<b>\$1,069,306</b>
Summer Steps	\$1,312,817	NA	\$258,600
From Endowment			
<b>Holden/Blyden Trusts Income</b>	<b>\$1,587,786</b>	<b>NA</b>	<b>\$40,000</b>
<b>Restricted Funds</b>			
<b>Music Related</b>			
<i>Merrill Fund for Music Program</i>	\$2,324,477	\$1,971,601	\$88,722
Special Organ Fund	\$236,077	\$191,388	\$8,612
<i>Wilson Family Sacred Music Fund</i>	\$692,795	\$506,523	\$22,794
Music Special Projects	\$27,055	NA	\$12,000
<i>Wallace Sacred Music Fund</i>	\$435,954	\$301,912	\$13,586
<b>Funds Supporting Music Program</b>	<b>\$3,716,358</b>	<b>\$2,971,424</b>	<b>\$145,714</b>
<b>Benevolence Related</b>			
<i>Church Outreach Fund</i>	\$1,493,368	\$1,264,967	\$56,924
<i>Ladies Helping Hand</i>	\$429,457	\$364,552	\$16,405
<i>Sick Children's Aid Fund</i>	\$287,890	\$240,110	\$10,805
<i>250th - Transformational Ministry Fund</i>	\$1,637,456	\$1,263,443	\$56,855
<i>250th - Grants</i>	\$450,902	\$422,771	\$19,025
Other	\$33,027	\$0	\$0
<b>From Restricted Benevolences</b>	<b>\$4,332,100</b>		<b>\$160,014</b>
<b>Seminary Education Related</b>			
<i>Colin Reed Fund</i>	\$38,052	\$30,423	\$1,369
<i>Clifford Seminary Fund</i>	\$1,937,759	\$1,609,873	\$64,881
<b>From Seminary Education Funds</b>	<b>\$1,975,811</b>	<b>\$1,640,296</b>	<b>\$66,250</b>
<i>Falcone Children, Youth &amp; Family Fund</i>	\$3,244,860	\$2,752,737	\$123,873
Building Fund	\$3,256,631	NA	\$48,000
Watson Hall Maintenance Fund	\$4,452,573	\$3,723,635	\$167,564
<b>Other Restricted Funds</b>			
Endowment 2000	\$275,211	NA	\$52,000
Lindvall Retirement Honorarium	\$420,956	\$347,790	\$15,651
<i>Speakers Fund</i>	\$137,509	\$114,990	\$5,175
<i>250th - Endowment</i>	\$308,303	\$44,048	\$1,982
Angel Operating Fund	\$220,793	NA	-
<b>From Other Restricted Funds</b>	<b>\$1,362,772</b>		<b>\$74,808</b>
<b>Trustee Designated:</b>			
Maintenance Fund	\$1,378,046	\$1,752,393	\$78,858
Memorial Fund	\$55,721	NA	-
<i>Endowment Fund</i>	\$21,585,976	\$18,285,369	\$822,842
<b>From Unrestricted Endowment</b>	<b>\$23,019,743</b>		<b>\$901,700</b>
<b>Sub-total From Church Endowment</b>	<b>\$45,556,753</b>		<b>\$1,727,923</b>
<b>Women's Association</b>			
<i>Helen W. Buckner Scholarship Fund</i>	\$285,295	\$240,534	\$10,824
Women's Assn. Fund	\$155,769	NA	-
<i>Whitfield Beadleston</i>	\$37,728	\$31,809	\$1,431
<b>Sub-total Women's Assn.</b>	<b>\$478,792</b>	<b>\$272,343</b>	<b>\$12,255</b>
<b>Grand Total</b>	<b>\$61,882,333</b>		<b>\$2,809,484</b>

<b>Item</b>	<b>Comments</b>
Special Fund	The Special Fund, Professional Development Fund and Cultural Fund are not 'endowments,' subject to a target spending rate. Spending is at the discretion of the Day School Committee.
Professional Development Fund	
Cultural Fund	
<i>Endowed Scholarship Funds</i>	
<i>Faculty Fund</i>	
<i>75th Anniversary Fund</i>	For general support of the Day School.
Summer Steps	For a Summer Program preparing low-income students for ongoing schools.
<b>From Endowment</b>	Except as noted, these funds are subject to the target spending rate, which is proposed for the 2022 Budget at 4.5% of the 20-quarter average of the funds.
<b>Holden/Blyden Trusts Income</b>	The Church receives the income on these Trusts, established under the will of Edith Holden in 1967.
<b>Restricted Funds</b>	
<i>Merrill Fund</i>	Supports the Music Program.
Special Organ Fund	For the care of the organ.
<i>Wilson Music Fund</i>	Supports special projects for the Music Program - concerts, sacred music interns, etc.
Music Special Projects	Supports special projects for the Music Program. New Initiatives.
<i>Wallace Sacred Music Fund</i>	Supports musicians at special services, e.g. brass at Easter and Christmas.
<b>Benevolence Related</b>	
<i>Church Outreach Fund</i>	<b>Spending from these funds is directed by the Grants Committee</b> For support of local churches.
<i>Ladies Helping Hand</i>	For support of certain charities.
<i>Sick Children's Aid Fund</i>	For support of certain charities.
<i>250th - Transformational Fund</i>	For support of a local ministry. Benevolence portion of 250th Anniversary Capital Campaign.
<i>250th - Grants</i>	For support of local charities. Benevolence portion of 250th Anniversary Capital Campaign.
Other	Awaiting Disbursement
<b>Seminary Education Related</b>	
<i>Colin Reed Fund</i>	For support of Seminary Assistants.
<i>Clifford Seminary Fund</i>	For support of Seminary Assistants, Scholarships, and grants to Seminaries.
<i>Falcone Children, Youth &amp; Family Fund</i>	Supports ministry for Children, Youth and Families.
Building Fund	For the acquisition of nearby real estate. \$116,923 available. Budgeted to support Assoc. Pastor housing.
Watson Hall Maintenance Fund	For upkeep of Watson Hall and the Main Sanctuary.
<b>Other Restricted Funds</b>	
Endowment 2000	Annuity for Mrs. Anderson.
Lindvall Retirement Honorarium	Annuity for Rev. and Mrs. Lindvall.
<i>Speakers Fund</i>	For guest speakers.
<i>250th - Endowment</i>	For the general support of the Church. Endowment portion of 250th Anniversary Capital Campaign.
Angel Operating Reserve Fund	Available to fund unanticipated operating deficits.
<b>Trustee Designated</b>	
Maintenance Fund	Accrued to income monthly.
Memorial Fund	A portion of this fund is expected to be used for renewal of the Cloister plaques in 2022.
<i>Endowment Fund</i>	Accrued to income monthly. Includes \$92,150 from applying spending rate to proceeds from sale of Manse.
<b>Women's Association</b>	
<i>Helen W. Buckner Scholarship Fund</i>	<b>Spending from these funds is directed by the Women's Assn.</b> Scholarships for children of church members in need.
Women's Assn. Fund	Women's Assn. activities.
<i>Whitfield Beadleston</i>	Women's Assn. activities.

## BUILDINGS AND GROUNDS

The Building and Grounds Committee (“B&G”) oversees the operation, maintenance and capital improvements of Brick Church’s properties. It is a committee of the Corporation and is chaired by a Trustee of Brick Church with members at large from the church. The Committee submits annually a proposed plant services operating budget and a capital expense budget to the Trustees, Joint Finance and the Session for approval and is then responsible for the oversight and implementation of those budgets. Capital spending on Brick Church improvements in 2021 totaled \$442,000. In 2021 major projects included a substantial upgrade to the sanctuary audio/visual system and material improvements to the Senior Pastor’s manse. In 2021 Brick Church spent \$1,013,000 on building operations. In the fall of 2021 B&G presented a detailed capital expenditure budget for 2022 in the amount of \$512,000 which was approved by the Trustees. Some

of the main capital expenditure items to be undertaken in 2022 will be updating the minister plaques in the Cloisters area, replacing select windows and improvements to the HVAC management system as well as the heating infrastructure. The Plant Services (operating) budget for 2022 in the amount of \$1,180,000 was approved by Session. We are very well served by our outstanding staff: Christiane Ramirez, Mike Miceli, Lyric Lagos and all the hard working and dedicated Sextons. They deserve an extra thanks for their continued efforts during this Covid crises. Please also thank the B&G Committee members: Christopher Allen, Lucy Doswell, Tim Haskins, Peter Ley, Bryce MacDonald, Pete Palmer and William Zeckendorf for all of their hard work. They are all highly valued members, and we greatly appreciate their service.

**PATRICK D. BARRETT, TRUSTEE CHAIR,  
BUILDING AND GROUNDS COMMITTEE**

## 2021 STATEMENT OF FINANCIAL POSITION

	2021	2020
<b>Assets</b>		
Cash and cash equivalents	\$2,778,129	\$2,690,182
Accounts receivable	\$0	\$13,071
Prepaid expenses and other assets	\$1,657	\$31,527
Promises to give receivable, net	\$1,357,144	\$1,237,307
Capital campaign pledges receivable, net	\$559,617	\$1,458,275
Note receivable	\$223,931	\$258,897
Investments	\$63,339,701	\$56,496,638
Beneficial interest in perpetual trusts	\$1,587,786	\$1,643,061
Land, buildings, furniture and equipment	\$1	\$1
Manses	\$384,996	\$384,996
<b>Total assets</b>	<b>\$70,232,962</b>	<b>\$64,213,955</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and accrued expenses	\$380,033	\$254,771
Other liabilities	\$226,905	\$244,968
Deferred tuition	\$2,944,369	\$2,323,495
Total liabilities	\$3,551,307	\$2,814,234
<b>Net assets</b>	<b>\$66,681,655</b>	<b>\$61,399,721</b>
<b>Total liabilities and net assets</b>	<b>\$70,232,962</b>	<b>\$64,213,955</b>

# STATEMENT OF REVENUES AND EXPENDITURES 2021

	2021	2020
<b>REVENUES</b>		
<b>Contributions</b>		
Stewardship Contributions	\$1,940,672	\$1,907,892
Other Contributions	\$120,578	\$143,088
Program Income	\$30,459	\$28,003
Women's Association	\$166,984	\$190,592
Other Income	\$4,435	\$27,138
Grants (PPP Loan Forgiveness in 2020)	\$-	\$374,979
Sub-total of Contributions, etc.	\$2,263,128	\$2,671,692
<b>From Endowment</b>		
Authorized Drawdown from the Endowment*	\$849,627	\$783,682
Additional Restricted Funds Used	\$744,420	\$562,642
Sub-total from Church Endowment	\$1,594,047	\$1,346,324
<b>Day School</b>		
Day School Revenues	\$5,714,862	\$4,967,709
Grants (PPP Loan Forgiveness in 2020)	\$109,800	\$611,809
Day School Direct Expenses	\$4,774,729	\$4,480,952
Net Day School Contribution for Space & Services	\$1,049,933	\$1,098,566
<b>Summer Steps</b>		
Summer Steps Income	\$238,654	\$169,460
Summer Steps Direct Expenses	\$238,654	\$169,460
Net Summer Steps	\$-	\$-
<b>EXPENDITURES</b>		
Pastoral Services	\$725,470	\$667,250
Ministry of Music	\$293,918	\$311,100
Mission Outreach Benevolences	\$255,427	\$272,517
Mission Outreach - Deacons	\$10,077	\$2,047
Christian Education	\$70,122	\$65,457
Denominational Assessments	\$50,000	\$50,000
Student Seminary Program	\$38,050	\$48,107
Retired Pastors' Allowance	\$66,583	\$66,583
Administration	\$1,230,933	\$1,190,834
Archives	\$168	\$2,882
Congregational Fellowship	\$11,454	\$5,009
New Members and Evangelism Committee	\$902	\$8,392
Worship and Music Committee	\$14,397	\$6,269
Communication	\$90,612	\$96,263
Operation and Maintenance of Plant	\$940,361	\$918,131
Watson Hall	\$75,000	\$25,273
Capital Depreciation**	\$270,000	\$225,000
Insurance	\$193,886	\$172,792
Women's Association	\$166,984	\$190,592
<b>TOTAL EXPENSES (Excluding major expenses)</b>	<b>\$4,504,344</b>	<b>\$4,324,498</b>
<b>Operating Surplus/Deficit</b>	<b>\$402,764</b>	<b>\$792,084</b>

During 2020, the Church obtained a \$976,788 loan under the Federal Paycheck Protection Program, allowing the Church to maintain its staff during the year. Since the Church believed it had met the conditions for forgiveness of this loan, it was treated as a grant in the 2020 financial statements. Final approval of forgiveness was received in 2021.

\*Authorized Drawdown from Endowment. The Endowment is managed on a "total return" basis. For 2021, the Board of Trustees established 4.5% of the twenty-quarter moving average of the market value of the endowment funds to be a prudent draw to support the church operating budget.

\*\*The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. A total of \$350,000 was funded in 2021. Due to 2021 capital improvements made in the Watson Hall area, \$80,000 of the allowance was funded in 2020 from the Watson Hall Fund. This report excludes Feeding the Frontline, a privately-funded program to feed frontline health workers in 2020 during the early stages of the pandemic.

The 2021 Statement of Operating Revenue and Expenditures is displayed in a summary sheet which is divided into a Revenue Statement and an Expenditure Statement.

The Revenue Statement is composed of four major areas which include the Contributions and other non-endowment income of the Church; the amounts taken from the endowment funds to support annual operations; the Revenues, Direct Expenses and Net Contributions for Space and Services of the Day School; and the Revenues and Expenses of the Summer Steps Program.

The Church revenue is received mainly through Stewardship and other contributions and draw from the endowment. Stewardship and other contributions were about even in 2021 and 2020, while the \$375,000 received from the Payroll Protection Program loan in 2020 was partially replaced by a \$248,000 increase in contribution from the endowment as a special one-time distribution from two trusts, rising asset values from investments and proceeds from the sale of a manse in 2020 allowed an increase in draw without an increase in 4.5% draw percentage. The Women's Association is supported primarily through proceeds from the annual Fair, which includes the Christmas Fair and the Spring Dinner Dance, together with annual dues, other contributions and income on its scholarship funds. This income supports the Women's Association's personnel and program costs, as well as funding its scholarship and outreach programs.

The Day School is funded through annual tuition and contributions from its special purpose funds. Day School tuition revenue was up in 2021 as enrollment recovered from the pandemic-affected levels of 2020. The Day School funds its direct operating costs together with an annual overhead contribution

that is paid to the Church for the Day School's share of the general building and operating costs. For 2021, the Day School contribution to church overhead was \$1,049,933.

Summer Steps is a program started ten years ago to help prepare low-income students for kindergarten in the independent schools. It is funded by support from a group of New York City independent schools and private donations, and by the Brick Church's contribution of space and services for the program.

The expense statement indicates the expenses for each area in the Church budget. The Church revenue supports pastoral services, the music program, a significant benevolence grants program to local charities, all the costs for each committee's activities, along with all the administrative and building costs, including maintenance, insurance, and personnel. In total, expenses were up about 4% in 2021 over 2020, as program activity levels increased from the reduced levels of 2020. However, expenses were \$300,000 below budget in 2021, as some senior staff positions were vacant for part of the year and it was not possible to return programming to full pre-pandemic levels due to continued concern about the course of the virus.

Overall, the Church experienced an operating surplus of \$403,000 in 2021 compared to \$792,000 in 2020. The Church's results in both years were benefited by the steady support of contributions from the congregation and the receipt of the Payroll Protection loan in 2020, together with reduced cost levels resulting from the pandemic and the cost reduction program undertaken in 2019. These surpluses have been used to offset deficits sustained in earlier years as well as to provide a cushion going forward as staffing and programming fully return to normal growth.

## COMMENTS ON THE STATEMENT OF REVENUE AND EXPENSE

# THE BRICK CHURCH BUDGET FOR 2022

## REVENUES

Stewardship Contributions	\$1,900,000
Other Contributions	\$190,500
Program Income	\$50,000
Holden Trust Income	\$40,000
Authorized drawdown from Endowment*	\$901,700
Additional Restricted Funds Used	\$786,223
Other Income	\$9,000
Women's Association	\$176,372
Pledges to be filled	(\$228,000)
Total revenues	\$3,825,795
Day School Revenue	\$6,621,846
Day School Direct Expenses	(\$5,518,513)
Net Day School Contribution for Space and Services	\$1,103,333
Summer Steps Income	\$258,600
Summer Steps Direct Expenses	(\$233,339)
Net Summer Steps	\$25,261

## EXPENDITURES

Pastoral Services	\$754,797
Ministry of Music	\$387,994
Grants Committee	\$338,014
Deacons	\$15,375
Christian Education	\$90,800
Denominational Assessments	\$50,000
Student Seminary Program	\$66,250
Retired Pastors Allowance	\$67,651
Administration	\$1,300,196
Archives	\$4,000
Congregational Fellowship	\$8,700
New Members and Evangelism Committee	\$16,700
Worship and Music Committee	\$30,700
Stewardship Campaign	\$9,200
Communication	\$42,080
Operation and Maintenance of Plant	\$1,180,300
Watson Hall**	\$90,000
Capital Depreciation**	\$270,000
Insurance	\$206,000
Women's Association	\$176,372
Total Expenses (Excluding major expenses)	\$5,105,129
<b>Operating Deficit</b>	<b>(150,740)</b>

\* Authorized Drawdown from Endowment. The Endowment is managed on a "total return" basis. For 2022, the budget approved by Session was based on a spending rate of 4.5% of the 20-quarter moving average of the market value of the endowment funds.

\*\* The church does not capitalize and depreciate its expenditures for capital projects. In lieu of depreciation, an allowance is made in the operating budget for future capital expenditures. A total of \$350,000 is budgeted for 2022. Due to 2022 capital improvements planned for the Watson Hall area and the main Sanctuary, \$80,000 of the allowance is funded in 2022 from the Watson Hall Fund.

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*FOR BRICK*  
(CONTINUED)

Mr. & Mrs. Paul J. Elmlinger  
Mrs. Caroline K. Erisman & Mr. John Silberstein  
Ms. Catherine F. Eubanks  
Mr. & Mrs. J. Michael Evans  
Mr. & Mrs. Peter Evans  
Mr. & Mrs. John D. Eydenberg  
Mr. & Mrs. Andrew Fadale  
Mr. & Mrs. Michael Fascitelli  
Mr. & Mrs. Richard G. Faux, Jr.  
Mr. & Mrs. James A. Ferency  
Ms. Pamela H. Ferguson  
Mr. & Mrs. Michael G. Fisch  
Ms. Julie N. Fowler  
Mr. & Mrs. Griffith W. Foxley  
Mr. & Mrs. John W. Frehse  
Mr. & Mrs. Stephen Freidheim  
Mr. & Mrs. R. Scott Froehlich  
Mr. & Mrs. Joseph A. Galloway  
Mrs. Sarah Belk Gambrell  
Mr. & Mrs. William J. Gambrill  
Mr. & Mrs. Jonathan Gaw  
The Glimcher Family  
Ms. Sandra K. Gooder  
Mr. & Dr. Jeffrey B. Gower  
Mr. Stephen Grambling & Dr. Luciana Vieira  
Mr. & Mrs. Glenn Greenberg  
Mr. & Mrs. Kevin R. Greene  
Mr. & Mrs. Paul B. Gridley  
Mr. William M. Grigsby  
Ms. Lisa A. Gustin  
Mr. & Mrs. Tai W. Hah  
Mr. & Mrs. David T. Hamamoto  
Mr. & Dr. Christopher W. Hamilton  
Mr. & Mrs. Zachary Harl  
Mr. & Mrs. C. Alexander Harman  
Mr. & Mrs. Philip A. Hartman  
Mr. Timothy D. Haskin & Ms. Atoussa Hamzavi-Haskin  
Mr. & Mrs. Brandt D. Hastings  
Mr. & Mrs. Gordon H. Hastings  
Mrs. Susan Hays  
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Mr. & Mrs. William T. Henderson  
Monica Herman and Doug Phillips  
Mr. & Mrs. Charles C. Higgins  
Mr. & Mrs. Ian D. Highet  
Mr. & Mrs. William S. Hilburn  
Mr. & Mrs. Leigh W. Hoagland  
Ms. Janice H. Hoerrner & Mr. Mark Silvester  
Mr. Eric Hoffmaster & Ms. Margaret Klein-Hoffmaster  
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Mr. & Mrs. John P. Hornbostel  
Mr. & Ms. John C. Hover, II  
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Mr. & Mrs. Craig A. Huff  
Mr. & Mrs. Benjamin C. Huneke  
Mr. & Mrs. Phillip Ingle  
Mr. & Mrs. John Jacobsson  
Mr. & Mrs. Robert Jain  
Mr. & Mrs. Steve Jamison  
Mr. & Mrs. Ignacio Jayanti  
Mr. & Mrs. David Johnson  
Mr. & Mrs. Kristopher Johnson  
Mr. & Mrs. James A. Jones, III  
Ms. Eri Kakuta & Mr. James Hsu  
Mr. & Mrs. Nitin Karnani  
Mr. & Mrs. Mahesh K. Katkar  
Mr. & Mrs. Robert P. Kellas  
Mr. & Mrs. Jeffrey Kenner  
Mr. & Mrs. William A. Kerr  
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Mr. Daniel Kim  
Mr. & Mrs. Robert H. Kinderman, III  
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Mr. & Mrs. Quentin G. Koffey  
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Ms. Deborah L. Kramm  
Mr. Kenneth Krauss & Ms. Sherri Fried  
Mr. Stefan Krüger & Ms. Elizabeth Mankin  
Ms. Charlene C. Kuo  
Mr. & Mrs. Philippe Laffont  
Mr. & Ms. Christopher D. Landsberg  
Mr. & Mrs. Christopher Lanning  
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Mr. Andrew K. Lem & Ms. Melissa Gu  
Mr. & Mrs. David M. Leuschen  
Mr. & Mrs. Peter D. Ley  
Mr. & Mrs. Alex Li  
Mr. David B. Li & Mrs. Yue Sun  
Ms. Amy Liebowitz  
Mr. Roger Wiederhorn & Mrs. Nina W. Lihn  
Mr. & Mrs. James D. Lindemuth, Jr.  
Mr. & Mrs. Benjamin L. Lindvall

The Rev. & Mrs. Michael L. Lindvall  
Mr. & Mrs. Thomas H. Lister  
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Mr. Michael F. Magsig  
Mr. & Mrs. Erik Mahland  
Mr. & Mrs. Guillaume A. Malle  
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Dr. & Mrs. Robert D. McCrie  
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Mr. & Mrs. Henry McVey  
Mr. & Mrs. Robert Marshall Merriman, Jr.  
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Mr. & Mrs. John R. Miller, III  
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Prof. & Mrs. Partha Mitra  
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Mr. & Mrs. David M. Morris  
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Mr. & Mrs. Christian L. Oberbeck  
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Mr. & Mrs. Daniel S. Oneglia  
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Mr. & Mrs. Ian Peers  
Mr. & Mrs. Russell P. Pennoyer  
Ms. Margaret E. Pennoyer  
Mr. & Mrs. Richard Peters

Mr. David Pettker & Ms. Elizabeth Philipp  
Mrs. Maria L. Phillips  
Mr. & Mrs. John Pierce  
Mr. & Mrs. Brian J. Pitz  
Dr. & Mrs. Christopher Power  
Mr. & Mrs. Michael S. Press, Jr.  
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Mr. & Mrs. Scott A. Puopolo  
Mr. & Mrs. Christopher A. Randall  
Ms. Margaret A. Raub  
Mr. & Mrs. Douglas Reid  
Mr. & Mrs. Douglas Renfield-Miller  
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Richard & Sandra Rippe  
Mr. & Mrs. Donald M. Roberts  
Dr. & Mrs. Thomas D. Robinson  
Mr. & Mrs. Kurt W. Roeloffs, Jr.  
Ms. Quillan C. Rosen  
Ms. Catherine M. Rowland  
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Mr. & Mrs. Glenn Sarno  
Mr. Frederic S. Sater  
Mr. & Dr. Joseph G. Sauvage  
Mr. Al B. Sawyers & Ms. Elise I. Junn  
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Mr. Ralph Schlosstein & Ms. Jane Hartley  
Mr. & Mrs. David J. Schwartz  
Mr. & Mrs. G. R. Seraphim  
Mr. & Mrs. Paul W. Shaum  
Mr. & Mrs. Paul Sheaffer  
Mr. Alexander J. Sidtis & Ms. Corrine Ellingson  
Mr. & Mrs. Ian T. Simmonds  
Mr. & Mrs. Talbott Simonds  
Ms. Linda A. Simpson & Mr. John Ettinger  
Mr. Oscar T. Sloterbeck  
Mr. & Mrs. Scott G. Smith  
Mr. & Mrs. Walter Spinelli  
Mr. & Mrs. Preston Stahl  
Mr. & Mrs. Michael Stanley  
Mr. Ellsworth G. Stanton, III  
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Mr. & Mrs. Matias C. Stitch  
Ms. Gracey Stoddard  
Mr. & Mrs. Richard H. Stowe  
Mr. & Mrs. Daniel B. Strickler, Jr.  
Mr. & Mrs. Frank A. Strock

PLEDGORS AND  
CONTRIBUTORS  
TO *THE*  
*CAMPAIGN*  
*FOR BRICK*  
(CONTINUED)

PLEDGORS AND  
CONTRIBUTORS  
TO *THE*  
*CAMPAIGN*  
*FOR BRICK*  
(CONTINUED)

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Mr. Robert H. Sutton & Dr. Nicole Sutton  
Dr. & Mrs. Samuel A. Taylor  
Mr. & Mrs. Christopher A. Teryazos  
Ms. Linda Thompson  
Mr. Christopher Thorpe & Mrs. Pamela Dickson-Thorpe  
Katie Peek Tochilin & Conor Tochilin  
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Dr. Jaqueline M. Worth  
Mr. & Mrs. Victor L. Wu  
Mr. & Mrs. Andy Yaeger





OFFICERS AND STAFF  
OF  
THE BRICK CHURCH

OFFICERS OF  
THE BRICK  
PRESBYTERIAN  
CHURCH

(AS OF DEC. 31, 2021)

*The Session*

**Class of 2022**  
Amanda B. Bellows  
David M. Blais  
Colette O. Bryce  
William S. Crutchfield, III  
Oliver T. Moses  
Jane K. Muqaddam  
Conor S. Tochilin  
Victor L. Wu

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Pamela Ferguson  
Amanda Heath  
Lindsay Higgins  
David Morgan  
Christopher Thorpe  
Cynthia Watson

**Class of 2024**  
Bret M. Barasch  
Michael S. Barnes  
Nicholas M. Berry  
Elizabeth Boehmler  
Theodore D. Clement  
Karen Fang  
Jill W. Lampe  
Margaret D. Stocker  
Mimi Hah  
Caroline C. Pickering (Youth)  
Addison E. Nelson (Youth)

**Moderator of Session**  
The Rev. Dr. Thomas Evans

**Clerk of Session**  
Thomas D. Robinson

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Tenley L. Chepiga  
Mark E. Dingle  
Sylvia A. Gower  
Amy E. Johnson  
Loren E. Kittilsen  
Christopher Lanning  
John P. Muller, IV  
Oscar T. Sloterbeek  
Kristin S. Steen

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Susan B. Appleby  
Julie T. Chang  
Marilyn T. Dikkers  
Luc M. Dowling  
Tiffany Hoke  
Alexander W. King  
Christopher L. Randall  
David R. Rose  
Willis G. Ryckman, IV

**Class of 2024**  
Henry Greene  
Sam Puopolo  
Whitney Schwartz  
Sarah Johnson  
Maxime Guignand  
Marisa Leichtling  
Kate Thorpe (Youth)

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Rev. Adam D. Gorman  
Rev. Caroline Unzaga

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Charles S. Anderson

**Secretary**  
Kenneth W. Austin

**Treasurer**  
Henry C. Barkhorn III

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David E. Barrett  
Jonathan S. Bean  
Katherine E. Stitch

**Class of 2023**  
Kenneth W. Austin  
Kevin R. Greene  
Richard D. Rippe  
Elizabeth Philipp

**Class of 2024**  
Partick D. Barrett  
Erik M.W. Caspersen  
Susan Webb  
Cathy Leonhardt

## Ministers

Thomas E. Evans  
*Senior Minister*

Adam D. Gorman,  
*Associate Minister for Youth and  
Family Ministries*

Caroline Unzaga  
*Interim Associate Minister*

Michael L. Lindvall,  
*Honorably Retired Pastor Emeritus*

## THE BRICK CHURCH STAFF

(AS OF DEC. 31, 2021)

### Ministry of Music

Dr. Raymond Nagem, *Minister of Music*  
Christina Soto, *Interim Director of Children's  
Music Ministries*

### Student Ministers

Luke Bultena, *Princeton Theological Seminary*  
Denise Carrell, *Princeton Theological Seminary*  
Richard Davis, *Princeton Theological Seminary*

### Administrative Staff

Sophia Carnegie, *Executive Assistant to the Reverend  
Dr. Thomas Evans*

Shannon Froehlich, *Coordinator for the Women's  
Association*

Meagan Hooper, *Director of Stewardship and  
Communications*

Evonne Knight, *Revenue and Payroll  
Coordinator*

Mike Miceli, *Director of Finance*

Myra Schreiber, *Accounts Payable*

Jeffrey Shayne, *Program Administrator*

Christiane Ramírez, *Director of  
Administration*

Chanel Robertson, *Coordinator of Ministry  
and Mission*

### Maintenance Staff

Lyric Lagos, *Facilities Manager*

George Davila, *Sexton*

José García, *Sexton*

Anthony Gorcsi, *Sexton*

Sergio A. Quiñones, *Sexton*

A. Stanley Seocharan, *Sexton*

George Thomas, *Maintenance Mechanic*

German Trivino, *Sexton*

George Davila, *Sexton*

Ronnell Brunson, *Security Guard*

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### Administrative Staff

Amy Warden, *Director*

Elena Jaime, *Associate Director*

Farley Bills, *Director of Admissions*

Susan Johnson, *Business Manager*

Paula Rocca, *School Administrator & Director of Communications*

Whitney Schwartz, *Director of Institutional Advancement*

## THE BRICK CHURCH SCHOOL STAFF

(AS OF DEC. 31, 2021)

### Teaching Staff

Emily Abelson	Taylor Hamersley	Kathryn Phillips	Ranu Singh
David Bedard	Rashida Holder	Megan Raelson	Cristina Soto
Lucy Bukowska	Gail King	Sumia Reina	Inzata Toure
Kyle Cherry	Angie Lobenhofer	Molly Revenson	Nancy Trush
Bernisse Flores	Madyuri Lopez	Anne Schack	Geraldine Walker
Jyothi George	Ben Martin	Whitney Schofield	Stacy Wender
Jennifer Goncalves	Margaret Najdzionek	Jasmine Schmidt	Cinder White
Isabel Goss	Vanessa Nelson	Lucia Scholar	Susan Valk Woolworth
Katherine Gregory	Heidi Ong- Fong	Betsy Schrade	
Arlene Hammer	Victoria Ortiz	Caren Shayne	

THE BRICK PRESBYTERIAN CHURCH  
IN THE CITY OF NEW YORK

CHURCH OFFICES AND PARISH HOUSE  
62 EAST NINETY-SECOND STREET, NEW YORK, NY 10128-1398  
TEL. 212-289-4400 WWW.BRICKCHURCH.ORG